

Batchewana First Nation

Rankin Reserve 15D
Goulais Bay Reserve 15A
Obadjiwan Reserve 15E
Whitefish Island 15

January 2019



Admin. Office

236 Frontenac St.
Batchewana First Nation, ON
P6A 6Z1
Ph. (705) 759-0914
Toll Free: 1-877-236-2632
Fax (705) 759-9171

FOR ALL ENCLOSED
INFORMATION AND MORE
PLEASE VISIT
WWW.BATCHEWANA.CA



**Greetings
Readers!**

**BFN Admin.
and Leadership
would like to
wish you all the
best in 2019!**

**Batchewana
First Nation
Administrative
Offices will re-
open on Monday
January 7, 2019**

**If you require
any further
information
please contact:
communications
@batchewana.ca
Meegwetch,
Alex Syrette
(705) 759-0914**

BATCHEWANA FIRST NATION MONTHLY MAIL OUT

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**Happy New Year
Batchewana First Nation!**

Sections

▪ News and Events

Will inform you of what is happening in BFN's communities and surrounding area.

- **BFN in the News**

Includes news articles pertaining to BFN communities and it's members.

- **Community Beat**

Updates you on Internal Reminders, BFN sponsored Activities, and Public Notices.

- **BFN Department Updates**

Provides you with briefings from each of BFN's departments.

▪ Employment Opportunities

Will notify you of any job postings through BFN.

▪ Kids Space

Is dedicated to entertaining kids with fun activities that incorporate the language.



Polling Notice

Notice is hereby given to the Electors of the Batchewana First Nation that a poll will be held to elect a Chief and eight (8) Councillors on Tuesday the 5th day of February 2019, from nine o'clock (9:00) a.m. until eight o'clock (8:00) p.m. at the:

Thunderbird Room, Rankin Arena

The votes will be counted at the Thunderbird Room immediately after the close of the Poll. The results will be declared immediately following the count.

Please note that any voter can vote by mail in ballot. If you will not be present on the day of the Poll, contact the Electoral Officer at the below information.

Given under my hand at Batchewana FN this 5th day of December, 2018.



Vaughn Johnston
Electoral Officer

Toll free: 1.866.286.7130

Cell/Text: 1.705.849.8072

Email: vaughn_johnston@hotmail.com

PUBLIC NOTICE

**ALL BATCHEWANA FIRST NATION
ADMINISTRATION OFFICES
WILL BE CLOSED**

**FRIDAY, DEC. 21ST @ NOON
TO
FRIDAY, JAN. 4TH, 2019
FOR
CHRISTMAS HOLIDAYS**

**PLEASE NOTE: Admin. & Niigaaniin Offices open on
Thursday, December 27th between 10:00 am to 2:00 pm
for cheque pick-up and payments ONLY.**

**Sorry for the inconvenience
this may cause.**

CHIEF & COUNCIL



FROM THE GOVERNMENT OF BATCHEWANA FIRST NATION OF OJIBWAYS

RANKIN RESERVE 15D

GOULAIS BAY RESERVE 15A

OBADJIWAN RESERVE 15E

WHITEFISH ISLAND 15

**Batchewana First Nation
Chief and Council invite all
band members to:**

Audit Presentation

January 21, 2018

Rankin Arena,

Thunderbird Room



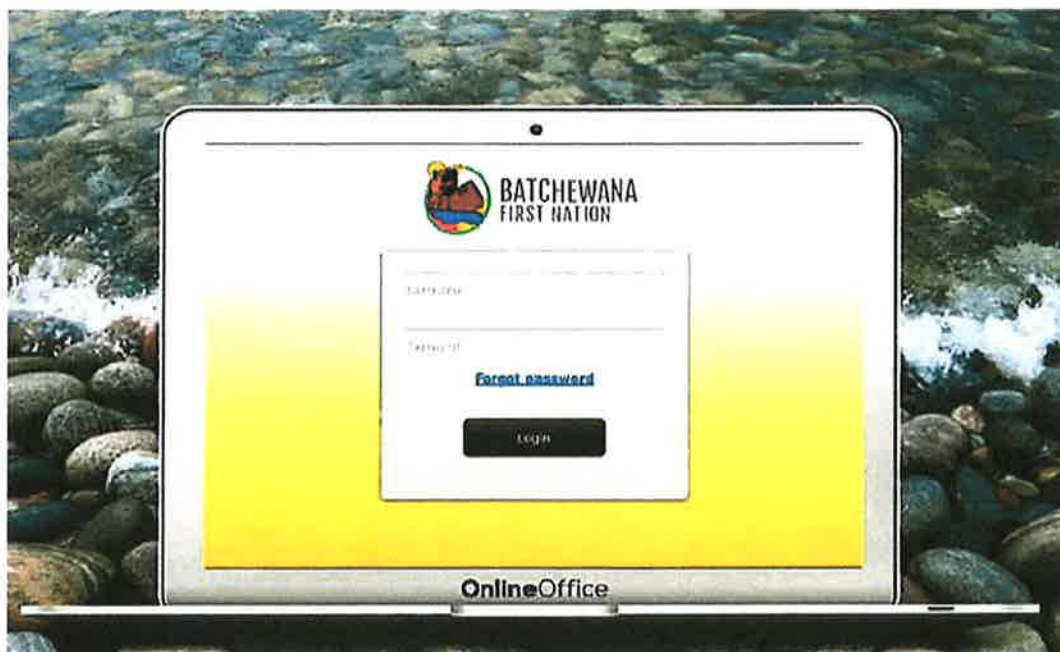
BFN Live Streaming

Regular working Council meetings are now available through live streaming!

Just visit: Live.batchewana.ca

Username: member

Password: bfnlive17



Regular Meeting Schedule: January 8, 15, 22/2019

Starting at 6:00pm

Questions or comments can be emailed to: communications@batchewana.ca



APRIL 1, 2019

ON-LINE NEWSLETTER

The paper newsletter will no longer be available, unless by request*. In an effort to reduce costs and to minimize BFN's carbon footprint, we are moving away from the paper newsletter. The newsletter is, and will continue to be, available on the **website at Batchewana.ca.**

**Members from Goulais and Obadjiwon will continue to receive the newsletter.*

**Reducing BFN's
Carbon Footprint**

Reducing Costs

Still want paper?

CONTACT

BFN by February 28, 2019

705-759-0914

or

236 Frontenac St

8:30-4:30 closed for lunch

12:00-1:00



Wednesday January 23, 2019

WILLS & ESTATES WORKSHOPS

SESSION ONE:

Lunch starting at noon, 12:00 p.m. (Soup & Sandwich)

Followed by Presentations, Questions & Answer

SESSION TWO:

Dinner starting at 5:00 p.m. (Pasta & Meatballs)

Followed by Presentations, Questions & Answer

****Both Sessions will be identical**

Elder Band Members

If you reside on the Rankin Reserve, and register in advance, we will be organizing transportation to and from the Afternoon Session only.

If you reside outside the boundaries of Rankin Reserve and the city of Sault Ste. Marie, register in advance to receive a Gas Card

**Mark A LaPore
Lawyer**

**Sault College
Instructor of Wills &
Estates Workshops**

**Kathryn Orydzuk
Algoma Legal Clinic**

**How do I Make a
Will? Do I need a
Lawyer?**

**Representatives from
Local Funeral Homes
will be participating**

**What is a Power of
Attorney?**

**RANKIN ARENA
Thunderbird Room**

Upstairs

Draws & Door Prizes

To Register Contact:

Lisa A McCormick

(705) 759-0914 ext 205

COMMUNITY INFORMATION SESSIONS

INDIAN ACT & REGISTRATION

BILL C-31 BILL C-3 BILL S-3

What are these new rulings, how are they applied and what do they mean for future generations?

What are the impacts of these new changes to the Indian Act and who is eligible to be Registered as an "Indian"?

Indigenous Affairs Canada is tasked with seeking solutions and input on what direction to move forward with Registration and dissolve their role in this capacity.

How do you, as a First Nation Member, foresee the responsibility of determining Membership/Citizenship play out?

What changes would you like to see? Or do you think it should stay the same.

**February 19,
2019
Goulais Bay
Complex**

**February 20,
2019
Obadjiwan
Conference
Centre**

**February 21,
2019
Rankin Arena
Thunderbird
Room**

**Each Session will
commence with
Soup & Sandwich
@ 5 p.m.**

**Followed by
information and
presentations from
6:00 p.m. to 9:00 p.m.**



WEDNESDAYS

SACRED SMOKE

Smoking Cessation Support Group

Have you ever tried to quit smoking? Need help? Want to cut down or get information? Join others like you and learn about the traditional versus commercial use of tobacco; quit strategies, including NRTs; stress; addiction & nutrition in a safe and culturally supportive environment. Guest speakers include local elders, Cancer Care Ontario, etc...

For more information & to register, contact Angel Agawa at (705)759-7285 ext.209.



MAAMWESYING
NORTH SHORE COMMUNITY HEALTH SERVICES INC.

**Weekly peer
support group**

Crafting

Dinner provided

Door prize

Fun

BATCHEWANA LEARNING CENTRE

15 Jean Ave

(705)849-7136

cynthia.morriseau@nmninoeyaa.ca

Wednesdays 4pm-6pm

Starts January 9th

6 weeks

Last session February 13th

Ontario Electricity Support Program

We offer programs to help lower-income customers with their electricity bills. One of them is the Ontario Electricity Support Program (OESP). It provides monthly on-bill credits for lower-income customers to reduce their electricity bills.

Do you qualify?

If you're a customer of an electricity utility and have a total household income that falls below a certain limit, you may qualify for a reduction on your electricity bill through the OESP. It's also available to people living in homes that have sub-meters (apartments, condos, co-ops and trailers, for example) where each unit has an individual meter and the resident's electricity bill comes from a company other than their utility.

You must apply for this program.

See if you qualify for the OESP

If you're eligible for the OESP, an ongoing credit is applied to your electricity bill. Learn more and complete the application on the Ontario Electricity Support Program website.

The Ontario Electricity Support Program must be renewed every two (2) years.

Please contact Rhonda A. LeSage at Batchewana First Nation, Niigaaniin Department if you need Assistance filling out your application or to renew your Application.

Rhonda A. LeSage 705-759-0914 ext. 220



A Big Thank You

The Niigaaniin Department would like to
thank

Mr. Albert Sewell for his Generous Donation
to the Batchewana First Nation Niigaaniin
Clients.

Albert Sewell donated over a 100 Turkeys.

On behalf of the Niigaaniin Staff and Clients,
it was greatly appreciated.



Miigwetch





***Batchewana First Nation Education Department
and Batchewana Learning Center***



November 29, 2018

Grade 7&8 Students and Parents

The education department is pleased to offer our grade 7&8 students the opportunity to participate in a 10 week social skills program. This program is an excellent opportunity for our students to develop and enhance social skills. This program is being offered in partnership with Algoma Family Services (AFS). We will be accepting 20 students to participate in this program. Please register as soon as possible.

Rebound North – Social Skills

Registration & Information: January 24th 2019

5 pm to 8 pm

There will be weekly prizes with a graduation and awards ceremony upon completion of the program. Students will receive incentive awards for attendance and participation within the program.

We are very excited about offering this program for the overall development of our students. The program will be delivered jointly with Algoma Family Services staff and Batchewana First Nation Education staff.

If you have any questions or would like further information please contact me.

Lana Jones
ljones@bfnedu.com

Administration Office

236 Frontenac St. Sault Ste. Marie, ON P6A 5K9
P: (705) 759-0914 F: (705) 759-9171

Education Office

15 Jean Ave. Sault Ste. Marie, ON P6B 4B1
P: (705) 759-7285 F: (705) 759-9982

**Batchewana First Nation
High School Ski Day
Searchmont Friday February 1st 2019**

This is a PD Day



Registration limited to the

First 30 Students

**Submit Forms No Later Than January 28, 2018
@ The Band Office (Dolly) 705-759-0914 or the
Batchewana Learning Centre (15 Jean Ave)
For More information call Lana
705-759-7285 Ext 215**

**BATCHEWANA FIRST NATION
HIGH SCHOOL SKI DAY
Friday February 1, 2019**

High school students are invited to participate in the end of the semester **SKI DAY** at Searchmont Ski Hill.

The bus will leave from the Batchewana Learning Center at 8:40 am **SHARP** and will return at 4:30 pm. The Education Department will cover the cost of the bus, ski/board rentals and lift tickets. Students will be responsible for their own lunch.

All students **MUST** have a signed permission form and release (attached). This **MUST** be submitted to the Education Department no later the **Monday January 28th 2019** There is **LIMITED seating**, once the bus is full students will be placed on a waiting list.

So please submit registration forms in as soon as possible!!

**ALL pages in this package MUST be COMPLETELY
filled out and returned in order to register for the
SKI DAY!**

I, _____, give permission for my son/daughter _____, to attend the **SKI DAY** with the Batchewana Education Department on Friday, February 1, 2019.



Parents Signature

Date

EQUIPMENT RENTAL AGREEMENT

THE UNDERSIGNED AGREES to accept full responsibility for the care of the equipment listed in this form while it is in the possession of student name: _____

THE UNDERSIGNED AGREES to reimburse the resort for any loss or damage to the equipment other than reasonable wear resulting from its use by student name _____

INDICATE EQUIPMENT TO BE RENTED:

SKIS - YES NO

BOOTS - YES NO

POLES - YES NO

SNOWBOARD - YES NO

HELMET - YES

OTHER – Please Indicate _____

Name of School: Batchewana Learning Centre

Dated: February 1, 2019

SIGNATURE OF PARENT: _____

SIGNATURE OF STUDENT: _____

NOTE TO PARENTS AND STUDENTS

Batchewana First Nation Education is arranging a trip for students to go to Searchmont Ski Association Inc. to ski (snowboard). This signed form is required for ALL students who wish to participate in this snow sport education program. It should be understood that the excursion is educational. **Lessons are mandatory.**

INHERENT RISK Skiing/Snowboarding is a sport with physical demand and inherent risks which are beyond the control of Searchmont Ski Association Inc., and **BATCHEWANA LEARNING CENTRE** Falls, collisions and other incidents may occur and cause injury. Participants **will assume** the inherent risks of the sport.

Following all rules and procedures can reduce the risk of injury. **Failure** to follow rules will result in the student losing their lift ticket and future privileges.

EQUIPMENT Searchmont Ski Association Inc. provides rental equipment. Bindings on equipment reduce the risk of injury when falling. They will not release under all circumstances and they do not guarantee safety when falling. Parents must accept responsibility for equipment that is lost or damaged (other than reasonable wear and tear).

SKIER'S/SNOWBOARDER'S RESPONSIBILITY CODE

The operation Ski Resorts Association has produced a Responsibility Code which Searchmont Ski Association Inc., and **Batchewana First Nation Education** requires that you know and obey. Skiers (Snowboarders) must always be in control and able to stop and change direction to avoid collisions with people or object. Searchmont Ski Association Inc. may revoke a ski ticket for violation of the code or other unacceptable conduct.

ACKNOWLEDGEMENT

WE HAVE READ AND UNDERSTAND THESE WARNING AND HAVE IDENTIFIED MY CHILD'S ABILITY CLASSIFICATION BELOW AS:

(SEE FOLLOWING PAGE FOR DISCRPTION)

CHOOSE only one – Non-Skier/Snowboarder – Beginner – Intermediate – Advanced

- **Date:** _____
- **Signature of Student:** _____
- **Signature of Parent/Guardian:** _____

PERMISSION

- I give my son/daughter _____ permission to participate in Ski/Snowboard to be held at Searchmont Ski Association Inc.
- **DATED:** _____ **SIGNATURE:** _____

If your child is renting skiing or snowboarding equipment please complete the following

Child's Height (ft/in) _____ Child's Weight (lb) _____

Child's Foot Size (cm) _____ (Place foot on a ruler with sock on and measure foot Please add 1 cm to the actual measurement for appropriate size)

Please return all completed forms by January 28th 2019



Batchewana First Nation of Ojibways
236 Frontenac Street
Sault Ste. Marie, ON
P6A 5K9
Telephone: 705-759-7285



Batchewana First Nation Education
Release of Information Authorization

I grant my permission for the Batchewana First Nation Education Department to have access to all of my child/children's school records re: transcripts, marks, attendance, achievements, bus reports, I.P.R.C. education reports, progress reports, and/or any other pertinent information that may be required on behalf of my child/children.

Also, if required, access to the entire Ontario Student Record (O.S.R.) file and permission to meet with my child/children to deliver pertinent educational information/material and/or career/guidance counselling.

This release will be effective from the date of signature until the entire period of the child/children school enrolment with the Batchewana First Nation Elementary and Secondary Education Program.

Print Name: _____

Signature

Date

All information obtained will be kept confidential.



Batchewana First Nation of Ojibways
236 Frontenac Street
Sault Ste. Marie, ON
P6A 6Z1
Telephone: 705-759-7285
Fax: 705-759-9982
Batchewana First Nation Education
Student Information Form



Student Name	D.O.B.	Band Number	School	Grade
Jane Smith	Jan.1/2001	1980044401	Eastview	4

Mother-Full Name: _____

Father-Full Name: _____

Guardian(s) Full Name: _____

Lives With: Both Parents _____ Mother: _____ Father: _____ Guardian(s): _____

Address: _____ City: _____

Telephone: _____ Postal Code: _____

Email: _____ Special Education Program: _____

Copy of Status Card: _____ Yes _____ N/A

Comments: _____

Please ensure that you advise our office of any changes throughout the year.

Date: _____

Signature: _____

May 2018



Batchewana First Nation of Ojibways
236 Frontenac Street
Sault Ste. Marie, ON
P6A 5K9
Telephone: 705-759-7285
Fax: 705-759-9982



BFN Elementary Student Financial Assistance Policy and Procedures

Policy

Elementary students are entitled to school supplies, uniform and field trip payments. Payments will be issued once all documentation is complete.

<u>Supplies:</u>	\$30.00 per year
<u>Uniform:</u>	School will invoice the band for one long sleeve, one short sleeve and one hoodie/polo
<u>Field trip:</u>	\$30.00 per year

Procedure

All documentation must be completed, verified and received at the Batchewana Learning Center before any payment is made for the students.

Documentation:

1. **Completed** student information form
2. Completed and **signed** Release of Information Authorization for each BFN student.
4. Uniform: the school will invoice the band for one of: long sleeve, short sleeve and hoodie/polo
5. Field Trip- If the student is required to attend a field trip, documentation from the school must accompany request. A maximum of \$30.00/year was approved by Chief and Council

Once all documentation is received and verified, payment will be mailed to appropriate address of the student.

No cheques will be done prior to school start unless parent/guardian has completed all documentation.



Batchewana First Nation of Ojibways
236 Frontenac Street
Sault Ste. Marie, ON
P6A 5K9
Telephone: 705-759-7285
Fax: 705-759-9982



BFN Highschool Student Financial Assistance Policy and Procedures

Policy

Highschool students are entitled to; attendance allowance, school supplies, uniform allowance and field trip allowance. Payments will be issued once all documentation and verification is complete.

Attendance Allowance: \$10.00 for age 17 and under/ month
\$20.00 for 18 and older/month
Upon verification of written final exams

<u>Supplies:</u> books, paper, gym, shops, art, home economics, etc.	\$105.00 per year
<u>Uniform:</u> 1 st year	\$250.00 purchase order
Returning year	\$125.00 purchase order
<u>Field trip:</u>	\$30.00 per year

Payments are in three installments;

September/October

-\$75.00 for supplies

February/March

-Attendance allowance for first semester (verification of written exam)

-\$40.00 for supplies

July

-Attendance allowance for second semester (verification of written exam)

Procedure

All documentation must be completed, verified and received at the Batchewana Learning Center before any payment is made for the students.

Documentation:

1. Copy of timetable from appropriate school for the student
2. Completed student information Form
3. Completed and authorized signature of parent/guardian/student Release of Information Authorization for the BFN student.
4. Uniform- a purchase order will be issued to the student for the appropriate vendor with a due not exceed amount to purchase uniforms required
5. Field Trip- if the student is required to attend a field trip, documentation from the school must accompany request. A maximum of \$30.00/year was approved by Chief and Council

Once all documentation is received and verified, payment will be mailed to appropriate address of the student.

Please note: attendance allowance will not be issued until verification of final exams have been written.

May 2018



Batchewana First Nation of Ojibways
236 Frontenac Street
Sault Ste. Marie, ON
P6A 5K9
Telephone: 705-759-7285



Batchewana First Nation Education
Adult Students in Academic Programming

Policy

Students registered in academic programming are entitled to supplies and attendance allowance.

Attendance Allowance: \$10.00 for age 17 and under/month

\$20.00 for 18 and older/month (based on attendance and progress reports)

Supplies: \$25.00 per school year (after receipt of registration of attending school/program)

Eligible School/Program: Batchewana Learning Center
 Urban Aboriginal Alternative High School
 Bawating Lake School
 John Howard Society
 Holy Angels Learning Center
 Prince of Wales
 Sault College-Academic & Career Entrance (ACE)

Procedure

All documentation must be completed and verified and received at the Batchewana Learning Center before any payment is made for the student.

1. Completed Student Information Form
2. Completed and authorized signature of Release of Information Authorization
3. Copy of registration of attending school/program

Attendance allowance will be processed after receipt of signed attendance/progress report.

It is the responsibility of the student to submit these reports monthly to the Batchewana Learning Center, once received payment will be processed and mailed to the student.

Fax: 705-759-9982



PUBLIC NOTICE

Batchewana First Nation Reserves

WINTER OPERATIONS

In accordance with the Highway Traffic Act, there will be **NO PARKING** on the Batchewana First Nation's public roads from November 1 to March 31 from 12:00 am to 6:00 am.

Disobeying the notice will result in vehicles being towed away at the owner's expense.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

Batchewana First Nation Chief and Council

October 2, 2018



PUBLIC NOTICE

Rankin Reserve

WINTER OPERATIONS

During the winter the road is plowed to the ditch line. Residents must not place their garbage cans or outdoor sports equipment in the snowplow route to avoid being hit.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

The Public Works will not be held responsible for any damages incurred if this is not adhered too.

Thank you for your cooperation and participation.



Batchewana First Nation Public Works Department

October 2, 2018

Nimkii Naabkawagan Family Crisis Shelter



Schedule of Events & Activities: JANUARY / Manitou Giizis / Spirit Moon 2019

Nimkii Empowerment Program Outreach: Educational Programming Topics Include:

Every Tuesday Join us as we create a safe and supportive environment for planting seeds of change. Weekly sessions have been designed to provide information through visual aids and discussions to guide participants through self-examination and towards empowerment. Women and men are welcome to attend. Whether you are attending for personal growth, or to gain knowledge as a support for a family member, your life experience and presence will be a positive contribution to the group. We can tailor the Program to meet your needs and Community Needs, we can offer One-On One or if there is enough participation, we can do Group Sessions. These are the Topics: Domestic Violence, Addictions, Grieving, Anger Management, Character & Self Esteem, Body Self Health and Improving Parent Child Relationships (Parenting). Every Tuesday: Just call the shelter at (705) 941-9054 or Barbara Day work cell (705) 297-0241



FULL MOON CEREMONY- Shke Waase / Cleansing Moon / New Moon

FULL MOON CEREMONY: Maqua Giizis /Bear Moon / February

Monday January 21, 2019 at 6:00 to 8:00 pm

Elder's Complex in Rankin: We will be making our Ties inside and then going outside to burn our Prayer Ties. Please dress for the weather, winter boots and bring a blanket, drums, yellow cloth. If you don't have any of these, just bring yourself. Sacred Fire, snack and Coffee.

SEWING {SHKKIGWAASO} PROGRAM along with LUNCH & LEARN

WEDNESDAYS: Except the First Wed back after Holidays: Wednesday, January 16, 23 and 30th, 2019

Sewing Craft: Come and Make a Feather Case, Keep Sake Case, Wall Hangin, Vest, Draw String Bag, Should Bag, etc... Small Projects so you can finish, learn and have done & ready.

Lunch and Learn: Topics to Be Determined as Desired.

SACRED CIRCLE: WOMEN's Monthly SHARING CIRCLE

Tuesday January 29th at 6:00 pm to 8:00 pm at the Nimkii Naabkawagan Family Crisis Shelter

A Safe Environment for Kweok / Women to come together to just talk and connect to other Women.

Monthly, last Tuesday of the Month.

Helping Families to Become Stronger / MINO ODE WEWIN (GOOD HEART WAY of LIFE: Kindness)

Barbara Day / Program Support Worker: work cell: (705) 297-0241




NIMKII-NAABKAWAGAN Family Crisis Shelter

Phone: (705) 941-9054 Fax (705) 941- 9055

Crisis Hotline: 1 (866) 266-1466



JANUARY 2019

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6	
		CLOSED for the Holiday. Open on Monday, January 7, 2018 @ 8:30am				
7 Beading 5-8pm	8	9 HBHC Drop-In Day @ BHC 10-1pm Positive Indian Parenting @ BHC (Week 1) 6-8pm	10	11 Health Centre Administration Day	12	13
14 Beading 5-8pm SNP 10-5pm	15	16 HBHC Drop-In Day @ BHC 10-1pm Positive Indian Parenting @ BHC (Week 2) 6-8pm	17	18 Health Centre Administration Day	19 Youth Wellness Family Ski Day	20
21 Beading 5-8pm SNP 10-5pm	22 Wellness Night (Rankin) 5-8pm	23 HBHC Drop-In Day @ BHC 10-1pm Positive Indian Parenting @ BHC (Week 3) 6-8pm	24 Buffalo Rider @ BLC 5-8pm	25 Health Centre Administration Day	26	27
28 Beading 5-8pm SNP 10-5pm	29	30 HBHC Drop-In Day @ BHC 10-1pm Positive Indian Parenting @ BHC (Week 4) 6-8pm	31 Buffalo Rider @ BLC 5-8pm			
Please watch for other programming that may be posted at the Health Centre, Administration Office, BLC, Obadijwan Community Centre & Goulais Complex.		Positive Indian Parenting - 8 Week Program with Gail & Rainbow HBHC Drop-In Day - with Rachelle Lambert SNP - with Trevor Sayers Buffalo Rider - with Jared, Kylie, Gail, Tom & Kimmie Wellness Night (Rankin) - Patricia & Janine Family Wellness Ski Day - Inquire at Reception				



210A Gran Street,
Batchewana First
Nation, ON P6A 0C4

PHONE: 705.254.7827
FAX: 705.759.8716

www.batchewana.ca

More than three million Canadians have diabetes

There are three main types of diabetes.

Type 1 diabetes, usually diagnosed in children and adolescents, occurs when the pancreas is unable to produce insulin. Insulin is a hormone that controls the amount of sugar in the blood. Approximately 10 per cent of people with diabetes have type 1 diabetes.

The remaining 90 per cent have **type 2 diabetes**, which occurs when the pancreas does not produce enough insulin or when the body does not effectively use the insulin that is produced. Type 2 diabetes usually develops in adulthood, although increasing numbers of children in high-risk populations are being diagnosed.

A third type of diabetes, **gestational diabetes**, is a temporary condition that occurs during pregnancy. It affects approximately 2 to 4 per cent of all pregnancies (higher in the indigenous population) and involves an increased risk of developing diabetes for both mother and child.

Is diabetes serious?

If left untreated or improperly managed, diabetes can result in a variety of complications, including:

- Heart disease
- Kidney disease
- Eye disease
- Problems with erection (impotence)
- Nerve damage

The first step in preventing or delaying the onset of these complications is recognizing the risk factors, as well as signs and symptoms of diabetes.

What are the risk factors for diabetes?

If you are aged 40 or older or you are an individual at high risk on a risk calculator*, you are at risk for type 2 diabetes and should be tested at least every three years. If any of the following risk factors apply, you should be tested earlier and/or more often:

Being:	<ul style="list-style-type: none"> • a member of a high-risk group (African, Arab, Asian, Hispanic, Indigenous or South Asian descent, low socioeconomic status) • overweight (especially if you carry most of your weight around your middle)
Having:	<ul style="list-style-type: none"> • a parent, brother or sister with diabetes • health complications that are associated with diabetes • given birth to a baby that weighed more than 4 kg (9 lb) • had gestational diabetes (diabetes during pregnancy) • prediabetes (impaired glucose tolerance or impaired fasting glucose) • high blood pressure • high cholesterol or other fats in the blood • been diagnosed with any of the following conditions: <ul style="list-style-type: none"> – polycystic ovary syndrome – acanthosis nigricans (darkened patches of skin) – psychiatric disorders: <ul style="list-style-type: none"> schizophrenia, depression, bipolar disorder – obstructive sleep apnea – you use glucocorticoid medication

* The Canadian Diabetes Risk (CANRISK) calculator (available at <http://www.healthy Canadians.gc.ca/diseases-conditions-maladies-affections/disease-maladie/diabetes-diabete/canrisk/index-eng.php>).

What are the signs and symptoms of diabetes?

Signs and symptoms of diabetes include the following:

- Unusual thirst
- Frequent urination
- Weight change (gain or loss)
- Extreme fatigue or lack of energy
- Blurred vision
- Frequent or recurring infections
- Cuts and bruises that are slow to heal
- Tingling or numbness in the hands or feet
- Trouble getting or maintaining an erection

It is important to recognize, however, that many people who have type 2 diabetes may display no symptoms.

Can you prevent diabetes?

Research shows that lifestyle changes can help prevent or delay the onset of type 2 diabetes. A healthy meal plan, weight control and physical activity are important prevention steps.

How is diabetes treated?

People with diabetes can expect to live active, independent and vital lives if they make a lifelong commitment to careful diabetes management, which includes the following:

Education:

Diabetes education is an important first step. All people with diabetes need to be informed about their condition.

Physical Activity:

Regular physical activity helps your body lower blood sugar levels, promotes weight loss, reduces stress and enhances overall fitness.

Nutrition:

What, when and how much you eat all play an important role in regulating blood sugar levels.

Weight Management:

Maintaining a healthy weight is especially important in the management of type 2 diabetes.

Medication:

Type 1 diabetes is always treated with insulin. Type 2 diabetes is managed through physical activity and meal planning and may require medications and/or insulin to assist your body in controlling blood sugar more effectively.

Lifestyle Management:

Learning to reduce stress levels in day-to-day life can help people with diabetes better manage their condition.

Blood Pressure:

High blood pressure can lead to eye disease, heart disease, stroke and kidney disease, so people with diabetes should try to maintain a blood pressure level below 130/80. To do this, you may need to change your eating and physical activity habits and/or take medication.

Related article: *Type 2 diabetes: the basics, Type 1 diabetes: the basics, Prediabetes, and Are you at risk*



diabetes.ca | 1-800 BANTING (226-8464) | info@diabetes.ca

Diabetes Canada is making the invisible epidemic of diabetes visible and urgent. Eleven million Canadians have diabetes or prediabetes. Now is the time to End Diabetes - its health impacts as well as the blame, shame and misinformation associated with it. Diabetes Canada partners with Canadians to End Diabetes through education and support services, resources for health-care professionals, advocacy to governments, schools and workplaces, and, funding research to improve treatments and find a cure.

This document reflects the 2018 Diabetes Canada Clinical Practice Guidelines © 2018 The Canadian Diabetes Association. The Canadian Diabetes Association is the registered owner of the name Diabetes Canada. 114001 04/18



ATTENTION



Attention **ALL** Batchewana First Nation members our communities who need to access assistance for Medical Transportation out-of-town.

It is asked that you please see the guidelines for notification of appointment(s) requiring funding and the information required by Non-Insured Health Benefits.

1. "All applications need to be submitted at least **10 days prior to the scheduled appointment**, but preferable within two weeks of appointments."
2. Required information:
 - Full Name (first, middle & last name)
 - First Nation Registration/Status #
 - Date of Birth
 - Phone Number(s)
 - Residential Address
 - Doctors Note with:
 - ✓ Appointment Date, Time, Address,
 - ✓ Type of appointment
 - ✓ Specialists Contact Information
 - Escort Note from Doctor (if client requires an escort)
 - Notice of appointment and copy of referral (if required)
 - Post Confirmation of Appointment Attendance from previous appointment (if required)
3. NIHB medical transportation will be coordinated with client and Health Centre. Any change orders after the initial one (1) request performed by the BFN NIHB Medical Clerk and/or Human Services Clerk will be limited to two (2) subsequent changes. Any further requests will be considered on a discretionary basis considering exceptional circumstances and/or clients will be directed to make arrangements directly with NIHB Regional for their direct approval and reimbursement.

Failure to supply all required documentation as requested, may result in a delay in application, approval and financial assistance.

If you have any questions, please call the Batchewana Health Centre
210A Gran Street, Batchewana First Nation, ON. P6A 0C4
705-254-7827

Updated: November 30, 2018



ATTENTION



Attention **ALL** Batchewana First Nation members in the communities of **Goulais & Obadjiwan** that hand in their Medical Appointment Slips for mileage for **DAY TRIPS** to Sault Ste. Marie

You **MUST** now submit your Medical Appointment Slips either in person or by mail to the Batchewana Health Centre

NO LATER then the below date(s).

***** Any slips submitted after the Due Date will not be accepted.***

Schedule	Appointment Date	Due by
1	April 1 to August 31	September 15
2	September 1 to November 30	December 15
3	December 1 to March 31	April 15

***** All confirmation of appointment slips or appointment cards must be signed and or stamped by the office in which the client has attended, otherwise they will not be accepted.***

*If you have any questions, please call the Batchewana Health Centre
210A Gran Street, Batchewana First Nation, ON. P6A 0C4
705-254-7827*

Updated: November 30, 2018

Medical Van Transportation

Medical Van Transportation is available to all Batchewana First Nation Members living on Reserve within the communities of Rankin, Obadjiwan and Goulais.

Those members who live in the communities of **Goulais and Obadjiwan** **must give 48 hours notice**, to access the Medical Van Monday to Thursday.

Those members who live in the community of **Rankin** **must give 24 hours notice**, to access the Medical Van.

A *"CONFIRMATION OF APPOINTMENT ATTENDANCE"* form **MUST BE COMPLETED** for each appointment and given to the driver. If you do not get the form completed, then you may be denied access until your form has been completed and handed in.

Medical Van Transportation is available for the following Medical Appointments with:

Traditional Healer,	Optometrist,
Family Physician or Doctor,	Therapy (as referred)
Nurse Practitioners,	Orthodontist,
Dentist,	Laboratory &
Specialist,	Diagnostic Testing.

Please inquire if you are unsure about whether or not your appointment qualifies.

There is **NO** Medical Van Transportation for PRESCRIPTION Pickups.

If you have any questions or to schedule a pick up, please contact the Batchewana Health Centre at 705-254-7827.



ATTENTION



Attention **ALL** Batchewana First Nation members our communities who need to access assistance for Medical Transportation out-of-town.



Indigenous Services
Canada

Services aux
Autochtones Canada

IMPORTANT UPDATE TO MEDICAL TRANSPORTATION

ONTARIO REGION

SECTION 6.2 OF THE NIHB MEDICAL TRANSPORTATION POLICY FRAMEWORK BECOMES EFFECTIVE ON JUNE 1, 2018

In January 2016, a moratorium was placed on Section 6.2 of the Non-Insured Health Benefits (NIHB) Medical Transportation Policy Framework (MTPF) following a commitment made with the Assembly of First Nations.

At the time section 6.2 of the medical transportation policy stated:

"When a client does not attend a scheduled appointment and medical transportation benefits have been provided, the client may have to assume the cost of the return trip or of the next trip to access medically required health services unless proper justification is provided to explain why the client was unable to attend or to notify the appropriate public carrier of the cancellation."

Until now, Section 6.2 of the MTPF was temporarily not enforced so that analysis on missed appointments could be conducted. After a thorough review and follow-up discussions with the AFN, Indigenous Services Canada has decided to reinstate Section 6.2, with minor changes that clarify potential exceptions to the rule.

Section 6.2 now states:

When a client does not attend a scheduled appointment and medical transportation benefits have been provided, the client may have to assume the cost of the return trip or of the next trip to access medically necessary health services unless justification is provided to explain why the client was unable to attend or to notify the appropriate public carrier of the cancellation. Justification may include, but is not limited to, unforeseen circumstances such as health service delivery delays, severe weather conditions, family or personal emergencies.

NIHB will continue to work with partners and the NIHB Navigators to ensure that clients are aware of their responsibilities while travelling and will apply section 6.2 only when justification for missed travel has not been received.

Should you have any questions please do not hesitate to contact us.

NIHB Ontario Region NIHB contacts:

Ontario Region Client Information Line
1-800-640-0642

Heather Larsen, Senior Manager
heather.larsen@canada.ca
(613) 941-6253

Julie Miron, Manager, Program Delivery
julie.miron@canada.ca
(613) 952-0139

Cynthia Lucier, Manager
Sioux Lookout
Cynthia.Lucier@canada.ca
(807) 757-5822

Sandra Freund, Manager
Thunder Bay
Sandra.Freund@canada.ca
(807) 546-3530

Thunder Bay Discharges 1-807-625-6039

All Other Discharges 1-807-757-5080

Sioux Lookout on-call
Weekends and Holidays 1-807-757-0825
8:00 am to 4:00 pm

Canada

If you have any questions, please call the Batchewana Health Centre

210A Gran Street, Batchewana First Nation, ON. P6A 0C4

705-254-7827

Updated: November 30, 2018



NON DWAY GAMIG PRESENTS YOUTH SKIING AND SNOWBOARDING SEARCHMOUNT TRIP

Saturday January 19th, 2019

Transportation will be provided to Searchmount

Pick up can be arranged for Goulais and Obadjiwon Residents

10 AM - 3PM

Ages 11-19, Adults welcome to come

Youth 11-15 require Adult Supervision

Looking for 30 Participants

Lunch and Snacks Provided

Contact for Registration

Contact for Registration

Jared Musgrove

705-254-2827 EXT 138

jmusgrove@batchewana.ca

Kylie Sharpe

705-254-2827 EXT 130

ksharpe@batchewana.ca



AGES 9-12

THURSDAYS 5:30-8:00 PM

BATCHEWANA LEARNING CENTRE

TRANSPORTATION AND FOOD
PROVIDED

8 WEEK PROGRAM



BATCHEWANA BUFFALO RIDERS

NON DWAY GAMIG, YOUTH CENTRE, EDUCATION DEPARTMENT

BRINGING AWARENESS TO YOUTH MENTAL WELL BEING

BEGINS JANUARY 24TH, 2019

FOR REGISTRATION CONTACT

JARED MUSGROVE

(705) 254-7827 EXT 138

JMUSGROVE@BATCHEWANA.CA

KYLE SHARPE

(705) 254-7827 EXT 130

KSHARPE@BATCHEWANA.CA

RIGHT
TOPLAY



BATCHEWANA
FIRST NATION

COMMUNITY WELLNESS NIGHT

*Mental Health Addiction and Concurrent Disorders
Information Session*

"YOU ARE NOT ALONE. FAMILY MEMBERS
AND FRIENDS ARE AFFECTED TOO."
WE ARE HERE TO HELP

JANUARY 22ND, 2019

5-8 PM

RANKIN ARENA THUNDERBIRD ROOM

CONTACT

PATRICIA LESAGE

705-254-7827 EXT 160

PLESAGE@BACHEWANA.CA

JANINE GIBBS

705-254-7827 EXT 136

JGIBBS@BACHEWANA.CA



BACHEWANA
FIRST NATION



**Batchewana Health
Centre
Non Dway Gamig
Presents**

**HONOURING OUR
CHILDREN BY HONOURING
OUR
TRADITIONS**

8 WEEKS STARTING JANUARY 9, 2018

Wednesdays
6 PM to 8 PM

**Contact: Gail Pitawanakwat
705-254-7827 ext 153
or
Rainbow Agawa ext 151**



BATCHEWANA FIRST NATION
Human Services Position Description

Position: **Personal Support Worker – On-Call**

General Accountability

The Personal Support Worker (PSW) is responsible for the delivery of specific personal support and homemaker functions and services that are aimed at allowing persons recovering from illness, injury and treatment, the frail elderly and persons with disabilities to remain in their own homes. Will provide for personal care in accordance with established policy and within the scope of practice of a PSW. Contributes to and follows a plan of care to meet clients' assessed needs. Responsible for maintaining accurate and complete records of personal care delivered. Will follow and seek direction from the Home and Community Care Coordinator.

Requirements of Position

Basic/Mandatory Requirements

The successful applicant:

- Will have a personal support worker certificate, prior experience an asset.
- Will be physically fit,
- Will have First Aid Certificate, CPR certificate
- Will be a member of Batchewana First Nation in preference to other applicants;
- Will have a valid Class "G" driver's license and a vehicle;

Knowledge Requirements

The successful applicant:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and/or guidelines (e.g. Homemakers and Nurses Services Act, Long Term Care Act, etc.) that are relevant to the funding and delivery of personal support worker services;
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;

Ability Requirements

The successful applicant(s) will demonstrate ability to:

- Relate effectively to nursing and community health management and colleagues as a diplomatic and flexible team player;
- Relate effectively to community members generally and to families and individuals seeking assistance;
- Communicate effectively in writing and verbally;
- Work flexible hours with on-call notice.

Please address your application **identifying your qualifications, 3 references and CPIC**, marked **CONFIDENTIAL**:

Personal Support Worker On-Call/Casual Hiring Committee
236 Frontenac Street, Rankin Reserve
Batchewana First Nation, ON P6A 6Z1

OR Email: Humanresources@batchewana.ca late applications will not be accepted.

Deadline for application: January 11, 2019 @12:00 pm (Noon)

Aboriginal preference in hiring. For a complete job description, please contact the Administration Office at 705-759-0914. Only those granted an interview will be contacted. We thank all applicants

BATCHEWANA FIRST NATION
Human Services Position Description

Position: Medical Van Driver, On-Call/Casual

General Accountability

The Non-Insured Health Benefits Medical Driver is responsible for in-take and coordination of client medical visit transportation. The NIHB Medical Driver will complete necessary paper work, reporting and filing. The NIHB Medical Driver will be responsible for the maintenance of the Medical Van, complete circle checks and report any mechanical issues to their supervisor.

Requirements of Position

Basic/Mandatory Requirements

The successful applicant:

- Will have a valid Class G license and Driver's Abstract.
- Will have First Aid Certificate, CPR certificate
- Will be a member of Batchewana First Nation in preference to other applicants;

Knowledge Requirements

The successful applicant:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and/or guidelines relevant to the funding and delivery of NIHB medical transportation services;
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;

Ability Requirements

The successful applicant(s) will demonstrate ability to:

- Relate effectively to program management and colleagues as a diplomatic and flexible team player;
- Relate effectively to community members generally and to families and individuals seeking assistance;
- Communicate effectively in writing and verbally;
- Work flexible hours with on-call notice.

Please address your application **identifying your qualifications, 3 references and CPIC**, marked **CONFIDENTIAL**:

NIHB Medical Driver On-Call/Casual Hiring Committee
236 Frontenac Street, Rankin Reserve
Batchewana First Nation, ON P6A 6Z1

OR Email: Humanresources@batchewana.ca late applications will not be accepted.

Deadline for application: January 11, 2019 @12:00 pm (Noon)

Aboriginal preference in hiring. For a complete job description, please contact the Administration Office at 705-759-0914. Only those granted an interview will be contacted. We thank all applicants

Batchewana First Nation

236 Frontenac Street /
Rankin Reserve 15D
Batchewana First Nation, Ontario
P6A 6Z1



Phone: 705-759-0914
Toll Free: 1-877-236-2632

A. POSITION

ADMINISTRATIVE ASSISTANT **Full-Time**

B. POSITION SUMMARY

The Administrative Assistant is responsible for managing the daily administrative needs of the CEO and when required, the Directors.

C. DUTIES & RESPONSIBILITIES:

- Responsible for the administrative and clerical support to the Executive team
- Responsible for managing schedules and itineraries for the CEO, including meetings, travel, etc.
- Responsible for daily clerical needs of the CEO
- Responsible for collecting, storing, safeguarding, and distribution of confidential documentation
- Responsible for strict confidentiality and professionalism at all times
- Assist in the Finance and Human Resource department, where trained and available, as directed
- Attend applicable meetings, takes notes, provide summaries, etc.
- Responsible for creating and managing databases relevant to the position
- Arrange, direct and manage meetings as assigned; send out reminders, take notes, hand out applicable documents, send out meeting notes, etc.
- Complete clerical duties; mail, fax, make phone calls, file, shred documents, print, etc.
- Assist with the management of the Josh Committee; meetings and minutes, filing, documentation, etc.
- Other duties as assigned

D. WORKING CONDITIONS:

- Physical requirements include active mobility, with the ability to sit for long periods of time regularly
- This position requires regular scheduled office hours but may be expected to work as required to meet critical deadlines and deal with unexpected organizational or community issues.
- Noise levels are low to moderate
- Moderate levels of tension, on occasion
- This position may involve travel with little to no notice, and to locations outside of BFN and Sault Ste. Marie area

E. QUALIFICATIONS & EXPERIENCE:

- Diploma in Administration or Accounting with 1 year of administrative experience

OR

- Secondary School Diploma (G.E.D) with 3 years of administrative experience
- Experience working with a First Nation or Not-For-Profit organization an asset

F. KNOWLEDGE SKILLS & ABILITIES:

- Applied knowledge of office equipment, filing systems, phone networks, email, etc.
- Exceptional interpersonal, relationship, and communication skills
- Ability to work independently or collaboratively
- Ability to demonstrate confidentiality, integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
- Effective verbal, written and presentation communication skills;
- High level of competency in computer software including Microsoft Office.
- Familiar with First Nation traditions and history

G. CONDITIONS OF EMPLOYMENT

- Security Clearance/Criminal Reference Check **upon hire**
- Travel may be required
- Must be able to work flexible hours

First Nation preference in hiring, please indicate in your cover letter.

Full job description available upon request.

Batchewana First Nation welcomes and encourages applications from people with disabilities.

Please forward your cover letter, resume and three (3) professional references in a sealed envelope, marked:

“Confidential”

Attention: Administrative Assistant Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 25, 2019 AT 12:00PM.
Late submissions and facsimiles will not be accepted. Only those granted interviews will be contacted.

Batchewana First Nation

236 Frontenac Street /
Rankin Reserve 15D
Batchewana First Nation, Ontario
P6A 6Z1



Phone: 705-759-0914
Toll Free: 1-877-236-2632

A. POSITION

Proposal Writer 2-year Contract Administrative Position Reports to the CEO

B. POSITION SUMMARY

The Proposal Writer researches, writes and applies for available funding and/or grant opportunities for Batchewana First Nation (BFN). It is imperative that the Proposal Writer knows and understands the legal standing, assertion and direction of the Batchewana First Nation, its treaties, history, and territory as asserted by BFN.

This is a full-time office position located at the Administrative Building.

C. DUTIES & RESPONSIBILITIES:

- Works and meets with all program and services directors/ managers/ supervisors/ coordinators (managerial staff) to determine opportunities for growth and development.
- Researches and uses statistical analysis to find new or upcoming opportunities to present to managerial staff.
- Coordinates with managerial staff to prioritize the grants/proposals
- Notifies managerial staff, CEO and Chief and Council of risks
- Write the prioritized funding/grant opportunities to be reviewed with the applicable managerial staff; including implementation strategies
- Responsible for adhering to all BFN's laws, policies and assertions as defined by Chief and Council
- Responsible for following all necessary legal, legislative, and restrictions that may come with funding opportunities
- Prepares presentations for managerial staff, CEO, Chief and Council and/or outside bodies as applicable
- Responsible for maintaining a professional appearance, attitude and work ethic that reflects positively on BFN
- Incorporate First Nation history, culture and values when researching, evaluating and proposing all proposals/grants
- Liaise with federal, provincial, and regional and local service agencies;
- Works with the Director of Finance to create forecasted financial data, based on the implementation of new/existing proposals;
- Work with the Director of Finance and the Director of Human Resources to develop and implement financial and human capital analysis in regards to proposals.

E. QUALIFICATIONS & EXPERIENCE:

- Bachelor's degree, preferably in Business or a related field with 2-3 years experience in proposal writing

OR

- Diploma, preferably in business or related field with 5 years' experience in proposal writing
- Experience in a First Nation, Aboriginal organization or the not for profit sector an asset

F. KNOWLEDGE SKILLS & ABILITIES:

- Exceptional interpersonal, relationship, communication, and leadership skills
- Ability to work independently or collaboratively
- Effective negotiation and mediation, conflict resolution, advisory, and consultation skills;
- Ability to demonstrate integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
- Ability to demonstrate strategic insights and operate proactively in response to the dynamic demands of First Nations
- Ability to develop and analyse risk/benefits of business plans
- Experience in preparing and administering budgets;
- Ability to effectively plan, organize and implement strategic objectives;
- Effective verbal, written and presentation communication skills;
- High level of competency in computer software including Microsoft Office.
- Familiar with First Nation traditions and history

G. CONDITIONS OF EMPLOYMENT

- CPIC required upon hire
- This position requires travel to different locations within the community
- Must be able to work flexible hours

First Nation preference in hiring, please indicate in your cover letter.

Full job description available upon request.

Batchewana First Nation welcomes and encourages applications from people with disabilities.

Please forward your cover letter, resume and three (3) professional references in a sealed envelope, marked:

“Confidential”
 Attention: Proposal Writer Hiring Committee
 Batchewana First Nation
 236 Frontenac Street
 Batchewana First Nation, ON
 P6A 6Z1

Or email at humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 25, 2019 AT 12:00PM.
 Late submissions and facsimiles will not be accepted. Only those granted interviews will be contacted

Batchewana First Nation

236 Frontenac Street /
Rankin Reserve 15D
Batchewana First Nation, Ontario
P6A 6Z1



Phone: 705-759-0914
Toll Free: 1-877-236-2632

A. POSITION

TENANT COUNSELOR One Year Full-Time Contract Position

B. POSITION SUMMARY

The Tenant Counsellor will encourage and support the Housing Departments goals and objectives by offering support services to tenants and families, establish a network of contacts, and assist tenants in matters of housing. This position is responsible for collaborating with staff, other departments, community members and outside agencies to create a healthy and culturally appropriate housing support service.

The Tenant Counsellor shall ensure tenant success, identify tenants in need of supports and shall function within the legislative requirements, policies and procedures relevant to Batchewana First Nation.

C. DUTIES & RESPONSIBILITIES:

- Establish an applicant base and filing system, and maintain system on an ongoing basis.
- Maintaining data base of all information regarding tenants and applicants.
- Maintain a file management system in accordance to established Corporation policies.
- Provide monthly reports outlining activities, concerns, and recommendations.
- Promote information sharing through development of activities, newsletters etc.
- Reviewing delinquent accounts with Housing Manager.
- Follow-up with tenants regarding accounts and establishing repayment agreements.
- Documenting calls and visits from tenants, applicants and community agencies, and maintaining accurate and comprehensive files of all activities and case studies.
- Assisting with office duties on a daily basis – answering telephones, following up on maintenance requests including work orders, rental inquiries, filing, updating and implementing of new forms, responsible for correspondence to applicants, tenants, Ontario Works, Ontario Disability Support Program, etc.
- The Tenant Counselor is responsible in all aspects of the application process, assisting both the applicants and tenants of the organization.

D. WORKING CONDITIONS:

- Normal office setting; regular scheduled hours but expected to work as required to meet critical deadlines and deal with unexpected organizational or community issues;
- Work involves one on one contact and group leadership and direction;
- May be exposed to high levels of tension and conflict
- Travel may be required

E. QUALIFICATIONS & EXPERIENCE:

- Secondary School Diploma plus three (3) years experience in the Social Work field with aboriginal people

F. KNOWLEDGE SKILLS & ABILITIES:

- Knowledge of social housing programs
 - Knowledge of diverse client groups
 - Compassionate, patient and understanding
 - Exceptional interpersonal, relationship, communication, and leadership skills
 - Ability to work independently or collaboratively
 - Effective negotiation and mediation, conflict resolution, advisory, and consultation skills;
 - Ability to demonstrate integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
 - Ability to effectively plan, organize and implement strategic objectives;
 - Effective verbal, written and presentation communication skills;
 - High level of competency in computer software including Microsoft Office
 - Working knowledge of federal guidelines and requirements as they pertain to housing/tenants
 - Knowledge of aboriginal community, culture, traditions and needs
-
- Knowledge of Tenant Protection Act, Human Rights Code, and Health and Safety Act an asset
 - Knowledge of CMHC Housing an asset

G. CONDITIONS OF EMPLOYMENT

- Security Clearance/Criminal Reference Check **upon hire**
- Employee is required to travel to multiple locations in a prompt and timely manner.
- Employee is required to work flexible hours

First Nation preference in hiring, please indicate in your cover letter.

Full job description available upon request.

Batchewana First Nation welcomes and encourages applications from people with disabilities.

Please forward your cover letter, resume and three (3) professional references in a sealed envelope, marked:

“Confidential”
Attention: Tenant Counselor Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY WEDNESDAY, JANUARY 16, 2019 AT 12:00PM.

Late submissions and facsimiles will not be accepted. Only those granted interviews will be contacted.



Batchewana First Nation Employment & Training invites all interested band members to submit a resume for the position of

SUMMER STUDENT EMPLOYMENT COORDINATOR

Objective:

The Summer Student Employment Coordinator (SSEC) will be responsible for all aspects of securing summer employment for Batchewana First Nation students.

Qualifications:

1. Must be unemployed; in receipt of Employment Insurance benefits or; in receipt of Employment Insurance benefits within the last three years or; in receipt of Social Assistance or; have no income
2. Post-secondary education in related field.
3. Proposal writing and supervisory experience required
4. Able to handle problem situations in a tactful and diplomatic manner.
5. Must be able to provide a clear CPIC
6. Must have access to a vehicle and possess a valid driver's license.

Duties:

1. Identify and solicit potential career related placements with local employers both on and off reserve.
2. Prepare, organize and facilitate two resume writing workshops (Rankin, Goulais)
3. Identify, create and implement a variety of pre-employment and training workshops.
4. Prepare and advertise job postings for available summer student employment opportunities.
5. Monitor student progress, attendance, etc. on a weekly basis.
6. Complete payroll and attendance reports for Payroll Clerk.
7. Prepare and submit all financial and narrative reports to funding agencies as required.
8. Other duties as assigned.

Wage: \$17.00 per hour

Duration: April 1, 2019 to August 30, 2019

Please submit application and resume to:

**Summer Student Employment Coordinator Hiring
Committee
236 Frontenac Street
Batchewana First Nation, ON P6A 6Z1**

Deadline for applications: March 8, 2018 @ 12 noon (Late submissions will not be accepted)

BACHEWANA FIRST NATION OF OJIBWAYS

ADMINISTRATION OFFICE DIRECTORY

236 Frontenac Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6A 6Z1
 Phone: 705-759-0914 Toll Free: 1-877-236-2632 Fax: 705-759-9171

Name	Position	Extension
<u>ADMINISTRATION / FINANCE</u>		
Kim Lambert	Chief Executive Officer	210
Sharon (Dolly) Syrette	Reception / Front Desk	200
Angeline (Kit) Syrette	Accounts Receivable	212
Liz Boyer	Accounts Payable	211
Tammy Desjardins	Payroll / H.R.	208
Rhonda M. Lesage	Finance Manager	209
Jessica Cleminson	Human Resource Director	213
<u>BINGO & GAMING</u>		
Kristen Roach	Manager Bingo & Gaming	705-759-2297
<u>CAPITAL PROJECTS</u>		
Edmund Dubois	Capital Projects Coordinator	206
<u>CHIEF/COUNCIL</u>		
Dean Sayers	Chief	202
Sandra Kenny	Council Secretary	201
<u>COMMUNICATIONS</u>		
Alexandra Syrette	Communications Coordinator	247
<u>ECONOMIC DEVELOPMENT</u>		
Vacant	Economic Development Officer	224
<u>EMPLOYMENT & TRAINING</u>		
Jessica Boyer	Manager	227
Sharon Boissoneau	Assistant Manager	257
<u>Lands/Community Planning Manager</u>		
Vacant		
<u>HOUSING</u>		
Dee Anna Hewson	Data Entry	203
Lisa R. McCormick	Housing Manager	254
(705)255-1870		
Ken Boyer	Project Manager	228
Jody Sandy	Data Entry Clerk	230
<u>MEMBERSHIP / Estates/ Licensing</u>		
Lisa A. McCormick	Band Clerk	205
<u>NATURAL RESOURCES</u>		
Dan Sayers, Jr.	Manager	223
Dave Sewell	Field Technician	251
Vic Bolduc	Mining & Aggregate Technician	246
Leeann Sayers	Administration	222
Jenilee Neveau	GIS Technician	214
<u>NIIGAANIIN</u>		
Rhonda A. Lesage	Manager	220
Rachel Boissoneau	Intake Worker	219
Lacey Dalton	Caseworker	218
Charlotte Zack	Caseworker	221
<u>OPERATIONS & MAINTENANCE</u>		
Agnes Lidstone	Operations & Maintenance Manager	236
Kandyce Porter	Assistant Manager	234
Donald Jordan	Maintenance	237
Ken Virta	Maintenance	237
<u>RANKIN ARENA</u>		
Kris Bain	Arena Manager	705-759-1444
Cynthia Constable	Administrative Assistant	705-759-1444
	Canteen	705-759-4127
<u>RANKIN DAYCARE</u>		
Linda Hubert	Supervisor	705-759-0330
Janelle Boissoneau	Bookkeeper	
<u>CRISIS SHELTER</u>		Toll Free # 1-866-266-1466
		705- 941-9054

Jennifer Syrette	Executive Director	202
Barbara Day	Program Support Worker	201
Vernon Desjardin	Building Superintendent	705-941-9054
BFN POLICE	Toll Free #	1-888-310-1122
Jim Sayers	Sgt.	705-759-5066
Mary Ryan	Administration	
GOULAIS ANNEX		705-649-0743

Obadijwan Conference & Convention Centre Vacant

BATCHEWANA FIRST NATION OF OJIBWAYS

HEALTH DEPARTMENT DIRECTORY

210 A Gran Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6C 0C4

Phone: 705-254-7827 Toll Free: 1-855-816-9590 Fax: 705-759-8716 Health Clerk Fax: 705-759-6159

Name	Position	Extension
Bernadette (Bernie) Agawa	Home/Community Care Coordinator	142
Holly Syrette	Child Welfare Team Lead/Band Rep.	148
Trevor Sayers	Community Health Rep.	107
Harold Robinson (705) 971-4027	Medical Van	145
Bonna Dalton (705) 971-4027	Medical Van	145
Rachelle Lambert	Healthy Babies/ Healthy Children Educator	135
Janine Gibbs	Community Mental Wellness Worker	136
Stephenie Twardzik	Human Services Clerk	108
Carolyn Ainslie	NIHB Medical Clerk	132
Lisa Boissoneau	Child Welfare Team Assistant	146
Darlene Corbiere	Child Welfare Band Rep.	151
Rainbow Agawa	Community Support Worker	150
Sandra Dewing	Child Welfare Band Rep.	152
Teala Nadijwon	Director of Human Services	139
Derek McCoy	Superintendent	147
Elizabeth Sayers	Community Health Nurse	140
Gail Pitawanakwat	Family Wellness Worker	153
Jared Musgrove	Youth Wellness Worker	138
Kylie Sharpe	Youth Wellness Worker	130
Patricia Lesage	Community Wellness Manager	160
Stacy McFarling	Booking Clerk NP & MD	131
Tom Tegosh	Teen Centre	705-942-5869
Joe Sewell	Recreation Activator	705-942-5869
NOG-DA-WIN-DA-MIN		705-946-3700

BATCHEWANA FIRST NATION OF OJIBWAYS

EDUCATION DEPARTMENT DIRECTORY

15 Jean Street, Sault Ste. Marie, Ontario P6B4B1, **Phone: 705-759-7285 Toll Free: 1-866-339-3370**

Fax: 705-759-9982

Name	Position	Extension
Elaine McDonagh	Education Director / Principal	213
Christine Sayers	Post Secondary Counselor	214
Jenny Sayers	Secretary/Receptionist	201
Lana Jones	Boarding Home Program	215
Brenda Sayers	Accounting/Education	202

BATCHEWANA POLICE SERVICES

Detachment location: 52 Nebenaigoching Street, Batchewana First Nation, On P6A 6Z1 **General**

Inquiries Phone: 705-759-5066 or Emergency Phone: 1-888-310-1122 OR 911 Fax (705) 759-6660

BATCHEWANA BAND INDUSTRIES

485B Gran Street, Rankin Reserve 15D, ON Canada, P6A 6Z1 **Telephone: (705) 946-0746**

Toll Free: 1 (877) 370-7612 Fax: (705) 946-0416

Name	Position	Extension
Warren Sayers	Park Administrator	201
Sherri Leishman	Administrative Assistant	202