Batchewana First Nation
Now Hiring: Child Mental Health Therapist
Contract: ending March 31, 2028

Range: $71,606.25 – 79,937.50

Join Our Team

Batchewana First Nation (BFN) is seeking passionate individuals to support the diverse needs of our evolving Nation. With over 250 employees and growing we welcome applicants from both sides of the Treaty, including band members and the general public to join our growing team. BFN values diverse perspectives that align with our priorities and seeks like-minded individuals committed to serving our membership and Nation with integrity and respect. Batchewana First Nation (BFN) is an ambitious, entrepreneurial community committed to developing strong partnerships while honoring Indigenous culture and its long-standing responsibilities. Guided by the 7 Grandfather Teachings, BFN seeks driven individuals who support the self-determination of the Anishinaabe Peoples. With respect for our Elders' wisdom and our youth's future, we encourage employees to help build a strong, healthy Nation rooted in respect for all creation.

POSITION SUMMARY

The Child Mental Health Therapist provides individual, family and group counseling to Batchewana First Nation (BFN) membership. The position will work with the Education Wellness Team to alleviate trauma and its effects on individuals, families and community. Must have strong understanding of complex trauma, concurrent disorders, attachment disruption, historical trauma and expert knowledge of evidence-based counseling modalities for children and youth.

QUALIFICATIONS & EXPERIENCE

- Masters in Social Work, or Counseling OR a BSW OR related field. *Masters preferred.*
- 3-5 years of counseling experience working with First Nation children and adolescents.
- Registered Social Worker in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW), College of Registered Psychotherapist of Ontario (CRPO), or Canadian Counseling and Psychotherapy Association (CCPA).

KNOWLEDGE, SKILLS & ABILITIES

- Detailed and up to date knowledge of counseling theories, practices, and techniques for mental health and complex disorders
- Integrates play, art, and sand tray–based interventions as core therapeutic tools to support trauma-informed, child-centred mental health practice.
- Excellent planning, organization, time management, problem solving, and decision-making skills
- Extensive knowledge of short-screeners, assessments and other standardized tools
- Ability to work collaboratively with internal and external programs and agencies
- Excellent administrative abilities including case and progress noting, treatment plan and general reporting
- Ability to effectively prioritize and execute tasks in a high-pressure environment
- Knowledge of
- Experience in working with First Nation individuals, families, and communities
- Knowledge of Batchewana First Nation Health and other BFN departments, programs, and services
- Effectively communicate both written and orally; ability to understand and speak Anishinaabemowin is an asset
- Knowledge of de-escalation techniques and skilled in problem solving
- Knowledge in trauma-informed care and approaches and crisis response strategies

CONDITIONS OF EMPLOYMENT

- Favorable Canadian Police Information Check (CPIC) with Police Vulnerable Sector Check (PVSC)
- Valid G Drivers License and/ or access to a reliable vehicle.

What We Offer

- 4 Day Work Week and support for work/life balance
- Group benefits and generous pension plan
- Extensive leave provisions
- Unique opportunity to contribute to advancing the rights of our Nation

Who We Are

The Ojibways of Batchewana First Nation (BFN) are a dynamic Indigenous community on the northeastern shore of Lake Superior, near Sault Ste. Marie, Ontario. Comprising four land bases—Rankin, Goulais Bay, Obadjiwan, and Whitefish Island—BFN blends community charm with urban accessibility. As signatories of the Robinson Huron Treaty and members of the Association of Iroquois and Allied Indians, BFN asserts its sovereignty and nationhood through daily governance and cultural expression.

How to Apply & Deadline: Please forward your cover letter and resume to email:

humanresources@batchewana.ca Subject Line: Child Mental Health Therapist

ALL APPLICATIONS MUST BE RECEIVED BY Friday October 2, 2026 AT 12:00 PM (Noon).

Batchewana First Nation welcomes applications from all qualified candidates. In accordance with Batchewana First Nation's employment policies, preference will be given to qualified Batchewana First Nation Band Members. We thank all applicants for their interest, however only those selected for an interview will be contacted. Late Applications will not be accepted. For more information on our Nation please visit the website: www.batchewana.ca