Batchewana First Nation

Rankin Reserve 15D Goulais Bay Reserve 15A Obadjiwan Reserve 15E Whitefish Island 15

January 2018



Admin. Office

236 Frontenac St.
Batchewana First Nation, ON
P6A 6Z1
Ph. (705) 759-0914
Toll Free: 1-877-236-2632

Fax (705) 759-9171



Greetings Readers!

BFN Admin.

and Leadership

would like to

wish you all the

best in 2018!

Batchewana
First Nation
Administrative
Offices will reopen on Monday
January 8, 2018

If you require any further information please contact:

communications

@batchewana.ca

Meegwetch,

Alex Syrette

(705) 759-0914

BATCHEWANA FIRST NATION

MONTHLY MAIL OUT

Happy New Year Batchewana First Nation!

Sections

News and Events

Will inform you of what is happening in BFN's communities and surrounding area.

o BFN in the News

Includes news articles pertaining to BFN communities and it's members.

Community Beat

Updates you on Internal Reminders, BFN sponsored Activities, and Public Notices.

o BFN Department Updates

Provides you with briefings from each of BFN's departments.

Employment Opportunities

Will notify you of any job postings through BFN.

Kids Space

Is dedicated to entertaining kids with fun activities that incorporate the language.





Community Meeting February 1, 2018

BFN Documentary Screening 5:30pm

Sault Ste. Marie

Delta Waterfront (To be Confirmed)
Community Meeting 7:00pm

AGENDA:

- BluEarth Presentation
 - Goulais Wharf Project
- Lake Superior Provincial Park Visitor Experience
 - RHT Annuities Update
 - New Staff Introductions
 - Member Requests

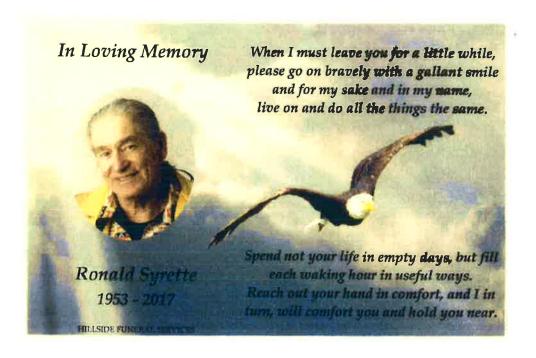
<u>Celebration of Life – Ronnie Syrette</u>

On behalf of my family, I wish to express our sincere appreciation and love that was felt at my brother's Celebration which was held November 25th.

Chi-Meegwetch to all the family and friends who came out and shared in our Feast. Meegwetch to all who cooked and brought their delicious dishes. Thanks also goes out to the Batchewana Learning Centre for giving us a place to celebrate. Meegwetch to my nephew, Harley who did the Sacred Fire.

It soothed our sadden hearts and lifted our spirits. My brother had a great send off and is now looking down on us and his memory will always be cherished.

Love from the 'Syrette' Family Dolly





Girls (ages three to sixteen), with accompaniment from an important male role model, are invited to participate in this SEMIFORMAL Spectacular.

The evening includes:

- Professional Photo Session
- Dinner and Dessert
- Dance Floor and DJ
- Fun Activities & More

Pre-Registration is required as spacing is limited to 40 couples.

Please call: (705) 941-9054 - Nimkii Naabkawagan Family Crisis Shelter

Or email: ashley.richards@nimkii.ca

Thank you for being my

VIP

PLEASE JOIN ME FOR A WONDERFUL EVENING TO CELEBRATE HOW VERY IMPORTANT YOU ARE TO ME

SEMI FORMAL * DINNER * DANCE * PROFESSIONAL PHOTOS * & MORE

FEBRUARY 10TH, 2018 BEGINNING @ 6:00 PM

RANKIN ARENA • THUNDERBIRD ROOM



BATCHEWANA FIRST NATION GOVERNANCE OUESTIONAIRE

The questionaire is focussed on, whether we should have our own Election Code. As well, there are some general governance questions.

An Election Code, if we decide to go in this direction, means we get to design our own Code for voting style elections. If at some point in the future, we decide to have Anishinabek governance we still have the option to pursue that in a self-government process.

This survey is open to all interested Band Members. It allows membership to provide input into the design and development of Batchewana First Nation Band Custom Election Leadership Code.

ELECTION CODE QUESTIONS

1.	Are yo Yes	u a Batchewana First Nation Band member? No
2.	Do you Yes	think we should have an election code? No
3.	In which a. b. c. d. e. f.	ch form should voting occur? (select any that you think should apply)? Electronic voting In person Ballot Advanced polling stations Mail In Ballots ALL of the above Other - Please Explain
4,.		d candidates for Chief & Council have some education and/or life experience? No
Please	e explain	

5. Currently under the *Indian Act* candidates do not need to accept their nomination. What can happen is people could be nominated and not know it. Should candidates be required to confirm or accept their Nomination?

	Yes	No
6.	Should candidates be a certain Yes	n age? If so what minimum age would you suggest? No Minimum Age
7.	Should BFN request bid for to Yes	he Electoral Officer?
8.	Could the Electoral Officer co	ome from our BFN? No
9.	Obadjiwan)?	e polling Station on Election Day (ie Rankin, Goulais,
Other j	Yes polling stations	No
10.	Should we have an advance p Yes	olling station? No
11.	Should there be a limit on the serve on Chief & Council? (1 Yes	number of Terms allowed for an individual to hold a seat/ term = 2yrs) No
	If you chose "YES" select one	e of the following number of terms:
	2 3 4 5	66910 Other
12.	Should there be a mandatory Yes	pre-election Forum? No
13.	-	election system the position of Chief does not need to be a nief and Councillor positions all be held by Band Members? No
14.	Should Employees/Administr	ration staff be eligible for seats on Chief & Council? No If yes should;
	a. They be allowed to he Yes	old their job with pay and function as leadership?
	b. Should they have to re	esign their position

	C.		take a leave from Once nominated Once Elected Non of the Abov	•		87/ INO		
15.	Should Yes		officials swear a	n Oath of Of	fice once	elected?		
16.		process	ode process requ have an Election N		-	that exclude	es INAC. SI	nould the
17.	term sh	ould be	m of office for C		•		ong do you t	hink this
18.	represe	nt BFN	tly consists of 8 of 10,11,			y councillors	should be e	lected to
19.		Both C Chief (didate can run fon be able to run fon hief & Council _only) l (only)	for. (Choose		Chief and Co	ouncillor. W	hat positions
20.	Should Yes		e a refundable de N	posit for tho	-		and Council?	
21.	Should Yesa.		Should it be high Yes Should the position	Nohest number	of votes f No by a Coun	or Councillo — ncillor, appo	r?	ıncil?
		iii.	Yes Should it be a se	eparate positi	No		embership?	

GENERAL GOVERNANCE QUESTIONS

22,		d general	membership meetings be mandatory ? No
23.			ald you like to see general membership meetings happen? ; every 3 months; Other;
24.	unless a.	it is to b	Chief is not allowed to vote on issues at meetings that are before the Council, break a tie. (Old style INAC rules) think the Chief should be able to vote on matters before Council? No
25.		d there be	e a position described as Head Councillor or Vice-Chief? No
	a,	If Yes i.	Should it be highest number of votes for Councillor? Yes No Should the position be filled by a Councillor, appointed by Council?
		iii. iv.	No Should it be a separate position voted on by the membership? Other
26.	exam	ple, Band tities we	be more financial reporting of all Band entities and departments, including for d Administration, Blue Heron Industrial Park, Rankin Arena, Bingo Hall and own fully, partially or are partners in?
	Yes_a.	If yes s i. ii. iii.	Noshould; budgets be presented and Operating statements showing all expenses - including Other:
Com	ments/S	uggestio	ns:

Thank You for Your Inpu	t		

Please e-mail completed survey to marlene@batchewana.ca For further information please contact Marlene Hewson at (705) 759-0914 ext. 224

Batchewana First Nation Post Secondary Information Session

Open to All Grade 12 Graduates & New Mature Students (Only need to attend one session)

Wednesday January 10th, 2018

6:00pm – 7:30pm
Batchewana Learning Centre
15 Jean Street
(Manitou Park area)
Refreshments Available

Agenda:

Discussion regarding "NEW"

- Policy & Procedures
- Application & Policy.
 - > Residence Information.
- > Essays and Direct Deposit Information.
 - > Scholarship Information.

Please R.S.V.P. to Christine Sayers.

If you have any questions contact:

Christine Sayers @ 705-759-7285 Ext. 214 or <u>csayers@bfnedu.com</u>

Deadline Date for Post Secondary Funding is May 15th, 2018

Calling All Local Artists!

The Batchewana Education Department is looking for Artists/craft people: quilt maker, bead designer, basket maker, ribbon shirts, skirts, painters, and so on. Your expertise and cultural knowledge is need within our schools to work alongside our children.

Please contact the Batchewana Learning Centre (705)-759-7285 Ext 205 or 215

JANUARY 2018

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1 CLOSED	CLOSED	3 CLOSED	4 CLOSED	CLOSED	CLOSED	CLOSED
HBHC Drop-In Day - Rankin 11-2pm Beading 6-9pm SNP 10-5pm **Footcare Clinic	6	10 Health Centre Drop- In Day Obad. 11-5pm	11 Health Centre Drop- In Day Goulais 11- 5pm	Health Centre Admininstraition Day Staff Meeting services are limited in the	13	14
HBHC Drop-in Day - Rankin 11-2pm Beading 6-9pm SNP 10-5pm	16	Health Centre Drop- In Day Obad. 11-5pm Soup for the Soul Rankin 5-8pm	Health Centre Drop- In Day Goulais 11- 5pm Healthy Strides to be Immunized @BHC 9- 3pm	Traditional Healer - Gerard Sagassige 10-5pm Health Centre Administration Day	Traditional Healer - Gerard Sagassige 10-5pm	Traditional Healer - Gerard Sagassige 10-5pm
HBHC Drop-In Day - Rankin 11-2pm Beading 6-9pm SNP 10-5pm	23	24 Health Centre Drop- In Day Obad. 11-5pm	25 Health Centre Drop- In Day Goulais 11- 5pm	26 Health Centre Administration Day	27	28
HBHC Drop-In Day - Rankin 11-2pm Beading 6-9pm SNP 10-5pm	30	31 Health Centre Drop- In Day Obad. 11-5pm				
		**Footcare Clinic is for REGISTERED Clients ONLY!	or REGISTERED Clie	nts ONLY!		





210A Gran Street, Batchewana First Nation, ON P6A 0C4 PHONE: 705.254.7827 FAX: 705.759.8716

www.batchewana.ca



"Healthy Strides to Be Immunized!" Presented by:

Batchewana First Nation Non-Dway Gamig

Are your child's Immunizations up to date?

For all Batchewana First Nation Families
With children aged 1-6 years

Call to today to enroll your child in an incentive program that provides protection from vaccine preventable diseases

Enrolment dates as follows:

December 14, 2017

January 11, 2018

February 8, 2018

March 8, 2018

Sport Chek gift card towards child growth and development upon enrolment Call to speak with Rachelle or Elizabeth 705.254.7827 for more information





Batchewana First Nation Education Department and Batchewana Learning Center



50 Different Questions to Ask Your Kids Each Day.

Frist 10

- 1. What made you smile today?
- 2. Can you tell me an example of kindness you saw/showed?
- 3. Was there an example of unkindness? How did you respond?
- 4. Does everyone have a friend at recess?
- 5. What was the book about that your teacher read?
- 6. What's the word of the week?
- 7. Did anyone do anything silly to make you laugh?
- 8. Did anyone cry?
- 9. What did you do that was creative?
- 10. What is the most popular game at recess?

Stay Turn 10 More Next Month

CALLING ALL BATCHEWANA FN HIGH SCHOOL STUDENTS GRADES 9-12

TO ATTEND HEALTH EDUCATION & LEARNING SESSIONS

YOU ARE INVITED TO PARTICIPATE IN A COMBINED EFFORT WITH

MAAMWEYSING AND THE

BATCEHWANA FIRST NATION HEALTH DEPARTMENT

A Session of Fun, Learning, Socializing, Food, Prizes and Plenty of Laughter.

TOPICS WILL VARY BASED ON PARTICIPANT CHOICES, AND WILL INCLUDE CULTURAL, EDUCATION, GAMES & MORE. APPOINTMENT TIMES OFFERED WITH NURSE PRACTITIONER BASED ON AVAILABILITY.

TRANSPORTATION FOR GOULAIS AND OBADJIWAN STUDENTS WILL BE DETERMINED BASED ON REGISTERED NUMBERS.

SESSION DATES WILL BE AS FOLLOWS:
THURSDAY NOVEMBER 23RD 2017
THURSDAY DECEMBER 14TH 2017
THURSDAY JANUARY 25TH 2018
THURSDAY FEBRUARY 22ND 2018
3:000M-5:000M

TO REGISTER PLEASE CONTACT COMMUNITY HEALTH REPRESENTATIVE TREVOR SAYERS AT THE HEALTH CENTRE@ 705-254-7827 EXT. 107

Whether you're a beginner, intermediate or expert, all are welcome!

BATCHEWANA NON DWAY GAMIG

HEALING THROUGH THE ARTS

WINTER SESSIONS WILL BE STARTING

Monday, January 8, 2018
Runs every Monday thereafter
Hours are 6:00pm to 9:00pm
Batchewana Health Centre - Non Dway Gamig
210A Gran St, Rankin Reserve

CONTACT RAINBOW (705)254-7827 EXT 150





BATCHEWANA FIRST NATION

LOOKING FOR TWO YOUTH LEADERS FROM EACH COMMUNITY

HONORARIA

PLANNING MEETING DATES:

RANKIN - YOUTH CENTRE

JANUARY 26 FROM 5:00 TO 7:00

JANUARY 27 FROM 2:00 TO 4:00

JANUARY 28 FROM 2:00 TO 4:00

JANUARY 28 FROM 2:00 TO 4:00



BATCHEWANA NON DWAY GAMIG

Traditional Healer: Gerard Sagassige

Friday, January 19, 2018 Saturday, January 20, 2018 Sunday, January 21, 2018

All 3 days will run from 10am-5pm at the Non Dway Gamig Health Centre

Please keep in mind protocols when visiting with the Traditional Healer; Abstain from substances 4 days prior, bring your tobacco as an offering (if making a tobacco tie, make it yourself), women should not be on their moon time and should wear their skirts.

Contact Rainbow for Appointment (705)254-7827 EXT 150 210A Gran St, Rankin



ELDER'S SOCIAL COMMITTEE GALAXY CINEMAS • 293 BAY STREET ANUARY 16, 2018 MOVIE ZIGH

FOR BATCHEWANA FIRST NATION MEMBERS 55+ • LIMITED TO 25 TICKETS RHONDA COOK AND RAINBOW AGAWA WILL BE OUTSIDE THE CINEMA

FROM 3:00 TO 4:00 FOR PICK-UP

FIRST COME • FIRST SERVED UNTIL ALL GONE • NO RESERVATION



BATCHEWANA NON DWAY GAMIG

SOUP FOR THE SOUL

JOIN US FOR A SOCIAL/OPEN MIC NIGHT AT THE RANKIN ARENA -THUNDERBIRD ROOM

January 17, 2018 from 5pm-8pm Soup, Bannock, Refreshments

Live Band - Dusty Roads



(0),



Work Opportunities for YOUTH!!

Batchewana Employment & Training will be accepting submissions for mentored youth work placements.

Candidates must be between the ages of 16 and 29 and unemployed or under employed and not returning to school.

Great opportunity for recent graduates seeking employment in their field of study.

For more information please contact Jessica Boyer-Bennett (705) 759-0914 ext. 227 or Sharon Boissoneau (705) 759-0914 ext. 257



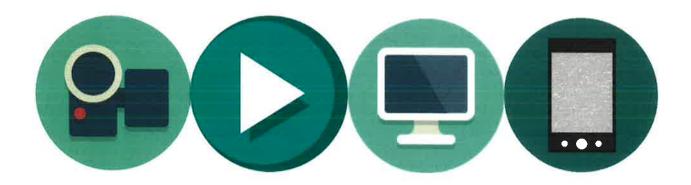
Chief and Council Meetings Going Livel

ATTENTION BATCHEWANA FIRST NATION MEMBERS!

CHIEF AND COUNCIL MEETINGS WILL BE BROADCASTED LIVE! JUST REGISTER ON

THE WEBSITE AND LOG IN TO WATCH THE MEETINGS LIVE FROM YOUR HOME.

MORE INFORMATION COMING SOON!



RANKIN RESERVE

Your recycle box was not picked up today because the guidelines were not followed.

RECYCLING GUIDELINES/CHECKLIST

Blue Box

- ✓ Plastic bottles and containers Types #1 and #2 only
- ✓ Steel/tin or aluminum cans only
- ✓ Remove and discard plastic lids/caps from plastic bottles lids and caps are not recyclable

Yellow Box

✓ Cardboard and boxboard

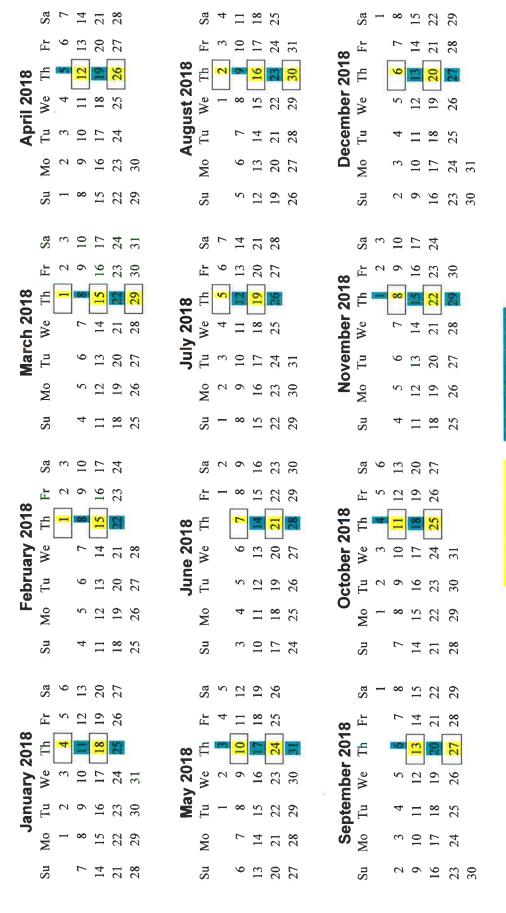
Non-Recyclables

- ✓ NO BAGS
- ✓ NO household garbage
- ✓ NO hazardous waste containers motor oil, antifreeze, paint, aerosols etc...
- ✓ No cardboard that has been in direct contact with food. (pizza boxes, milk cartons)
- ✓ NO foil, pie plates, scrap metal

Please Note: Recycle items should not be bagged or they will not be collected.

The Batchewana First Nation would like to thank you for your cooperation and participation.

If you have any questions please contact Agnes Lidstone, O&M Coordinator 759-0914 ext. 236.



Square = Yellow Box

No Square = Blue Box



PUBLIC NOTICE Rankin Reserve

WINTER OPERATIONS

During the winter the road is plowed to the ditch line. Residents must not place their garbage cans or outdoor sports equipment in the snowplow route to avoid being hit.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

The Public Works will not be held responsible for any damages incurred if this is not adhered to.

Thank you for your cooperation and participation.





PUBLIC NOTICE Batchewana First Nation Reserves

WINTER OPERATIONS

In accordance with the Highway Traffic Act, there will be NO PARKING on the Batchewana First Nation's public roads from November 1 to March 31 from 12:00 am to 6:00 am.

Disobeying the notice will result in vehicles being towed away at the owner's expense.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

PUBLIC SKATING



NOT SOMETITION TO DOUG

LNHL FUNDIGENOU RAISER

THURSDAY



7)JAN 4 2018

RANKINARENA



4PM-6PM
ON ICE KIDS SESSIONS
(2 SESSIONS, 1-HOUR EACH)

P M GAME TIME



TICKETS \$10

AVAILABLE AT RANKIN ARENA



BATCHEWANA FIRST NATION

THIS IS A NOT-FOR-PROFIT EVENT



BATCHEWANA FIRST NATION OF OJIBWAYS

Batchewana First Nation Housing Authority Board

Board Member Call Out

Position: Board Member seats for Batchewana First Nation Housing Authority Board

(5 positions)

Term:

TBD

Reporting: Reports to Batchewana First Nation Membership

Position Summary:

To be eligible for appointment to the Board, a potential applicant shall:

- a) be a registered resident member of the Batchewana First Nation;
- b) be at least 18 years of age;
- c) have time to attend meetings, training programs and be willing to travel;
- d) be willing to sign an oath of office and an oath of confidentiality:
- e) not an employee of the Batchewana Housing Authority;
- f) Postsecondary Education or 3-5 years related experience
- g) be in good standing with Batchewana First Nation, i.e., is not in arrears for a housing or personal loan or any other Batchewana Programs
- h) Not in conflict of interest situation, e.g., supplying goods or services to Batchewana Housing Authority.

Desired Personal Skills/Requirements

- Good reading comprehension skills;
- Good writing skills;
- Ability to speak in public;
- Be committed to enforcing the housing policy
- Be interested and committed to overseeing the community's investment in housing,
- Be supportive of equal access to programs and services,
- Demonstrable work experience involving initiative, good follow-through, punctuality, good attendance, innovativeness, creativity and forward thinking:

- Availability to commit to regular monthly meetings at least 4 hours in duration per meeting;
- Ability to act under principles of fairness, equity, objectivity, open-mindedness, flexibility;
- Declare conflicts of interest as they arise in terms of matters affecting tenants or applicants for housing programs, where close relations are apparent; and
- Have a positive attitude when working with the Batchewana Housing Authority. The issues that need to be addressed are very complex and sensitive and require Board Members to address challenges with humility, patience, confidentiality, and respect when dealing with social and personal situations as they are presented. Board Members need to think of solutions that are realistic, achievable in short time frames, within limited financial constraints, and are directed to the goal of community self-sufficiency.

Organizational Knowledge:

- Understanding of financial practices as they relate to programs
 Funded by government, under various funding agreements;
- Good understanding of relevant provincial and national policy and legislative frameworks as they relate to First Nations:
- Knowledge of community norms, traditions, culture in terms of its relevance to decision making on tenancy matters, community issues, and financial situations of tenants and the Housing Authority;

Experience:

- Experience in any capacity in developing or interpreting programs and policies;
- Experience in administration (i.e. forms, record keeping, report writing, clerical, financial, policies, personnel or programs);
- Experience in facilitating community meetings;
- Experience as Chair of any Board(s);
- Past experiences as a Board member in any of the Batchewana First Nation corporations and/or agencies, or any other corporations and/or organizations.

To apply please submit Cover Letter, or Expression of Interest, Resume and 3 References to:

Housing Authority Board Hiring Committee 236 Frontenac St Batchewana First Nation, ON P6A-6Z1

Application Deadline: January 31st, 2018 4:00pm

Only qualified applicants will be contacted for an interview



HOUSING CALL OUT



TOWN-HOUSE

APPLICATIONS

BFN Housing Department is encouraging all interested members to apply for the new

Town-House project located at 85 Bawahting Miikun

All applicants must complete the Town House Housing Application form, including any applicants currently on the waiting list. All applicants will be scored and rated on the new Tenant Selection Criteria Tool designed to ensure fairness in the housing selection process for this project.

A copy of the Tenant Selection Tool is also available.

For more information or questions please call:

Lisa McCormick, Tenant Liaison Counsellor/Acting Housing Supervisor

705-759-0914 ext. 254

I am available to assist with the application process, please feel free to make an appointment!!!

Deadline for applications: February 28th, 2018

BATCHEWANA FIRST NATION CHIEF AND COUNCIL

are seeking tenders for

Refuse and Recycling Collection

for the Batchewana First Nation Territories.

The tenders will be inclusive to all Batchewana First Nation territories: Goulais Bay Reserve, Rankin Reserve, Obadjiwan Reserve and the sections of Superior Street at Batchawana Bay that are held in trust.

The tendered bid shall have the following:

- 1. A WSIB clearance certificate
- 2. Proof of \$2,000,000 liability insurance
- 3. All applicants must comply with all Batchewana First Nation Health and Safety Regulations.

The bid will include the following:

- 1. landfill arrangements and fees
- 2. refuse equipment for pick up
- 3. designated days for weekly curbside pick up per territory

The Bids will be accepted until 4:00 p.m. on February 16, 2018.

Tender packages are available at the following location: Batchewana First Nation Public Works Office 343 Gran Street Batchewana First Nation, ON P6A 5K9

For all questions please contact Agnes Lidstone at the Batchewana First Nation Public Works Office (705) 759-0914 extension 236.







EMPLOYMENT OPPORTUNITY

Three (3) Crisis Worker Positions - RELIEF

Function: TO PROVIDE DIRECT SUPPORT TO THE CLIENTELE OF THE SHELTER AND TO THE COMMUNITY WITH KINDNESS AND WITHOUT JUDGEMENT.

CLIENT SUPPORT SERVICES:

- 1. Receive and admit clients according to designated intake procedures.
- Maintain an effective communication tool and record of client activities to ensure effective service
 delivery by documenting information/observations which may affect client's goals and/or health and
 safety.
- 3. Communicate effectively with clients including active listening and problem-solving around barriers and/or recommend to the appropriate community resources to address clients' needs.
- 4. Assist women in identifying their needs, exploring options and resources; educating women on the issue of abuse and providing support to make decisions and formulate plans.
- 5. Provide in-house orientation with new residents and oversee communal living requirements as well as facilitate meetings to assist residents with conflict resolution and clarification of house guidelines.
- 6. Assesses and assists with clients' primary and personal needs (medical attention, hygiene, food, clothing, etc.).
- 7. Offer clients emotional support and empathy while maintaining professional boundaries.

BUILDING MAINTENANCE:

- 1. Performs security checks.
- 2. Clean all areas as assigned on a regular basis as well as upon client discharge.
- 3. Assist with inventory control.
- 4. Report any necessary maintenance.
- 5. Perform other duties as assigned.

HEALTH AND SAFETY RESPONSIBILITIES:

- 1. Report all health and safety concerns as required.
- 2. Take every reasonable precaution to ensure the safety and well-being of clients.
- 3. Work in a healthy and safe manner. Provide First-Aid when needed.
- 4. Practice self-care.

CONDITIONS OF EMPLOYMENT:

- Available to work scheduled 12.25 hour shifts which include day shifts from 7:45am to 8pm and night shifts 7:45pm to 8am throughout the week. MUST BE WILLING TO PROVIDE COVERAGE ON SHORT NOTICE.
- 2. Must be willing to undertake regular training and attend staff meetings.

SKILLS/QUALIFICATIONS:

- Post Secondary Education in Social Work or related field and at least 2 years direct service
 experience, preferably with families and groups OR equivalent combinations of education and
 experience; as well as extensive knowledge of violence against women issues and working with
 abused women and children.
- 2. Ability to handle a crisis, work as part of a team, carry out independent decision making and handle several tasks simultaneously.
- 3. Demonstrated ability to establish and maintain effective working relationships with residents, staff, community agencies and the public.
- 4. Knowledge of various community service providers to effectively service clients.
- 5. Willingness to learn and acquire new skills to maintain competency on the job, including skills related to office tasks, client care and professional development.
- 6. Proficient verbal and written communication skills. Proficient advocacy skills an asset.
- 7. Possesses consistency and the ability to follow guidelines for documentation, such as those related to daily shift end reports, client notes and files.
- 8. Previous experience with life skills such as cooking and cleaning is desirable.
- 9. Knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
- 10. Knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being.
- 11. Familiar with common feminine health issues and is sensitive to cultural and ethnic teachings related to gender. Awareness of men's issues and their role in the family.
- 12. Previous experience or willingness to learn to implement and deliver programming related to clients' needs on a one-to-one basis or in a group setting.
- 13. Understanding of what confidentiality is as it pertains to a small community.
- 14. Required to possess and maintain a moderate level of physical fitness.
- 15. Valid Class G driver's license.
- 16. Batchewana First Nation member, however ALL APPLICATIONS will be considered.

NOTE: The successful applicant will be required to job shadow for a two week orientation period, at which time they will be provided with additional information and training regarding more detailed job duties with respect to client care, health and safety and employee standards. Contact the band office for a complete job description.

Please forward your cover letter, resume, current CPIC and at least (3) professional/work related reference letters in a sealed envelope, marked:

"Confidential"
Attention: Crisis Worker Hiring Committee
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, P6A 6Z1

ALL APPLICATIONS MUST BE RECEIVED BY Friday, January 12, 2018 AT 4:30 PM.

Facsimiles will not be accepted. Only those granted an interview will be contacted.





Position:	Part-Time Cultural Support Practitioner – Two Year Contract (Full-Time pending)
Reporting/Supervisory	Relationships
Reports to:	Child Welfare Lead
Supervises:	N/A

General Accountability:

The Cultural Support Practitioner will work with the Child Welfare Team, Nogdawindamin Cultural Team and Families to develop appropriate cultural plans of care for the child and family well-being. The focus of the program is to develop, provide, facilitate and/or coordinate programming related to cultural revitalization and Anishinaabe health promotion. The Cultural Support Practitioner will be a resource to the Child Welfare Team and Health Centre in its development and enhancement of bi-cultural service practice of Non Dway Gamig Health Centre. The Cultural Support Practitioner will collaborate with similar cultural resources in order to facilitate consistent, culturally relevant service delivery. The Cultural Support Practitioner ensures the hosting and resourcing of regular cultural events to facilitate the preservation and promotion of traditional practices within Batchewana First Nation to enhance positive and strong cultural identity.

The Cultural Support Practitioner functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Batchewana First Nation and contributes to the accomplishment of the strategic priorities.

Requirements of Position

Basic/Mandatory Requirements

- Preferred post-secondary degree in Native Studies with a minimum of three years experience in cultural services
 delivery or a comparable human services program. Two (2) years direct service with children and families and
 groups, preferred. OR equivalent combinations of training and experience may be considered.
- Required working knowledge of the child and family services act, and general knowledge of the Child Protection Standards in Ontario.
- Required valid Ontario driver's license (Class "G") with access to a vehicle.
- Will have CPIC with Vulnerable Persons Screening.

Knowledge Requirements

Will be expected to possess and role model an Indigenous Knowledge and Worldview perspective that
encompasses Anishinaabe values, beliefs and principles. Will possess bi-cultural competencies and knowledge of
traditional health practices, ceremonies, teachings and protocols as they relate to fostering community wellness.
 Will be knowledgeable of the range of both contemporary and traditional methods of intervention, support and
healing that are effective in promoting community, family and individual well-being;

Ability Requirements

- Relate effectively to program management and colleagues as a diplomatic and flexible team player.
- Work effectively with the management and staff of other programs/agencies both native and non-native.
- Relate effectively to community members generally and to families and individuals seeking assistance.
- Effectively plan, implement, monitor, case note and evaluate plans of care with families, management and agencies.
- Communicate effectively in writing and verbally.
- Ability to work flexible hours.

Please address your application identifying your qualifications and 3 references, marked CONFIDENTIAL:

Attn: Cultural Support Practitioner Hiring Committee
236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1





Position:	Child Welfare Band Representative – Two Year Contract	
Reporting/Supervisory	Relationships	
Reports to:	Child Welfare Lead	
Supervises:	N/A	

General Accountability:

The Child Welfare Band Representative is responsible for a varied caseload: investigating, assessing matters and advocating for Batchewana First Nation in matters pertaining to children in need of protection; providing support services to families, children, Alternative Care Providers and care placements; supporting children in and out of home placements in accordance with the *Child and Family Services Act* and Batchewana First Nation Protocol and Standards of Practice. As part of the Batchewana First Nation Child Welfare Team providing prevention services, the incumbent is required to work collaboratively and cooperatively at all levels in order to support the best interest of the child utilizing family centred strength-based child focused practices while assisting families in building capacities to provide safe and nurturing environment for children.

Requirements of Position

Basic/Mandatory Requirements

The successful applicant:

- Will possess a university degree, preferably in Social Work (Honours) or a community college diploma in a relevant social service and/or human services field, and at least 3 years direct service experience, preferably with children, youth and families in child protection or social services OR equivalent combinations of education and experience.
 The successful applicant will have obtained or willingness to obtain registration with the Ontario College of Social Workers and Social Service Workers.
- Will be of Aboriginal ancestry in preference to other applicants.
- Will have a valid class "G" driver's license and a vehicle.
- Will have CPIC with Vulnerable Persons Screening.

Knowledge Requirements

The successful applicant:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and/or guidelines that are relevant to the funding and delivery of child and family services.
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
- Will be knowledgeable of the range of both contemporary and traditional methods of case management, support and wellness that are effective in promoting community, family and individual well-being.

Ability Requirements

The successful applicant will demonstrate ability to:

- Relate effectively to program management and colleagues as a diplomatic and flexible team player.
- Work effectively with the management and staff of other programs/agencies both native and non-native.
- Relate effectively to community members generally and to families and individuals seeking assistance.
- Effectively plan, implement, monitor, case note and evaluate plans of care with families, management and agencies.
- Communicate effectively in writing and verbally.
- Ability to work flexible hours.

Please address your application identifying your qualifications and 3 references, marked CONFIDENTIAL:

Attn: Child Welfare Band Representative Hiring Committee 236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1





Position:	Family Wellness Worker – Two Year Contract	
Reporting/Supervisory	Relationships	
Reports to:	Child Welfare Lead	
Supervises:	N/A	

General Accountability:

The Family Wellness Worker is responsible to provide support/advocacy with child welfare involved families seeking support by providing assistance to address clearly identified issues, increase awareness and access to internal and external resources, provide family counselling, support community wellness initiatives and collaborate to identify gaps in services. The focus of the program is to build a continuum of preventative services to promote healthier relationships and community inclusion. The Family Wellness Worker will meet with families, provide assistance and support to children and families to resolve child welfare crisis and co-operatively plan and carry out actions designed to divert future and/or similar crisis. The Family Wellness Worker functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Batchewana First Nation and contributes to the accomplishment of the strategic priorities.

Requirements of Position

Basic/Mandatory Requirements

- Preferred university degree in Human Services. Required college diploma in Human Services. Two (2) years direct service with children and families and groups, preferred. OR equivalent combinations of training and experience may be considered.
- Life Skills Coaching Certification an asset. Required conflict resolution and mediation skills.
- Required valid Ontario driver's license (Class "G") with access to a vehicle.
- Required, of critical importance, is a sensitivity, respect and knowledge of the Anishnawbek culture, in keeping
 with the Anishnawbek values, present and display a conduct that represents the teaching of the seven
 Grandfathers.

Knowledge Requirements

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and/or guidelines that are relevant to the funding and delivery of child and family services.
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
- Will be knowledgeable of the range of both contemporary and traditional methods of case management, support and wellness that are effective in promoting community, family and individual well-being.

Ability Requirements

- Relate effectively to program management and colleagues as a diplomatic and flexible team player.
- Work effectively with the management and staff of other programs/agencies both native and non-native.
- Relate effectively to community members generally and to families and individuals seeking assistance.
- Effectively plan, implement, monitor, case note and evaluate plans of care with families, management and agencies.
- Communicate effectively in writing and verbally.
- Ability to work flexible hours.

Please address your application identifying your qualifications and 3 references, marked CONFIDENTIAL:

Attn: Family Wellness Worker Hiring Committee
236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1





Position:	Two (2) Combined In-home/Care Support Worker – Two Year Contract
Reporting/Supervisory	
Reports to:	Child Welfare Lead
Supervises:	N/A

General Accountability:

The Combined In-Home/Care Support Worker will work with the Team and families to provide in-home based support to:

- a) High-risk families to prevent the unnecessary dissolution of families in times of crisis where child protection concerns exist or where the family is considered to be at risk of family breakdowns. The program offers families including the extended family the option of working to preserve the family unit in support of the child(ren). The program also provides the opportunity for reunification of children with their families.
- b) Customary and alternative care families to establish a trust relationship with the child and to assist with and facilitate the child's growth and development while in-care. The In-Care Support Worker can also provide support in the development of the child's plan of care and support linkages with internal and external resources including schools, cultural supports and community based supports.

The Combined In-Home/Care Support Worker functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Batchewana First Nation and contributes to the accomplishment of the strategic priorities.

Requirements of Position

Basic/Mandatory Requirements

- Preferred university degree in Human Services, or college diploma in Human Services, with two (2) years direct service with children and families and groups, preferred. Or equivalent combinations of training and experience may be considered.
- Required valid Ontario driver's license (Class "G") with access to a vehicle.

Knowledge Requirements

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and/or guidelines that
 are relevant to the funding and delivery of child and family services.
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
- Will be knowledgeable of the range of both contemporary and traditional methods of case management, support and wellness that are effective in promoting community, family and individual well-being.

Ability Requirements

- Relate effectively to program management and colleagues as a diplomatic and flexible team player.
- Work effectively with the management and staff of other programs/agencies both native and non-native.
- Relate effectively to community members generally and to families and individuals seeking assistance.
- Effectively plan, implement, monitor, case note and evaluate plans of care with families, management and agencies.
- Communicate effectively in writing and verbally.
- Ability to work flexible hours.

Please address your application identifying your qualifications and 3 references, marked CONFIDENTIAL:

Attn: Combined In-home/Care Support Worker Hiring Committee 236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1





Position:	Legal Assistance Clerk – One Year Contract	
Reporting/Supervisory	Relationships	
Reports to:	Child Welfare Lead	
Supervises:	N/A	

General Accountability:

The Legal Assistance Clerk will work with the Child Welfare Team to train the Assistant Clerk, Team Lead and Band Reps on filing, documenting and court preparation of documents. This will alleviate filing and provide sustainable training for the Team. The Legal Assistant Clerk is responsible to coordinate and prepare relevant legal documentation and correspondence, conducting legal research, and assisting with court preparation.

The Legal Assistance Clerk functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Batchewana First Nation and contributes to the accomplishment of the strategic priorities.

Requirements of Position

Basic/Mandatory Requirements

- Required Paralegal Diploma, will consider Law Clerk or Legal Assistant post secondary
- Required knowledge of the Child and Family Services Act, the Children's Law Reform Act, the Family Law Rules, general knowledge of the Child Protection Standards in Ontario and other relevant legislation, regulations, Ministry standards and agency policies and procedures.
- Required excellent computer skills including Microsoft Outlook, Word and Excel.
- Required valid Ontario driver's license (Class "G") with access to a vehicle.
- Will have CPIC with Vulnerable Persons Screening.

Knowledge Requirements

- Experience and understanding of legal procedures, terminology and documents within timelines.
- Demonstrated ability to plan and conduct training workshops.
- Required, of critical importance, is a sensitivity, respect and knowledge of the Anishnawbek culture, in keeping
 with the Anishnawbek values, present and display a conduct that represents the teaching of the seven
 Grandfathers.

Ability Requirements

- Relate effectively to program management and colleagues as a diplomatic and flexible team player.
- Work effectively with the management and staff of other programs/agencies both native and non-native.
- Relate effectively to community members generally and to families and individuals seeking assistance.
- Effectively plan, implement, monitor, case note and evaluate plans of care with families, management and agencies.
- Communicate effectively in writing and verbally.
- Ability to work flexible hours.

Please address your application identifying your qualifications and 3 references, marked CONFIDENTIAL:

Attn: Legal Assistance Clerk Hiring Committee
236 Frontenac Street, Batchewana First Nation, ON P6A 6Z1



Batchewana First Nation Employment & Training invites all interested band members to submit a resume for the position of

SUMMER STUDENT EMPLOYMENT COORDINATOR

Objective:

The Summer Student Employment Coordinator (SSEC) will be responsible for all aspects of securing summer employment for Batchewana First Nation students.

Qualifications:

- 1. Must be unemployed; in receipt of Employment Insurance benefits or; in receipt of Employment Insurance benefits within the last three years or; in receipt of Social Assistance or; have no income
- 2. Post-secondary education in related field.
- 3. Proposal writing and supervisory experience required
- 4. Able to handle problem situations in a tactful and diplomatic manner.
- 5. Must be able to provide a clear CPIC
- 6. Must have access to a vehicle and possess a valid driver's license.

Duties:

- 1. Identify and solicit potential career related placements with local employers both on and off reserve.
- 2. Prepare, organize and facilitate two resume writing workshops (Rankin, Goulais)
- Identify, create and implement a variety of pre-employment and training workshops.
- 4. Prepare and advertise job postings for available summer student employment opportunities.
- 5. Monitor student progress, attendance, etc. on a weekly basis.
- 6. Complete payroll and attendance reports for Payroll Clerk.
- 7. Prepare and submit all financial and narrative reports to funding agencies as required.
- 8. Other duties as assigned.

Wage: \$17.00 per hour

Duration: April 3, 2018 to September 1, 2018

Please submit application and resume to:

Summer Student Employment Coordinator Hiring

Committee

236 Frontenac Street

Batchewana First Nation, ON P6A 6Z1

Deadline for applications: March 9, 2018 @ 12 noon (Late submissions will not be accepted)

BATCHEWANA FIRST NATION OF OJIBWAYS ADMINISTRATION OFFICE DIRECTORY

236 Frontenac Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6A 6Z1 Phone: 705-759-0914 Toll Free: 1-877-236-2632 Fax: 705-759-9171

Name	Position	Extension
ADMINISTRATION / FINANCE Kim Lambert	Chief Executive Officer	210
Sharon (Dolly) Syrette	Reception / Front Desk	200
Angeline (Kit) Syrette	Accounts Receivable	212
iz Boyer	Accounts Payable	211
Cynthia Constable	Accounting/Cheque Cashing	214
Γammy Desjardins	Payroll / H.R.	208
Keesha Corbiere	Administrative Assistant	216
Rhonda M. Lesage	Finance Manager	209
BINGO & GAMING		
Kristen Roach	Manager Bingo & Gaming	705-759-2297
Edmund Dubois	Conital Projects Coordinates	206
CHIEF/COUNCIL	Capital Projects Coordinator	
Dean Sayers	Chief	202
Sandra Kenny	Council Secretary	201
COMMUNICATIONS	Council Secretary	Market Market Control
Alexandra Syrette	Communications Coordinator	247
ECONOMIC DEVELOPMENT	Communications Coordinator	271
Marlene Hewson	Economic Development Officer	224
EMPLOYMENT & TRAINING	The second of th	
Jessica Boyer	Manager	227
Sharon Boissoneau	Assistant Manager	257
ands/Community Planning Mar		say of a line and the say in the
Vacant		
HOUSING		
Deeanna Hewson	Data Entry	230
_isa R. McCormick	Housing /Tenant Liaison	254
705-255-1870	C	
Ken Boyer	Project Manager	228
Krystal Syrette	Data Entry Clerk	230
MEMBERSHIP / Estates/ Licensi		A ACCRET AND THE PARTY OF THE P
_isa A. McCormick	Band Clerk	205
NATURAL RESOURCES		A STATE OF THE STA
Dan Sayers, Jr.	Manager	223
Dave Sewell	Field Technician	251
Vic Bolduc	Mining & Aggregate Technician	246
_eeann Sayers	Administration	222
NIIGAANIIN	The state of the s	
Rhonda A. Lesage	Manager	220
Rachel Boissoneau	Intake Worker	219
∟acey Dalton	Caseworker	218
Charlotte Zack	Caseworker	221
OPERATIONS & MAINTENANCE		NAME OF BUILDING
Agnes Lidstone	Operations & Maintenance Manager	236
Kandyce Porter	Assistant Manager	234
Donald Jordan	Maintenance	237
Ken Virta	Maintenance	237
RANKIN ARENA		CANANA SPERSON DOS
Kris Bain	Arena Manager	705-759-1444
na Shaughnessy	Canteen Manager	705-759-4127
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RANKIN DAYCARE		
Linda Hubert	Supervisor	705-759-0330
Janelle Boissoneau	Bookkeeper	
CRISIS SHELTER Jennifer Syrette	Toll Free # 1-866-266-1466	705- 941-9054
	Executive Director	202

Barbara Day	Program Support Worker	201
Vernon Desjardin	Building Superintendent	705-941-9054
BFN POLICE	Toll Free #	1-888-310-1122
Jim Sayers	Sgt.	705-759-5066
Mary Ryan	Administration	
GOULAIS ANNEX		705-649-0743

Obadjiwan Conference & Convention Centre Vacant

BATCHEWANA FIRST NATION OF OJIBWAYS HEALTH DEPARTMENT DIRECTORY

210 A Gran Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6C 0C4

Phone: 705-254-7827 Toll Free: 1-855-816-9590 Fax: 705-759-8716 Health Clerk Fax: 705-759-6159

Name	Position	Extension
Elizabeth Sayers	Community Health Nurse	140
Bernadette (Bernie) Agawa	Home/Community Care Coordinator	142
Vacant	Mental Health	130
Holly Syrette	Child Welfare Team Lead/Band Rep.	148
Vacant	NNADAP - Addictions Counsellor/Worker	138
Trevor Sayers	Community Health Rep.	107
Harold Robinson (705-971-4027)	Medical Van	145
Rachelle Lambert	Healthy Babies/ Healthy Children Educator	135
Janine Gibbs	Community Mental Wellness Worker	136
Stephenie Twardzik	Human Services Clerk	108
Carolyn Ainslie	NIHB Medical Clerk	132
Cheri Boyer, RPN	Booking Clerk NP & MD	131
Vacant	Child Welfare Band Rep.	151
Vacant	Band Rep.	133
Lisa Boissoneau	Child Welfare Team Assistant	146
Mark McCoy	Child Welfare Band Rep.	134
Rainbow Agawa	Community Support Worker	150
Sandra Dewing	Child Welfare Band Rep.	152
Teala Nadjiwon	Director of Human Services	139
Vacant	Maintenance	147
Tom Tegosh	Teen Centre	705-942-5869
Joe Sewell	Recreation Activator	705-942-5869
NOG-DA-WIN-DA-MIN		705-946-370

BATCHEWANA FIRST NATION OF OJIBWAYS EDUCATION DEPARTMENT DIRECTORY

15 Jean Street, Sault Ste. Marie, Ontario P6B4B1, Phone: 705-759-7285 Toll Free: 1-866-339-3370

Fax: 705-759-9982

Name	Position	Extension
Elaine McDonagh	Education Director / Principal	213
Christine Sayers	Post Secondary Counselor	214
Colleen McCabe	High School / Elementary School Counselor	219
Jenny Sayers	Secretary/Receptionist	201
Lana Jones	Boarding Home Program	215
Brenda Sayers	Accounting/Education	202

BATCHEWANA POLICE SERVICES

Detachment location: 52 Nebenaigoching Street, Batchewana First Nation, On P6A 6Z1 General Inquiries Phone: 705-759-5066 or Emergency Phone: 1-888-310-1122 OR 911 Fax (705) 759-6660

BATCHEWANA BAND INDUSTRIES

485B Gran Street, Rankin Reserve 15D, ON Canada, P6A 6Z1 Telephone: (705) 946-0746

Toll Free: 1 (877) 370-7612 Fax: (705) 946-0416

1011 1 lee. 1 (017) 010-1012 1 dx. (100) 040-0410			
Name	Position	Extension	
Warren Sayers	Park Administrator	201	
Sherri Leishman	Administrative Assistant	202	