

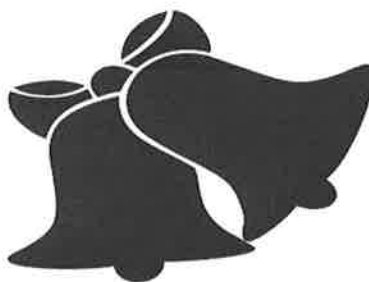


Batchewana First Nation



Rankin Reserve 15D
Goulais Bay Reserve 15A
Obadjiwan Reserve 15E
Whitefish Island 15

January 2020 Monthly Mail Out



Administration Office

236 Frontenac Street
Rankin Reserve 15 D
Batchewana, ON
P6A 6Z1
Ph. (705) 759-0914
Fax (705) 759-9171
Toll Free 1-877-9236-2632



FOR ALL ENCLOSED
INFORMATION AND MORE
PLEASE VISIT
WWW.BATCHEWANA.CA



Greetings Readers!

BFN Leadership
would like to
wish you a
very happy
holiday! Don't
miss out on all
of the exciting

activities taking
place this
month, details
through out.



BATCHEWANA FIRST NATION MONTHLY MAIL OUT

.....

January 2020

Sections

▪ **News and Events**

Will inform you of what is happening in BFN's communities and surrounding area.

○ **BFN in the News**

Includes news articles pertaining to BFN communities and it's members.

○ **Community Beat**

Updates you on Internal Reminders, BFN sponsored Activities, and Public Notices.

○ **BFN Department Updates**

Provides you with briefings from each of BFN's departments.

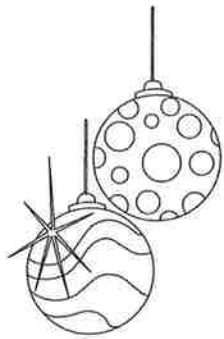
▪ **Employment Opportunities**

Will notify you of any job postings through BFN.

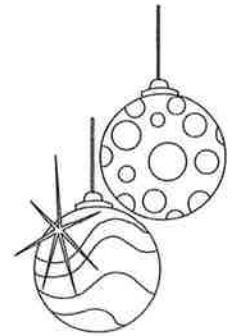
▪ **Kids Space**

Is dedicated to entertaining kids with fun activities that incorporate the language.

Please be advised that all BFN Administrative offices will be **CLOSED** December 20th at 11am and re-open on Monday January 6 **2020**



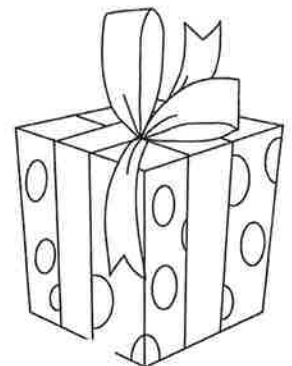
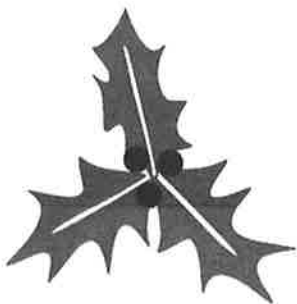
Attention BFN Members!
CHRISTMAS CLOSURE



**Please be advised that all Batchewana
First Nation Administration offices will be
closed:**

**Friday December 20th at 11:00am
To
Friday January 3rd, 2020**

**The office will open on December 30th for
payments and Niigaaniin pick up from
10:00am – 2:00pm**





FROM THE GOVERNMENT OF BATCHEWANA FIRST NATION OF OJIBWAYS

**RANKIN RESERVE 15D
GOULAIS BAY RESERVE 15A
OBADJIWAN RESERVE 15E
WHITEFISH ISLAND 15**

For Immediate Release

December 18, 2019

"Batchewana First Nation Acquires New Facility for Opioid Treatment Centre"

Batchewana First Nation (BFN) Chief and Council is proud to announce the purchase of the Salzburger Hof Lakeshore Resort. BFN will repurpose and operate the facility as an opiate focussed residential mental health and addictions treatment centre to combat the rampant opiate drug abuse plaguing our communities.

The facility is located approximately 75 kilometres north of Sault Ste Marie on the shores of Lake Superior. The facility can accommodate up to 24 residents at a time and the model of recovery will be based on the holistic Ojibway water teachings of Lake Superior.

BFN leadership are hopeful that this new Mental Health and Addictions Treatment facility will be operational by the summer of 2020.

"Our People and all who reside in our territory deserve a good quality of life. Everyone deserves access to good quality addiction recovery programs in a timely manner. This facility will relieve the pressure on the waiting lists for treatment", commented Chief Dean Sayers.

Batchewana elected Councillor Mark McCoy further stated, "Our Elders have a wealth of cultural teachings and knowledge that can complement the work needed to help with the healing of our People – all People. All we have to do is seek it out and give it life".

For more information please contact:

Alex Syrette

Communications Coordinator

Batchewana First Nation

(705) 255-8407



BFN Live Streaming

Regular working Council meetings are now available through live streaming!

Just visit the bfn website: www.batchewana.ca

Username: member

Password: bfnlive17



Starting at 6:00pm

Questions or comments can be emailed to: alex@batchewana.ca

Watch the BFN facebook page and website for dates, updates and changes

A FEW SUGGESTIONS FROM.....

BATCHEWANA FIRST NATION POLICE:

Vehicle:

- Do not leave your purse, parcels and/or packages in plain view in your vehicle
- Lock all valuables in the trunk
- Keep windows & doors locked
- While out shopping, park in a well-lit area



Personal Safety:

- Be alert of your surroundings at all times
- Carry a minimal amount of cash
- Whenever possible, use bank machines in visible areas during business hours
- Pin Numbers – DO NOT have your pin # with your card
- Do not leave your purse unattended in the grocery cart
- If you do not need all your cards; try to leave them at home and only bring what you need to the store
- If someone grabs your purse, DO NOT resist, call police, scream or security, they will come to assist you
- Carry your keys in your hand when walking to your car- you can use the alarm on your car to signal others attention

Home Safety:

- If you will be away on holidays, leave a light on or have someone stay there
- **TEST YOUR SMOKE ALARMS & CARBON MONOXIDE ALARM**
- Don't let strangers into your home, most utility persons will set up an appointment with you
- At night, put your keys by your bedside and use your car alarm if you hear anything in/around your home-this will alert your neighbors
- If you return home and find your windows or doors tampered with, do not enter, call police on your cell phone or attend a neighbor's home, then call police
- Keep your doors locked during the day; if people think you are not home, they may enter unknowingly

Winter conditions when walking:

- Be careful when walking, fresh snow may cover ice or holes
- If the sidewalk is not plowed, walk facing traffic
- Dress accordingly, layer your clothes, you can always take one layer off

Telephone Safety against fraud/scams:

- Do not give any personal information over the phone
- Do not give any financial information over the phone i.e.: your credit card number or bank account number

Outdoor activities:

Make sure ice conditions are safe

Christmas Parade Thank You!

The organizing committee of the Annual BFN Parade would like to thank the following individuals for their contributions towards making this year's event the success it was! Meegwetch and we can't wait for next year's parade!

Give away (candy bag) donations - Huge Meegwetch to Tijerina Law Office for providing the bags this year.

We received financial and other contributions from:

BFN – Natural Resource Dept.

Batchewana Education Dept.

Algoma University

Noel's – Chummy's

Batchewana First Nation Membership Program

Batchewana Employment & Training

Nimkii-Naabkawagan Family Crisis Shelter

Nog-da-Win-da-Min Child & Family Services

Clyde's Variety Store & Boyer Construction

BFN Housing Department

Batchewana Early ON program

BFN Public Works

Batchewana Health Department

MEMORIAL LIGHT BULBS -- Year 2019

IN MEMORY OF

"Red", Delina McCabe	Elwood Syrette
Antoine (Tony) Syrette	Mary-Ann Syrette
Verna Neveau	Sandra (Boyer) Sayers
Ronald Sayers	All that are not with us this year
Albert Day	Bobby Day
Robert Day	Eva Day
Wanda & Jim Boyer	Regina Hookey Boissoneau
Anthony "Tony" Syrette Sr.	Violet Syrette
Bob Syrette	Agnes Syrette
Judy LeSage	Murray Boissoneau
Keenan Agawa	Grandma Victoria Syrette
Dad Douglas Venturi	Chief Gabriel Igbokwe
Mrs. Joy Igbokwe	Chantalle Hollingworth
Edward Boissoneau	Boy / Budz
Lilly & Bill Boyer	Lillian & William Boyer
Kelly & Correna Boyer	Edith & John Tangie
Janine Kelly (Dallaire)	Louis (Nuggs) Syrette
Kathleen Syrette	Edward Syrette
Mickey Syrette	Paul Syrette
Marcel Syrette	Susan McCabe
Christopher McDonagh	Drew McDonagh
Tony McDonagh	Mark Agawa "Dad"
Robert "Bobby" Agawa	Auntie Del
Libby , Mom & Dad	Gramma 'I Love You'
Carmen "Dad" Neyland	Delores Mastaw Bell
Philip McCormick	Olive McCormick
Marie Robinson	Robert Robinson Sr.
Chantal Poulin-Dubois	Marcel Dubois
'Dad' Richie Couture	Henry Robinson

MEMORIAL LIGHTBULBS – NAMES – PG. 2

Eli Jordan	Madeline Jordan
Georgina Jordan	Liz Jordan
Marj Jordan	Mary Jordan
To all of Creator's Angels whom have been called home.	Sylvia Daigle
Butch & Patricia Lesage	Sherry Louttit
Bernard Agawa	Isadore Agawa
Jim Agawa	Doris Agawa
Curtis Agawa	Gus & Mary Boyer
Joe Syrette	Tony Syrette
William Dolan-Zack	Frank Boyer Sr.
Lizzie Boyer	Sarah & Mike Neveau
Mary Jane McDonald	Bobby Jones
John Daigle	Ace & Myrtle Lesage
Alvin Waboose	Mary Beaver
Philip Riel	Doug Agawa
Allan Agawa	Kooper John-Bentz
Herman Syrette	Emery Corbiere
Gerald & Bev Syrette	Crystal Pine
Louis & Bernadine Syrette	Justin Syrette
Ron Syrette	David Desjardins
Clayton Syrette	Roger Lesage
Monica Southwind	Tina Southwind
Mellissa Gingras	Vince Agawa
Dakota Johns	Leo Sayers
Gramma Suzie	Rick McIntomney
Richard McIntomney	Wayne Sandie
Jerome & Hilda Syrette	Buzz Syrette

BATCHEWANA FIRST NATION

Xmas Holiday Garbage Pick-Up 2019



**REFUSE COLLECTION IS AS FOLLOWS
FOR ALL THE BFN RESERVES**

GOULAIS BAY

NO PICK-UP DEC 23, 2019

OBADJIWAN

NO PICK-UP DEC 25, 2019

RANKIN

NO PICK-UP DEC 26, 2019

***GARBAGE PICK-UP WILL RESUME ON
MONDAY December 30, 2019***

**If your garbage pick-up is missed or you have concerns
Please contact Greg Long at 649-4540**

***Operations & Maintenance Public Works Department
November 5, 2019***



PUBLIC NOTICE

Rankin Reserve

WINTER OPERATIONS

During the winter the road is plowed to the ditch line. Residents must not place their garbage cans or outdoor sports equipment in the snowplow route to avoid being hit.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

The Public Works will not be held responsible for any damages incurred if this is not adhered too.

Thank you for your cooperation and participation.



Batchewana First Nation Public Works Department

October 2, 2018



PUBLIC NOTICE

Batchewana First Nation Reserves

WINTER OPERATIONS

In accordance with the Highway Traffic Act, there will be **NO PARKING** on the Batchewana First Nation's public roads from November 1 to March 31 from 12:00 am to 6:00 am.

Disobeying the notice will result in vehicles being towed away at the owner's expense.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

Batchewana First Nation Chief and Council

October 2, 2018

Rankin Reserve 2020 Recycle Calendar

January

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Square = Yellow Box

No Square = Blue Box

RANKIN RESERVE

Your recycle box was not picked up today because the guidelines were not followed.

RECYCLING GUIDELINES/CHECKLIST

Blue Box

- ✓ *Plastic bottles and containers – Types #1 and #2 only*
- ✓ *Steel/tin or aluminum cans only*
- ✓ *Remove and discard plastic lids/caps from plastic bottles – lids and caps are not recyclable*

Yellow Box

- ✓ *Cardboard and boxboard*

Non-Recyclables

- ✓ *NO BAGS*
- ✓ *NO household garbage*
- ✓ *NO hazardous waste containers – motor oil, antifreeze, paint, aerosols etc...*
- ✓ *No cardboard that has been in direct contact with food. (pizza boxes, milk cartons)*
- ✓ *NO foil, pie plates, scrap metal*

Please Note: Recycle items should not be bagged or they will not be collected.

The Batchewana First Nation would like to thank you for your cooperation and participation.

If you have any questions please contact Agnes Lidstone, O&M Coordinator
759-0914 ext. 236.

RECYCLING ON RANKIN RESERVE

Check your calendar for recycle dates!



BLUE BOX - WHAT CAN I RECYCLE?

#1 and #2 Plastic Containers	Week 1	Metal Cans
A collection of various plastic containers, including large jugs, smaller bottles, and a bottle with a recycling symbol and the word "PETE" below it.		A collection of various metal cans, including food cans, beverage cans, and aerosol cans.
<p>* Please rinse all containers. Containers containing oil products or hazardous materials (e.g. antifreeze, paint) will not be accepted. Ensure lids are safely contained to prevent injuries.</p>		

YELLOW BOX – WHAT CAN I RECYCLE?

Cardboard	Week 2	Boxboard
A pile of flattened cardboard boxes, some with tape and labels.		A collection of various boxboard products, including cereal boxes (Raisin Bran, Uncle Ben's), a box of Quaker Oats, and a can of Quaker Oats.
<p>* Any cardboard that has been in direct contact with food (e.g. milk cartons, pizza boxes) will not be accepted. No Newspaper.</p>		

The Batchewana First Nation would like to thank you for your cooperation and participation.

SACRED CIRCLE



WOMEN'S TALKING CIRCLE

KWEOK

GIIGIDOOWAK

GIIWETASHKAAD

Two
Tuesday s
in January
2020



Tues Jan
14th, 2020

6:00 pm to
8:00 pm

Tues Jan
28th, 2020

Traditionally Women Always Gathered to Bring Grammas, Elders, Aunties, Sisters, Mothers together to TALK it Out and Visit. to Share, Learn from One Another, to support and Empower One Another. Location: Batchewana Health Centre

There will be Special Presentations on MMIWG2S and Violence

All Kwewak / Women Welcomed. Snacks n Coffee Provided.

Eva Day-Butch of Missanabie Cree

Sally White of Missanabie Cree

Barbara Day of Batchewana First Nation



Missanabie Cree
First Nation



Nimkii Naabkawagan
Family Crisis Shelter

Nimkii Naabkawagan Family Crisis Shelter (705) 941-9054

Nimkii Naabkawagan Family Crisis Shelter

Schedule of Events & Activities: January 2020

Manitou Giizis / Spirit Moon



Nimkii Empowerment Program Outreach: Educational Programming Topics Include:

Tuesday Afternoons: Join us as we create a safe and supportive environment for planting seeds of change. Weekly sessions have been designed to provide information through visual aids and discussions that will guide participants through self-examination and towards empowerment. Women and men are welcome to attend. Whether you are attending for personal growth, or to gain knowledge as a support for a family member, your life experience and presence will be a positive contribution to the group. We can tailor the Program to meet your needs and Community Needs, we can offer One-On One or if there is enough participation, we can do Group Sessions. Locations at the Nimkii Naabkawagan Family Crisis Shelter.

These are the Topics: Domestic Violence, Addictions, Grieving, Anger Management, Character & Self Esteem, Body Self Health and Improving Parent Child Relationships (Parenting).

(705) 941-9054 or Barbara Day work cell (705) 297-0241

FULL MOON CEREMONY: Manido Giizis / Spirit Moon

New Year New Beginnings Winter Celebration

Friday January 10th, 2020 to be Held at the Elder's Complex in Rankin

6:00 pm to 9:00 pm Facilitator: Marly Day Sacred Fire: Clifford Waboose

Celebration Food Coffee and Tea Bring a Gift, Take a Gift Anything that you wish to Share as in a Gift, please do not spend lots of money or any if at all. If a Gift moves you to bring to Gift Exchange, please Bring. If anyone wishes to bring food or something to share that is welcomed but not necessary. Drums, Shakers, Sacred Items and Skirts are welcomed.

Please Bring your own Reusable Water Bottle and Feast Bags, if you can, if you do not have these things, that is alright, just Bring Yourself.



SACRED CIRCLE: Sharing Circle to be held on Tuesday January 14 and Tuesday January 28th, 2020

from 6:00 pm to 8:30 pm to be Held at the Batchewana Health Center Facilitated by Eva Day-Butch and Sally White from the Missanabie Cree First Nation and Barbara Day of the Nimkii Naabkawagan Family Crisis Shelter.

All Kweok / Women Welcomed. For more Details Please contact Barbara Day / Program Support Worker:
work cell: (705) 297-0241 or **NIMKII-NAABKAWAGAN Family Crisis Shelter**

Coping with Grief: Wednesday at the Elder's Complex starting January 15th, 2020 Loss n Grief affect us in many different ways. This Program will help you to understand, cope and heal through grief.

Grief Workshops into January and February Wednesdays 2020 Facilitated by Iris McCay to sign up Contact: Janine Gibbs Mental Wellness Worker at the Batchewana Health Centre 705 2547827 ext. 136 or

Barbara Day Program Support Worker at Nimkii Naabkawagan Family Crisis Shelter 705 941-9054 ext 201

Shkigwaaso / Sewing Program Every Thursday in January 9th, 16th, 23rd and the 30th 2020

to be held at the Teen Centre in Rankin from 11:00 am to 3:00 pm. Soup will be on, snacks, coffee and tea.

WOW Work on Whatever, we do have sewing machines, some fabrics and notions, or if you have anything to share, awesome. But as always, welcome everyone, (young old men women) and if you have nothing to begin with, that is okay, just come out.

NIMKII-NAABKAWAGAN Family Crisis Shelter: (705) 941-9054 Fax: (705) 941-9055

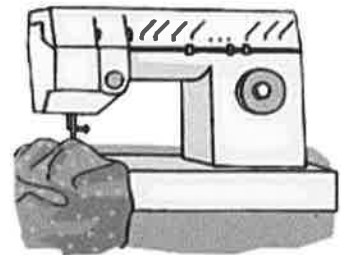


SHKIGWAASO / SEWING Program

New Year New Beginnings



January 2020
Sew, Soup, Social
THURSDAYS



Beginning on Jan 9th , 16th , 23rd and the 30th

DROP IN or STAY ALL DAY

Location: At the TEEN Center in Rankin on Gran Street

11:00 am to 3:00 pm

Work On Whatever WOW

And we will also have Sewing Project Ideas

If you have any Ideas, bring em as we learn from one another.



EVERYONE WELCOMED

Barbara Day / Program Support Worker
NIMKII-NAABKAWAGAN FAMILY CRISIS SHELTER
Phone: (705) 941-9054 Crisis Hotline: 1 (866) 266-1466





Batchewana Learning Centre



New Hours Schedule

Starting January 8th, 2020, the BLC will operate
with the following schedule:

Monday 8:30am-4:30pm (Closed 12-1pm)
Tuesday 8:30am-4:30pm (Closed 12-1pm)
Wednesday 1:00pm-9:00pm (Closed 4:30-5:30pm)
Thursday 1:00pm-9:00pm (Closed 4:30-5:30pm)
Friday 8:30am-4:30pm (Closed 12-1pm)

LANA JONES - HIGHSCHOOL

RAINBOW AGAWA- ELEMENTARY &
HIGH SCHOOL

CHRISTINE SAYERS - POST SECONDARY

RACHELLE LAMBERT- SPECIAL
EDUCATION MANAGER

ANNA CANDURO- BLC TEACHER

- Building open for Community Membership.

Staff will be onsite during the designated
times. Please contact (705)759-7285 if you
have any questions.



SNOWSHOE HIKE

Snowshoe Excursion

If you like to Snowshoeing please register for this exciting adventure. Let's get active and healthy this year and enjoy the fresh air!!

Information will be given upon registration!!

Snowshoe Excursion

**Registration
deadline January
28th the sooner the
better**

Site and date tbd

**Snowshoes
provided if you do
not have your own**

ACTIVATOR PROGRAM

Joey Sewell

705-297-5999

705-942-5869

jsewell@batchewana.ca

ELDERS MOVIE NIGHT



January 07, 2020

AT

GALAXY CINEMA STATION MALL

PICK UP GIFT CARDS OUTSIDE GALAXY CINEMA



BETWEEN 3-4 PM

FROM RHONDA COOK

OR

MICHAEL HODGSON

*Wishing Everyone
Blessings, Safety and
Happiness into the
New Year 2020*



Year of Clear Vision

From the Staff:

*Nimkii Naabkawagan
Family Crisis Shelter*

Phone: (705) 941-9054

Fax (705) 941- 9055

Crisis Hotline: 1 (866) 266-1466

Rankin Reserve 15D

c/o 236 Frontenac Street

Batchewana First Nation, ON P6A-6Z1



Manido Giizis/ Spirit Moon

FULL MOON

CEREMONY

Friday January 10th, 2020 New Year New Beginnings

Attn: All Kweok/ Women

6:00 pm to 8:00 pm

Come and Celebrate

Facilitated By: Marly Day

New Beginnings and Cleansing

To Be Held at the Elder's Complex



Sacred Fire n Drumming

Prayer Ties and Asema / Tobacco


Any Inquiries Contact:

Barbara Day > Program Support Worker at 705-297-0241

At Nimkii Naabkawagan Family Crisis Shelter (705) 941-9054 ext 201



JANUARY 2020

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1 	2	3	4	5 CLOSED for the Holiday.
6 SNP 10-5pm	7	8	9	10 Health Centre Administration Day	11	12
13 SNP 10-5pm	14 Family Fit week 1 @ Elders Complex 6-7:30pm	15 Coping with Grief @ Elders Complex 1-3pm	16	17 Health Centre Administration Day	18 Living Your Legacy Scrapbooking Social @ Elders Complex 10-2pm	19
20 SNP 10-5pm	21 Family Fit week 2 @ Elders Complex 6-7:30pm	22 Coping with Grief @ Elders Complex 1-3pm	23	24 Health Centre Administration Day	25	26
27 SNP 10-5pm	28 Family Fit week 3 @ Elders Complex 6-7:30pm	29 Coping with Grief @ Elders Complex 1-3pm	30	31 Health Centre Administration Day		
Please watch for other programming that may be posted at the Health Centre, Administration Office, BLC, Obadjiwan Community Centre & Goulais Complex.						



210A Gran Street,
Batchewana First
Nation, ON P6A 0C4

PHONE: 705.254.7827
FAX: 705.759.8716

www.batchewana.ca

Coping With Grief

Loss and Grief affect us in many different ways. This weekly program will give you the tools that you need to heal from and cope with grief.

STARTING JANUARY 15TH, 2020 (8 WEEKS)
@ THE ELDER'S COMPLEX
EVERY WEDNESDAY FROM 1:00PM - 3:00PM
12 SPACES AVAILABLE - MEN AND WOMEN
18+

To Register: Call - Janine Gibbs (705) 254-7827 ex.136

Call - Barbara Day (705) 941-9054 ex. 201

*Sponsored by Batchewana Non Dway Gamig and
The Nimkii-Naabkawagan Family Crisis Shelter*



Family Crisis Shelter



I THINK THINGS ARE MEANT TO BE BROKEN SOMETIMES ~ I DON'T KNOW WHY ~ MAYBE JUST THE SIMPLE REASON OF BEING FIXED ~ MAYBE IT'S IN THE FIXING THAT LIES AN UNSEEN, UNREALIZED POTENTIAL OR LIBERATION....

Andrea J Cherry

**BATCHEWANA FIRST NATION
BATCHEWANA HEALTH CENTRE NON DWAY GAMIG**

HOME AND COMMUNITY CARE PROGRAM

- Voluntary home care services are provided by both the community and the North Shore Tribal Council, ensuring the highest quality services and professionalism
- Ensures safe, effective, culturally sensitive and appropriate care is being provided
- Addresses the needs of seniors, frail elders, chronic/acute illnesses, short term recovery care and physical/mental disabilities who require ongoing health and personal care to live safely and independently in the community

SERVICES PROVIDED

- Homemaking services
- Personal Support services
- Professional & Community Support
- Transportation
- Medical supplies & Life Alert

To inquire more please contact BFN Health Centre
Sabrina Danby RPN, Home & Community Care Coordinator
705.254.7827 ext. 142

Or

Erin Robinson RN, Home & Community Care Nurse Manager
705.254.7827 ext. 155



Family Fit



Get moving! Get active! Join us for a 6-week program encouraging healthy lifestyles! Nutritional tips and teaching followed by an instructor led exercise program.

All ages and fitness levels welcome.

Each class will have draws for gift cards for those in attendance.

Draws for a fit bit for those who attend 80% of classes.

Rankin Family Fit :

Elder's complex

6:00pm-7:30pm

Tuesday January 14th

Tuesday January 21st

Tuesday January 28th

Tuesday February 4th

Tuesday February 11th

Tuesday February 18th

Goulais Family Fit:

Community Centre

6:00pm-7:30pm

Thursday January 16th

Thursday January 30th

Thursday February 13th

Obajiwan Family Fit:

Community Centre

6:00-7:30

Thursday January 23

Thursday February 6

Thursday February 20

Please call Renée Rousselle to register or for questions

705-254-7827 ext.140

COMMUNITY WELLNESS

Community Lunch

12-1 pm

Every Thursday

OBADJIWON
COMMUNITY
CENTER

RANKIN
ELDERS
COMPLEX

GOULAIS
ANNEX
(TBD)

food • company • laughs • smiles

Any questions direct them to
Margaret Boyer 705 254 7824 ext 158



LIVING YOUR LEGACY ELDER'S SCRAPBOOKING SOCIAL

You're Invited to Celebrate with U with Us!

**Please join us for an afternoon of scrapbooking.
Lunch and supplies will be provided.**

SATURDAY, 18TH JANUARY

Elder's Complex

10:00 am -2:00 pm

**Please bring: All photographs you wish to use for your personal
memory book**

Mandatory registration, please call

Sabrina Danby 705.254.7827 ext. 142 by January 15th, 2020



Medical Van Transportation

Medical Van Transportation is available to all Batchewana First Nation Members living on Reserve within the communities of Rankin, Obadjiwan and Goulais.

Those members who live in the communities of **Goulais and Obadjiwan** **must give 48 hours notice**, to access the Medical Van Monday to Thursday.

Those members who live in the community of **Rankin** **must give 24 hours notice**, to access the Medical Van.

A "CONFIRMATION OF APPOINTMENT ATTENDANCE" form **MUST BE COMPLETED** for each appointment and given to the driver. If you do not get the form completed, then you may be denied access until your form has been completed and handed in.

Medical Van Transportation is available for the following Medical Appointments with:

Traditional Healer,	Optometrist,
Family Physician or Doctor,	Therapy (as referred)
Nurse Practitioners,	Orthodontist,
Dentist,	Laboratory &
Specialist,	Diagnostic Testing.

Please inquire if you are unsure about whether or not your appointment qualifies.

There is **NO** Medical Van Transportation for PRESCRIPTION Pickups.

If you have any questions or to schedule a pick up, please contact the Batchewana Health Centre at 705-254-7827.



Non-Insured Health Benefits Information & Resources



NIHB Claims and Reimbursement

https://www.canada.ca/en/health-canada/services/non-insured-health-benefits-first-nations-inuit/claims-reimbursement-under-non-insured-health-benefits-program.html?_ga=2.59836644.834006970.1496952845-2090799802.1494254126

NIHB Client Reimbursement Form

http://www.hc-sc.gc.ca/fniah-spnia/alt_formats/pdf/nihb-ssna/benefit-prestation/form-reimburse-rembourse2-eng.pdf

NIHB General Information

<http://www.hc-sc.gc.ca/fniah-spnia/nihb-ssna/benefit-prestation/gener-qa-qr-eng.php>

Contact First Nations & Inuit Health

<https://www.canada.ca/en/health-canada/corporate/contact-us/first-nations-inuit-health.html#nihb>

General Inquiries in Ontario

Non-Insured Health Benefits
Health Canada
Sir Charles Tupper Building
2720 Riverside Drive, 4th Floor,
Address Locator: 6604E
Ottawa, Ontario, K1A 0K9
Toll-free: 1-800-640-0642
Fax: 613-952-7054

Medical Supplies & Equipment

Toll-free: 1-800-881-3921

Dental Predetermination Centre

(Dental Services)

Non-Insured Health Benefits
First Nations and Inuit Health Branch
Health Canada
Address Locator 1902D
200 Eglantine Driveway
Ottawa, Ontario, K1A 0K9
Toll-free: 1-855-618-6291
Toll-free fax: 1-855-618-6290

Dental Predetermination Centre

(Orthodontic Services)

Non-Insured Health Benefits
First Nations and Inuit Health Branch
Health Canada
Address Locator 1902C
200 Eglantine Driveway
Ottawa, Ontario, K1A 0K9
Toll-free: 1-866-227-0943
Toll-free fax: 1-866-227-0957



ATTENTION



ALL Batchewana First Nation members who need to access assistance for Medical Transportation out-of-town.

It is asked that you please see the guidelines for notification of appointment(s) requiring funding and the information required by Non-Insured Health Benefits.

1. "All applications need to be submitted at least **10 days prior to the scheduled appointment**, but preferable within two weeks of appointments."
2. Required information:
 - Full Name (first, middle & last name)
 - First Nation Registration/Status #
 - Date of Birth
 - Phone Number(s)
 - Residential Address
 - Doctors Note with:
 - ✓ Appointment Date, Time, Address,
 - ✓ Type of appointment
 - ✓ Specialists Contact Information
 - Escort Note from Doctor (if client requires an escort)
 - Notice of appointment and copy of referral (if required)
 - Post Confirmation of Appointment Attendance from previous appointment (if required)
3. NIHB medical transportation will be coordinated with client and Health Centre. Any change orders after the initial one (1) request performed by the BFN NIHB Medical Clerk and/or Human Services Clerk will be limited to two (2) subsequent changes. Any further requests will be considered on a discretionary basis considering exceptional circumstances and/or clients will be directed to make arrangements directly with NIHB Regional for their direct approval and reimbursement.

Failure to supply all required documentation as requested, may result in a delay in application, approval and financial assistance.

There is NO Guarantee that applications will be approved if they are submitted less than 10 days prior to medical appointment.

*If you have any questions, please call the Batchewana Health Centre
210A Gran Street, Batchewana First Nation, ON. P6A 0C4
705-254-7827*

Updated: September 3, 2019



ATTENTION



Attention **ALL** Batchewana First Nation members in the communities of **Goulais & Obadjiwan** that hand in their Medical Appointment Slips for mileage for **DAY TRIPS** to Sault Ste. Marie

You **MUST** now submit your Medical Appointment Slips either in person or by mail to the Batchewana Health Centre

NO LATER then the below date(s).

***** Any slips submitted after the Due Date will not be accepted.***

Schedule	Appointment Date	Due by
1	April 1 to August 31	September 15
2	September 1 to November 30	December 15
3	December 1 to March 31	April 15

***** All confirmation of appointment slips or appointment cards must be signed and or stamped by the office in which the client has attended, otherwise they will not be accepted.***

*If you have any questions, please call the Batchewana Health Centre
210A Gran Street, Batchewana First Nation, ON. P6A 0C4
705-254-7827*

Updated: April 30, 2019

HOME & COMMUNITY CARE PROGRAM –
TRANSPORTATION

NOTICE EFFECTIVE NOVEMBER 12TH, 2019

FOR MEDICAL, SHOPPING OR BANKING NEEDS
PLEASE CONTACT BFN HEALTH CENTRE
(SABRINA 705.254.7827 EXT 142) WITHIN 48
HOURS PRIOR TO YOUR SCHEDULE APPOINTMENT

This service is exclusively for clients of the Home &
Community Care Program

*Transportation will not be available on statutory
holidays or weekends

RANKIN – MONDAY, WEDNESDAY, FRIDAY

GOULAIS – TUESDAY (with exceptions for medical
appointments)

OBADJIWAN – THURSDAY (with exception for
medical appointments)



MAAMWESYING

NORTH SHORE COMMUNITY HEALTH SERVICES INC

Traditional Health Program *presents...*



Patricia Toulouse,

Traditional Medicine Practitioner

Patricia Toulouse is an Ojibwe Mother and Grandmother of Sagamok Anishnawbek. A graduate in Human Services, practices Earth Medicines, and treats ailments by individual symptoms.

A Traditional Medicine Practitioner for Maamwesying and will be working with the communities of the North Shore, which include Thessalon, Sault Indian Friendship Center, Garden River and Batchewana First Nations to provide Traditional Services for Community Members. This focuses on your overall Health & Wellness and or your health issues. Please stop by the health centres if you are in the area to meet with her or if you would like more information on the services, she can provide.

**2020 Visits/Clinic Dates at
Batchewana Health Centre**

January 30, 2020

February 27, 2020

March 26, 2020

April 30, 2020

Protocols: Un-opened Tobacco Offering

**For more information or to book an appointment,
please call**

The Batchewana Health Centre and speak with

Stacy McFarling 705-254-7827 ext. 131



**Behavioural Lead – Pending Funding
3-Year Contract Position
Reporting to the Special Education Case Manager
Under the Supervision of Psychologist**

POSITION SUMMARY

The Behavioural Lead will work as an integral part of an educational and Behavioural team using findings from observations, assessments and data to increase or decrease behaviors of children with: Behavioural Needs within their scope under the supervision of a psychologist. The Behavioural Lead will create, evaluate, and interpret observations, tests, data to develop plans to aid Aboriginal Support Workers (ASW's), school supports and youth in successful classroom, home and life skills.

DUTIES & RESPONSIBILITIES

- Assess student's needs, abilities and behaviour utilizing psychometric tests, interviews and direct observation of behaviour methods.
- Work as part of a multi-disciplinary team with education staff, social workers, health workers, schools, and/or any other involved professionals.
- Administer, assess and interpret behavioural testing such as FBA's.
- Create, Direct and Monitor treatment plans.
- Document measurable progress and observations.
- Collect and analyze behavioural data and communicate results to the team.
- Consult with clinical team on Behavioural Data and modify programs as needed
- Submit Service Activity Logs (SAL), Time Sheets, Mileage and Monthly Schedules to Manager.
- Participate in peer reviews and supervision as assigned.
- Perform other duties as assigned.

QUALIFICATIONS & EXPERIENCE

- Bachelor degree in psychology or other human services or equivalent college degree in social work or child development.
- Minimum 2 years of experience in overseeing a behavioural team and minimum 2 years experience working with youth.

KNOWLEDGE SKILLS & ABILITIES

- Knowledge of ministry of education guidelines, policies and procedures
- Ability to read, analyze, and interpret data, behavioural procedures, and regulations.
- Ability to write reports and input data.
- Computer literacy, including effective working skills of MS Word, Excel and e-mail required.
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills.
- Able to effectively communicate both verbally and in writing.
- Ability to effectively present information and respond to questions from management, public groups, and/or Board of Trustees.
- Apply basic statistical Mathematical operations for data collection and graphing.
- Ability to apply principles of analytical thinking to a wide range of behavioural problems.
- Ability to deal with a variety of abstract and concrete variables.
- Effective communication skills with individuals at all levels of the organization.
- High level of sound and independent judgment, reasoning, and discretion.
- Strong morals and ethics, along with a commitment to staff privacy.

CONDITIONS OF EMPLOYMENT

- CPIC with vulnerable sector required upon hire
- Position requires the employee to travel to different locations
- Valid G licence access to vehicle and full insurance coverage

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

“Confidential”
Attention: Behavioural Lead Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



**Special Education Administrative Assistant – Pending Funding
3-Year Contract Position
Reporting to the Special Education Case Manager**

POSITION SUMMARY

The Special Education Administrative Assistant works as an integral part of a multi-disciplinary team. This position will be required to perform an array of administrative duties including taking minutes during meetings and scheduling appointments. The Administrative Assistant is also accountable for drafting, reviewing and editing time-sensitive correspondence sent by the team. Other duties, relevant to the position, shall be assigned as required.

QUALIFICATIONS & EXPERIENCE

- Diploma in Administration with 1 year of administrative experience or Secondary School Diploma (G.E.D) with 3 years of administrative experience
- Advanced typing and software skills in Microsoft products are required
- Experience working with Special Education, Jordan's Principle and/or with youth an asset

DUTIES & RESPONSIBILITIES

- Provide administrative support to the special education team.
- Enters and updates client data within software system, utilizing email and other customized databases as required
- Performs faxing, filing and photocopying as required for the purposes of collating manuals and other documents
- Review and prepare all documents, reports and other correspondence materials for the team.
- Courteously receive and screen all in-bound calls, emails, and visitors to the special education team.
- Coordinate all office activities/training for the special education team.
- Review, evaluate and distribute all incoming and outgoing mail for the special education team.
- Maintain daily appointments of special education Case Manager.
- Take and transcribe dictation notes and meeting minutes.
- Maintain a high level of confidentiality in all interactions.
- Assist with report and presentation preparation.
- Maintain a professional image and demeanor with all employees, management, executives and visitors at all times.
- Research and assist with all Proposals.
- Maintain and monitor office supply inventory levels and place orders as required.
- Prepare travel arrangements with a keen attention to detail, where necessary.
- Other duties, relevant to the position, shall be assigned as required.

KNOWLEDGE SKILLS & ABILITIES

- Applied knowledge of office equipment, filing systems, phone networks, email, etc.
- Exceptional interpersonal, relationship, and communication skills
- Ability to work independently or collaboratively
- Ability to demonstrate confidentiality, integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
- Effective verbal, written and presentation communication skills;
- High level of competency in computer software including Microsoft Office.
- Familiar with First Nation traditions and history, all school boards in Algoma District, Special Education facets.

CONDITIONS OF EMPLOYMENT

- CPIC required upon hire
- Position requires the employee to travel to different locations

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

“Confidential”

Attention: Special Education Administrative Assistant Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



**School Driver – Pending Funding
3-Year Part-Time Contract Position
Reporting to the Special Education Case Manager**

POSITION SUMMARY

The School driver will primarily be responsible for transporting students of various ages to and from their homes and the BLC in an effective and safe manner. This individual will be responsible for following established routes and ensuring the established schedule is followed so passengers arrive at their destination on-time. The School Driver will maintain the health and safety of the students while transporting, loading and unloading the students, and ensure that all policies and procedures are followed while operating the vehicle.

DUTIES & RESPONSIBILITIES

- Safely transporting students to/from the BLC and activities, following the assigned time schedule.
- Ensuring student's safety while boarding and exiting vehicle.
- Adhere to and enforce bus safety rules and standards.
- Comply with traffic regulations to operate vehicles in a safe and courteous manner.
- Perform pre/post trip vehicle inspections to ensure optimal vehicle safety.
- Adhere to Batchewana First Nations policies and procedures and all government regulations at all times.
- Other duties as assigned.

QUALIFICATIONS & EXPERIENCE

- High School Diploma and/or GED plus one year of experience working with youth
- Minimum 3 years of safe driving experience with a class G licence.

KNOWLEDGE SKILLS & ABILITIES

- Excellent driving skills and habits.
- First Aid certificate is considered an asset.
- Enjoys working with children.

CONDITIONS OF EMPLOYMENT

- CPIC with vulnerable sector required upon hire
- Valid class G driver's licence with successful drivers abstract
- This position is part time, 13 hours per week
- Position requires the employee to travel to different locations
- Must be able to lift up to 65 lbs

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential"
Attention: School Driver Hiring Committee
Batchewana First Nation
236 Frontenac Street

Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

ALL APPLICATIONS MUST BE RECEIVED BY MONDAY, JANUARY 6, 2019 AT 12:00PM.
Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



**Aboriginal Support Worker – Pending Funding
3-Year Contract Position
5 openings
Reporting to the Special Education Case Manager**

POSITION SUMMARY

The Batchewana Aboriginal Support Worker will assist BFN students, with special education needs, to reach their maximum potential within the school setting. Cultural teachings and a variety of programming techniques are implemented to support the strengths and needs of students in this program. The goal is to create a caring, productive and collaborative environment that enhances the learning experiences of students. The Aboriginal Support Worker will need to collaborate with the Special Education Case Manager, parents, students, teachers and principals to offer support and guidance. This position functions within legislative requirements and regulations, policies and procedures of BFN, and contributes to the accomplishment of strategic priorities of the Education Department.

DUTIES & RESPONSIBILITIES

- Assist BFN students in the classroom with special education needs as assigned by the Case Manager
- Assist in the implementation of a student's special education needs according to their individual education plan.
- Ensure that students have access to cultural teachings and supports within the classroom
- Attend workshops, seminars, education programs, and meetings as requested
- Maintain a daily log of activities and observations involving special education students assigned
- Maintain open communication with the Special Education Case Manager
- Present reports to management upon request

QUALIFICATIONS & EXPERIENCE

- Diploma or equivalent in early childhood education/teacher assistant/social science degree an asset
- Experience with First Nation youth an asset
- Crisis Intervention an asset
- Special Education qualifications an asset

KNOWLEDGE SKILLS & ABILITIES

- Knowledge of the provincial school system and special education programming
- Knowledge of Batchewana First Nation
- Knowledge of cultural teachings
- Excellent facilitation, coordination, assessment and planning skills
- Ability to work independently and collaboratively
- Excellent time management, communication and organizational skills
- Ability to handle a high stress environment in a positive and productive manner
- Ability to work in a fast-paced changing environment
- Ability to understand and speak Ojibway an asset

CONDITIONS OF EMPLOYMENT

- CPIC with vulnerable sector required upon hire
- Position requires the employee to travel to different locations

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential"

Attention: Aboriginal Support Worker Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



Rankin Day Care Centre Maintenance Worker (Part-time- 30 hours bi-weekly)

The Maintenance position is responsible for performing a variety of labour, security and inventory control duties specific to the Daycare. The Rankin Daycare duties will be performed in accordance with CSA Standards and will adhere to required policies by MCSS and Health Canada to maintain and ensure a clean, safe environment for the interior and exterior of the building. The Maintenance worker is expected to work flexible hours and guaranteed 15 (fifteen) hours per week but maybe more depending on the demands of the Day Care.

Requirements of Position

A. Basic/Mandatory Requirements

The successful applicant:

1. Will preferably have completed a one to two-year apprenticeship program or some high school, college or industry courses in one or more of the trades industry will be an asset or equivalent experience in the cleaning and maintenance industry.
2. Must have experience in completing work orders and timesheets.
4. Will have a valid class "G" driver's license and or access to a vehicle.
5. Must provide own CPIC and drivers abstract.

B. Knowledge Requirements

The successful applicant:

1. Will be knowledgeable about the cultures and the significant characteristics of the social structures of Batchewana First Nation;
2. Will be knowledgeable about the Batchewana First Nation, its lands, communities and public services and scope of other Batchewana First Nation programs as they relate;
3. Will know and understand Batchewana First Nation's Safety and Health Policies and Procedures and related Federal Legislation.

C. Ability Requirements

The successful applicant(s) will demonstrate ability to:

1. Prioritize; organize work in order to meet time requirements;
2. Relate effectively to staff as a diplomatic and flexible team player;
3. Work effectively with the management and staff of other programs/agencies;
4. Effectively maintain and monitor the inventory of band assets equipment and supplies;
5. Communicate effectively in writing and verbally.

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential"

Attention: Rankin Day Care Centre Maintenance Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email: humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization.

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



In-home/Care Support Worker

General Accountability:

The Combined In-Home/Care Support Worker will work with the Team and families to provide in-home based support to:

- a) High-risk families to prevent the unnecessary dissolution of families in times of crisis where child protection concerns exist or where the family is considered to be at risk of family breakdowns. The program offers families including the extended family the option of working to preserve the family unit in support of the child(ren). The program also provides the opportunity for reunification of children with their families.
- b) Customary and alternative care families to establish a trust relationship with the child and to assist with and facilitate the child's growth and development while in-care. The In-Care Support Worker can also provide support in the development of the child's plan of care and support linkages with internal and external resources including schools, cultural supports and community based supports.

The Combined In-Home/Care Support Worker functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Batchewana First Nation and contributes to the accomplishment of the strategic priorities.

Basic/Mandatory Requirements

- Preferred university degree in Human Services, or college diploma in Human Services, with two (2) years direct service with children and families and groups, preferred. Or, Equivalent combinations of training and experience may be considered.
- Required valid Ontario driver's license (Class "G") with access to a vehicle.

Knowledge Requirements

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and/or guidelines that are relevant to the funding and delivery of child and family services.
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
- Will be knowledgeable of the range of both contemporary and traditional methods of case management, support and wellness that are effective in promoting community, family and individual well-being.

Ability Requirements

- Relate effectively to program management and colleagues as a diplomatic and flexible team player.
- Work effectively with the management and staff of other programs/agencies both native and non-native.
- Relate effectively to community members generally and to families and individuals seeking assistance.
- Effectively plan, implement, monitor, case note and evaluate plans of care with families, management and agencies.
- Communicate effectively in writing and verbally.
- Ability to work flexible hours.

Please address your application identifying your qualifications and 3 references, marked CONFIDENTIAL: Attn: Combined

In-home/Care Support Worker Hiring Committee

236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1

Deadline for application: **January 10, 2019@ 12:00pm Noon**

(Full Job Description Available at Reception).

The Batchewana First Nation is an equal employment organization

Only those granted interviews will be contacted.



Home & Community Care - Personal Support Worker

We are looking for energetic and dedicated personal support workers to help our clients within our Batchewana First Nation communities of Rankin Reserve, Goulais Reserve and Obadjiwon Reserve.

General Accountability

The personal support worker under the direction of the Home and Community Care Nurse and Coordinator will provide routine care activities, meal preparation, support and assistance to people with medical conditions, recovering from illness, injury and treatment, the frail elderly and/or persons with functional limitations and their families in their home to carry out activities of daily living with the goal of supporting client independence and promoting optimal functioning.

Basic/Mandatory Requirements

The successful applicant:

- ✓ Will have a Personal Support Worker Certificate.
- ✓ Will have a valid First Aid and CPR certificate.
- ✓ Will have a valid driver's license and access to a reliable vehicle.
- ✓ Will participate in and successfully complete ongoing training as required to maintain skills related to the role of Personal Support Worker.
- ✓ Will have a CPIC

Please forward your resume, cover letter and three (3) work related references in a sealed envelope marked:

"Confidential - Attention: HCC Personal Support Worker Hiring Committee"

Batchewana First Nation

236 Frontenac Street

Batchewana First Nation, ON P6A 6Z1

Or Email to: humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



BATCHEWANA FIRST NATION YOUTH PROGRAM WORKER – YOUTH CENTER

**Child and Youth Program Worker(s)- Teen Centre
(part-time positions available – evenings/weekends)**

General Accountability

The Child and Youth Worker, in conjunction with and in cooperation with the Child and Youth Program Coordinator, is responsible for the co-ordination and delivery of Child and Youth prevention services in the Health and Social Services area; and for the planning and evaluation of these services. As one of a number of Human Services workers providing secondary prevention services, the Child and Youth Program Worker, in conjunction with and in cooperation with the Child and Youth Program Coordinator, is required to plan, deliver and evaluate services in consultation and cooperation with other members of the team for the Batchewana First Nation Youth Centre – youth projects to ensure affective expenditure of available resources.

Specific Duties and Responsibilities

(Detailed Job Description available at Receptionist- Batchewana First Nation Administration Office)

Requirements of Position

Basic/Mandatory Requirements

The successful applicant:

- will have a university degree or a community college diploma in a health and/or social services field, **OR** equivalent combinations of education and experience;
- 2 years direct service/program experience, preferably with Aboriginal families or youth;
- Will be a member of Batchewana First Nation in preference to other applicants;
- Will have a valid class "G" driver's license and a vehicle;
- Will possess strong oral and written communication skills;
- Must be willing to work flexible hours & able to work weekend hours;
- Must be able to begin work promptly at 4:00pm/weekdays and 3:00pm/weekends;
- Must provide a CPIC (Criminal records Check)

Forward resume and cover letter in sealed envelope marked "Confidential":

Child and Youth Program Worker
236 Frontenac Street
Batchewana First Nation, ON P6A 6Z1

OR

Email: humanresources@batchewana.ca

The Batchewana First Nation is an equal employment organization

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



BATCHEWANA FIRST NATION

Position Title: Youth Wellness Worker

Purpose and Summary:

The Youth Wellness Worker will work within the Community Wellness Team and link with the Family Wellness Team and Nogdawindamin Children and Youth Mental Health Services to develop appropriate individual wellness plans and set goals with youth aged 13 to 19 who may be experiencing or at-risk of mental health and addictions; and on occasion will provide service to youth as young as 11 and as old as 25 years of age - depending on the individual need. The focus of the program is to encourage healthy development by providing wellness supports to help youth achieve their full potential and emotional well-being through holistic culturally-grounded supports that instill a sense of belonging, purpose, meaning and hope in the context of their communities. This will be facilitated by small group sessional programming, one-to-one supportive counselling and the coordination of community events related to fostering cultural revitalization and Anishinaabe health promotion. The Youth Wellness Worker will be a resource to the Health Centre in its development and enhancement of bi-cultural service practice. The Youth Wellness Worker will collaborate with similar resources in order to facilitate consistent, culturally relevant service delivery that focuses on the personal, social cultural and educational development of youth to promote the goodlife.

The Youth Wellness Worker functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Batchewana First Nation and contributes to the accomplishment of the strategic priorities.

Basic/Mandatory Requirements

- BA degree in Child and Youth Care, or a comparable BA human services degree with a minimum of three (3) years' experience in service delivery.
- Two (2) years direct service with youth, mental health/addictions and groups, preferred.
- Equivalent combinations of certificate, training and experience may be considered.
- Anishinaabe ancestry with understanding, practice and sharing of Anishinaabe history, culture, traditions, ceremonies, principles and values is essential.
- Fluency in Anishinabemowin language and ability to communicate with diverse cultural and educational backgrounds is an asset.
- General knowledge of the Child and Family Services Act, and knowledge of the Comprehensive Mental Health and Addictions Strategy - Youth Suicide Prevention and Indigenous Children and Youth Strategy.
- Required valid Ontario driver's license (Class "G") and have access to an automobile for the performance of his/her duties, and carry a minimum of \$1 million in liability insurance.
- Required excellent computer skills including Microsoft Outlook, Word and Excel.
- Required, of critical importance, is a sensitivity, respect and knowledge of the Anishnawbek culture, in keeping with the Anishnawbek values, present and display a conduct that represents the teaching of the seven Grandfathers.

Indigenous Knowledge and Worldview Requirements

The successful applicant will be expected to possess:

- And role model an Indigenous Knowledge and Worldview perspective that encompasses Anishinaabe values, beliefs and principles.
- Bi-cultural competencies and knowledge of traditional health practices, ceremonies, teachings and protocols as they relate to fostering community wellness.
- Will be knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being;
- Will have prior work experience with Indigenous practices, approaches and methods integral to the design of Social Work practices and principles and Anishinaabe based methods that will help individuals, families and communities achieve a healthier lifestyle and safe well-being.

Ability Requirements

The successful applicant will have the ability to:

- Collaborate with other resource persons and to facilitate inter-organizational planning and action among others.
- Deal effectively with difficult clients and conflicting situations.
- Use good judgment in assessing difficult situations.
- Consistently display a positive/helpful attitude.
- Willingness to accept changes in work practices and technology.
- Work effectively with limited supervision and under stress of deadlines and accountability.
- Demonstrate desire and capacity to learn newly assigned tasks.
- Work independently, and/or lead a team and work collaboratively as a member of a team.
- Required excellent organizational, time management skills, Excellent interpersonal and communications skills, both oral and written.
- Consistently report for work as scheduled and to attend at work regularly.
- Work flexible hours including unplanned overtime and to travel if necessary out of town.
- Must have a clear criminal record check upon employment and vulnerable sector.

Please address your application **identifying your qualifications, 3 references and CPIC**, marked **CONFIDENTIAL**:

Youth Wellness Worker Hiring Committee
236 Frontenac Street, Rankin Reserve
Batchewana First Nation, ON P6A 6Z1

OR Email: Humanresources@batchewana.ca late applications will not be accepted.

Deadline for application: January 10 @12:00 pm (Noon)

(Full Job Description Available at Reception).

The Batchewana First Nation is an equal employment organization
Only those granted interviews will be contacted.



NIMKII-NAABKAWAGAN FAMILY CRISIS SHELTER

EMPLOYMENT OPPORTUNITY

One (1) Relief Crisis Worker



Function: TO PROVIDE DIRECT SUPPORT TO THE CLIENTELE OF THE SHELTER AND TO THE COMMUNITY WITH KINDNESS AND WITHOUT JUDGEMENT.

CLIENT SUPPORT SERVICES:

1. Receive and admit clients according to designated intake procedures.
2. Maintain an effective communication tool and record of client activities to ensure effective service delivery by documenting information/observations which may affect client's goals and/or health and safety.
3. Communicate effectively with clients including active listening and problem-solving around barriers and/or recommend to the appropriate community resources to address clients' needs.
4. Assist women in identifying their needs, exploring options and resources; educating women on the issue of abuse and providing support to make decisions and formulate plans.
5. Provide in-house orientation with new residents and oversee communal living requirements as well as facilitate meetings to assist residents with conflict resolution and clarification of house guidelines.
6. Assesses and assists with clients' primary and personal needs (medical attention, hygiene, food, clothing, etc.).
7. Offer clients emotional support and empathy while maintaining professional boundaries.

BUILDING MAINTENANCE:

1. Performs security checks.
2. Clean all areas as assigned on a regular basis as well as upon client discharge.
3. Assist with inventory control.
4. Report any necessary maintenance.
5. Perform other duties as assigned.

HEALTH AND SAFETY RESPONSIBILITIES:

1. Report all health and safety concerns as required.
2. Take every reasonable precaution to ensure the safety and well-being of clients.
3. Work in a healthy and safe manner. Provide First-Aid when needed.
4. Practice self-care.

CONDITIONS OF EMPLOYMENT:

1. Available to work scheduled 12.25 hour shifts which include day shifts from 7:45am to 8pm and night shifts 7:45pm to 8am throughout the week. **MUST BE WILLING TO PROVIDE COVERAGE ON SHORT NOTICE.**
2. Must be willing to undertake regular training and attend staff meetings.

SKILLS/QUALIFICATIONS:

1. Post-Secondary Education in Social Work or related field and at least 2 years direct service experience, preferably with families and groups OR equivalent combinations of education and experience; as well as extensive knowledge of violence against women issues and working with abused women and children.
2. Ability to handle a crisis, work as part of a team, carry out independent decision making and handle several tasks simultaneously.
3. Demonstrated ability to establish and maintain effective working relationships with residents, staff, community agencies and the public.
4. Knowledge of various community service providers to effectively service clients.
5. Willingness to learn and acquire new skills to maintain competency on the job, including skills related to office tasks, client care and professional development.
6. Proficient verbal and written communication skills. Proficient advocacy skills an asset.
7. Possesses consistency and the ability to follow guidelines for documentation, such as those related to daily shift end reports, client notes and files.
8. Previous experience with life skills such as cooking and cleaning is desirable.
9. Knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
10. Knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being.
11. Familiar with common feminine health issues and is sensitive to cultural and ethnic teachings related to gender. Awareness of men's issues and their role in the family.
12. Previous experience or willingness to learn to implement and deliver programming related to clients' needs on a one-to-one basis or in a group setting.
13. Understanding of what confidentiality is as it pertains to a small community.
14. Required to possess and maintain a moderate level of physical fitness.
15. Valid Class G driver's license.
16. Must be able to provide a favourable CPIC with vulnerable sector upon hire.

NOTE: The successful applicant will be required to job shadow for a two week orientation period, at which time they will be provided with additional information and training regarding more detailed job duties with respect to client care, health and safety and employee standards. Contact the Human Resources for a complete job description.

Please forward your cover letter and resume in a sealed envelope, marked:

"Confidential"
Attention: Crisis Worker Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, P6A 6Z1

OR

Email: humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY Friday, January 17th, 2020 AT 12:00 PM.

Facsimiles will not be accepted. Only those granted an interview will be contacted.

BACHEWANA FIRST NATION OF OJIBWAYS

ADMINISTRATION OFFICE DIRECTORY

236 Frontenac Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6A 6Z1
 Phone: 705-759-0914 Toll Free: 1-877-236-2632 Fax: 705-759-9171

Name	Position	Extension
<u>ADMINISTRATION / FINANCE</u>		
Kim Lambert	Chief Executive Officer	210
Sharon (Dolly) Syrette	Reception / Front Desk	200
Angeline (Kit) Syrette	Accounts Receivable	212
Liz Boyer	Accounts Payable	211
Tammy Desjardins	Payroll / H.R.	208
Rhonda M. Lesage	Finance Manager	209
Jessica Cleminson	Human Resource Director	213
Jordan Sayers	Administration Assistant	216
Tanya Maville	Business Enterprises	229
Kim Burnell	Proposal Writer	256
<u>BINGO & GAMING</u>		
Kristen Roach	Manager Bingo & Gaming	705-759-2297
<u>CAPITAL PROJECTS</u>		
Edmund Dubois	Capital Projects Coordinator	206
<u>CHIEF/COUNCIL</u>		
Dean Sayers	Chief	202
Sandra Kenny	Council Secretary	201
<u>COMMUNICATIONS</u>		
Alexandra Syrette	Communications Coordinator	247
<u>EMPLOYMENT & TRAINING</u>		
Jessica Boyer	Manager	227
Sharon Boissoneau	Assistant Manager	257
<u>Director of Lands and Economic Development</u>		
Vacant		226
<u>HOUSING</u>		
Dee Anna Hewson	Data Entry	203
Lisa R. McCormick (705)255-1870	Housing Manager	254
Ken Boyer	Project Manager	228
Jody Sandy	Data Entry Clerk	230
<u>MEMBERSHIP / Estates/ Licensing</u>		
Lisa A. McCormick	Band Clerk	205
<u>NATURAL RESOURCES</u>		
Dan Sayers, Jr.	Manager	223
Dave Sewell	Field Technician	251
Vic Bolduc	Mining & Aggregate Technician	246
Leeann Sayers	Administration	222
Jenilee Neveau	GIS Technician	214
<u>NIIGAANIIN</u>		
Rhonda A. Lesage	Manager	220
Rachel Boissoneau	Intake Worker	219
Lacey Dalton	Caseworker	218
Charlotte Zack	Caseworker	221
<u>OPERATIONS & MAINTENANCE</u>		
Agnes Lidstone	Operations & Maintenance Manager	236
Kandyce Porter	Assistant Manager	234
Donald Jordan	Maintenance	237
Ken Virta	Maintenance	237
<u>RANKIN ARENA</u>		
Kris Bain	Arena Manager	705-759-1444
Cynthia Constable	Administrative Assistant	705-759-1444
	Canteen	705-759-4127
<u>RANKIN DAYCARE</u>		
Linda Hubert	Supervisor	705-759-0330
Janelle Boissoneau	Bookkeeper	

CRISIS SHELTER	Toll Free # 1-866-266-1466	705- 941-9054
Jennifer Syrette	Executive Director	202
Barbara Day	Program Support Worker	201
Vernon Desjardin	Building Superintendent	705-941-9054
BFN POLICE	Toll Free #	1-888-310-1122
Jim Sayers	Sgt.	705-759-5066
Mary Ryan	Administration	
GOULAIS ANNEX		705-649-0743

BATCHEWANA FIRST NATION OF OJIBWAYS

HEALTH DEPARTMENT DIRECTORY

210 A Gran Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6C 0C4

Phone: 705-254-7827 Toll Free: 1-855-816-9590 Fax: 705-759-8716 Health Clerk Fax: 705-759-6159

Name	Position	Extension
Amanda Syrette	Reception	100
Stephanie Knutson	Home/Community Care Coordinator	142
Holly Syrette	Child Welfare Team Lead/Band Rep.	148
Trevor Sayers	Community Health Rep.	107
Harold Robinson (705) 971-4027	Medical Van	145
Bonna Dalton (705) 542-4025	Medical Van	145
Carla Salt	NNADAP – Addictions Worker	134
Janine Gibbs	Community Mental Wellness Worker	136
Stephenie Twardzik	Human Services Clerk	108
Carolyn Ainslie	NIHB Medical Clerk	132
Lisa Boissoneau	Child Welfare Team Assistant	146
Darlene Corbiere	Child Welfare Band Rep.	151
Mary Finlayson	Child Welfare Band Rep.	133
Gail Pitawanakwat	Band Representative	157
Gayle Ouellette	Band Representative	153
Vacant	Community Support Worker	150
Sandra Dewing	Child Welfare Band Rep.	152
Teala Nadjiwon	Director of Human Services	139
Derek McCoy	Superintendent	147
Jared Musgrove	Youth Wellness Worker	138
Kylie Sharpe	Youth Wellness Worker	130
Patricia Lesage	Community Wellness Manager	160
Stacy McFarling	Booking Clerk NP & MD	131
Margaret Boyer	Community Wellness Assistant	158
Shelby Maione	Family Wellness Worker	156
Tom Tegosh	Teen Centre	705-942-5869
Joe Sewell	Recreation Activator	705-942-5869
NOG-DA-WIN-DA-MIN		705-946-3700

BATCHEWANA FIRST NATION OF OJIBWAYS

EDUCATION DEPARTMENT DIRECTORY

15 Jean Street, Sault Ste. Marie, Ontario P6B4B1, **Phone: 705-759-7285 Toll Free: 1-866-339-3370**

Fax: 705-759-9982

Name	Position	Extension
Elaine McDonagh	Education Director / Principal	213
Christine Sayers	Post Secondary Counselor	214
Jenny Sayers	Secretary/Receptionist	201
Lana Jones	Boarding Home Program	215
Brenda Sayers	Accounting/Education	202
Rainbow Agawa	School Counselor	216

BATCHEWANA POLICE SERVICES

Detachment location: 52 Nebenaigoching Street, Batchewana First Nation, On P6A 6Z1 **General**

Inquiries Phone: 705-759-5066 or Emergency Phone: 1-888-310-1122 OR 911 Fax (705) 759-6660

BATCHEWANA BAND INDUSTRIES

485B Gran Street, Rankin Reserve 15D, ON Canada, P6A 6Z1 **Telephone: (705) 946-0746**

Toll Free: 1 (877) 370-7612 Fax: (705) 946-0416

Name	Position	Extension
Warren Sayers	Park Administrator	201
Sherri Leishman	Administrative Assistant	202