

# BATCHEWANA FIRST NATION OF OJIBWAYS

RANKIN RESERVE 15 D  
GOULAIS BAY RESERVE 15 A  
OBADJIWAN RESERVE 15 E  
WHITEFISH ISLAND 15

## January 2024 NEWSLETTER



Administration Office: Rankin Reserve 15D  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1  
Ph: (705) 759-0914 / Fax: (705) 759-9171  
[www.batchewana.ca](http://www.batchewana.ca)



**We hope this holiday season brings all of our members many great memories and wonderful reasons to smile. We would like to wish everyone a Merry Christmas and a Happy safe New Year.**

**Enjoy your holidays.**

**Chief, Council and BFN Staff**



**ATTENTION BFN MEMBERS**

**CHRISTMAS CLOSURE**

**ALL BATCHEWANA FIRST NATION  
ADMINISTRATION OFFICES  
WILL BE CLOSED**

**THURSDAY, DECEMBER 21<sup>ST</sup>**

**AT 11:00 A.M.**

**RETURNING TO WORK**

**MONDAY, JANUARY 8<sup>th</sup>, 2024**

**Please Note: The Administration office will be open on Thursday, December 28<sup>th</sup>, 2023 for payments and Niigaaniin Pick-Up from 10:00 am to 2:00 pm ONLY.**

**HAPPY HOLIDAYS**



**BATCHEWANA**  
**FIRST NATION**

## Christmas 2023 Emergency Contacts

POSITION	NAME	PHONE NUMBER
Chief Operating Officer/Interim CEO	Natalie Atkinson	705-927-2956
VP Of Planning & Infrastructure	James Roach	705-989-2284
<b>Water Treatment Plant</b>	<b>Emergency Number</b>	<b>705-989-5730</b>
Chief Financial Officer	Patrick Murray	705-971-5549
Director Of Business & Enterprises	Tanya Venturi Maville	705-946-9135
It Manager	Ryan Refcio	705-908-0022
Bfn Education/BLC	Shelly Pewapsconias	705-989-6528
Communications Manager	Alexandra Syrette	705-255-8407
Rankin Arena Manager	Kris Bain	705-971-2318
Niigaaniin Manager	Rhonda Arlene Lesage	705-257-8581
<b>Housing Emergency</b>	<b>After Hours Phone</b>	<b>(705)943-7728</b>
Director Of Lands & Economic Development	Dan Sayers Jr.	705-943-3177
Operation & Maintenance Lead	Michael Curtis	705-542-8935
Obadjiwan Community Center	Joyce Senecal	705-206-2381
Goulais Complex	Isaiah Nielson	705-992-3440
Bingo Manager	Kristen Roach	705-987-3700
<b>Health Director/NIHB</b>	<b>Elizabeth Edgar-Webkamigad</b>	<b>705-989-6213</b>
Health Building Superintendent	Derek McCoy	705-257-5835
Community Health Representative	Regis Poulin	705-987-3975
Emergency Management Coordinator	Angel Jolicoeur	705-971-1488
Community Liaison	Linda Robinson	705-989-6019





**BATCHEWANA  
FIRST NATION**

## **PUBLIC NOTICE**

### **Batchewana First Nation Reserves**

#### **WINTER OPERATIONS**

In accordance with the Batchewana First Nation BCR 2022-029  
BY-LAW No. 2022-001 for Winter Snow Removal

**3.2 NO** operator or owner shall park or permit to park any  
vehicle on any Batchewana First Nation road or public  
space for the annual period from  
**November 1 to April 15**  
between the hours of  
**12:00 am and 6:00 am**

**3.3** Failure to abide by s. 3.2 may result in the vehicle  
being towed at the owner's expense.

Snow removal is a priority on our streets and public roads and cannot be impeded  
or hindered due to safety reasons.

*Batchewana First Nation Chief and Council*

*November 21, 2023*



**BATCHEWANA  
FIRST NATION**

# **PUBLIC NOTICE**

## **Rankin Reserve**

## **WINTER OPERATIONS**

During the winter the road is plowed to the ditch line.

We are asking residents to **NOT** place their garbage cans or outdoor sports equipment in the snowplow route to avoid being hit.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

Thank you for your cooperation and participation!



*Batchewana First Nation Operations & Maintenance Department*

*November 2023*

**NEW**

Begins August 1, 2023

As per June 12th, 2023  
Chief & Council Motion #5



BATCHEWANA  
FIRST NATION



# GARBAGE PICKUP

**4**

**REGULAR SIZE  
BAGS LIMIT!**

**UP TO 80L**

**BAGS ONLY**

**HELP REDUCE WASTE**

## MORE THAN 4?

**Additional Bag Tags for purchase!**



**WHERE?:** BFN Administrative Office  
(236 Frontenac Street)  
Cash & Debit Accepted



**COST?:** \$3.50 each or 3 for \$10

**Questions?**

Contact O&M  
(705) 759-0914 Ext. 234  
raven@batchewana.ca

**Let's all do our part!**

Your small actions can create a  
huge impact on our environment.



# DON'T FORGET TO RECYCLE!



**BATCHEWANA  
FIRST NATION**

## RECYCLING GUIDELINES/CHECKLIST

YES	NO
Clean box board	Glass/Plastic Bags
Aluminum/Tin Cans	Pizza boxes/Coffee Cups
Plastic Containers #1-2 Only	Milk/Juice Containers
Plastic Bakery/Produce & Clam Shell Pkgs	Propane Tanks/Liquids
	Sharps & Needles Health Care Products
Plastic and cans can be put into one container together (Not in bags)	
Clean cardboard only cut down to just bigger than cereal box size and tied or put into a container (not just out loose)	

### Acceptable **blue box** items:

- ✓ #1 Plastic containers
  - Pop bottles
  - Water bottles
  - Lids and caps are not recyclable
- ✓ #2 plastic containers
  - Detergent bottles
  - Shampoo bottles

- ✓ Steel (tin) food cans
- ✓ Aluminum food and beverage cans
- ✓ Pop cans

### Acceptable **yellow box** items:

- ✓ Clean cardboard/box board

**Please Note: Bagged items will not be collected.**

### Recycling saves!

It protects habitats, helps reduce greenhouse gases, and reduces the need for landfills.  
The average homeowner can reduce garbage by as much as 30 to 40 per cent by recycling.

**Let's all work together to help clean up our world and our community!**

Questions? Please contact Raven Lesage  
(705) 759-0914 ext. 234 or email: [raven@batchewana.ca](mailto:raven@batchewana.ca)





**BATCHEWANA**  
FIRST NATION






**2024**

## Recycling Pickup - Rankin





### January

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### February

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### March

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### April

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### May

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### July

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### August

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### September

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### October

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### November

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### December

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**BATCHEWANA**  
FIRST NATION





**2024**

## Recycling Pickup - Goulais

**January**

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**February**

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**March**

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**April**

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**May**

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**June**

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**July**

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**August**

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**September**

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**October**

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**November**

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**December**

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BATCHEWANA  
FIRST NATION





2024

# Recycling Pickup - Obadjiwan

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## February

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## March

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## April

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## May

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## June

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## July

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## August

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## September

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REGISTER NOW >



# Community Alert

[HTTPS://MEMBER.EVERBRIDGE.NET/INDEX/1848833097072644](https://member.everbridge.net/index/1848833097072644)



**MAMAWESWEN**  
Emergency Management



Everbridge is an emergency notification system that can deliver critical information to all who are registered for the application in minutes, to various types of communication methods.

Everbridge Alerts can be sent via telephone, text message or email, based on the method that the receiver chooses.

Batchewana First Nation can use Everbridge to distribute critical information, such as; missing persons, severe weather, Road Closures, Office closures, Public Safety Alerts, Boil Water Notices, or Evacuation notices to all community members who are signed up.

Mamaweswen, Batchewana and Everbridge will NOT share your information with anyone. Information will be kept ONLY to send out an alert.

For members to sign up for Everbridge notifications there is NO CHARGE! It's easy to download the Everbridge app, fill out the online application or if need be, fill out paper form to register and start receiving notifications in emergency situations.

Please do not hesitate to contact Angel Jolicoeur, Emergency Management Coordinator at 705-759-0914 ext. 236 with any questions or concerns.





# Thank You



**The Nishin Taaswin (The Good Cupboard) sincerely thanks  
"TIJERINA, TEGOSH, CARABALLO" for their  
Generous Donation to the Batchewana First Nation Food Bank**



**TIJERINA | TEGOSH | CARABALLO  
PRACTICING IN ASSOCIATION**

Also, we would like to Thank all the Community Members, Staff and  
Anonymous People who donate food items or cash throughout the year.

**Your Generosity is Greatly Appreciated!**

**The Niigaaniin Staff Hoped Everyone Had**

**A VERY MERRY  
CHRISTMAS  
and Happy New Year!**





# HAPPY *New Year*

With a New Year brings the thought of New Year's resolutions. Batchewana Employment and Training is available to support you in reaching your employment and/or training goals in 2024!

Our programs and services are readily available to assist eligible Batchewana First Nation Members!



Stephanie Carrier| Program Coordinator  
stephanie.carrier@batchewana.ca  
(705) 759-0914 x 227





## NIHB Medical Transportation (Urgent/Emergency)

for Batchewana First Nation Christmas Closure

December 16, 2022 to January 2, 2023

If you are seeking financial support to travel for urgent or emergency medical appointments out of town during the BFN Christmas Closure, please contact the **Batchewana Health Centre Emergency Phone line at 705-989-6213.**

### Option 1: pre-approval financial assistance

We will require the below information in order to assist you:

- |  |  |  |
|--|--|--|
| • <b>Full Name</b> (first, middle & last name) | • <b>EFT Authorization Form</b>  | • <b>Escort Note</b> from Doctor ( <i>if client requires an escort or someone to travel with</i> ) |
| • <b>First Nation Registration/Status #</b>    | • <b>Doctors Note</b> with:<br>✓ <i>Appointment Date, Time, Address,</i> | • <b>Notice of appointment and copy of referral</b> ( <i>if required</i> )                         |
| • <b>Date of Birth</b>                         | ✓ <i>Type of appointment</i>   |  |
| • <b>Phone Number(s)</b>                       | ✓ <i>Specialists Contact Information</i>                                 |  |
| • <b>Residential Address</b>                   |  |  |

### Option 2: post-approval financial assistance (reimbursement)

If you travel during the closure period and pay out of pocket, Batchewana Health Centre will assist you to seek reimbursement through NIHB as a post approval application. Please keep all your receipts to support your needs. You will also require a notice from your physician's office confirming you attended your appointment.

You will also need to complete the EFT Authorization form for direct deposit and submit with your documentation.

All band members accessing financial support through the NIHB program are **required to return the proof of appointment attendance to our office within 2 weeks of the appointment.** Failure to submit your confirmation of appointment attendance will jeopardize your ability to receive future financial supports.



**Batchewana Health Centre would like to wish you and  
your families a Merry Christmas and a safe  
& Happy New Year!**



# JANUARY 2024



## Batchewana Health Centre Community Health Program Calendar

For more information, please call the Health  
Centre at 705-254-7827



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31 <b>CLOSED (Winter Break - Office Closure: Return January 5th!)</b>	1 <b>CLOSED (Winter Break - Office Closure: Return January 5th!)</b>	2 <b>CLOSED (Winter Break - Office Closure: Return January 5th!)</b>	3 <b>CLOSED (Winter Break - Office Closure: Return January 5th!)</b>	4 <b>CLOSED (Winter Break - Office Closure: Return January 5th!)</b>	5 <b>CLOSED (Winter Break - Office Closure: Return January 5th!)</b>	6 <b>CLOSED (Winter Break - Office Closure: Return January 5th!)</b>
7 	8 <b>HEALTHY BABIES HEALTHY CHILDREN:</b> Gift Card Pick-up <i>this week</i>	9	10	11	12 <b>CLOSED</b>	13 Traditional Health  <b>CLOSED</b>
14 Traditional Health  <b>CLOSED</b>	15 Sacred Smoke 5-7 PM	16 Balance and Strength 6-7:30PM Health Centre Atrium Let's Cook Registration Deadline	17 Elders Tea & Social 2pm to 6pm Obadjiwan	18 Strong Foundations Rankin 6 to 7:30 PM Obadjiwan Health and Wellness Clinic Luncheon	19 <b>CLOSED</b>	20 <b>CLOSED</b>
21 <b>CLOSED</b>	22 Sacred Smoke 5-7 PM	23 Balance and Strength 6-7:30PM Health Centre Atrium	24 	25 Strong Foundations Rankin Let's Cook HBHC 6 to 7:30 PM Goulais Health and Wellness Clinic Luncheon	26 <b>CLOSED</b>	27 <b>CLOSED</b>
28 <b>CLOSED</b>	29 Sacred Smoke 5-7 PM	30 Balance and Strength 6-7:30PM Health Centre Atrium	31 			



BFN  
Healthy Babies  
Healthy Children  
Program

**Let's Cook!**

Registrants will pick up the main ingredients at the Health Centre to bring home and make with your family!

Recipe will be provided!



Menu: Zucchini Pizza Boats

To Register: Call or Text Jessica  
at 705-257-5836 (by Jan.16/24)

Date: January 25, 2024

Pick up Time: 1:00pm-4:00pm

**\*Limited Spots Available\***

For families registered with HBHC  
Program with children aged 0-6.

# TRADITIONAL HEALTH CLINIC

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**Saturday January 13th, 2024**

**Sunday January 14th, 2024**

**Located at the Batchewana Health Centre  
210A Gran Street, BFN**

**Teachings, Spiritual Guidance, Traditional Healing,  
Anishinaabe Names, Colours, Clans and More.**

## **Protocols:**

- **Please Bring an un-opened pouch of tobacco**
- **Abstain from Alcohol or Drugs 4 days prior to visit**
- **Women on "moon time" cannot be seen**
- **Women may visit 2 days after moon time ends**

**To request a visit with Joe Syrette and Trevor  
(Trapper) Sayers for January, Please leave your  
name, telephone with Renee at Batchewana Health  
Centre**

**Cal 705-254-7827 ext: 107**

**You will receive a call back with an appointment time.**



**BATCHEWANA  
FIRST NATION**





BATCHEWANA  
FIRST NATION

Doorprize

# SACRED SMOKE

Mondays | 5pm-7pm  
Batchewana Health Centre



For those that want to  
reduce their use/stop  
their use of  
commercial tobacco  
or support a loved one



Learn about resources  
Socialize & visit  
Craft & create  
Wiisnin/eat!  
Get healthy & have fun



Opening & smudge  
Traditional methods of  
stopping commercial  
tobacco  
Elder support



6 week program  
In-person & Zoom available  
Meal provided

For more info or to register contact:

Renee Rouselle, CHN  
(705) 254-7827

[renee.rouselle@batchewana.ca](mailto:renee.rouselle@batchewana.ca)



 **MAAMWESYING**  
NORTH SHORE COMMUNITY HEALTH SERVICES INC.





BATCHEWANA  
FIRST NATION

Doorprize

# SACRED SMOKE

MONDAYS | 5PM-7PM

BATCHEWANA HEALTH CENTRE

Monday January 15th

Program Intro & Sharing Circle

Monday January 22nd

Willard Pine - Personal Story & Traditional Tobacco Teachings

Monday January 29th

Marlene Pine - Kinikinik

Monday February 5th

Alicia Topp, Ontario Health - Vaping & Cannabis

Monday February 26th

TBD

Monday March 4th

Program Celebration & Evaluation

 **MAAMWESYING**  
NORTH SHORE COMMUNITY HEALTH SERVICES INC

# Balance & Strength

- Physical Activity
- Education
- Light Snacks Provided



**Dates: Tuesdays**

**January 16th, 23rd, 30th, February 6th, 13th, 20th**

**Time: 6pm - 7:30pm**

**Where: Batchewana Health Centre - Atrium**



**To Register:**

**Email: [Renee.Rousselle@batchewana.ca](mailto:Renee.Rousselle@batchewana.ca)**

**OR [info@strongminds.co](mailto:info@strongminds.co)**

**Call: 705.254.7827 EXT 140**





Community Wellness Team:

# Mental Health First Aid



Join us for in person training on Saturday:  
Jan. 20/24 OR Feb. 24/24 9am-5pm @ Rankin Arena  
Thunderbird Room

***Please note: this training is for Batchewana band members  
& community members 16+***

***Successful participants will receive a MHFA certificate  
from the Mental Health Commissions of Canada***

**Module 1:** Online, self-directed (2-3 hours;  
needs to be completed prior to training dates)

**Module 2 & 3:** Completed in-person on either  
**Jan 20/2024** or **Feb 24/2024**  
(11 seats left)      (15 seats left)

**LIMITED  
SEATS  
AVAILABLE**

**REGISTER TODAY**

see page 2 for more info



Mental Health  
Commission  
of Canada

Commission de  
la santé mentale  
du Canada

**Mental Health  
First Aid Canada**



**Community Wellness Team:**



# **Mental Health First Aid**

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**Mental Health First Aid (MHFA)** is the support provided to a person who may be experiencing a decline in their mental well-being or a mental health crisis.

**Course participants will learn how to:**

- Recognize signs that a person may be experiencing a decline in their mental well-being or a mental health crisis
- Have conversations that encourage a person to talk about declines in their mental well-being
- Discuss professional and other supports that could help with recovery to improved mental well-being
- Reach out to these support
- Assist in a mental health or substance use crisis
- Use MHFA actions to maintain one's own mental well-being

**REGISTER TODAY**

**\$20 REFUNDABLE DEPOSIT WILL BE REQUIRED WHEN  
REGISTERING**

**TO REGISTER CONTACT 705-254-7827**

**TYLER ROBINSON EXT. 158**

**JAZLYN SEWELL EXT. 138**



Mental Health  
Commission  
of Canada

Commission de  
la santé mentale  
du Canada

**Mental Health  
First Aid Canada**





# COUNSELLING SERVICES

Batchewana Community Wellness offers individual therapy for all Batchewana band members and community members ages 12 + and over.



## Tyler Robinson

CYW. BA. BA. Ed. MC. CCC.  
Child and Youth Worker  
BA Psychology (Hon)  
BA Education  
Master of Counselling  
Canadian Certified Counsellor  
(C.C.C.)

Community Wellness Mental Health  
Clinician  
705-254-7827 ext. 158

## Megan Cuglietta

BA. MACP. RP (Qualifying).  
Bachelor of Arts in Psychology  
Graduate certificate: Victimology  
Master of Arts in Counselling  
Psychology  
Registered Psychotherapist  
(Qualifying)

Community Wellness Counsellor  
705-254-7827 ext. 130



## What is Counselling?

Counselling offers a safe space for individuals to navigate life's challenges, and enhance self-awareness, and emotional resilience with a trained clinician. Counselling is:

- Confidential
- Safe space to explore feelings, thoughts, and concerns
- Gain new perspectives, develop coping strategies, and build a deeper understanding of yourself

## FAQ's

### How do I know if therapy is for me?

Counselling is hard work! Engaging in therapy isn't simply to let off steam or vent. Starting therapy is a commitment and realizing that there are no quick or easy fixes. Counselling can help you gain clarity on an issue, change old patterns, and explore complex personal issues. If you are ready to do the work, then counselling is for you!

### What can Counselling help with?

Clients come to counselling for various reasons, some examples include anxiety, depression, workplace stress, relationship struggles, loss, grief, communication, sexual problems, low self-esteem and lack of confidence, trauma, phobias, substance misuse, abuse in all forms (mental, physical, emotional, sexual, spiritual), and parenting. The reasons that someone attends counselling is highly individual.

### What does Counselling look like?

Typical Counselling Sessions last 50 minutes. Counselling sessions are structured sessions designed collaboratively between yourself and the clinician around your goals and desired outcomes for therapy. Counselling can also include homework (although not always worksheets), It is important to acknowledge that work is not only done in session but to apply it in daily practice.

## 7 Grandfather Teachings Approach to Counselling

**Humility** - to avoid criticizing others, directed to serve and help others, to admit and learn from mistakes

**Bravery** - to face challenges with integrity and courage in the face of fear, it can be asking for help

**Honesty** - to be open with yourself and those around you, being vulnerable, sincere, open, and trustworthy

**Wisdom** - being able to understand and look at situations with an open mind

**Truth** - to understand both the past and the present, one's own truth

**Respect** - to consider the well-being of everything, treating everything with courtesy.

**Love** - the responsibility to include, embrace, and care for all individuals, children and families.

Youth Wellness  
Mackenzie  
Senecal  
EXT 163

Youth Wellness  
Autumn Wilson  
(705) 254-7827  
EXT 136



# YOUTH NIGHTS

Monthly Themes  
&  
Weekly Program

**BATCHEWANA LEARNING CENTRE  
15 JEAN AVENUE, P6B 4B1**

Medicine Wheel focused: Will include Education & Awareness, Self-care, Cooking Skills, Interactive Games and Cultural teachings.

Food and Supplies will be provided

**No registration or fees, ALL welcome!**

**TUESDAYS**

SEPTEMBER 19TH 2023

MARCH 6TH 2024

**STARTS AT**

**5:30-7:30 P.M.**

\*DROP INS ARE WELCOMED\*







# Spirit HORSE

Harm reduction. Outreach. Resources. Safety. Education.

**705-989-2331**



## What is it?

Spirit HORSE is a harm reduction outreach program that will provide outreach services to BFN membership in all three communities. Services include the distribution of Narcan, safer use supplies, safer sex supplies, First-Aid kits, feminine hygiene products, and more. Community members can request drop-offs or can drop-in. See schedule below.



## How to access residential drop-off

**Step 1:** Text or leave a voice mail at **705-989-2331** and specify supplies required and how many of each. **Step 2:** Leave address. You do not have to leave your name. Names will **not** be captured on any reporting. This is completely **confidential**. Community members can make requests for loved ones.



## Drop-off Schedule for all 3 communities

Rankin	Goulais	Obadjiwon
Every Wednesday from <b>3:00PM - 4:00PM</b>	First Wednesday of each month Dec. 6, Dec 18**, Jan 17, Feb 7, Mar 6, Apr 3 <b>12:00PM - 1:00PM</b>	Last Wednesday of each month Nov 29, Dec 18**, Jan 31, Feb 28, Mar 27, Apr 24 <b>12:00PM-1:00PM</b>



## Drop-In Schedule for all 3 communities

Rankin	Goulais	Obadjiwon
Health Centre Every Wednesday <b>8:30AM - 4:30PM</b>	Goulais Annex <b>1:00PM-2:00PM</b> see drop off schedule for dates	Community Centre <b>1:00PM-2:00PM</b> see drop-off schedule for dates



## List of Supplies

Narcan, feminine hygiene products, toiletries (shampoo, conditioner, tooth-paste, tooth-brushes), First-Aid Kits, Snorting kit, meth kit, crack & foil kits, needles (short and long) with syringes, socks & underwear, bottled water & protein bars, safer sex supplies (condoms, lubrication), and sharps containers.

If you require supplies not listed, please contact Spirit HORSE using the number above. This program does not provide transportation.

**\*\* Dec 18th will be the last day to request supplies before Christmas shutdown. Spirit HORSE will be in all 3 communities that day and will provide residential drop-offs only.**



**January 2024**

**Batchewana First Nation**

**Education**

**Department**



**15 Jean Ave, Sault Ste. Marie, ON**  
**Phone 705.759.7285 or 705.759.9801**  
**Toll Free 1.866.339.3370 Fax 705.759.9982**





**Batchewana  
Learning Centre**

**2024**

**BLC Re-opens: Jan 8th @ 8:30am**

**New Year  
New  
Beginnings!**



**To Begin Your Journey  
-Contact:**

**Anna:**

**teacher@batchewana.ca**

**Wayne:**

**principal@batchewana.ca**

**Welcome to 2024**

**Shelly, Wayne, Anna & Deb  
Chi Miigwetch**





**Batchewana First Nation**  
**Grade 12 & New Mature Students**  
**Information Session**  
**Supper Will Be Provided**

**Wednesday, January 17th, 2024**

**5:30-8:30**

**Rankin Arena-Upstairs-Thunder Bird Room**

**Information & Discussion**

**Online application-Complete & Submit Application**

**Residence Information**

**Direct Deposit Information**

**Bring Status Card (Copy front & back)**

**Acceptance letters from College or University**

**Scholarship Information**

**Please R.S.V.P. to Christine Sayers**

**Email: [Christine.sayerse@batchewana.ca](mailto:Christine.sayerse@batchewana.ca)**

**Office: 705-759-7285 Ext 214**

**Deadline Date: May 15th, 2024**







# Batchewana First Nation

Post Secondary Online Application  
September 2024 Funding



## Attention Grade 12 Students!

**Are you graduating in June 2024  
Are you planning on Attending  
College or University?**

**Please Contact Christine Sayers  
for Funding Opportunities!**



**Christine Sayers, Post Secondary Counsellor**

**Email: [Christine.sayers@batchewana.ca](mailto:Christine.sayers@batchewana.ca)**

**Office: 705-759-7285 Ext 214**

**Cell: 705-989-2173**

**Facebook: CSayers Post Secondary**



**Deadline Date: May 15th, 2024**

**(All applications will be notified by email  
5-7 business days after May 15th, 2024)**





# Batchewana First Nation



## Post Secondary Online Application September 2024 Funding

Students presently attending College or University will follow this link:

<https://batchewana.dadavan.con/student/studentpage.jsp>

New Grade 12 Graduates or New Mature Students will follow this

<https://batchewana.dadavan.coms/student/pseapplication.jsp>

**Email address is your username.**

**Note: You must use a personal email address-  
not a college or university email address.**

**Don't use the same email address as another family member.**

### **Additional Information Contact:**

Christine Sayers, Post Secondary Counsellor

Email Address: [Christine.sayers@batchewana.ca](mailto:Christine.sayers@batchewana.ca)

705-759-7285 Ext 214

Cell 705-989-2173

Facebook: CSayers Post Secondary

You must complete online application to ensure funding

**Deadline Date: May 15th, 2024**

**(All applications will be notified by email  
5-7 business days after May 15th, 2024)**





# CONTACT US



**Batchewana Education**



Staff	Position	Office	Email
Jenny Sayers	School Secretary/ Admin	705.759.7285 ext 201	Jenny.Sayers@batchewana.ca
Taylor Madonna	Elementary School Liaison	705.759.7285 ext 219	Taylor.Madonna@batchewana.ca
Tiffaney Godin	High School Liaison	705.759.7285 ext 215	Tiffaney.Godin@batchewana.ca
Christine Sayers	Post Secondary Counsellor	705.759.7285 ext 214	Christine.Sayers@batchewana.ca
Tanya Pine	Office Coordinator	705.759.7285 ext 202	Tanya.Pine@batchewana.ca
Wayne Greco	BLC Principal	705.759.7285 ext 204	Principal@batchewana.ca
Anna Canduro	BLC Teacher	705.759.7285 ext 217	Teacher@batchewana.ca
Debbie Noorland	BLC Classroom Support	705.759.7285 ext 217	Debbie.Noorland@batchewana.ca
Rachelle Lambert	Special Education Manager	705.759.7285 ext 209	rlambert@batchewana.ca
Meredith Sewell	Behaviour Lead	705.759.7285 ext 221	Meredith.Sewell@batchewana.ca
Kyla Sewell	Special Education Admin	705.759.7285 ext 220	Kyla.Sewell@batchewana.ca
Eva Dabutch	Education Wellness Lead	705.989.5367	Eva.Dabutch@batchewana.ca
Marissa Milne	Education Wellness Admin	705.759.7285 ext 205	Marissa.Milne@batchewana.ca
Blythe Commando	Land Base Specialist	705.989.4574	Blythe.Commando@batchewana.ca
Shannon Moan	Mental Wellness Worker	705.989.4738	Shannon.Moan@batchewana.ca
Brittany Begin	Mental Wellness Worker	705.989.4624	Brittany.Begin@batchewana.ca
Melissa Dlutek	Early Detection	705.989.2174	Melissa.Dlutek@batchewana.ca
Shelly Pewapsconias	Education Director	705.759.7285 ext 213	Shelly.Pewapsconias@batchewana.ca
Dave Grawbarger	Building Superintendent	705.759.7285 ext 210	Dave.Grawbarger@batchewana.ca



Hosted by the Batchewana Learning Centre and  
the Education Wellness Team

# HONORING OUR YOUTH ROUND DANCE

*SAVE THE DATE*

**JANUARY 27, 2024**



**PIPE CEREMONY + FEAST + ROUND DANCE + GIVEAWAYS**

**15 Jean Avenue in the Batchewana Learning Centre Gymnasium**





Healthy Child Development Nurse Educator and  
Early Detection Worker Invite you to our...

# *Craft and Social!*

*Drop-Ins are  
Welcomed!*

Waashki Makwa - Polar Bear  
Activity | Snacks | Fun! |

**Rankin EarlyOn**

99 Gran St, Sault Ste. Marie, ON P6A 5K9

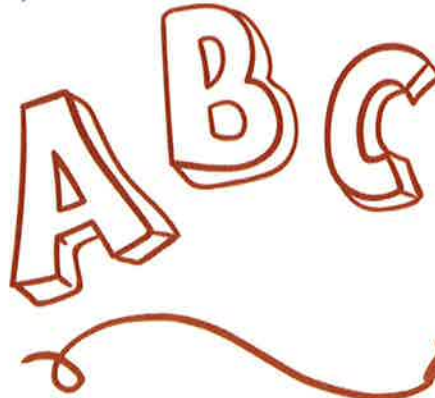
Upstairs of the Bingo Hall!

**January 30, 2024**

**See you on Tuesday from**

**9:30 am - 11:30 am!**

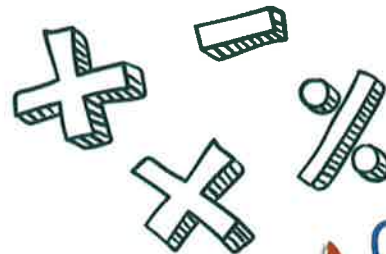




# NEED ASSISTANCE ?

**REACH OUT TO A LIAISON!**

- ✓ Academic needs
- ✓ Student success needs
- ✓ Tutoring
- ✓ School Transitions
- ✓ Much more!



**CALL OR EMAIL FOR  
MORE INFO:**

**705-759-7285 ext. 219**

**705-989-4632**

**[taylor.madonna@batchewana.ca](mailto:taylor.madonna@batchewana.ca)**

**2024**





**Calling all**



# **Batchewana First Nation High School Students!**

- ✓ **Come out and meet your High School Liaison!**
- ✓ **Sign up for the February Ski Trip!**
- ✓ **Enjoy some FREE PIZZA!**

**When:**  
**January 28th 2024**  
**5:00pm - 7:00pm**



**Where:**

**Batchewana Learning Centre**  
**15 Jean Ave. Sault Ste. Marie**

**Questions?**

**Call/Email: Tiffaney Godin**  
**705-759-7285 ext 215**  
**[tiffaney.godin@batchewana.ca](mailto:tiffaney.godin@batchewana.ca)**





Batchewana First Nation's 12th  
annual Christmas Parade would  
not have been a success  
without our following sponsor's!  
Miigwetch to all those not  
listed!

DAN'S CUSTOM REPAIR

68 METIG ST  
SAULT STE MARIE, ON,  
P6A 0C4



COPPER ROAD  
RESOURCES



ALAMOS GOLD INC.



Kathy's  
Cafe



STEEL  
SPEED



ARGONAUT GOLD



MIIGWETCH TO ALL WHO MADE THE  
NIGHT MAGICAL FOR OUR COMMUNITY!  
HAVE A SAFE & HAPPY HOLIDAY!

-BNR TEAM





**BATCHEWANA FIRST NATION OF OJIBWAYS**  
**RANKIN RESERVE 15 D**  
**GOULAIS BAY RESERVE 15 A**  
**OBADJIWAN RESERVE 15 E**  
**WHITEFISH ISLAND 15**

Administration Office: Rankin Reserve 15D  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1  
Ph: (705) 759-0914 / Fax: (705) 759-9171  
[www.batchewana.ca](http://www.batchewana.ca)

Batchewana First Nation Chief & Council request interested members of Batchewana First Nation to submit their resumes and Letter of interest for the following Committees of Council for 2024/2026 Term of Office.

**Committees Of Council**

1. **Community Planning Committee:**  
Objective: This is a combination of Rankin Goulais & Obadjiwan communities, members from each community and off Reserve to make recommendations to Chief and Council on programs, service initiatives in all communities.
2. **Cultural Committee:**  
Objective to ensure our local Ojibway culture stays strong, vibrant and alive through coordination of facilitation of events.
3. **LNHL Committee:**  
Objective: to assist the LNHL coordinator with registration, organization, fundraising and management for annual youth tournament.
4. **Elder Social Committee:**  
Objective: to gather our Elders together via the coordination of enriching events that enhance the quality of life of Batchewana First Nation members.
5. **Elders Advisory Committee:**  
Objective: to advise Chief and Council when required for relevant issues pertaining to the well-being of the First Nation and the rights that surround the membership
6. **Youth Advisory Committee (18-30 yrs.):**  
Objective: to ensure Chief and Council have input from the Youth of the Communities regarding issues pertaining to the well-being and participation of the future generation.

**DEADLINE FOR ALL COMMITTEES**  
**CLOSING DATE: January 17, 2023**

Please forward resumes and letters of interest to:  
Batchewana Chief and Council  
c/o Executive Assistant to Chief & Council  
236 Frontenac Street  
Batchewana First Nation, Ontario  
P6A 6Z1  
E-mail to: [arichards@batchewana.ca](mailto:arichards@batchewana.ca)





**BATCHEWANA FIRST NATION OF OJIBWAYS**  
**RANKIN RESERVE 15 D**  
**GOULAIS BAY RESERVE 15 A**  
**OBADJIWAN RESERVE 15 E**  
**WHITEFISH ISLAND 15**

Administration Office: Rankin Reserve 15D  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1  
Ph: (705) 759-0914 / Fax: (705) 759-9171  
[www.batchewana.ca](http://www.batchewana.ca)

**Call Out for Committee Participation – RHT Engagement Working Group – Expression of Interest**

Seeking 5 Community members to participate alongside an administrative working group to provide input in areas such as the following:

- Advice on ways and methods to engage with membership at all locations
- Support for communication distribution such as delivery of flyers
- Input regarding community needs and considerations

**REPRESENTATION**

BFN is seeking diverse membership representation on this committee, including participation from all locations on and off-reserve, youth and elders.

**FREQUENCY**

Meetings will occur approximately 1 time per month or as needed

**HONORARIUM**

\$50/meeting

**EXPRESSION OF INTEREST PROCESS**

Please submit a brief written summary that outlines why you are interested in participating on the committee as well as a brief summary of your work history or relevant skills. Please keep your summary to one page or less.

**CLOSING DATE: January 17, 2023**

Please forward resumes and letters of interest to:

Batchewana Chief and Council  
c/o Executive Assistant to Chief & Council  
236 Frontenac Street  
Batchewana First Nation, Ontario  
P6A 6Z1

E-mail to: [arichards@batchewana.ca](mailto:arichards@batchewana.ca)

**DISCLAIMER**

Please note that the purpose of this committee is not to make decisions or provide input regarding the distribution of any potential funds received through the RHT litigation. Formal terms of reference will be presented at the first meeting.

## ROBINSON HURON TREATY (RHT) COORDINATOR

(6 Month Contract)

Batchewana First Nation

Range: \$22.85– \$25.50

### Who We Are

The Ojibways of Batchewana First Nation (BFN) are a progressive and vibrant Indigenous community situated on the north-eastern shore of Lake Superior adjacent to the City of Sault Ste Marie, Ontario. The First Nation is comprised of four land bases: Rankin, Goulais Bay, Obadjiwon, and Whitefish Island.

Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and every day.

### Summary of Position

The Coordinator, RHT, under the direction of the Communications Manager and with subject matter guidance from Finance, Membership and other functional areas, facilitates planning efforts, organizes events, materials and processes and ensures realization of the objectives of Chief and Council regarding the RHT community engagement and settlement distribution. The Coordinator engages with key members of staff in order to align processes and ensure that preparations related to RHT distribution are carried out in a way that supports and guides the Community in the best way possible.

### Key Duties and Responsibilities

- Provides administrative support which includes preparing, organizing and coordinating meetings and meeting materials, minutes and activity documentation in order to keep Administrative RHT team members, planning and activities on track.
- Assists areas such as Membership, Finance, Communications and Health in preparing and implementing aspects of RHT distribution management including Community supports, forms and data management processes, communication materials in order to ensure distribution planning and deliverables are met.
- Implements and maintains processes and systems for records management in order to capture, document and provide access to information; this includes duties such setting up and maintaining databases in line with eligibility criteria and other parameters established by team members and leadership.
- Uses various methods to reach on and off reserve members in order to ensure accuracy in establishing eligibility requirements, establish contact lists and support distribution process flow. Accomplishes this through duties such creating messaging, databases, mail outs, records management and mechanisms that build efficiency and effectiveness.
- Utilizes project management tools and practices in order to create alignment of activities between functions, ensure deliverables are on track, and provide visuals, graphics and other reporting for team members, senior management, Council and other audiences regarding progress.
- Facilitates community access to information by performing duties that include updating BFN's RHT microsite, creating flyers, recommending methods to reach both on and off reserve membership and assisting with distribution lists/records in order to be well organized and ensure funds are delivered in line with entitlements and established protocols.
- Creates records of the processes, methods, documents and communications utilized for the RHT distribution in order to establish reference materials that can be used in future
- Other related duties as assigned.

### Qualifications and Experience

- College diploma in Office Administration, Communications or related discipline
- 3-5 years experience in implementing processes, coordinating events and organizing information and databases

#### OR

- Equivalent combination of education and experience will be considered
- Batchewana Band Member with understanding of Community demographics, needs and dynamics

### Knowledge, Skills & Abilities

- Working knowledge of the Robinson Huron Treaty of 1850 and treaty territory an asset
- Knowledge and/or understanding of Anishinaabemowin an asset
- Experience with financial and information management systems
- Expert level of proficiency in the use of applications including Word, Excel and PowerPoint, various social media, spreadsheets, and computer graphics software packages
- Excellent oral and written communication skills
- Excellent organization and problem-solving skills
- Demonstrates initiative and tenacity in completing tasks and assignments
- Strong attention to detail
- Ability to work independently and as a collaborative team player

### Working Conditions

- Some additional hours beyond standard may be required
- Extended periods of time that require focus and concentration
- Office environment and some exposure to pressure/stressful situations

### Why BFN?

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding Treaty rights.

Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self-determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

### How We Operate

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.

### How to Apply & Deadline

Please forward your cover letter and resume to email: [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca) Subject Line: RHT Coordinator

**ALL APPLICATIONS MUST BE RECEIVED BY January 19, 2024 AT 12:00 PM (Noon).**

*We thank all applicants for their interest, however only those selected for an interview will be contacted.*

**Batchewana First Nation**

**Salary Range: \$28.57-\$31.88**

**Who We Are**

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Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and every day.

**Summary of Position**

The NNADAP/Addictions is responsible for the delivery of prevention services that are aimed at the area of substance abuse and addictions. The NNADAP/Addictions Worker will collaborate with the client to provide treatment plans that focus on healthier choices and maintaining a well-balanced life that will coincide with the clients' needs. The NNADAP/Addictions Worker is required to plan, deliver and evaluate services in consultation and cooperation with the other members of the team and community partners in order to develop a consensus on needs and priorities, to avoid duplication/overlap and maximize the effective expenditure of available resources.

**Key Duties and Responsibilities**

1. Work with clients who are at risk or have an addiction.
2. Assess client strengths, problem areas, severity of dependence, and readiness to change.
3. Develop client treatment plans that are based on clients' needs and history.
4. Provide information about addiction issues, available services, and programs.
5. Make appropriate referrals and maintain confidential/secure files.
6. Develop and implement information sessions in regard to addictions, harm reduction, and options for the 3 BFN communities.
7. Review, evaluate, and document client progress.
8. Provide aftercare and follow-up services as deemed appropriate for client's needs.
9. Collaborate with key stakeholders to develop and establish essential programs/services.
10. Develop and maintain a library of resource materials for use by clients and families.
11. Establish support groups within the First Nation as required.

**Qualifications and Experience**

- University Degree in Social Work or related field. – registered social worker?
- Minimum two (2) years' experience in an Indigenous Social Services organization providing counselling, case management, and coordinating programs, events, and services.
- Experience working with Indigenous people, organizations, and communities.

**Knowledge, Skills & Abilities**

- Knowledge of Batchewana First Nation's services/Departments and communities.
- Familiar with Anishnawbek culture, traditions, values and the Seven Grandfather teachings.
- Aware of the core issues affecting individuals around substance abuse.
- Familiar with First Nations traditions and history.
- Reporting as required.
- Strong verbal and written communication skills.
- Maintain accurate and concise documents.
- Ability to work effectively in a team environment or independently, with or without supervisor.
- Good user level competency in computer software including Microsoft Office; Word, Excel, and Outlook.
- Strong conflict-resolution skills, de-escalation techniques, and problem-solving skills.
- Ability to manage sensitive information.
- Practice and respect confidentiality.

**What Can We Offer You for All Your Hard Work?**

- Group Insurance Benefits- Life, LTD, Medical, Dental and Vision Coverage
- Pension Plan- BFN will match Employees contribution
- Paid statutory Holiday and Monthly sick time

**How to Apply & Deadline**

Please forward your cover letter and resume to email: [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca) Subject Line: Addictions Worker

**ALL APPLICATIONS MUST BE RECEIVED BY January 19, 2024 AT 12:00 PM (Noon).**

*We thank all applicants for their interest, however only those selected for an interview will be contacted.*

**Why BFN?**

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding Treaty rights.

Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self-determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

**How We Operate**

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.



### Who We Are

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Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and every day.

### Summary of Position

Reporting to Chief and Council, the Chief Executive Officer is the most senior position in the Batchewana First Nation organization. The incumbent sets the tone for all employees and leads alignment of the organization with the vision and mission of BFN, the current and future needs of the membership as well as with the cultural and spiritual heart of the First Nation. The role serves as strategic advisor to Chief and Council, is responsible for implementing strategic priorities and for driving the goals and objectives of BFN administration. The CEO must be a "big picture" thinker with strategic insight in order to provide organization-wide direction and leadership. The incumbent is accountable for the successful delivery of administrative services, operations, programs and services to BFN citizens.

### Key Duties and Responsibilities

1. Serves as a strategic advisor to Council, which includes providing opinions and information, attending meetings, engaging with legal and other advisors, providing briefings and developing recommendations in order to guide decision-making.
2. Ensures strategic plans are implemented by performing duties such as identifying long-term and short-term goals, developing operational objectives, ensuring completion of departmental work-plans and creating systems that enable reporting and performance measurement.
3. Directs and oversees a varied leadership team in order to promote teamwork, collaboration, accountability and high performance. This includes efforts such as ensuring regular individual and group communication, keeping abreast of projects and progress toward objectives and aligning efforts between functions with the overall strategy.
4. Oversees the development of regulations, bylaws, policies procedures and processes by performing duties that include ensuring documents are created when gaps exist, promoting regular process reviews, updates and Community/staff engagement in order to inform BFN approach and to build common understanding through good guiding documentation.
5. Ensures fiscal, legal and other organizational responsibilities are met which includes identification and mitigation of potential risks, ensuring legal and ethical compliance through all departments, overseeing fiscal reporting and responsibility and ensuring government reporting is completed to ensure future access to funding. Leads such efforts to ensure the interests of the First Nation are protected.
6. Oversees the financial planning and management processes by performing duties such as participating in the development and approval of budgets and audit cycles and ensuring effective tracking and control measures. Such efforts are required in order to ensure financial resources are allocated and utilized in a way that is fiscally viable and financially responsible for current and future requirements.
7. Takes accountability for finances through duties such as directing and overseeing financial reports, reallocation of funds and expenditure authorizations in order to ensure the financial management policies, procedures and guidelines of BFN are met.
8. Ensures adequate resources, including human, financial and capital are in place to support the operational requirements, strategies and future growth of BFN. Accomplishes this through duties that include ensuring processes are in place to bring awareness and action to access funding opportunities, aligning the organization structure with strategic direction, assessing project viability and working with functional areas to ensure assets are maintained and future capital requirements identified and obtained.
9. Oversees, guides and participates in current and potential revenue generating opportunities/projects in collaboration with operational leadership. Duties include ensuring potential projects are vetted operationally, are in keeping with BFN strategic direction and objectives, ensuring resources are allocated responsibly and that reporting is in place. Performs such duties in order to promote self-sustainability, realize assertions and enhance BFN's financial resources.
10. Builds workplace culture through methods such as setting a good example of professional behaviour, guiding good decision making, setting standards, engaging and communicating with staff and ensuring employee matters are addressed and resolved fairly and equitably.
11. Represents BFN in community and external events and venues such as community gatherings, the media, mainstream entities and with government agencies in order to advance the best interest of BFN and develop/uphold a good reputation with various stakeholders.
12. Identifies, drives and leads organization change initiatives by performing duties that include, translating Chief and Council priorities in to action plans, keeping track of external factors that could impact BFN, understanding trends, identifying gaps and improvements in current practices and energizing staff members to move in new directions. Performs these duties in order to keep the organization on track and moving forward.

### Why BFN?

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding Treaty rights.

Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self-determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

### How We Operate

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.

### Qualifications and Experience

- Bachelors degree in a field such as Business, Public Administration, Indigenous Studies or related discipline is required
  - Masters level degree in a field such as Business, Public Administration or Indigenous Studies is preferred
- Minimum of 10 years experience at a senior management/executive level - 5 of the 10 years experience in a First Nations environment
- Experience within a political environment involving a direct governing body such as Chief and Council is required

### Knowledge, Skills & Abilities

- Demonstrated ability to lead through others, build productive teams and promote a spirit of collaboration, achievement and inclusion
- Ability to think critically, strategically and holistically regarding the strategic plan, the community plan and to help staff align the workplace efforts to achieve its goals and broader community goals
- Strong financial acumen, fiscal responsibility and budget management
- Excellent analytical, problem-solving skills and ability to make sound decisions
- Strong ability to navigate, lead and influence direction in politically led and complex environments
- Ability to comprehend and address complex political situations and matters of legal compliance
- Excellent written and verbal communication skills including the ability to build transparency and healthy flow of information
- Strong sense of ethics and the ability to keep sensitive information confidential
- Ability to clearly and diplomatically communicate with Council, staff, government representatives, Community members and diverse stakeholders
- Critical and creative thinking with a strength-based, systems focused and solution orientated mindset
- Strong project management and multi-tasking skills; ability to address diverse project needs associated with the development of community services, infrastructure and economic growth
- Strong interpersonal skills; highly capable of building relationships and collaborating with diverse interest groups and partners in private/public business sectors and government
- Highly developed conflict resolution skills and ability to maintain a sense of calm in the face of adversity
- Resilient personality and ability to thrive under stressful conditions

### Working Conditions:

- Some travel is required
- Additional hours and non-standard hours of work with frequent meetings that may occur during evenings
- Extended periods that require focus and concentration
- Fast paced environment and competing priorities
- Multiple demands, frequent deadlines and exposure to complex and stressful situations

### Other Requirements

- Vulnerable sector check (CPIC)
- Valid driver's licence

### What Can We Offer You for All Your Hard Work?

- Group Insurance Benefits- Life, LTD, Medical, Dental and Vision Coverage
- Pension Plan- BFN will match Employees contribution
- Paid statutory Holiday and Monthly sick time
- Management Leave

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### How to Apply & Deadline

Please forward your cover letter, resume and references to email:

[humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

Subject Line: CEO

**ALL APPLICATIONS MUST BE RECEIVED BY January 12, 2024 AT 12:00 PM (Noon).**

*We thank all applicants for their interest, however only those selected for an interview will be contacted.*



**BATCHEWANA FIRST NATION OF OJIBWAYS**  
**RANKIN RESERVE 15 D**  
**GOULAIS BAY RESERVE 15 A**  
**OBADJIWAN RESERVE 15 E**  
**WHITEFISH ISLAND 15**

Administration Office: Rankin Reserve 15D  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1  
Ph: (705) 759-0914 / Fax: (705) 759-9171  
[www.batchewana.ca](http://www.batchewana.ca)

**CHIEF AND COUNCIL EMAIL**

**Chief Mark McCoy**  
Agnes (Lidstone) Bjornaa  
Gary Roach Jr.  
Carol Herminston  
Trevor (Trap) Sayers  
Brenda Sayers  
Luke McCoy  
Joe Tom Sayers  
Ann Marie Tegosh

[markmccoy@batchewana.ca](mailto:markmccoy@batchewana.ca)  
[councilloragnes.lidstone@batchewana.ca](mailto:councilloragnes.lidstone@batchewana.ca)  
[garyroach@batchewana.ca](mailto:garyroach@batchewana.ca)  
[councillorcarol.herminston@batchewana.ca](mailto:councillorcarol.herminston@batchewana.ca)  
[trevorsayerssr@batchewana.ca](mailto:trevorsayerssr@batchewana.ca)  
[councillorbrenda.sayers@batchewana.ca](mailto:councillorbrenda.sayers@batchewana.ca)  
[lukemccoy@batchewana.ca](mailto:lukemccoy@batchewana.ca)  
[joetom.sayers@batchewana.ca](mailto:joetom.sayers@batchewana.ca)  
[anntegosh@batchewana.ca](mailto:anntegosh@batchewana.ca)





**BATCHEWANA**  
FIRST NATION

Toll-Free: 1-877-236-2632

Phone Number: 705-759-0914

Fax # 705-759-9171

**ADMINISTRATION**

TITLE/POSITION	NAME	EXT.	E-MAIL
Receptionist	Sharon (Dolly) Syrette	200	<a href="mailto:dolly@batchewana.ca">dolly@batchewana.ca</a>
<b>CHIEF</b>	<b>Mark McCoy</b>	<b>202</b>	<b><a href="mailto:MarkMcCoy@batchewana.ca">MarkMcCoy@batchewana.ca</a></b>
Chief Executive Officer	VACANT	210	
CEO Executive Assistant	Lorri Madigan	217	<a href="mailto:lorri@batchewana.ca">lorri@batchewana.ca</a>
Chief Operating Officer/Interim CEO	Natalie Atkinson	207	<a href="mailto:natalie@batchewana.ca">natalie@batchewana.ca</a>
Chief Financial Officer	Patrick Murray	602	<a href="mailto:patrick.murray@batchewana.ca">patrick.murray@batchewana.ca</a>
VP Planning & Infrastructure	James Roach	206	<a href="mailto:james.roach@batchewana.ca">james.roach@batchewana.ca</a>
Human Resources Director	VACANT		
Payroll Clerk	Tammy Desjardins	208	<a href="mailto:tammy@batchewana.ca">tammy@batchewana.ca</a>
Human Resources Assistant	Mya Senecal	208	<a href="mailto:msenecal@batchewana.ca">msenecal@batchewana.ca</a>
C&C Executive Assistant	Ashley Richards	201	<a href="mailto:arichards@batchewana.ca">arichards@batchewana.ca</a>
Accounts Payable Clerk	Keesha Corbiere	211	<a href="mailto:lboyer@batchewana.ca">lboyer@batchewana.ca</a>
Accounts Receivable Clerk	Elias Keeshig	259	<a href="mailto:elias.keeshig@batchewana.ca">elias.keeshig@batchewana.ca</a>
Finance Assistant	VACANT	212	
Recreation/Community Fund	Rhonda Mae Lesage	209	<a href="mailto:rlasage@batchewana.ca">rlasage@batchewana.ca</a>
IT Manager	Ryan Refcio	214	<a href="mailto:ryan@batchewana.ca">ryan@batchewana.ca</a>
Communications Coordinator	Alex Syrette	247	<a href="mailto:alex@batchewana.ca">alex@batchewana.ca</a>
Membership/Estates	Lisa McCormick	205	<a href="mailto:lisa@batchewana.ca">lisa@batchewana.ca</a>
Economic Development	Amanda Harten	216	<a href="mailto:amanda.harten@batchewana.ca">amanda.harten@batchewana.ca</a>
Employment & Training	Stephanie Carrier	227	<a href="mailto:stephanie.carrier@batchewana.ca">stephanie.carrier@batchewana.ca</a>
Employment & Training Assistant	Diedre Devoe	257	<a href="mailto:ddevoe@batchewana.ca">ddevoe@batchewana.ca</a>
Operation & Maintenance		234	
Operation & Maintenance Assistant	Jesse Forrester	234	<a href="mailto:jesse@batchewana.ca">jesse@batchewana.ca</a>
O&M Garage-Supervisor	Michael Curtis	235	<a href="mailto:Michael.curtis@batchewana.ca">Michael.curtis@batchewana.ca</a>
Housing Director	Rhiannon Byce	203	<a href="mailto:rhiannon.byce@batchewana.ca">rhiannon.byce@batchewana.ca</a>
Housing Maintenance & Repair	Scott Huber-	213	<a href="mailto:scott.huber@batchewana.ca">scott.huber@batchewana.ca</a>
Housing Assistant	Jordan Sayers	601	<a href="mailto:jordan@batchewana.ca">jordan@batchewana.ca</a>
Housing - Tenant Liaison Worker	Kristy Sayers	230	<a href="mailto:kristy@batchewana.ca">kristy@batchewana.ca</a>
Capital Project Coordinator	VACANT	206	
Business & Enterprises Director	Tanya Maville	229	<a href="mailto:Tmaville@batchewana.ca">Tmaville@batchewana.ca</a>
Governance Writer	Laura Day-Corbiere	246	<a href="mailto:laura.day-corbiere@batchewana.ca">laura.day-corbiere@batchewana.ca</a>
Emergency Management Coordinator	Angel Jolicoeur	236	<a href="mailto:angel.jolicoeur@batchewana.ca">angel.jolicoeur@batchewana.ca</a>
Membership Liaison	Linda Robinson-705-989-6019		<a href="mailto:membershipliaison@batchewana.ca">membershipliaison@batchewana.ca</a>
Annex Director	Isiah Nielson-705-649-0743		<a href="mailto:isaiah.nielson@batchewana.ca">isaiah.nielson@batchewana.ca</a>
Obadjiwan Director	Joyce Senecal-705-882-1414		<a href="mailto:jsenecal@batchewana.ca">jsenecal@batchewana.ca</a>
Arena Manager	Kris Bain-705-759-1444		<a href="mailto:kbain@batchewana.ca">kbain@batchewana.ca</a>
Arena Finance	Cynthia Constable-705-759-1444		<a href="mailto:cynthia@batchewana.ca">cynthia@batchewana.ca</a>
Bingo Manager	Kristen Roach		<a href="mailto:kristen@batchewana.ca">kristen@batchewana.ca</a>

**NIIGAANIIN (SOCIAL SERVICES) PROGRAM**

**FAX # 705-254-4392**

TITLE/POSITION	NAME	EXT.	E-MAIL
Niigaaniin Administrator	Rhonda A. Lesage	220	<a href="mailto:rlesage@batchewana.ca">rlesage@batchewana.ca</a>
Case Worker	Jodi Scobie	218	<a href="mailto:jodi.scobie@batchewana.ca">jodi.scobie@batchewana.ca</a>
Case Worker	Rachel Boissoneau	219	<a href="mailto:rachel@batchewana.ca">rachel@batchewana.ca</a>
Case Worker	Elizabeth Jordan	221	<a href="mailto:amitchell@batchewana.ca">amitchell@batchewana.ca</a>
ODSP Worker	Tina Mejaki	253	<a href="mailto:tina@niigaaniin.ca">tina@niigaaniin.ca</a>
Resource Room/Food Bank	Rebecca Sayers	233	<a href="mailto:foodbank/resource@batchewana.ca">foodbank/resource@batchewana.ca</a>



# BATCHEWANA FIRST NATION

## BFN Natural Resources Department 705-908-3784

TITLE/POSITION	NAME	EXT.	E-MAIL
Natural Resources - Manager	VACANT		
Field Supervisor	Ken Virta	6	<a href="mailto:ken.virta@batchewana.ca">ken.virta@batchewana.ca</a>
Admin. Asst.	Leeann Sayers	3	<a href="mailto:leeann@batchewana.ca">leeann@batchewana.ca</a>
Mining/aggregates Supervisor	Jean Johnson	4	<a href="mailto:jean.johnson@batchewana.ca">jean.johnson@batchewana.ca</a>
Lands & Ec. Development Direct	Dan Sayers Jr	2	<a href="mailto:dansayers@batchewana.ca">dansayers@batchewana.ca</a>
Lands Manager	Jenilee Neveau	7	<a href="mailto:Jenilee.neveau@batchewana.ca">Jenilee.neveau@batchewana.ca</a>
Fish & Wildlife Manger	Julianna Lesage	5	<a href="mailto:julianna.lesage-corbriere@batchewana.ca">julianna.lesage-corbriere@batchewana.ca</a>

## BATCHEWANA LEARNING CENTRE

15 Jean Avenue, Batchewana First Nation, Ontario P6B 4B1

Phone # 705-759-7285 / 1-866-339-3370

Fax # 705-759-9982

TITLE/POSITION	NAME	EXT.	E-MAIL
Education Director/Principal	Shelly Pewapsconias	213	<a href="mailto:shelly.pewapsconias@batchewana.ca">shelly.pewapsconias@batchewana.ca</a>
Elementary/Highschool Counselor	Taylor Madona	219	<a href="mailto:taylor.madonna@batchewana.ca">taylor.madonna@batchewana.ca</a>
Highschool Counsellor	Christopher Solomon	215	<a href="mailto:chris.solomon@batchewana.ca">chris.solomon@batchewana.ca</a>
Post-Secondary Counselor	Christine Sayers	214	<a href="mailto:csayers@batchewana.ca">csayers@batchewana.ca</a>
Learning Centre Teacher	Anna Canduro	217	<a href="mailto:teacher@batchewana.ca">teacher@batchewana.ca</a>
Secretary/Receptionist	Jenny Sayers	201	<a href="mailto:jsayers@batchewana.ca">jsayers@batchewana.ca</a>
Financial Clerk	VACANT	202	<a href="mailto:@batchewana.ca">@batchewana.ca</a>
Special Education Manager	Rachelle Lambert	209	<a href="mailto:rlambert@bfnedu.com">rlambert@bfnedu.com</a>
BLC Principal	Wayne Greco	204	<a href="mailto:principal@batchewana.ca">principal@batchewana.ca</a>
BLC Classroom Support	Megan Casey	217	<a href="mailto:blcsupport@batchewana.ca">blcsupport@batchewana.ca</a>
Special Ed Admin	Kyla Sewell	220	<a href="mailto:kayla.sewell@batchewana.ca">kayla.sewell@batchewana.ca</a>
Education Wellness Lead	Eva Dabutch		<a href="mailto:eva.dabutch@batchewana.ca">eva.dabutch@batchewana.ca</a>
Education Wellness Admin	Debbie Noorland	205	<a href="mailto:debbie.noorland@batchewana.ca">debbie.noorland@batchewana.ca</a>
Building Superintendent		210	<a href="mailto:superintendent@batchewana.ca">superintendent@batchewana.ca</a>

## Rankin Daycare-705-759-0330

230 Frontenac St

TITLE/POSITION	NAME	EXT.	E-MAIL
Director of Children's Education	Linda Huber		<a href="mailto:Lhuber@batchewana.ca">Lhuber@batchewana.ca</a>
On-floor Supervisor	Samantha McCormick		<a href="mailto:Samantha.mccormick@batchewana.ca">Samantha.mccormick@batchewana.ca</a>
Administrative Assistant	Janelle Boissoneau		<a href="mailto:janelle@batchewana.ca">janelle@batchewana.ca</a>
Youth Centre Coordinator	Thomas Tegosh-705-975-4175		<a href="mailto:tegosh@batchewana.ca">tegosh@batchewana.ca</a>
Activator	Joe Sewell-705-992-4509		<a href="mailto:jsewell@batchewana.ca">jsewell@batchewana.ca</a>
Early-ON program-Rankin	Kelci Robinson		<a href="mailto:cyarankin@batchewana.ca">cyarankin@batchewana.ca</a>
Early-ON program-Goulais	Terrie Agawa-705-649-0743		<a href="mailto:cyagoulais@batchewana.ca">cyagoulais@batchewana.ca</a>
Early-ON program-Obadjiwan	Stephenie Dismore-705-882-1414		<a href="mailto:cyaobadjiwan@batchewana.ca">cyaobadjiwan@batchewana.ca</a>

## Nimkii Naabkawagan Family Crisis Shelter

180 Gran St

Phone #705-941-9054/1-866-266-1466

TITLE/POSITION	NAME	EXT.	E-MAIL
Executive Director	Jennifer Syrette	202	<a href="mailto:jennifer.syrette@shaw.ca">jennifer.syrette@shaw.ca</a>
Building Superintendent	Vernon Desjardins	200	<a href="mailto:vernon.desjardins@nimkii.ca">vernon.desjardins@nimkii.ca</a>
Administrative Assistant	Jenny Robinson	200	<a href="mailto:jenny.robinson@nimkii.ca">jenny.robinson@nimkii.ca</a>
Program Support Worker	April Pine	201	<a href="mailto:april.pine@nimkii.ca">april.pine@nimkii.ca</a>

## Batchewana First Nation Health Department – Non Dway Gamig

**Phone# 705-254-7827   Toll Free# 1-855-816-9590   General Fax# 705-759-8716   NIHB Fax# 705-759-6159**

Address: 210A Gran Street, Batchewana First Nation, Ontario, P6A 0C4

TITLE//POSITION	NAME	EXT.	E-MAIL
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### **Operations Team**

Director of Health & Human Services	Elizabeth Edgar-Webkamigad	139	liz.webkamigad@batchewana.ca
Office Coordinator	Stephenie Swanson	108	stephenie.swanson@batchewana.ca
Building Superintendent	Derek McCoy	147	dcrck.mccoy@batchewana.ca
Receptionist	Alexis Tegosh	100	alexis.tegosh@batchewana.ca
Custodian	Debra McCoy		debra.mccoy@batchewana.ca
Custodian	Gary Bourassa		gary.bourassa@batchewana.ca
Custodian	Dean Bourassa		dean.bourassa@batchewana.ca

### **Medical Transportation Team**

NIHB Health Clerk	Carolyn Ainslie	132	carolyn.ainslie@batchewana.ca
Medical Van Driver	Bonna Dalton	162	bonna.dalton@batchewana.ca
Medical Van Driver	Dominic Desjardine	145	dominic.desjardine@batchewana.ca
Medical Van Driver	Vanessa Finlayson	145	vanessa.finlayson@batchewana.ca

### **Community Health Team**

Integrated Community Health Nurse	Renée Rousselle	140	renee.rousselle@batchewana.ca
Community Health Representative	Regis Poulin	107	regis.poulin@batchewana.ca
Health Program Planner	Carissa Jaeger	144	carissa.jaeger@batchewana.ca
Healthy Child Development Nurse	Jessica Capriata	135	jessica.capriata@batchewana.ca
Home & Comm. Care Nurse Manager	Erin Robinson	155	erin.robinson@batchewana.ca
Home & Community Care Coordinator	Veronique Godbout	142	veronica.godbout@batchewana.ca

### **Community Wellness Team**

Comm. Wellness Mental Health Clinician	Tyler Robinson	158	tyler.robinson@batchewana.ca
Community Wellness Manager	Lacey Dalton	160	lacey.dalton@batchewana.ca
Community Wellness Counsellor	Megan Cuglietta	130	megan.cuglietta@batchewana.ca
Youth Wellness Worker	Autumn Wilson	136	autumn.wilson@batchewana.ca
Youth Wellness Worker	McKenzie Senecal	163	mckenzie.senecal@batchewana.ca
NNADAP – Addictions Worker	Robert Allard	133	robert.allard@batchewana.ca
Community Mental Wellness Worker	Destiney Roach	134	destiney.roach@batchewana.ca
Community Mental Wellness Worker	Jazlyn Sewell	138	jazlyn.sewell@batchewana.ca
Community Outreach Worker	Michelle Aubrey	159	michelle.aubrey@batchewana.ca

### **Family Wellness Team**

Phone # 705-998-4434

Fax # 705-759-8305

Family Wellness Manager	Vacant	2101	
Family Wellness Team Lead	Vacant	2102	
Family Wellness Team Assistant	Danielle Boissoneau-Sayers	2110	danielle.boissoneau-sayers@batchewana.ca
Family Advocate	Don Dufresene	2105	don.dufresne@batchewana.ca
Grandmas & Aunties Program Worker	Kathy Jones-Pine	2106	kathy.jones-pine@batchewana.ca
In-Home Care Support Worker	Sonya Young	2107	sonya.young@batchewana.ca
Community Support Worker	Lana Jones	2109	lane.jones@batchewana.ca
Band Representative	Darlene Corbiere	2103	darlene.corbiere@batchewana.ca
Band Representative	Shelby Maione	2104	shelby.maione@batchewana.ca