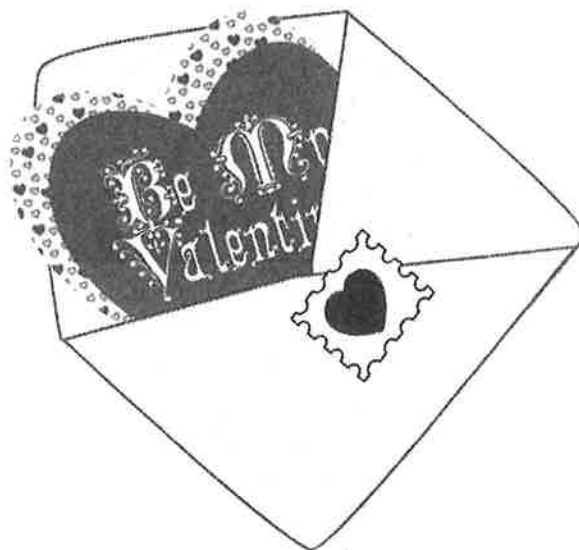




Rankin Reserve 15D
Goulais Bay Reserve 15A
Obadjiwan Reserve 15E
Whitefish Island 15

Batchewana First Nation



February 2020 Monthly Mail Out

Administration Office

236 Frontenac Street
Batchewana First Nation
P6A 6Z1
Ph. (705) 759-0914
Fax (705) 759-9171

FOR ALL ENCLOSED
INFORMATION AND MORE
PLEASE VISIT
WWW.
BACHEWANA.
CA



Happy
Valentines Day
BFN!

Please visit the
calendar of
events on the
website @ [www.
batchewana.ca](http://www.batchewana.ca)

for all upcoming
activities!

If you have a
submission
to include in
next months
newsletter
contact

(705) 759-0914

[alex@](mailto:alex@batchewana.ca)

batchewana.ca

Meegwetch!



BATCHEWANA FIRST NATION MONTHLY MAIL OUT

.....
**Welcome to the
February
Edition of BFN's Newsletter!**

Sections

▪ **News and Events**

Will inform you of what is happening in BFN's communities and surrounding area.

- **BFN in the News**

Includes news articles pertaining to BFN communities and it's members.

- **Community Beat**

Updates you on Internal Reminders, BFN sponsored Activities, and Public Notices.

- **BFN Department Updates**

Provides you with briefings from each of BFN's departments.

▪ **Employment Opportunities**

Will notify you of any job postings through BFN.

▪ **Kids Space**

Is dedicated to entertaining kids with fun activities that incorporate the language.

**Batchewana First Nation Administrative
Offices will be closed Monday February
17, 2020 for Family Day**



Community Meeting

February 19, 2020

Quattro 7:00pm

AGENDA:

- **Treatment Centre**
- **Logging**
- **Pennefather**
- **Goulais Community State of Emergency**
- **BFN Planning Committee**
- **World Water Day – March 22, 2020**
- **LNHL - Uniforms**
- **RHT Confederacy**
- **Annuities**
- **AIAI Election Year**
- **Ferrochrome Update**
- **Goulais Water Treatment Plant**
- **MRP & Election Code**
- **Member Requests**



Meet and Greet

with the new Directors of Batchewana First Nation

Batchewana First Nation's new administrative leaders will be visiting Obadjiwon and Goulais community center's every Wednesday of this year. In the event that there is an office closure on the Wednesday the meet and greet will be moved to the Friday of the same week. Community members are encouraged to come and say hello, share ideas, questions or concerns on a drop-in basis from 9:00am – 12:00pm starting in Obadjiwon and continuing in the afternoon from 1:00pm – 4:00pm in Goulais (rotating times each week).

February Schedule

February 5, 2020

Obadjiwon 9:00am – 12:00pm

Goulais 1:00pm – 4:00pm

February 12, 2020

Goulais 9:00am – 12:00pm

Obadjiwon 1:00pm – 4:00pm

February 19, 2020

Obadjiwon 9:00am – 12:00pm

Goulais 1:00pm – 4:00pm

February 26, 2020

Goulais 9:00am – 12:00pm

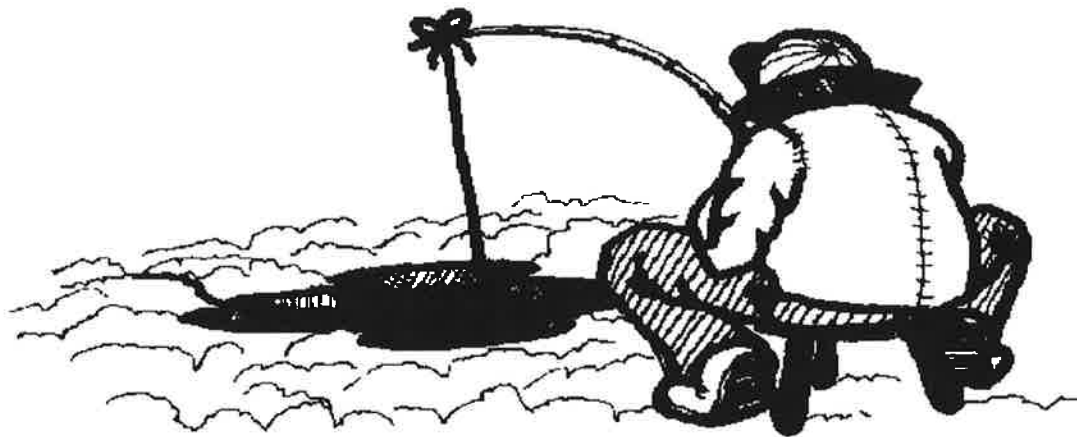
Obadjiwon 1:00pm – 4:00pm

The Directors in attendance will include:

John Igbokwe, Chief Financial Officer, Jessica Cleminson, H.R Director, Tanya Maville, Director of Business & Enterprises, and Kim Lambert, Chief Executive Officer.

Family Fun
Batchewana First Nation Annual

FISHING DERBY
February 17, 2020!



Bus pick up at the Band Office at 10:30 am
Derby is weather dependent and thickness of ice.
(16 yrs. of age and younger must have a parent or guardian on bus)
Seating is limited so please call in advance to register.

Fishing from 12pm- 3pm

Location: Vixon Lake/off of Ranger Lake highway

Watch the BFN Website and Facebook page for information

For registration please contact:
Donna at (705) 759-0914 ext. 210
Volunteers Needed!



My Records, My Choice

If you made an IAP or ADR claim for compensation for residential school abuse, there are records of your claim. You now have the opportunity to choose what happens to those records after your claim is finished.

The choice is yours

- Your records from the Independent Assessment Process (IAP) or the Alternative Dispute Resolution process (ADR) are confidential.
- To keep them confidential, you don't need to do anything.
- If you do nothing, your records will be automatically destroyed on September 19, 2027.
- Until September 19, 2027 you can get a copy of your records for yourself or to share with anyone you choose.
- If you choose, you can preserve your records for history, education, and research at the National Centre for Truth and Reconciliation (NCTR).

Which records are being kept?

- Your application form
- The voice recording of your testimony
- The printed record (transcript) of your testimony
- The decision on your claim

Can I get a copy of my own records?

Yes. To get a copy of your application form, the transcript of your testimony, and your decision, call IAP Information toll free at **1-877-635-2648**. Or email **IAPRecords_DocumentsSAPI@irsad-sapi.gc.ca**.

Information that identifies other people will be blocked out, to protect their privacy.

It can take several months to receive a copy of your records.

Preserving the history of residential schools

The National Centre for Truth and Reconciliation (NCTR) has been created to preserve the history of Canada's residential school system. It is hosted at the University of Manitoba. It is the permanent home for the records of the Truth and Reconciliation Commission (TRC).

The NCTR invites those who made a claim in the IAP or ADR to add their records to its collection. These records will be available forever, to researchers and others who want to learn about the history and impact of Canada's Indian residential schools.

Information that identifies other people will be

blocked out, to respect everyone's privacy.

If you choose to preserve your records with the NCTR, send your completed consent form to the IAP Secretariat and your records will be securely sent to the NCTR.

To get a consent form, call IAP Information toll free at **1-877-635-2648** or download the form from **www.MyRecordsMyChoice.ca**.

How would my records be used at the NCTR?

If you choose to preserve your records at the NCTR you may choose either restricted access or open access. "Restricted" means that your name and other information that identifies you is kept confidential. "Open" means that you could be publicly identified.

Can I get help?

Yes. Resolution Health Support Workers (RHSWs) can answer your questions and help you with forms. To find an RHSW in your area, call one of the toll-free information lines below, or ask at your band office.

To learn more

- **IAP Information**
toll free: 1-877-635-2648
email: MyRecordsMyChoice@irsad-sapi.gc.ca
online: <http://www.MyRecordsMyChoice.ca>
- **Assembly of First Nations**
toll free: 1-833-212-2688
email: iapdesk@afn.ca
online: www.afn.ca
- **Inuit Representatives:**
Contact for the Inuvialuit:
phone: 1-867-777-7018
email: ggruben@inuvialuit.com
online: <http://www.irc.inuvialuit.com/>

Contact for Makivik:
toll free: 1-800-369-7052
electronic communications can be submitted at:
<http://www.makivik.org/contact/>
online: <http://www.makivik.org>
- **National Centre for Truth and Reconciliation (NCTR)**
toll free: 1-855-415-4534
email: NCTRrecords@umanitoba.ca
online: www.NCTR.ca

If you are feeling pain or distress because of your residential school experiences please call the free 24-hour **Residential Schools Crisis line: 1-866-925-4419**



N'Mninoeyaa Aboriginal Health Access Centre
473B Highway 17 West
Cutler, Ontario P0P 1B0
t. 705.844.2021 f. 705.844.2844
www.nmninoeyaa.ca

Are you in the Indian Day School Class Action Settlement and in need of Emotional Support?

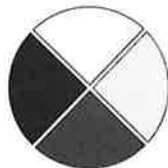
COUNSELLING SUPPORT

Are you struggling emotionally and / or mentally from going through the process of the Federal Class Action Lawsuit for the Indian Day School Class Action Settlement? Do you need support to talk with a counsellor to process of loss of culture, family, and /or identity?

If you need to talk to a counsellor to help process the information, or support you through your struggles, you can contact **Maamwesying North Shore Community at 1-844-864-0523. Our Mental Wellness Counsellors and Mental Wellness Crisis Support Team** are here to help support you in your wellbeing through Traditional and Western practices of mental health counselling and treatment services.

If you would like a five day program delivered in a residential setting. **The Naandwe Noojimowin Program** is for anyone who has experienced childhood traumas and who would like to get some assistance in working through stories and events that have impacted your life. We offer this program regularly throughout the year.

You can also connect for free counselling and crisis intervention service Hope for Wellness Help Line at 1-855-242-3310 (toll-free number, 24 hours a day and 7 days a week) or online at www.hopeforwellness.ca



IF YOU WOULD LIKE HELP WITH FREE LEGAL ASSISTANCE

If you are needing **free legal assistance** with the Claims Form you can contact Gowling WLG at 1-844-539-3815 or dayschools@gowlingwlg.com

WHO IS ELIGIBLE FOR COMPENSATION

Who is eligible? This Settlement is applicable to all students who attended and suffered abuse or harm at a Federal Indian Day School or Federal Day School operated by the Government of Canada.

A list of eligible Day Schools, along with relevant dates of their management and control by Canada is available at www.indiandayschool.com

CLAIM DUE BY: July 13, 2022



Association of Iroquois and Allied Indians

2020 ANNUAL HEALTH SCHOLARSHIP

2 Scholarships - \$1000.00 each



AIAI

The Association of Iroquois and Allied Indians (AIAI) is a Political Territorial Organization (PTO) established in 1969, to represent their seven member First Nation communities at all levels of government. AIAI represents approximately 20,000 Status First Nation people from Batchewana First Nation, Caldwell First Nation, Eelunaapéewii Lahkéewiit (Delaware Nation), Oneida Nation of the Thames, Wahta Mohawks, Hiawatha First Nation, and Mohawks of the Bay of Quinte (Tyendinaga).

PURPOSE

The AIAI Health Scholarship Award was created in 1989 to promote and recognize First Nations excellence in a Health or Traditional Healing post-secondary program. Ultimately, we strive to increase the number of First Nations people entering into a health profession as their career goal. The successful applicants (2) will receive the \$1000 Health Scholarship and honourable recognition by AIAI's Grand Chief at the 2020 Annual General Assembly.



SCHOLARSHIP CRITERIA

- All applicants must be of First Nation heritage and be a registered band member with one of the seven (7) AIAI member Nations - Batchewana, Caldwell, Eelunaapéewii Lahkéewiit (Delaware), Hiawatha, Oneida, Mohawks of the Bay of Quinte (Tyendinaga), and Wahta Mohawks.
- Applicants can only accept this scholarship as a **ONE TIME** recipient.
- Applicants must be enrolled as a full-time student in a Health related or Traditional Healing post-secondary program for the 2019/2020 academic school year.

Applications must include the following:

- A **SELF PROFILE** describing why you are deserving of such a scholarship.
- Transcripts displaying your current academics
- One (1) letter of support from your current program advisor, school counselor, or professor/instructor, etc.
- One (1) letter of support from your Administration Office confirming that you are a registered First Nations member of your community.

AIAI Health Scholarship APPLICATION DEADLINE:

APRIL 24, 2020 at 4:30 P.M.

NOTE: Any applications received after the deadline will not be considered.

REMINDER: include your contact information: *i.e. Return address, email, and phone number.*

SUBMIT YOUR APPLICATION TO THE ATTENTION OF:

Suzanne Nicholas, *Health and Wellness Coordinator*
Association of Iroquois & Allied Indians
387 Princess Ave. London, ON N6B 2A7
Phone: (519) 434-2761 Fax: (519) 675-1053
Email: snicholas@aiai.on.ca



Student Bursary Business Educational Award

The Waubetek Business Development Corporation student bursary fund was launched in 2003 to assist Aboriginal post-secondary students. This bursary is intended to aid the Aboriginal student enrolled in a Business, Accounting or Economic Development related program.

To be eligible:
the application and
supporting documents
are to be received by the
Waubetek Business
Development Corporation
by 4:30 p.m. EST on January 31, 2020.



2019 Student Bursary Recipients:

Ruby Panamick, Quinn Meawasige, Michael Cimino, Conrad Naponse, Bryanna Ominika-Jackson, and Zonya Jacobs

Completed application
package **MUST** contain:

- FULLY completed application form
- COPY of your most recent transcripts
- LETTER of support from a Professor or Instructor, or from an Aboriginal owned business.
- 300 word Essay on Economic Development
- Head shot photo
- Certificate of Indian Status card

APPLICATION DOWNLOAD AT:
waubetek.com/Community Development

THREE (3) WAYS TO SUBMIT YOUR APPLICATION AND SUPPORTING DOCUMENTS

1. EMAIL: waubetek@waubetek.com
2. COURIER
3. MAIL: Waubetek Business Development Corporation, c/o Youth Committee
PO Box 209, 6 Rainbow Valley Rd, Birch Island, Ontario P0P 1A0
Subject line: Waubetek Student Bursary



WAUBETEK
Business Development Corporation
Supporting the Aboriginal Business Spirit



Get Your Taxes Done for **FREE**

Credit Counselling Service of Sault Ste. Marie and District, in partnership with the United Way, are excited to provide **free income tax preparation** through the Community Volunteer Income Tax Program.

All returns are confidential and completed by trained volunteers for individuals and families with incomes as follows:

Family Size:

1 person
2 people
3 people
More than 5 people

Income:

Up to \$35,000
Up to \$45,000
Up to \$47,500
\$52,500 plus \$2,500 per person

What do you need to bring to your free tax appointment?

- All T Slips (eg. work, school, pension, social assistance)
- Direct deposit information
- Medical receipts
- SIN number
- Electricity bill

*Only personal returns can be prepared through this program

Below is a list of the drop in dates, times, and locations we are offering free tax clinics:

Mondays in March and April	Neighbourhood Resource Center	1:00-2:00
Tuesday, March 3, 2020 Tuesday, March 10, 2020 Tuesday, March 24, 2020 Tuesday, March 31, 2020	Sault Ste. Marie Public Library James L. McIntyre Branch 50 East St.	12:30-3:30
Wednesdays in March and April	Chapple/ Albion Housing Hub	1:00-2:00
Thursdays in March and April	Second Line Housing Hub	1:00-2:00

For questions, please call

Credit Counselling Service of Sault Ste. Marie at (705) 254-1424



United Way
Sault Ste. Marie &
Algoma District
uwsmaigoma.ca



Canada Revenue
Agency

Agence du revenu
du Canada



Social Services | Services Sociaux
Zhawenimi-Anoklitaagewin
Sault Ste. Marie District

Summer Jobs

District of Sault Ste. Marie Social Services Administration Board

The Social Services Summer Student Employment program offers opportunities in Administration, Early Years Services, Housing Services and Ontario Works to provide students with valuable skills through work experience.

Eligibility

Full-time students from the previous academic year that are returning to school on a full-time basis in the next academic year are eligible for summer employment with Social Services.

How to Apply

Please email your resume to
recruitment@socialservices-ssmd.ca

with the subject line
'Summer Student Application'

We will be accepting resumes until March 04, 2020.

Visit our career page for more information
www.socialservices-ssmd.ca



PUBLIC NOTICE

Batchewana First Nation Reserves

WINTER OPERATIONS

In accordance with the Highway Traffic Act, there will be **NO PARKING** on the Batchewana First Nation's public roads from November 1 to March 31 from 12:00 am to 6:00 am.

Disobeying the notice will result in vehicles being towed away at the owner's expense.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

Batchewana First Nation Chief and Council

October 2, 2018



PUBLIC NOTICE

Rankin Reserve

WINTER OPERATIONS

During the winter the road is plowed to the ditch line. Residents must not place their garbage cans or outdoor sports equipment in the snowplow route to avoid being hit.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

The Public Works will not be held responsible for any damages incurred if this is not adhered to.

Thank you for your cooperation and participation.



Batchewana First Nation Public Works Department

October 2, 2018

Rankin Reserve 2020 Recycle Calendar

January

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February

Su	Mo	Tu	We	Th	Fr	Sa
						1
				6	7	8
2	3	4	5	6	13	14
9	10	11	12	13	20	21
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

Su	Mo	Tu	We	Th	Fr	Sa
						6
				4	5	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
				9	10	11
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

Su	Mo	Tu	We	Th	Fr	Sa
						5
				3	4	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

Su	Mo	Tu	We	Th	Fr	Sa
						3
				1	2	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

Su	Mo	Tu	We	Th	Fr	Sa
						7
				5	6	
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

Su	Mo	Tu	We	Th	Fr	Sa
						5
				3	4	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Square = Yellow Box

No Square = Blue Box

Hello/Aniin,

My name is Samantha McCormick and I am the Manager of the new Early-ON program at Batchewana First Nation. We are located upstairs at the Batchewana Gaming Facility. As of right now our building is being renovated to accommodate families to reach the upstairs safely, we are installing an elevator and new entrance to the program. Unfortunately, we will not run program from our location but we will relocate to the Teen Centre until things are complete and we will have a grand opening for all communities to come and see what our program has to offer!

Please feel free to call/email me @ (705) 992-6621/cya-man@batchewana.ca and ask any questions you may have about our new program. We look forward to building a strong community with different programming for families.

Samantha McCormick R.E.C.E

Hello, my name is Heather Marenger and I have accepted the position at the Early-ON Center located on the Rankin Reserve. I took the Early Childhood Education program at Cambrian College and received my diploma 2016.

Before coming to the Early-ON program, I previously worked at the Rankin Daycare as a part-time teacher for about 8 years. I also have experience with special needs children. I am excited to work at the Early-ON Center and start building strong bonds with community members and their families. I am hoping to bring my experiences to help with our community members and families with any needs they may have. Please feel free to stop in during our hours of operation!

Heather Marenger R.E.C.E

cyearankin@batchewana.ca

At this time, I would like to take this opportunity to introduce myself and my new role in our community. My name is Terrie Agawa and I am part of the Early-ON Centers team with Batchewana First Nation. The Early-ON Centers provide a supportive learning environment to assistance families, and their children between the ages of zero to six years old. I am located at the Goulais Bay Complex and encourage everyone to come out and visit.

As most of you know I have been working with children and families for several years. My previous position was with the Batchewana Learning Center as a Special Education Support Worker. There I provided educational support to children and their families. As I begin my new position, I will forever miss the students, families and staff at Batchewana Learning Center.

Terrie Agawa

[cyagoulais@batchewana.ca](mailto:cyearankin@batchewana.ca)

My name is Stephenie Dinsmore. I'm a member of the Batchewana First Nation and have been a resident of the Obadjiwan community all my life. I have been hired on with the Batchewana First Nation as an Early-ON Child & Family Assistant of the Obadjiwan Centre. Our location is at the community centre on highway 563, at the back of the building.

I look forward to getting to know more of my local community members and families at our local site. The Early-ON program will be offering programs at our Obadjiwan Community Centre. Please don't hesitate to stop in to say "hi", and to see what the program has to offer. I look forward to meeting everyone and hope to help guide families to programs that they may need to help our future generation to grow.

Stephenie Dinsmore

cyaobadjiwan@batchewana.ca

February 2020

Rankin EarlyON Center will be located at the Teen Center until further notice

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			<u>Rankin Location Schedule</u>			1
	9:00am-10:30am Snack & Free play		10:30am-12:00pm Art and Free play	12:00pm-1:00pm Closed		
	1:00pm-2:00pm Outdoor Play (Weather Permitting)		2:00pm-2:30pm Snack	3:00pm Closed		
2	3 Nutrition Day Rankin location Closed	4 Closed AM Gymnastics 9-11:30	5	6	7	8
9	10 Nutrition Day Rankin location Closed	11 Closed AM Gymnastics 9-1130 (last day) Valentines Day Activities	12	13	14 Valentines Day	15
16	17 Nutrition Day Rankin location Closed	18	19	20	21	22
23	24 Nutrition Day Rankin location Closed	25	26	27	29	



2020




Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		Programming: 9:00 am – 3:00 pm. Closed from 12 -1 pm. ***** All programming subject to change without notice! ***** ***** All outdoor activities weather permitting! *****				1
2	3 Closed AM Nutrition Program Pick up 1 - 4	4 Gymnastics John Rhodes 10:00 – 11:00 Story Time	5 Closed	6 Story Time Outdoors	7 Closed	8
9	10 Closed AM Nutrition Program Pick up 1 - 4	11 Gymnastics John Rhodes 10:00 – 11:00 Valentine Art	12 Closed	13 Valentine Art Outdoors	14 Closed	15
16	17 Closed (Family Day)	18 Free Play Nutrition Program Pick up 1 - 4	19 Closed	20 Story Time Outdoors	21 Closed	22
23	24 Closed AM Nutrition Program Pick up 1 - 4	25 Story Time Outdoors	26 Closed	27 Community Nurse - AM Free Play	29 Closed	

OBADJIWAN EARLY-ON PROGRAM CALENDAR

February

Goulais Early-ON Calendar 2020

Programming Hours 9:00am to 3:00pm CLOSED for Lunch 12:00pm to 1:00pm ***All outdoor activities are subject to change with the weather***

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 Free Play Snack Program 1:00-4:00pm	4 Gymnastics @ John Rhodes 10:00-11:00 am Outside Play	5 Literacy and story telling Outside Play	6 Family Games Outside Play	7 Literacy and story telling Outside Play	8
9	10 Free Play Snack Program 1:00-4:00pm	11 Gymnastics @ John Rhodes 10:00-11:00 am Outside Play Valentines Cards!	12 Literacy 9:00 – 10:00 am - Free Play Healthy Babies Healthy Children 10:00am – 12:00pm Valentines Cards!	13 Family Games Outside Play Valentines Cards!	14 Red and White Day. Valentines Cards! Happy Valentines Day! 	15
16	17 Closed	18 Literacy and Numeracy Snack Program 1:00 – 4:00 pm	19	20	21	22
			---Terrie is away for training---			
23	24 Terrie is away for training.	25 Literacy and Numeracy Outside Play	26	27	28	29
			---Terrie is away for training---			

All Program activities are subject to change at anytime.

Nimkii Naabkawagan Family Crisis Shelter

Schedule of Events & Activities: February 2020 Contact: Barbara Day – Program Support Worker

Maqua Giizis / Bear Moon: The Baby Bears are born in this month, that is why we call it Bear Moon.



Nimkii Empowerment Program Outreach: Educational Programming Topics Include:

Tuesday Afternoons: Join us as we create a safe and supportive environment for planting seeds of change. Weekly sessions have been designed to provide information through visual aids and discussions that will guide participants through self-examination and towards empowerment. Women and men are welcome to attend. Whether you are attending for personal growth, or to gain knowledge as a support for a family member, your life experience and presence will be a positive contribution to the group. We can tailor the Program to meet your needs and Community Needs, we can offer One-On One or if there is enough participation, we can do Group Sessions. Locations at the Nimkii Naabkawagan Family Crisis Shelter.

These are the Topics: Domestic Violence, Addictions, Grieving, Anger Management, Character & Self Esteem, Body Self Health and Improving Parent Child Relationships (Parenting).

(705) 941-9054 or Barbara Day work cell (705) 297-0241

Coping with Grief: Wednesday Afternoons 1 to 3 pm. at the Elder's Complex Continued for Registered Participants.

FULL MOON CEREMONY: Maqua Giizis / Bear Moon

Sunday February 9th, 2020 to be Held at the Elder's Complex in Rankin
6:00 pm to 9:00 pm Sacred Fire Celebration Food Snacks Coffee and Tea.
Drums, Shakers, Sacred Items and Skirts are welcomed.

Please Bring your own Reusable Water Bottle and Feast Bags, if you can,
if you do not have these things, that is alright, just Bring Yourself.



Missing and Murdered Indigenous Women, Girls and 2Spirited Annual Memorial March Valentine's Day

Friday February 14th Downtown / Odenanag in front of the Court House Sault Ste. Marie. Beginning 11:30 am
Watch for Posters for more information. Join us in a Prayer Vigil and Presentations by a Variety of
Knowledgeable Speakers from our Community, Sacred Fire, seating for Elders and Coffee available. Dress
Warm and plan your parking, Station Mall at Old Sears Site is one suggested location.

Sacred Fire n Songs n Soup n Bannock Friday February 21st, 2020 FEBRUARY 22nd has been Designated to

HUMAN TRAFFICKING AWARENESS DAY. Human Trafficking/Sexual Exploitation is becoming a growing concern, it goes hand in hand with the growing Addiction Problems. It can be happening right in our community, it does not always involve borders, abduction or even movement. Come find out what it is, and collectively let's explore what we can do to STOP it, because It is Happening ! Sacred Fire will be lite from 11:00 am to 2:00 pm and Soup and Bannock will be on, everyone welcomed to Drop In, come eat and Information will be provided. Inviting Drums to come sing, share songs and bring your Shakers, Drums and Voices.



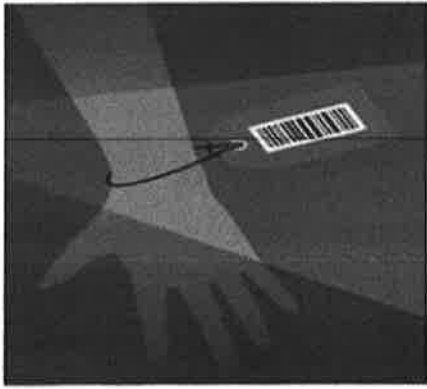
Nimkii Naabkawagan Family Crisis Shelter

Rankin Reserve 15D

c/o 236 Frontenac Street

Sault Ste. Marie, ON P6A-5K9

Phone: (705) 941-9054 Fax (705) 941- 9055 Crisis Hotline: 1 (866) 266-1466



Soup n Sacred Fire n Songs

HUMAN TRAFFICKING

DAY OF AWARENESS

Friday February 21, 2020 Time: 11:00 am to 2:00 pm

Batchewana Band Office Outside and Conference Room

Human Trafficking/Sexual Exploitation is becoming a growing concern, it goes hand in hand with the growing Addiction Problems. It can be happening right in our community, it does not always involve boarders, abduction or even movement.

Come find out what it is, and collectively let's explore what we can do to STOP it, because It is Happening!

Sacred Fire will be lite from 11:00 am to 2:00 pm and Soup and Bannock will be on, everyone welcomed.

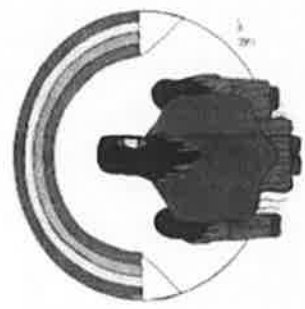
Drop In, come eat and Information will be provided. Inviting Drums to come sing, share songs and bring your Shakers, Drums and Voices.

○ Soup n Bannock Coffee & Tea

For Information: Contact Barbara Day / Program Support Worker
at the Nimkii Naabkawagan Family Crisis Shelter (705) 941-9054

Janine Gibbs / Mental Wellness Worker

At the Batchewana Health Centre (705) 254-7827 ext. 136



FEBRUARY / Maqua Giizis / Bear Moon



We call this Moon the Maqua Giizis because it is the Month when the Baby Bears are Born, in the Cold Dark as Maqua hibernates. Makooohns / Baby Bear is able to fit in the palm of one's hand, so tiny to the world. It is said that the Bear Rolls Over and that is a significant Event in terms that the Maqua signals Mid-Winter, the Bear is the one who teaches us about Medicine, the Bear was the First Medicine Being because they have a close relationship with Mother Earth and the Plants. Maqua is also a Protector of the Natural World and brings lots of Teachings about that relationship to Mother Earth / Shkgaa-mikwe.

Mainstream World follows a different Calendar, for some reason there are only 12 Months, it does not acknowledge that there are actually 13 MOONS. Every 28 days the new FULL MOON shines upon us, Nokomis Giizis / Grand Mother Moon influences ALL Natural Life on Earth and out in the Universe. Most times we may not be aware of her Influence, but the Natural World responds time & time again, Cycle after Cycle, the changing of the seasons, the Flow & Ebb of the Waters, the Life Cycles of all the New Borns.

February is the Month of

LOVE / ZAAGIIDOWIN



There are all kinds of Love: Love for your Parents, love for your Children, Love for your Grand Parents, Love for your Family, Love for your Community, Love for Life, Love for your Work, Love for your Brothers & Sisters, Love for Classmates, etc... A Time to Celebrate the LOVE for all Our Family and Friends. LOVE is Defined by Our Hearts, it does not discriminate and there are no Limits.

Many associate Valentine's Day with Love for a Partner, but we like to propose that we consider this day to be all encompassing: A Day of LOVE / Zaagiidowin Giizhigat and the Month of LOVE, for all the above mentioned.

Nimkii Naabkawagan Family Crisis Shelter



FAMILY FIT

Get moving! Get active!

Information promoting healthy lifestyle choices will be presented to start each session followed by physical activity. Snacks will conclude each session.

Program led by Amanda Lambert OFC Certified RHEP-Registered Health & Exercise Practitioner in collaboration with Batchewana Health Centre and Maamwesying.



All ages and fitness levels welcome.

Exercises will be scaled to individual fitness levels.

Draws for gift cards for those in attendance for each class.

A final draw will occur for a Fit Bit for those who attended 80% of classes.

Rankin Sessions continue at the **Elder's Complex** Tuesdays from 6pm to 730pm Tuesday, February 4th, 11th and 18th.

Obajiwan Community Centre sessions continue Thursday, February 6th and 20th from 6pm to 730pm

Goulais Community Centre sessions conclude: Thursday February 13th, 6pm to 730pm

Contact Renée Rousselle CHN to register and for any questions 705 254 7827 x140

Coping With Grief

Loss and Grief affect us in many different ways. This weekly program will give you the tools that you need to heal from and cope with grief.

STARTING JANUARY 15TH, 2020 (8 WEEKS)

@ THE ELDER'S COMPLEX

EVERY WEDNESDAY FROM 1:00PM - 3:00PM

12 SPACES AVAILABLE - MEN AND WOMEN

18+

To Register: Call - Janine Gibbs (705) 254-7827 ex.136

Call - Barbara Day (705) 941-9054 ex. 201

**Sponsored by Batchewana Non Dway Gamig and
The Nimkii-Naabkawagan Family Crisis Shelter**



Family Crisis Shelter



I THINK THINGS ARE MEANT TO BE BROKEN SOMETIMES ~ I DON'T KNOW WHY ~ MAYBE JUST THE
SIMPLE REASON OF BEING FIXED ~ MAYBE IT'S IN THE FIXING THAT LIES AN UNSEEN, UNREALIZED
POTENTIAL OR LIBERATION...

Andrea J Cherry



Grief: Coping with the loss of your loved one

Coping with the loss of a close friend or family member may be one of the hardest challenges that many of us face. When we lose a spouse, sibling or parent our grief can be particularly intense. Loss is understood as a natural part of life, but we can still be overcome by shock and confusion, leading to prolonged periods of sadness or depression. The sadness typically diminishes in intensity as time passes, but grieving is an important process in order to overcome these feelings and continue to embrace the time you had with your loved one.

Everyone reacts differently to death and employs personal coping mechanisms for grief. Research shows that most people can recover from loss on their own through the passage of time if they have social support and healthy habits. It may take months or a year to come to terms with a loss. There is no “normal” time period for someone to grieve. Don’t expect to pass through phases of grief either, as new research suggests that most people do not go through stages as progressive steps.

If your relationship with the deceased was difficult, this will also add another dimension to the grieving process. It may take some time and thought before you are able to look back on the relationship and adjust to the loss.

Human beings are naturally resilient, considering most of us can endure loss and then continue on with our own lives. But some people may struggle with grief for longer periods of time and feel unable to carry out daily activities. Those with severe grief may be experiencing complicated grief. These individuals could benefit from the help of a psychologist or another licensed mental health professional with a specialization in grief.

Moving on with life

Mourning the loss of a close friend or relative takes time, but research tells us that it can also be the catalyst for a renewed sense of meaning that offers purpose and direction to life.

Grieving individuals may find it useful to use some of the following strategies to help come to terms with loss:

Talk about the death of your loved one with friends and colleagues in order to understand what happened and remember your friend or family member. Denying the death is an easy way to isolate yourself, and will frustrate your support system in the process.

Accept your feelings. People experience all kinds of emotions after the death of someone close. Sadness, anger, frustration and even exhaustion are all normal.

Take care of yourself and your family. Eating well, exercising and getting plenty of rest help us get through each day and move forward.

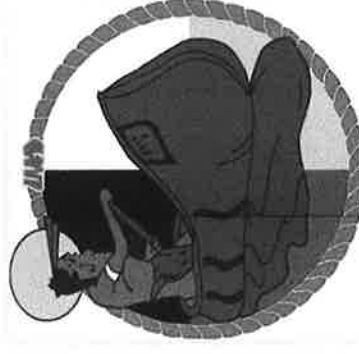
Reach out and help others dealing with the loss. Helping others has the added benefit of making you feel better as well. Sharing stories of the deceased can help everyone cope.

Remember and celebrate the lives of your loved ones. Possibilities include donating to a favorite charity of the deceased, framing photos of fun times, passing on a family name to a baby or planting a garden in memory. What you choose is up to you, as long as it allows you to honor that unique relationship in a way that feels right to you. If you feel stuck or overwhelmed by your emotions, it may be helpful to talk with a licensed psychologist or other mental health professional who can help you cope with your feelings and find ways to get back on track.

VALENTINE'S
»-DAY-«

FEBRUARY 2020

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
3 SNP 10-5pm	4 Family Fit - Rankin 6-7:30pm	5 Coping with Grief @ Elders Complex 1-3pm	6 Family Fit - Obadjiwan 6-7:30pm	7 Health Centre Administration Day	8	9
10 SNP 10-5pm	11 Family Fit - Rankin 6-7:30pm	12 Coping with Grief @ Elders Complex 1-3pm	13 Family Fit - Goulais 6-7:30pm	14 Elders Social Tea @ Elders Complex 12-1:30pm Elders Valentine's Day Party @ BLC 5-8pm	15	16
17 CLOSED Family Day	18 Family Fit - Rankin 6-7:30pm	19 Coping with Grief @ Elders Complex 1-3pm	20 Family Fit - Obadjiwan 6-7:30pm	21 Health Centre Administration Day	22	23
24 SNP 10-5pm	25	26 Coping with Grief @ Elders Complex 1-3pm	27	28 Health Centre Administration Day	29	
<p><i>Please watch for other programming that may be posted at the Health Centre, Administration Office, BLC, Obadjiwan Community Centre & Goulais Complex.</i></p> <p>Please be advised that the Healing thru the arts program (Beading) scheduled for Monday's in all communities has been placed on hold until further notice.</p>						



210A Gran Street,
Batchewana First
Nation, ON P6A 0C4

PHONE: 705.254.7827
FAX: 705.759.8716

www.batchewana.ca

Novel Corona virus 2019-(nCoV)-Information

There has been much information in the media regarding novel coronavirus.

Batchewana First Nation falls within the jurisdiction of Algoma Public Health. Algoma public Health has deemed Algoma to be a low risk area.

Corona viruses are a large family of viruses that come from animals but can cause respiratory illness in humans. Coronavirus infections are common and usually mild, for example, they cause the common cold.

Symptoms are usually mild to moderate and can include:

- fever
- headache
- cough
- sore throat
- feeling generally unwell

More uncommonly, coronaviruses can cause serious illnesses such as pneumonia, respiratory failure, kidney failure and even death.

The virus is spread when people cough or sneeze into their hands and transfer the virus to surfaces. When other people touch those surfaces then their nose or eyes, they can become infected with the virus.

Like all respiratory infections, **frequent hand washing and use of hand sanitizers prevents transmission.** Sneeze and cough into a tissue and dispose in a garbage immediately after use or cough and sneeze into your sleeve.

IF YOU ARE SICK, STAY HOME and call your health care provider for further direction.

If you have a fever, new onset of cough or difficulty breathing AND:

1-have travelled to Hubei Province, China, in the past 14 days before the onset of illness OR

2-have had close contact with a confirmed or probable case of 2019-nCoV OR

3-have had close contact with a person with acute respiratory illness who has been to/from Hubei Province, China in the 14 days before their symptom

Call Algoma Public Health (705) 759-5404 or CHN at Batchewana Health Centre for further direction (705 254 7827 x 140)



MAAMWESYING

NORTH SHORE COMMUNITY HEALTH SERVICES INC

Traditional Health Program *presents...*



Patricia Toulouse,

Traditional Medicine Practitioner

Patricia Toulouse is an Ojibwe Mother and Grandmother of Sagamok Anishnawbek. A graduate in Human Services, practices Earth Medicines, and treats ailments by individual symptoms.

A Traditional Medicine Practitioner for Maamwesying and will be working with the communities of the North Shore, which include Thessalon, Sault Indian Friendship Center, Garden River and Batchewana First Nations to provide Traditional Services for Community Members. This focuses on your overall Health & Wellness and or your health issues. Please stop by the health centres if you are in the area to meet with her or If you would like more information on the services, she can provide.

**2020 Visits/Clinic Dates at
Batchewana Health Centre**

January 30, 2020 - Depression

February 27, 2020 - Heart

March 26, 2020 - Water

April 30, 2020

Protocols: Un-opened Tobacco Offering

**For more information or to book an appointment,
please call**

The Batchewana Health Centre and speak with

Stacy McFarling 705-254-7827 ext. 131

**BATCHEWANA FIRST NATION
BATCHEWANA HEALTH CENTRE NON DWAY GAMIG**

HOME AND COMMUNITY CARE PROGRAM

- Voluntary home care services are provided by both the community and the North Shore Tribal Council, ensuring the highest quality services and professionalism
- Ensures safe, effective, culturally sensitive and appropriate care is being provided
- Addresses the needs of seniors, frail elders, chronic/acute illnesses, short term recovery care and physical/mental disabilities who require ongoing health and personal care to live safely and independently in the community

SERVICES PROVIDED

- Homemaking services
- Personal Support services
- Professional & Community Support
- Transportation
- Medical supplies & Life Alert

To inquire more please contact BFN Health Centre
Sabrina Danby RPN, Home & Community Care Coordinator
705.254.7827 ext. 142

Or

Erin Robinson RN, Home & Community Care Nurse Manager
705.254.7827 ext. 155



**HOME & COMMUNITY CARE PROGRAM –
TRANSPORTATION**

NOTICE EFFECTIVE NOVEMBER 12TH, 2019

FOR MEDICAL, SHOPPING OR BANKING NEEDS
PLEASE CONTACT BFN HEALTH CENTRE
(SABRINA 705.254.7827 EXT 142) WITHIN 48
HOURS PRIOR TO YOUR SCHEDULE APPOINTMENT

This service is exclusively for clients of the Home &
Community Care Program

*Transportation will not be available on statutory
holidays or weekends

RANKIN – MONDAY, WEDNESDAY, FRIDAY

GOULAIS – TUESDAY (with exceptions for medical
appointments)

OBADJIWAN – THURSDAY (with exception for
medical appointments,



BATCHEWANA HEALTH CENTRE

Phone Extension Listing

Health Centre Phone # 705-254-7827 & Fax 705-759-8716

TOLL FREE 1-855-816-9590



EXT	100	Amanda Syrette	Reception
EXT	162	Bonna Dalton	Medical Van (<i>P/T on-call</i>) (cell 705-542-4025)
EXT	134	Carla Salt	NNADAP - Addictions Worker
EXT	132	Carolyn Ainslie	NIHB Medical Clerk
EXT	151	Darlene Corbiere	Band Representative
EXT	147	Derek McCoy	Superintendent
EXT	155	Erin Robinson	Home & Community Care Nurse Manager
EXT	145	Harold Robinson	Medical Van (cell 705-971-4027)
EXT	136	Janine Gibbs	Community Mental Wellness Worker
EXT	135	Kayla Nolan	Healthy Child Development Nurse Educator
EXT	130	Kylie Sharpe	Youth Wellness Worker
EXT	158	Margaret Boyer	Community Wellness Assistant
EXT	133	Mary Finlayson	Band Representative
EXT	160	Patricia Lesage	Community Wellness Manager
EXT	140	Renee Rousselle	Integrated Community Health Nurse
EXT	142	Sabrina Danby	Home & Community Care Coordinator
EXT	152	Sandra Dewing	Band Representative
EXT	156	Shelby Maione	Family Wellness Worker
EXT	131	Stacy McFarling	Booking Clerk NP & MD
EXT	108	Stephenie Twardzik	Human Services Clerk
EXT	164	Tammy Starzynski	In-Home/Care Support Worker

updated January 9, 2019

ELDERS SOCIAL TEA

Valentine's Day Party

SNACKS

PRIZES

PUNCH

DESSERTS

14 FEB 12-130 P.M.

Elders Complex

ELDERS COMMITTEE ANNUAL

Valentine's Day Party

PRIZES

LIVE MUSIC

BUFFET
DINNER

FEB 14TH 5-8 P.M.

BLC 7 JEAN ST (Main gym)
CONTACT MARGARET BOYER
705 254 7827 EXT 158
THIS IS A SIGN-UP EVENT

This year we are blowing it
up! Bring your dancing shoes
cuz you are going to tear up
the dance floor.
Dinner begins at 5 pm



Batchewana Learning Centre



New Hours Schedule

LANA JONES - HIGHSCHOOL

RAINBOW AGAWA- ELEMENTARY &
HIGH SCHOOL

CHRISTINE SAYERS - POST SECONDARY

RACHELLE LAMBERT- SPECIAL
EDUCATION MANAGER

ANNA CANDURO- BLC TEACHER

Starting January 8th, 2020, the above staff will
operate using the following schedule:

Monday 8:30am-4:30pm (Lunch 12-1pm)

Tuesday 8:30am-4:30pm (Lunch 12-1pm)

Wednesday 1:00pm-9:00pm (Closed 4:30-5:30pm)

Thursday 1:00pm-9:00pm (Closed 4:30-5:30pm)

Friday 8:30am-4:30pm (Lunch 12-1pm)

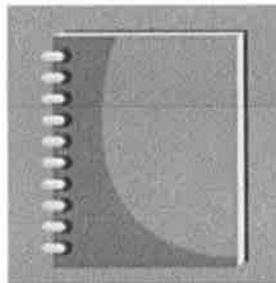
Building will be open for Community
Membership. All other staff will still be
available regular hours Monday-Friday.

Please contact (705)759-7285 if you have
any questions.



**Batchewana Education
Department**

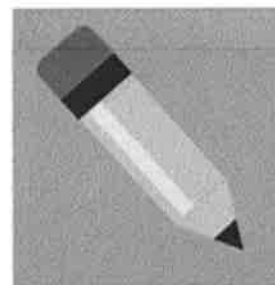
HOME- WORK NIGHTS



**GET HELP WITH
ASSIGNMENTS,
WORK ON
SCHOOL
PROJECTS,
OR USE THE
COMPUTER
LAB.**

**EVERY WEDNESDAY
FROM 5:30-9:00PM**

**Batchewana Learning Centre
15 Jean Avenue
(705)759-7285 ext 219**



BATCHEWANA LEARNING CENTRE
PRESENTS

KARAOKE CONTEST



I KARAOKE BATTLE
I ULTIMATE CHAMPION

FAMILY FUN

An afternoon of family, fun, and prizes!
COME SING YOUR HEART OUT!

SATURDAY
March 7th, 2020
Start 1PM

Call us at 705-759-7285 to register or for more information.
Ask for Lana, Rainbow, Kimi, or Anna.



Batchewana Education Department

Strong Youth Group

Ages 10+



Goulais

Monday,

February 3, 2020

From 5:30-7:30pm

Obadjiwon

Tuesday,

February 4, 2020

From 5:30-7:30pm

5 week group:

Self-Esteem Activities

Growth Encouragement

Future Planning

Anti-Bullying

Safe Spaces

**Transportation
Available**

Contacts

Rainbow Agawa

(705)759-7285

ext 219

Kylie Sharpe

(705)254-7827

ext 130

Snacks & Weekly

Prizes will be

included!

Batchewana First Nation

Post Secondary Information Session

Open to All Grade 12 Graduates & New Mature Applicants

NEW 2020 DATES...

Wednesday February 20th, 2020

Thursday March 12th, 2020

Wednesday April 15th, 2020

Thursday May 14th, 2020

6:00pm – 7:30pm

Batchewana Learning Centre

15 Jean Street

(Manitou Park area)

Agenda:

- **Application Procedure & Post Secondary Policy.**
- **Residence Information.**
- **Essays and Direct Deposit Information.**
- **Scholarship Information.**
- **Refreshments Provided.**

Please R.S.V.P. to Christine Sayers.

If you have any questions contact:

Christine Sayers @ 705-759-7285 Ext. 214 or csayers@bfnedu.com

Deadline Date for Post Secondary Funding is May 15th, 2020

Batchewana First Nation 2020 Graduates..

Did we miss you? Call Christine or Lana at 705-759-7285 to get your Childs name on the list.

Senior Kindergarten	Grade Eight	Grade Twelve
Penelope Bell	Jayvyn Battle	Aaron Agawa
Logan Boyer	Valin Bennett	Sara Agawa
Lacey Boyer	Julian Capponi-Sayers	Donald Angecone
Jace Boyer	Nate Carter	Carson Boissoneau
Hank Cadreau	Tye Couture	Matthew Boissoneau
Audrina Desmoulin	Lee Davieaux	Dustin Boyer
Gage Gingras	Leah Dubois	Joseph Boyer
Benson Grawbarger	Gabriel Fournier	Tyler Boyer
George Jordan	Morgan Gagnon-Tegosh	Kodiak Carriere
Ryan Jordan	Karissa Hewson	Bryce Cole
Raelynn Jordan-Waboose	Amelia Hewson	Brianna Corbiere
Elysia Lesage	Hannah Hodgson	Kenisha Flamand
Benson Mallet	Justin Mackay	Kaylen Grawbarger
Faith McDonald	Tyler Macknight	Madison Jackson
Colten McKay	Magan Maranger-Weatherbee	Lillianna Jordan-Haiss
Connor Meawasige-MacIntyre	Emily Mearow	Nicky Kucharczyk
Elizabeth Meyers	Cara Nahwegahbow - Boyer	Sidney Ladouceur
Rachel Nadjiwon	Brooklyn Neveau	Jason McCormick
Ava Rae Neveu	Bryce Neveau	Casey McKay
Lily Neveu	Leiland Reedy-Waboose	Angus Milne
Aaliyah Reedy-Waboose	Ellis Riel-Walker	Owen Nelson
Grayson Roach	Evan Roach	Beau Neveau
Iris Senecal	Brody Robinson	Michael Neveau
Kolt Souliere	Braden Sayers	Amber Robinson
Emma Souliere	Ave Sewell	Danielle Rozell
Tillie Stuckenbrock	Olivia Swanson	Hillary Sayers



Healthy Child and Development Nurse Educator

Salary Range: \$ 48,648.60-\$52,052.00

POSITION SUMMARY

The Healthy Child Development Nurse Educator (HCDNE) will be responsible for providing promotion and prevention programming, supports and services that are focused on maternal child health and well-being for pregnant women and families with infants and young children ages 0-6 years of age. The HCDNE will be responsible to deliver the Healthy Babies, Healthy Children program as a voluntary support to mothers and families with young children up to the age of six years old. The HCDNE will be responsible for providing education, information and support for parenting, early child development, opportunities to socialize while learning new parenting skills and assist families with finding other supports and resources within the community. The HCDNE is also responsible for assisting the Integrated Community Health Nurse Manager in meeting departmental responsibilities for overall community support work planning and reporting, and in maintaining effective relationships with other community-based programs.

DUTIES & RESPONSIBILITIES:

- Assists in monitoring the need for specific primary and secondary prevention programs/services through interaction with the Integrated Community Health Nurse Manager and other Human Services department colleagues and community members and through information sharing liaison with staff of related Batchewana programs/services and relevant other native and non-native agencies working with community members.
- Assists in consulting with colleagues at other First Nation Health and Social Services programs in order to share and obtain general information and ideas about effective primary/secondary health prevention programming and to remain abreast of new developments in the area of baby/child development (pre-natal and post-natal wellness, parenting and children 0-6 years of age).
- Participates in ensuring that culturally appropriate methods of service delivery are identified and/or developed and are incorporated into Health and Social Services service delivery to community members where appropriate and as requested.
- Assists in the development of the pre-natal and post-natal wellness and children 0-6 years of age component of the Annual Human Services Program service plan that includes appropriate and adequate provision for members in all three (3) Reserve locations.
- Assists in coordinating specialized services in the spirit of Jordan's Principle and facilitate access to other professionals, as appropriate, for families and children to support their health and well-being.
- Assists in ensuring that the specific programming for pre-natal and post-natal wellness and children 0-6 years of age initiatives are provided effectively and efficiently and coordinated throughout each planning period with other services offered by the department.
- Maintain a log covering all direct and indirect service activity.
- Participates in the evaluation of all primary/secondary prevention health programs offered.
- Assists in the preparation of service progress reports as required and a mid-year / year-end review of community support services delivery plan against the Health and Social Services Plan and recommends plan modifications as appropriate.
- Participates in the execution of internal or external program reviews and evaluations as directed.
- Participates in the developmental/distribution of information packages/newsletter articles relevant topics/issues and Human Services programming available to community members as directed.
- Assists in the planning, promotion and scheduling of/and delivers age appropriate educational programming on specific Human Services topics/issues and health practices that have been identified as relevant in the community through in-school curriculums and community workshops.
- Assists in the planning, promotion, scheduling and facilitation of relevant age appropriate support groups for families and individuals identified as; "at risk" of needing, or already receiving, direct casework services/treatment from community based or other service providers – collaborating with the Family Wellness and Community Wellness Teams.
- Arranges and conducts home visits to assess the health status and well-being needs of families and children 0-6 years of age.
- Assists as directed and as skills and qualifications permit, to identify health concerns.
- Assists with the preparation of the annual departmental Expenditure Plan and Budget (within the context of the annual Service Plan and available resources).
- Monitors all relevant expenditures against the approved budget and recommends budget modification as appropriate.

QUALIFICATIONS & EXPERIENCE:

- Will be a Registered Practical Nurse (RPN) with a Practical Nursing Diploma (mandatory) in the province of Ontario;
- One (1) year minimum experience working in a community health care setting OR equivalent combinations of training and experience
- Specialist experience in early child development, immunization, and community health is an asset.
- Progressive experience in a First Nation, Aboriginal organization or the not for profit sector is an asset.

KNOWLEDGE SKILLS & ABILITIES:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and guidelines that are relevant to the funding and delivery of community health and nursing services in the First Nation context;
- In-depth knowledge and practical experience of home health care, direct care/case management and/or operational models used in First Nation community health organizations;
- Will be expected to possess and role model Anishinaabe Worldview and bi-cultural competencies, of both contemporary and traditional methods of health practices to promoting individual, family and community well-being.
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;
- Exceptional interpersonal, relationship, communication, and leadership skills
- Ability to work independently or collaboratively
- Effective negotiation and mediation, conflict resolution, advisory, and consultation skills;
- Ability to demonstrate integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
- Ability to effectively plan, organize and implement treatment and care plans, in line with strategic objectives;
- Effective verbal, written and presentation communication skills;
- High level of competency in computer software including Microsoft Office, and other health related software

CONDITIONS OF EMPLOYMENT

- Security Clearance/Criminal Reference Check with vulnerable sectors upon hire
- Current first aid and CPR
- This position may require travel
- Must be able to work flexible hours

Full job description available upon request.

Please forward your cover letter, resume and (3) professional reference letters in a sealed envelope, marked:

"Confidential"

Attention: Healthy Child and Development Nurse Educator
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization

ALL APPLICATIONS MUST BE RECEIVED BY Friday, February 7, 2020 BY 12:00PM.

Facsimiles and late submissions will not be accepted. Only those granted interviews will be contacted.



**Behavioural Lead – Pending Funding
3-Year Contract Position
Reporting to the Special Education Case Manager
Under the Supervision of Psychologist**

POSITION SUMMARY

The Behavioural Lead will work as an integral part of an educational and Behavioural team using findings from observations, assessments and data to increase or decrease behaviors of children with: Behavioural Needs within their scope under the supervision of a psychologist. The Behavioural Lead will create, evaluate, and interpret observations, tests, data to develop plans to aid Aboriginal Support Workers (ASW's), school supports and youth in successful classroom, home and life skills.

DUTIES & RESPONSIBILITIES

- Assess student's needs, abilities and behaviour utilizing psychometric tests, interviews and direct observation of behaviour methods.
- Work as part of a multi-disciplinary team with education staff, social workers, health workers, schools, and/or any other involved professionals.
- Administer, assess and interpret behavioural testing such as FBA's.
- Create, Direct and Monitor treatment plans.
- Document measurable progress and observations.
- Collect and analyze behavioural data and communicate results to the team.
- Consult with clinical team on Behavioural Data and modify programs as needed
- Submit Service Activity Logs (SAL), Time Sheets, Mileage and Monthly Schedules to Manager.
- Participate in peer reviews and supervision as assigned.
- Perform other duties as assigned.

QUALIFICATIONS & EXPERIENCE

- Diploma in Child Development & 2 Years of Direct experience in Youth Behaviour **OR**
- Equivalent education and Direct experience in Youth Behaviour
- **** Bachelor Degree in Psychology would be an Asset**

KNOWLEDGE SKILLS & ABILITIES

- Knowledge of ministry of education guidelines, policies and procedures
- Ability to read, analyze, and interpret data, behavioural procedures, and regulations.
- Ability to write reports and input data.
- Computer literacy, including effective working skills of MS Word, Excel and e-mail required.
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills.
- Able to effectively communicate both verbally and in writing.
- Ability to effectively present information and respond to questions from management, public groups, and/or Board of Trustees.
- Apply basic statistical Mathematical operations for data collection and graphing.
- Ability to apply principles of analytical thinking to a wide range of behavioural problems.
- Ability to deal with a variety of abstract and concrete variables.
- Effective communication skills with individuals at all levels of the organization.
- High level of sound and independent judgment, reasoning, and discretion.
- Strong morals and ethics, along with a commitment to staff privacy.

CONDITIONS OF EMPLOYMENT

- CPIC with vulnerable sector required upon hire
- Position requires the employee to travel to different locations
- Valid G licence access to vehicle and full insurance coverage

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential"
Attention: Behavioural Lead Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, February 7, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



Supply Medical Van Driver

Specific Duties and Responsibilities

- Schedules regular and other maintenance appointments as required to ensure that medical van is maintained in accordance with manufacturer's guidelines and applicable safety regulations, and maintains a log of all maintenance appointments with a description of work required/completed;
- Ensures the Van is kept clean inside and out;
- Requests purchase orders for fuel, oil, maintenance and other required purchases, and ensures that all permits, licenses and insurance are kept up-to-date and valid;
- Maintains a transportation schedule indicating upcoming transportation requirements (indicating person's name, First Nation name and First Nation number, pick-up and appointment time, location and service provider name) and updates the schedule as new requests are communicated by the NIHB Administrator;
- Maintains a log of all transportation provided (noting person's name, First Nation name and First Nation number, pick-up and drop-off times and locations, service provider name, mileage);
- Prepares and submits reports as required, and a mid-year and year-end review of transportation provided against plan to the NIHB Administrator and recommends plan modifications as appropriate;
- Participates in the execution of internal or external program reviews and evaluations as directed.

Basic/Mandatory Requirements

The successful applicant:

- will have a Class G driver's license and clean drivers abstract;
- will have current First Aid and CPR certificates;

Knowledge Requirements

The successful applicant:

- will be familiar with the relevant federal regulations and guidelines governing NIHB medical transportation;

Ability Requirements

The successful applicant(s) will demonstrate ability to:

- Relate effectively to program management and colleagues as a diplomatic and flexible team player;
- Work effectively with the management and staff of other programs and agencies;
- Relate effectively to community members generally and to families and individuals served;
- **Communicate effectively in writing and verbally;**
- Work flexible hours.

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential" Supply Medical Van Driver Hiring Committee
Batchewana First Nation
236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, February 14, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



Sales and Marketing Coordinator

1-year Contract Stating at \$33,000.00

POSITION SUMMARY

The Sales & Marketing Coordinator will be responsible for the preparation of marketing proposals and support materials based on input from Managers, via the Director. The Batchewana First Nations Marketing Coordinator will provide market research, strategy and creative assistance where applicable.

QUALIFICATIONS & EXPERIENCE:

- Community College diploma in Marketing, Finance, or Business
- 2 years of marketing and sales experience an asset
- Experience working within a First Nation an asset

KNOWLEDGE SKILLS & ABILITIES:

- Excellent understanding and working knowledge of brand building and brand management
- Basic graphic design skills
- Highly effective prioritization, multi-tasking, and time management skills to meet deadlines
- Proven ability to prepare marketing proposals with a blend of focused research, strategy and creativity
- Outstanding written and verbal communication skills
- Energetic, self-motivated, and results oriented
- Proven team player who is both flexible and adaptable
- Computer literate, including effective working skills of MS Word, Excel and PowerPoint, e-mail and Adobe Products
- Knowledge of First Nation treaties, history and culture
- Knowledge of Social media strategies to implement effective marketing plans
- Ability to speak or write Ojibway, an asset

CONDITIONS OF EMPLOYMENT

- Security Clearance/Criminal Reference Check upon hire
- Employee is required to travel to multiple locations in a prompt and timely manner.
- Employee is required to work flexible hours

Please forward your cover letter, resume and three references in a sealed envelope, marked:

*Attention: Sales & Marketing Coordinator Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1*

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, February 14, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



**School Driver – Pending Funding
Part-Time Contract Position
Reporting to the Special Education Case Manager**

POSITION SUMMARY

The School driver will primarily be responsible for transporting students of various ages to and from their homes and the BLC in an effective and safe manner. This individual will be responsible for following established routes and ensuring the established schedule is followed so passengers arrive at their destination on-time. The School Driver will maintain the health and safety of the students while transporting, loading and unloading the students, and ensure that all policies and procedures are followed while operating the vehicle.

DUTIES & RESPONSIBILITIES

- Safely transporting students to/from the BLC and activities, following the assigned time schedule.
- Ensuring student's safety while boarding and exiting vehicle.
- Adhere to and enforce bus safety rules and standards.
- Comply with traffic regulations to operate vehicles in a safe and courteous manner.
- Perform pre/post trip vehicle inspections to ensure optimal vehicle safety.
- Adhere to Batchewana First Nations policies and procedures and all government regulations at all times.
- Other duties as assigned.

QUALIFICATIONS & EXPERIENCE

- High School Diploma and/or GED plus one year of experience working with youth
- Minimum 3 years of safe driving experience with a class G licence.

KNOWLEDGE SKILLS & ABILITIES

- Excellent driving skills and habits.
- First Aid certificate is considered an asset.
- Enjoys working with children.

CONDITIONS OF EMPLOYMENT

- CPIC with vulnerable sector required upon hire
- Valid class G driver's licence with successful drivers abstract
- Position requires the employee to travel to different locations
- Must be able to lift up to 65 lbs

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential"
Attention: School Driver Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

ALL APPLICATIONS MUST BE RECEIVED BY MONDAY, February 7, 2019 AT 12:00PM.
Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



Registered Early Childhood Educator (RECE)
Supply Teacher Position

This position is for a Supply Registered Early Childhood Education position at the Rankin Daycare Centre.

Duties include the following by not limited to:

- Work in compliance with the requirements of Batchewana Band Policies and Procedures and standards (personnel, financial management, health & safety, programs, etc.)
- participates in identifying and /or developing culturally appropriate methods of child care development, and incorporating these methods into the program.
- be able to provide continuous and close supervision of young children to ensure their safety and development.
- Implements the daycare curriculum/ daily programming including: guiding the physical, social, intellectual and emotional development of the children in their care through implementation of planned individual and group activities that are age appropriate.
- maintaining effective and respectable communications with the parents of the children in care.

Qualification:

- Must have an Early Childhood Education diploma (or equivalent)
- Must be registered with the College of Early Childhood Education
- Must have current First Aid & CPR Certificate
- Must be up to date with immunizations which includes TB test
- Must have a current medical

The successful applicant must provide a criminal Reference check upon hire.

Forward resume and cover letter in sealed envelope marked "Confidential":

RECE - Supply Teacher
236 Frontenac Street
Batchewana First Nation, ON P6A 6Z1

OR

Email: humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, Feb 14, 2020 AT 12:00PM.
Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



Teachers Assistant/Supply

This position is for a Teacher's Assistant at the Rankin Daycare Centre for supply teaching. The Infant Program is 1 month to 18 months, Toddler Program is 18 months to 30 months, and the Preschool Program is 31 months to 57 months.

Duties include the following by not limited to:

- Work in compliance with the requirements of Batchewana Band Policies and Procedures and standards (personnel, financial management, health & safety, programs, etc.)
- participates in identifying and /or developing culturally appropriate methods of child care development, and incorporating these methods into the program.
- be able to provide continuous and close supervision of young children to ensure their safety and development.
- Implements the daycare curriculum/ daily programming including: guiding the physical, social, intellectual and emotional development of the children in their care through implementation of planned individual and group activities that are age appropriate.
- maintaining effective and respectable communications with the parents of the children in care.

Qualification:

Must have experience working with children

Must have current First Aid & CPR Certificate

Must be up to date with immunizations which includes TB test.

Must have a current medical.

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential"

Attention: Teacher's Assistant/Supply Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

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Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.**



NIMKII-NAABKAWAGAN FAMILY CRISIS SHELTER

EMPLOYMENT OPPORTUNITY

Relief Crisis Worker(s)



Function: TO PROVIDE DIRECT SUPPORT TO THE CLIENTELE OF THE SHELTER AND TO THE COMMUNITY WITH KINDNESS AND WITHOUT JUDGEMENT.

CLIENT SUPPORT SERVICES:

1. Receive and admit clients according to designated intake procedures.
2. Maintain an effective communication tool and record of client activities to ensure effective service delivery by documenting information/observations which may affect client's goals and/or health and safety.
3. Communicate effectively with clients including active listening and problem-solving around barriers and/or recommend to the appropriate community resources to address clients' needs.
4. Assist women in identifying their needs, exploring options and resources; educating women on the issue of abuse and providing support to make decisions and formulate plans.
5. Provide in-house orientation with new residents and oversee communal living requirements as well as facilitate meetings to assist residents with conflict resolution and clarification of house guidelines.
6. Assesses and assists with clients' primary and personal needs (medical attention, hygiene, food, clothing, etc.).
7. Offer clients emotional support and empathy while maintaining professional boundaries.

BUILDING MAINTENANCE:

1. Performs security checks.
2. Clean all areas as assigned on a regular basis as well as upon client discharge.
3. Assist with inventory control.
4. Report any necessary maintenance.
5. Perform other duties as assigned.

HEALTH AND SAFETY RESPONSIBILITIES:

1. Report all health and safety concerns as required.
2. Take every reasonable precaution to ensure the safety and well-being of clients.
3. Work in a healthy and safe manner. Provide First-Aid when needed.
4. Practice self-care.

CONDITIONS OF EMPLOYMENT:

1. Available to work scheduled 12.25 hour shifts which include day shifts from 7:45am to 8pm and night shifts 7:45pm to 8am throughout the week. **MUST BE WILLING TO PROVIDE COVERAGE ON SHORT NOTICE.**
2. Must be willing to undertake regular training and attend staff meetings.

SKILLS/QUALIFICATIONS:

1. Post-Secondary Education in Social Work or related field and at least 2 years direct service experience, preferably with families and groups OR equivalent combinations of education and experience; as well as extensive knowledge of violence against women issues and working with abused women and children.
2. Ability to handle a crisis, work as part of a team, carry out independent decision making and handle several tasks simultaneously.
3. Demonstrated ability to establish and maintain effective working relationships with residents, staff, community agencies and the public.
4. Knowledge of various community service providers to effectively service clients.
5. Willingness to learn and acquire new skills to maintain competency on the job, including skills related to office tasks, client care and professional development.
6. Proficient verbal and written communication skills. Proficient advocacy skills an asset.
7. Possesses consistency and the ability to follow guidelines for documentation, such as those related to daily shift end reports, client notes and files.
8. Previous experience with life skills such as cooking and cleaning is desirable.
9. Knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
10. Knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being.
11. Familiar with common feminine health issues and is sensitive to cultural and ethnic teachings related to gender. Awareness of men's issues and their role in the family.
12. Previous experience or willingness to learn to implement and deliver programming related to clients' needs on a one-to-one basis or in a group setting.
13. Understanding of what confidentiality is as it pertains to a small community.
14. Required to possess and maintain a moderate level of physical fitness.
15. Valid Class G driver's license.
16. Must be able to provide a favourable CPIC with vulnerable sector upon hire.

NOTE: The successful applicant will be required to job shadow for a two week orientation period, at which time they will be provided with additional information and training regarding more detailed job duties with respect to client care, health and safety and employee standards. Contact the Human Resources for a complete job description.

Please forward your cover letter and resume in a sealed envelope, marked:

"Confidential" Crisis Worker Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, P6A 6Z1

OR

Email: humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY Friday, February 14, 2020 AT 12:00 PM.

Facsimiles will not be accepted. Only those granted an interview will be contacted.



Batchewana First Nation EMPLOYMENT OPPORTUNITY



FIRST NATION POLICE CONSTABLE Experienced or Recruit – OPEN

Closing Date: February 28, 2020

The First Nation Police Officer, *under the direction of the Chief and Council of Batchewana First Nation*, will protect all band members, detect and prevent crime and perform other activities directed at maintaining law and order.

Under the supervision of a Platoon Sergeant, the Constable will provide police response to prevent crime, protect life and property, preserve the peace, enforce and investigate violations of Federal, Provincial and First Nation laws where applicable. As well as, provide information and guidance to citizens and promote traffic safety. All sworn members are reminded they are responsible for preserving the peace, preventing offences and discharging all other duties as a Police Officer of the Batchewana First Nation to the best of their ability, faithfully, impartially and according to law.

QUALIFICATIONS:

Applicants must meet or surpass the following minimum qualifications and standards of the *Police recruitment* process prior to applying:

- Possess an Ontario Secondary School Graduation Diploma (Grade 12-OSSD) or equivalent. Please note: Preference is given to those with post-secondary education (ie: police foundations, justice studies)
- **OR** Currently active as a First Nation Constable, Ontario Provincial Police, R.C.M.P., or Municipal Police Officer or equivalent experience
- Be at least 18 years of age
- Be a Canadian Citizen or Permanent Resident and legally entitled to work in Canada.
- Fluency in English, both oral & written
- Be in good health and meet the physical, mental and medical requirements of the Police Service
- Pass Medical, Vision, Psychological, Security and Financial Assessments and detailed character reference checks.
- Be able to undergo an extensive background and investigation
- Be of good moral character and habits
- No criminal record for which a pardon has not been received.
- Successful completion of the pre-screening phase of the Police Applicant Safety and Success (PASS) assessment, consisting of the Physical Readiness Evaluation Police (PREP) standard level 7 on the 20m shuttle run.
- The Ontario Police Fitness Pin Award (Fit Pin) will be conducted during week 1 of pre-recruit training at OPP Headquarters in preparation for Basic Constable Training program (BCT) and the PREP testing at the Ontario Police College.
- Possess a valid Class "G" driver's licence with full driving privileges and no more than 6 demerit points.
- Certificate in Standard First Aid and CPR (level "C") certificate prior to employment

INTERESTED APPLICANTS MUST SUBMIT THE FOLLOWING TO BE CONSIDERED:

- Completed Uniform Recruitment Self-Assessment Tool (*enclosed*)
- Detailed & completed activity/fitness logs for a two-week period prior to submission of application
- Full driver's abstract (if you have been licensed outside of Ontario, those provincial checks must be submitted as well)
- If you have lived outside of Canada (within the last 5 years for 6 months or longer), you must submit a Criminal Record Check from the place of origin
- Completed application form (*enclosed*)
- Copies of Official Secondary and Post-Secondary transcripts (cost borne by applicant)
- If experienced officer, must submit OPC (Ontario Police College) transcripts or equivalency
- Copies of CPR/ First Aid and other relevant certification
- Copies of reference letters as outlined in FAQ, signed and dated
- Three (3) employment references including names and contact information
- Copy of Ontario driver's license
- Copy of certification of birth

PLEASE NOTE:

- Required documents must be submitted in the order as listed on the "Checklist of Mandatory Information" sheet
- Photocopies of all required documents on one single page
- Desired candidates are subject to a police background security investigation
- *Batchewana First Nation member is preferred*
- *Knowledge of Batchewana First Nation Vision and manner of lifestyle*

*Interested applicants please submit documentation, in a sealed envelope marked **CONFIDENTIAL** to:*

*Batchewana First Nation Police Hiring Committee
236 Frontenac Street
Batchewana First Nation, Ontario
P6A 6Z1*

OR *Electronic submission (must be BEFORE deadline)*

humanresources@batchewana.ca

Subject line MUST READ: BFN POLICE CONSTABLE

Deadline for application: February 28th, 2020 no later than 12:00 Noon.

** For complete job description please contact the Administration Office at (705) 759-0914 or website: www.batchewana.ca*

**We thank all applicants; Only those granted an interview will be contacted.*

Aboriginal preference in hiring ** LATE APPLICATIONS WILL NOT BE ACCEPTED***

Checklist of MANDATORY Information

1. Completed Uniform Recruitment Self-Assessment Tool
2. Copies of all OFFICIAL high school and post-secondary transcripts (completed/incomplete programs).
3. Experienced Police Officers (EPO) must also submit Ontario Police College transcripts, or equivalency.
4. Copies of certificates (if applicable)
5. Copies of reference letters as outlined in the Frequently Asked Questions (signed and dated)
6. Completed activity/fitness logs (in detail) for a minimum of two weeks preceding application submission
7. Checklist of Mandatory Information Form
8. Applicants who have been licensed outside the province of Ontario must submit a full driver's abstract from each applicable province/place/country.
9. Applicants who have resided outside of Canada (within the past 5 years for a period of 6 months or more) must provide a Criminal Record Check document from the police or municipal office of their international residence indicating that the applicant does not have a criminal record or have ties to organized crime.



BATCHEWANA FIRST NATION POLICE



RECRUITMENT OPPORTUNITY

Minimum qualifications (prerequisites)

- Minimum 18 years of age.
- Canadian citizen or permanent resident.
- Ontario Secondary School Diploma (OSSD), or its equivalent (i.e. grade 12 from any province of Canada). Candidates who do not have a grade 12 diploma, but have completed a college diploma program or a university degree program will be considered as having a grade 12 diploma
- Class 'G' driver's license with full driving privileges and no more than 6 demerit points.
- No criminal record for which a records suspension (pardon) has not been received or an absolute/conditional discharge that has not been sealed.
- Certified in Standard First-Aid and CPR (level "C").
- Pass Medical, Psychological, Security, and Financial Assessments and a detailed Character Investigation.
- The Ontario Police Fitness Pin Award (Fit Pin) will be conducted during Week 1 of pre-recruit training at OPP Headquarters in preparation for Basic Constable Training (BCT) at the Ontario Police College (OPC) which now includes the PREP test.
- Successful completion of the pre-screening phase of the Police Applicant Safety and Success (PASS) assessment, consisting of the Physical Readiness Evaluation Police (PREP) standard level 7 on the 20m shuttle run.

INSTRUCTIONS FOR SUBMITTING APPLICATIONS

After you have completed the Application Package, please refer to the 'Checklist of Mandatory Information' sheet to ensure that you have all the required documentation.

Incomplete applications will not be processed and will be returned.

1. Complete the full application package.
2. Put all documents in the order listed on the Checklist of Mandatory Information sheet.
3. Photocopy all documents one page.

Tip: For clarity, it is helpful if you *ENLARGE* the copies of your Driver's Licence and Birth Certificate while photocopying them for your package. (All numbers must be legible from a computer monitor)

Checklist of MANDATORY Information

- Completed Uniform Recruitment Self-Assessment Tool
- Copies of all OFFICIAL high school and post-secondary transcripts (completed/incomplete programs).
- Experienced Police Officers (EPO) must also submit Ontario Police College transcripts, or equivalency.
- Copies of certificates (if applicable)
- Copies of reference letters as outlined in the Frequently Asked Questions (signed and dated)
- Completed activity/fitness logs (in detail) for a minimum of two weeks preceding application submission
- Checklist of Mandatory Information Form
- Applicants who have been licensed outside the province of Ontario must submit a full driver's abstract from each applicable province/place/country.
- Applicants who have resided outside of Canada (within the past 5 years for a period of 6 months or more) must provide a
- Criminal Record Check document from the police or municipal office of their international residence indicating that the



BATCHEWANA FIRST NATION POLICE



Constable Job Description

Position Summary:

Under the supervision of the Platoon Sergeant will provide police response to prevent crime, protect life and property, preserve the peace, enforce and investigate violations of Federal and Provincial laws, provide information and guidance to citizens and promote traffic safety.

All sworn members are reminded they are responsible for preserving the peace, preventing offences and discharging all other duties as a Police Officer of the Batchewana First Nation Police to the best of their ability, faithfully, impartially and according to law.

Position Duties:

- Remain current on Federal and Provincial laws, crime prevention and investigation techniques and comply with Service directives, memorandums and policies and procedures;
- Assume an active role in Community Based and Problem Oriented Policing initiatives adopted by the Batchewana First Nation Police;
- Perform general patrol;
- Protect the life and property of citizens;
- Provide emergency service;
- Respond to calls for service;
- Enforce Federal and Provincial laws;
- Provide traffic control and enforcement;
- Accident prevention and investigation;
- Investigate crime, provide crime prevention and detect and process offenders;
- Promote and maintain good community relations;
- Determine needs and direct efforts and correct or suppress crime, deal with traffic problems and answer other community policing needs consistent with Problem Oriented Policing principles;
- Gain the appropriate knowledge of the people and the area where they patrol and the impact of each on police service delivery;
- Prepare for and attend court when necessary;
- Prepare and submit detailed duty and investigative notes as required;
- Articulate the justification for the appropriate level of use of force;
- Attend community meetings as required;
- Undertake special projects or assignments as required and report on the results in a timely fashion;
- Remain current on all required technology;
- Attend training as required;
- Perform other duties as assigned.

The above job description outlines the principal function of the job identified and shall not be considered a detailed description of all the work requirements that may be inherent in this job.



Child and Youth Program Worker(s)- Teen Centre (part-time - evenings/weekends)

General Accountability

The Child and Youth Worker, in conjunction with and in cooperation with the Child and Youth Program Coordinator, is responsible for the co-ordination and delivery of Child and Youth prevention services in the Health and Social Services area; and for the planning and evaluation of these services. As one of a number of Human Services workers providing secondary prevention services, the Child and Youth Program Worker, in conjunction with and in cooperation with the Child and Youth Program Coordinator, is required to plan, deliver and evaluate services in consultation and cooperation with other members of the team for the Batchewana First Nation Youth Centre – youth projects to ensure affective expenditure of available resources.

Specific Duties and Responsibilities

(Detailed Job Description available at Receptionist- Batchewana First Nation Administration Office)

Requirements of Position

Basic/Mandatory Requirements

The successful applicant:

- a community college diploma in a health and/or social services field, **OR** equivalent combinations of education and experience;
- 2 years direct service/program experience, preferably with Aboriginal families or youth;
- Will have a valid class "G" driver's license and a vehicle;
- Will possess strong oral and written communication skills;
- Must be willing to work flexible hours & able to work weekend hours;
- Must be able to begin work promptly at 4:00pm/weekdays and 3:00pm/weekends;
- Must provide a CPIC (Criminal records Check)

Forward resume and cover letter in sealed envelope marked "Confidential":

Child and Youth Program Worker
236 Frontenac Street
Batchewana First Nation, ON P6A 6Z1

OR

Email: humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization

Only those granted interviews will be contacted.



Home & Community Care - Personal Support Worker(s)

We are looking for energetic and dedicated personal support workers to help our clients within our Batchewana First Nation communities of Rankin Reserve, Goulais Reserve and Obadjiwon Reserve.

General Accountability

The personal support worker under the direction of the Home and Community Care Nurse and Coordinator will provide routine care activities, meal preparation, support and assistance to people with medical conditions, recovering from illness, injury and treatment, the frail elderly and/or persons with functional limitations and their families in their home to carry out activities of daily living with the goal of supporting client independence and promoting optimal functioning.

Basic/Mandatory Requirements

The successful applicant:

- ✓ Will have a Personal Support Worker Certificate.
- ✓ Will have a valid First Aid and CPR certificate.
- ✓ Will have a valid driver's license and access to a reliable vehicle.
- ✓ Will participate in and successfully complete ongoing training as required to maintain skills related to the role of Personal Support Worker.
- ✓ Will have a CPIC

Please forward your resume, cover letter and three (3) work related references in a sealed envelope marked:

"Confidential -HCC Personal Support Hiring Committee"

Batchewana First Nation

236 Frontenac Street

Batchewana First Nation, ON P6A 6Z1

Or Email to: humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization

Only those granted interviews will be contacted.



Community Centre/Arena Cook- Part- Time Casual

General Accountability:

- The Thunderbird Room Cook is responsible for all canteen operations.
- Reporting to the Food and Beverage Manager, Arena Events Manager, Finance Director & Chief & Council, the Thunderbird room cook ensures;
- Open communication between all members, staff and external business relating to all matters affecting BFN.
- The cook must be able to follow instructions in cooking and delivering well prepared meals.
- The cook must be deft in moving around the kitchen and apt in multi-tasking.
- Experienced in using various ingredients and cooking techniques.
- To ensure quality food and quality service is provided to all customers
- To help preserve and enhance our reputation so we can expand our clientele
- To ensure the safety and security procedures for all employees and the establishment are maintain

Qualifications:

- Minimum of 3 years' experience as a cook
- Experience in using cutting tools, cookware and bakeware
- Knowledge of various cooking procedures and methods (grilling, baking, broiling, boiling, deep frying etc.)
- Ability to operate confection oven, dishwashing machine and other appliances etc.
- Ability to follow all sanitation procedures
- Ability to work as a team member
- Ability to work with the public
- Very good communication skills
- Good physical condition and stamina
- High school diploma, or diploma from a culinary school would be an advantage
- Be a member of Batchewana First Nation is preference to other qualified applicants.
- Must be available to work evenings and weekends
- Be bondable
- Provide CPIC

• Knowledge Requirements

- Will be knowledgeable in Microsoft Office, Excel and Outlook programs
- Will be knowledgeable in portion control, W.H.M.I.S., Health & Safety Procedures
- Will be knowledgeable in effective communication, both written and verbally
- Be familiar with Federal Labour Codes

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential" Arena Cook Hiring Committee
Batchewana First Nation
236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

Only those granted interviews will be contacted.



BANQUET SERVER

The Banquet Server will be responsible for providing consistently high-levels of customer service to all banquet guests by providing prompt service, taking accurate orders, and maintaining a strong working knowledge of all banquet menu items. The Banquet Server shall perform these customer service duties in a friendly and professional manner at all times, and ensure that the patron has an enjoyable dining experience. Other responsibilities will include the proper setting of tables, removing used dishes and place settings, assisting with cleaning duties, and complying with all policies and procedures.

WORKING CONDITIONS:

These physical demands are representative of the physical requirements necessary for an employee to successfully perform the essential functions of the Banquet Server job. Reasonable accommodation can be made to enable people with disabilities to perform the described essential functions of this job.

- Exposure to prolonged time on their feet,
- Exposure to multiple shifting demands,
- Lifting or moving up to 20lbs
- Working with the public, possible irate customers
- Exposure to extreme heat or cold

QUALIFICATIONS & EXPERIENCE:

- High School diploma or G.E.D
- Experience in waitressing or banquet serving an asset
- Experience in a First Nation, Aboriginal organization or the not for profit sector an asset.

CONDITIONS OF EMPLOYMENT

- Overtime as required
- Flexible work schedule (evening and weekends/holidays)
- SMART Serve certificate

Please forward your cover letter, resume and three references in a sealed envelope, marked:

“Confidential” Banquet Server Hiring Committee
Batchewana First Nation
236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

Only those granted interviews will be contacted.



BINGO AND GAMING FACILITY PART-TIME POSITIONS

Batchewana First Nation is looking for hard working dedicated employees to join the Bingo and Gaming Facility Team. It's a great way to earn extra cash while working within the community.

Job Responsibilities:

Under the supervision of the Bingo Manager, these position listed below may be responsible for performing a variety of duties related to the operation of the Bingo with an emphasis on serving customers and maintaining a high standard of customer service. Duties may include cash handling, bingo card sales and verification of winning cards. general cleaning of bingo playing area. This position involves a variety of shifts including weekdays, evenings and weekends.

Please indicate on your Resume which position(s) you would be interested in:

- ✓ Announcer
- ✓ Floor Attendant
- ✓ Canteen Worker
- ✓ Custodian.

Full job description(s) available upon request.

Please forward your Resume to:

"Confidential" Bingo and Gaming Facility Hiring Committee
Batchewana First Nation
236 Frontenac St
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca



BACHEWANA FIRST NATION OF OJIBWAYS

ADMINISTRATION OFFICE DIRECTORY

236 Frontenac Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6A 6Z1
 Phone: 705-759-0914 Toll Free: 1-877-236-2632 Fax: 705-759-9171

Name	Position	Extension
<u>ADMINISTRATION / FINANCE</u>		
Kim Lambert	Chief Executive Officer	210
Sharon (Dolly) Syrette	Reception / Front Desk	200
Angeline (Kit) Syrette	Accounts Receivable	212
Liz Boyer	Accounts Payable	211
Tammy Desjardins	Payroll / H.R.	208
Rhonda M. Lesage	Finance Manager	209
Jessica Cleminson	Human Resource Director	213
Jordan Sayers	Administration Assistant	216
Tanya Maville	Business Enterprises	229
Kim Burnell	Proposal Writer	256
<u>BINGO & GAMING</u>		
Kristen Roach	Manager Bingo & Gaming	705-759-2297
<u>CAPITAL PROJECTS</u>		
Edmund Dubois	Capital Projects Coordinator	206
<u>CHIEF/COUNCIL</u>		
Dean Sayers	Chief	202
Sandra Kenny	Council Secretary	201
<u>COMMUNICATIONS</u>		
Alexandra Syrette	Communications Coordinator	247
<u>EMPLOYMENT & TRAINING</u>		
Jessica Boyer	Manager	227
Sharon Boissoneau	Assistant Manager	257
<u>Director of Lands and Economic Development</u>		
Vacant		226
<u>HOUSING</u>		
Dee Anna Hewson	Data Entry	203
Lisa R. McCormick (705)255-1870	Housing Manager	254
Ken Boyer	Project Manager	228
Jody Sandy	Data Entry Clerk	230
<u>MEMBERSHIP / Estates/ Licensing</u>		
Lisa A. McCormick	Band Clerk	205
<u>NATURAL RESOURCES</u>		
Dan Sayers, Jr.	Manager	223
Dave Sewell	Field Technician	251
Vic Bolduc	Mining & Aggregate Technician	246
Leeann Sayers	Administration	222
	GIS Technician	214
<u>NIIGAANIIN</u>		
Rhonda A. Lesage	Manager	220
Rachel Boissoneau	Intake Worker	219
Lacey Dalton	Caseworker	218
	Caseworker	221
<u>OPERATIONS & MAINTENANCE</u>		
Agnes Lidstone	Operations & Maintenance Manager	236
Kandyce Porter	Assistant Manager	234
Donald Jordan	Maintenance	237
Ken Virta	Maintenance	237
<u>RANKIN ARENA</u>		
Kris Bain	Arena Manager	705-759-1444
Cynthia Constable	Administrative Assistant	705-759-1444
	Canteen	705-759-4127
<u>RANKIN DAYCARE</u>		
Linda Hubert	Supervisor	705-759-0330
Janelle Boissoneau	Bookkeeper	

CRISIS SHELTER	Toll Free # 1-866-266-1466	705- 941-9054
Jennifer Syrette	Executive Director	202
Barbara Day	Program Support Worker	201
Vernon Desjardin	Building Superintendent	705-941-9054
BFN POLICE	Toll Free #	1-888-310-1122
Jim Sayers	Sgt.	705-759-5066
Mary Ryan	Administration	
GOULAIS ANNEX		705-649-0743

BATCHEWANA FIRST NATION OF OJIBWAYS

HEALTH DEPARTMENT DIRECTORY

210 A Gran Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6C 0C4

Phone: 705-254-7827 Toll Free: 1-855-816-9590 Fax: 705-759-8716 Health Clerk Fax: 705-759-6159

Name	Position	Extension
Amanda Syrette	Reception	100
Harold Robinson (705) 971-4027	Medical Van	145
Bonna Dalton (705) 542-4025	Medical Van	145
Carla Salt	NNADAP – Addictions Worker	134
Janine Gibbs	Community Mental Wellness Worker	136
Stephenie Twardzik	Human Services Clerk	108
Carolyn Ainslie	NIHB Medical Clerk	132
Darlene Corbiere	Child Welfare Band Rep.	151
Mary Finlayson	Child Welfare Band Rep.	133
Vacant	Community Support Worker	150
Sandra Dewing	Child Welfare Band Rep.	152
Derek McCoy	Superintendent	147
Kylie Sharpe	Youth Wellness Worker	130
Patricia Lesage	Community Wellness Manager	160
Stacy McFarling	Booking Clerk NP & MD	131
Margaret Boyer	Community Wellness Assistant	158
Shelby Maione	Family Wellness Worker	156
Kayla Nolan	Healthy Child Dev. Nurse Educator	135
Renee Rousselle	Integrated Com. Health Nurse	140
Sabrina Danby	Home & Community Care Coordinator	142
Erin Robinson	Home & Community Care Nurse Manager	155
Tom Tegosh	Teen Centre	705-942-5869
Joe Sewell	Recreation Activator	705-942-5869
NOG-DA-WIN-DA-MIN		705-946-3700

BATCHEWANA FIRST NATION OF OJIBWAYS

EDUCATION DEPARTMENT DIRECTORY

15 Jean Street, Sault Ste. Marie, Ontario P6B4B1, **Phone: 705-759-7285 Toll Free: 1-866-339-3370**

Fax: 705-759-9982

Name	Position	Extension
Christine Sayers	Post Secondary Counselor	214
Jenny Sayers	Secretary/Receptionist	201
Lana Jones	Boarding Home Program	215
Brenda Sayers	Accounting/Education	202
Rainbow Agawa	School Counselor	216

BATCHEWANA POLICE SERVICES

Detachment location: 52 Nebenaigoching Street, Batchewana First Nation, On P6A 6Z1 **General**

Inquiries Phone: 705-759-5066 or Emergency Phone: 1-888-310-1122 OR 911 Fax (705) 759-6660

BATCHEWANA BAND INDUSTRIES

485B Gran Street, Rankin Reserve 15D, ON Canada, P6A 6Z1 **Telephone: (705) 946-0746**

Toll Free: 1 (877) 370-7612 Fax: (705) 946-0416

Name	Position	Extension
Warren Sayers	Park Administrator	201
Sherri Leishman	Administrative Assistant	202