



# Merry Christmas Batchewana First Nation!



Rankin Reserve 15D  
Goulais Bay Reserve 15A  
Obadjiwan Reserve 15E  
Whitefish Island 15



## December 2019

**Administration Office**  
236 Frontenac Street  
Rankin Reserve 15D  
Batchewana First Nation, ON  
P6A 6Z1  
Ph. (705) 759-0914  
Toll Free 1-877-236-2632  
Fax (705) 759-9171

## Monthly Mail Out

[www.batchewana.ca](http://www.batchewana.ca)



## Greetings Readers!

BFN Leadership would like to wish you a very happy holiday! Don't miss out on all of the exciting Christmas activities taking place this month, details through out.

**Be safe and have fun this holiday season!**



# BATCHEWANA FIRST NATION MONTHLY MAIL OUT

---

## December

### Sections

#### ▪ **News and Events**

Will inform you of what is happening in BFN's communities and surrounding area.

- **BFN in the News**

Includes news articles pertaining to BFN communities and it's members.

- **Community Beat**

Updates you on Internal Reminders, BFN sponsored Activities, and Public Notices.

- **BFN Department Updates**

Provides you with briefings from each of BFN's departments.

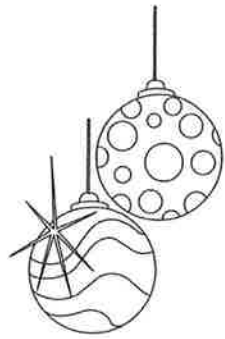
#### ▪ **Employment Opportunities**

Will notify you of any job postings through BFN.

#### ▪ **Kids Space**

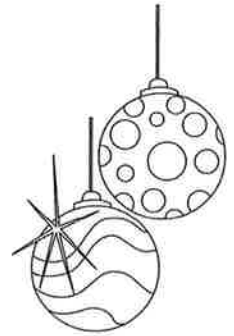
Is dedicated to entertaining kids with fun activities that incorporate the language.

Please be advised that all BFN Administrative offices will be **CLOSED** December 20th at 11am and re-open on Monday January 6



**Attention BFN Members!**

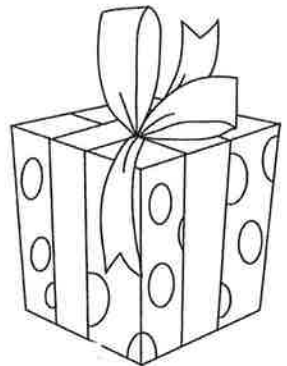
**CHRISTMAS CLOSURE**



**Please be advised that all Batchewana  
First Nation Administration offices will be  
closed:**

**Friday December 20<sup>th</sup> at 11:00am  
To  
Friday January 3<sup>rd</sup>, 2020**

**The office will open on December 30<sup>th</sup> for  
payments and Niigaaniin pick up from  
10:00am – 2:00pm**







ON BEHALF OF THE ALL STAFF AT BFN HEALTH CENTRE AND NMINAMOYEA ABORIGINAL HEALTH ACCESS CENTRE, WE WOULD LIKE TO WISH ALL MEMBERSHIP...

*A VERY MERRY CHRISTMAS  
and Healthy New Year !!!*

BFN Health Centre will be closed along with other BFN Admin offices from  
Friday December 20<sup>th</sup> at noon to Sunday January 5<sup>th</sup>, 2014.

We will, however, have a Nurse Practitioner Clinic on  
Friday, January 3<sup>rd</sup> from 9am to 11am  
at our Rankin facility.

If you require ANY health care or have an emergency over the  
holidays, please go immediately to your family doctor or to  
Sault Area Hospital emergency department.

**Batchewana First Nation 9th Annual**

# **Community Christmas Parade**

**& Tree Lighting Festival**

**December 12, 2019 @ 6:00pm**

5:00pm - Float line up begins on Gran Street

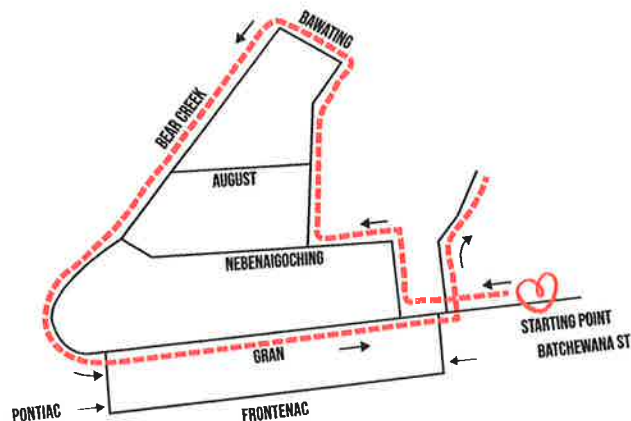
6:00pm - Parade!

7:00pm - Santa & hot chocolate @ health centre

7:30pm - Fireworks!



**On behalf of the BFN Community Christmas Parade Committee we ask you to come out and support this fun filled evening for the whole family. There will be free hot chocolate, \$1.00 hot dog fundraiser, and fireworks after parade at the Health Centre.**



**If you are interested in participating or wish to donate or have any questions please contact LeeAnn at 705-759-0914 ext #222.**



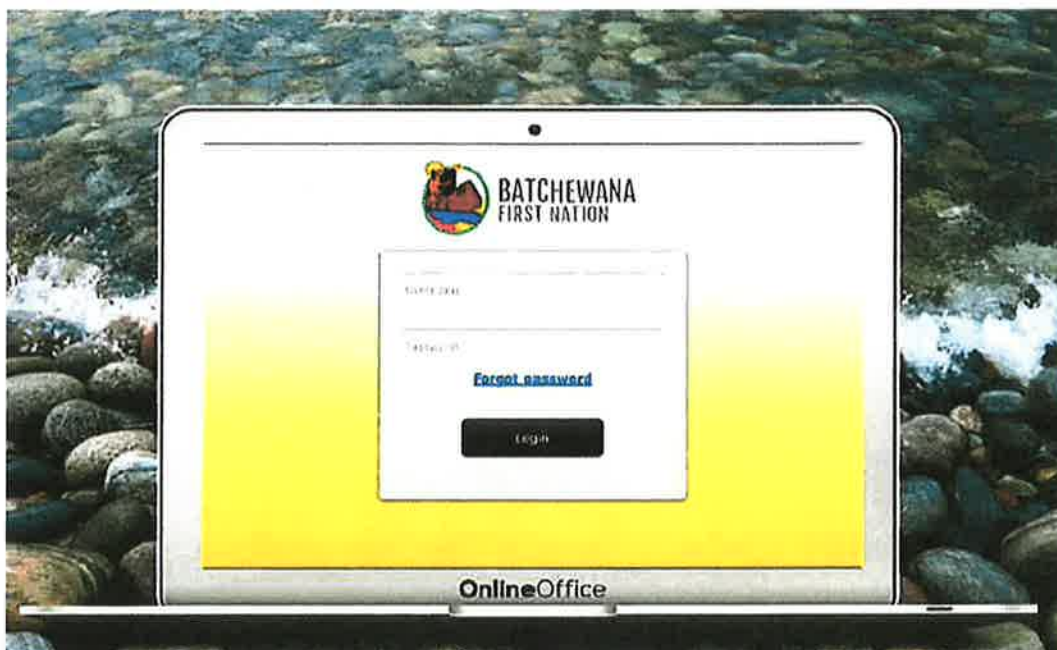
## BFN Live Streaming

Regular working Council meetings are now available through live streaming!

Just visit the bfn website: [www.batchewana.ca](http://www.batchewana.ca)

Username: member

Password: bfnlive17



Starting at 6:00pm

Questions or comments can be emailed to: [alex@batchewana.ca](mailto:alex@batchewana.ca)

Watch the BFN facebook page and website for dates, updates and changes



# THE WAY YOU BUY TAX-EXEMPT GAS IS CHANGING

## STARTING JANUARY 1, 2020

The Ontario Gas Card will be discontinued.  
Instead, show your Indian Status card to buy  
tax-exempt gas on reserve.



QUESTIONS?

1-866-ONT-TAXS (1-866-668-8297)

Email: [commodity.tax@ontario.ca](mailto:commodity.tax@ontario.ca) [www.Ontario.ca/TaxExemptGas](http://www.Ontario.ca/TaxExemptGas)

Ontario



## Ontario's Regulatory Registry

### Regulation - LGIC

## Proposed Amendment to Ontario Regulation 533: Gas Card Modernization

#### Regulation Number(s):

Ontario Reg. 533: GENERAL

#### Bill or Act:

Gasoline Tax Act

#### Summary of Decision:

Regulation 533 has been amended to simplify how gas is purchased tax-exempt by First Nation people and entities on-reserve.

Effective **January 1, 2020**, the **Ontario Gas Card** will be replaced with the more secure federal Indian status card as proof of entitlement for First Nation people to buy tax-exempt gas on-reserve. Band councils, tribal councils and band empowered entities, will use an Ontario-issued certificate. This change reduces red tape, updates the way transactions are processed and retailer refunds will be processed faster with a decrease in applications that are denied.

#### Analysis of Regulatory Impact:

Amending Regulation 533 was the only option available to modernize the existing Ontario Gas Card Program as the requirements for the operationalization of the gasoline tax exemption are prescribed by regulation.


There are no fees, or upfront operating costs required by the amendments to Regulation 533. From an ongoing operations perspective, some authorized on-reserve gasoline retailers who request tax refunds electronically from the Ministry of Finance will need to update software for their existing POS systems, however the Ministry is working with *third party* service providers who currently provide this service these retailers to implement these updates at no or minimal cost to the retailers.

Authorized on-reserve gasoline retailers may choose to spend minimal time (e.g., 1-2 hours) learning about the regulation amendments prior to implementation, and this optional learning component will be supported by a communications/education strategy to be developed by the Ministry of Finance.



## Further Information:

 [Gasoline Tax Act](#)

 [Regulation 533: General](#)

## Proposal Number:

18-MOF001

## Posting Date:

January 12, 2018

## Summary of Proposal:

The Ministry of Finance invites your comments on proposed amendments to Regulation 533. Based on input that the Province received during an engagement process in fall 2016, the government is proposing to simplify the process for First Nation individuals and bands to purchase tax-exempt gasoline on-reserve.

The government is proposing to eliminate the requirement for and use of the certificate of exemption (Ontario Gas Card) as proof of entitlement to purchase tax-exempt gasoline on-reserve. This change would become effective in 2019.

In place of the Ontario Gas Card, the Ministry of Finance is proposing to accept the following as proof of entitlement for the tax exemption:

- First Nation individuals would use a **Certificate of Indian Status**, or **Secure Certificate of Indian Status** Cards, more commonly referred to as 'Status Cards.' This document is issued by Indigenous and Northern Affairs Canada (INAC) to a person registered as an Indian under the provisions of the Indian Act. A **Temporary Confirmation of Registration Document** could also be used, which is an official document issued by INAC while an individual awaits their Status Card.
- Band councils would use a unique identifier which would be issued by Ontario.

Using a Status Card as proof of entitlement for the tax exemption will support the government's 2016 Budget commitments to use a more secure card and to improve customer service and program integrity.

The proposed amendment does not include modernizing the current technological solution used by some on-reserve retailers to process the gasoline tax exemption. The government continues to work towards identifying and implementing the best technological solution to make it faster and easier for authorized on-reserve gasoline retailers to receive their refunds.

## Potential Impacts:

The proposal is expected to have minimal or no impact on First Nation individuals and their ability to purchase tax-exempt gasoline on-reserve. Entitlement for the Ontario Gas Card is currently determined based on a First Nation individual having been issued a Status Card, meaning that current Ontario Gas Card holders must already be in possession of a Status Card. In addition, using the Status Cards alleviates concerns raised during the engagement process in 2016, that requiring 2 cards for the tax exemption is unfair and onerous and that the government should use a card that is already used by First Nation individuals for other purposes.

Impacts to on-reserve retailers would be more operational in nature. Instead of using the Ontario Gas Card to verify entitlement for the exemption, retailers would be required to verify the Status Cards, the Temporary Confirmation of Registration Document or the unique identifier issued to a band by the same manual or electronic methods currently used. The proposed amendment may require electronic service providers to update their information systems to determine entitlement based on the Status Cards, instead of the Ontario Gas Card. This change is not expected to have a major impact on existing systems, particularly as service providers already use Status Cards to verify sales in other provinces.

**Contact Address:**

The Ontario Ministry of Finance  
Program Policy and Analytics Branch  
33 King Street W, 6th Flr  
Oshawa, Ontario L1H 8H5  
Fax: 905-433-5952

**Effective Date:**

January 1, 2020

**Decision:**

Approved

### BFN's Memorial Tree Lighting Ceremony

*Batchewana First Nation Christmas Parade Planning Committee is starting the sales of our Memorial Light bulbs for the annual Memorial Tree Ceremony. Memorial Light Bulbs sales starting November 15, 2019 and closing on December 18, 2019.*

*Purchase a Memorial Light Bulb for \$5 at the BFN Band Office in memory of a loved one. Proceeds will go towards BFN Youth Programing or a charity of your choice.*





## Only forgiving can heal our rage-filled world

A friend remarked how anger is everywhere – home, work, country, internationally. What the world needs now is more forgiveness. Jealousy, greed and lust lie behind conflicts within families and between people. Being unable to forgive can harm people around you. Hate affects all those around the hater. For example – a couple split up and hate for the Ex was so extreme that it spilled over into the workplace. The hater was fired when fellow workers complained. Worse, the continued hateful talk affects innocent children who are split in their loyalties.

Forgiveness is not fair. Why should the innocent party forgive first. Because the offending party is unlikely to make a move to do so, and the innocent party does it to move on and be loosened from the bonds of hate. If they don't forgive, the offending party still controls their lives.

We forgive in order not to be forever chained to the Past, and not harm any future relationships that may come along.

Hating someone or carrying a grudge can be dangerous to our health, opening the door to depression and even cancer. Difficulty in sleeping can be due to a guilty conscience.

Carrying resentments lowers our immune system as much as anger does.

If forgiveness is so good, why do so few forgive. We know it's a good thing but it is hard to apply. Pride gets in the way, especially when we are the innocent party.

Ask yourself, "What is the cost of not forgiving?" You are only hurting yourself. People who have forgiven say their illnesses improved or vanished. When we refuse to forgive, we stop ourselves healing. Only forgiving can open doors to a new life.

Sometimes we cannot forgive others until we first forgive ourselves.

***Anonymous***



## Student Bursary Business Educational Award

The Waubetek Business Development Corporation student bursary fund was launched in 2003 to assist Aboriginal post-secondary students. This bursary is intended to aid the Aboriginal student enrolled in a Business, Accounting or Economic Development related program.

To be eligible:  
the application and supporting documents are to be received by the Waubetek Business Development Corporation by 4:30 p.m. EST on January 31, 2020.



2019 Student Bursary Recipients:

Ruby Panamick, Quinn Meawasige, Michael Cimino, Conrad Naponse, Bryanna Ominika-Jackson, and Zonya Jacobs

Completed application package **MUST** contain:

- FULLY completed application form
- COPY of your most recent transcripts
- LETTER of support from a Professor or Instructor, or from an Aboriginal owned business.
- 300 word Essay on Economic Development
- Head shot photo
- Certificate of Indian Status card

APPLICATION DOWNLOAD AT:  
[waubetek.com/Community Development](http://waubetek.com/Community Development)

### THREE (3) WAYS TO SUBMIT YOUR APPLICATION AND SUPPORTING DOCUMENTS

1. EMAIL: [waubetek@waubetek.com](mailto:waubetek@waubetek.com)
2. COURIER
3. MAIL: Waubetek Business Development Corporation, c/o Youth Committee  
PO Box 209, 6 Rainbow Valley Rd, Birch Island, Ontario POP 1A0  
Subject line: Waubetek Student Bursary



**WAUBETEK**  
Business Development Corporation  
Partnership with the Waubetek Youth Committee  
A Community Futures Development Corporation





**WAUBETEK**  
BUSINESS DEVELOPMENT CORPORATION  
A Community Futures Development Corporation



## 2019 STUDENT BURSARY BUSINESS EDUCATIONAL AWARD APPLICATION

*Waubetek is committed to "Investing in the Aboriginal Business Spirit." In keeping with our vision, Waubetek will present educational awards of \$500.00 to applicants who fulfill the required criteria.*

### PERSONAL INFORMATION

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

*\*Attach a clear copy of your Status Card.*

**Aboriginal business, Professor or instructor supporting your application:**

Name: \_\_\_\_\_

Business or Education Institute: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

*\*Attach letter of support to your application.*

### EDUCATION

Post-Secondary Institution currently attending:

Program: \_\_\_\_\_

Enrolled in Year: \_\_\_\_\_ of \_\_\_\_\_

*\*Attach most recent official transcript to your application.*

### DECLARATION

I certify that all of the information supplied by me on this application and other documents is true and complete. I understand that any false information given in this application and in any accompanying documents may result in rejection of this application. I hereby give my consent to Waubetek Business Development Corporation to use, publish my name, photo and relevant information pertaining to this bursary on Waubetek's website, Waubetek's Business Development Corporation Facebook page, in Waubetek brochures for promotion, marketing, advertising or in sponsor communications should I receive a Waubetek Student Bursary.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Send your application package to:**



**Waubetek Business Development Corporation**  
**c/o Youth Committee**  
**PO Box 209, 6 Rainbow Valley Rd., Birch Island, ON**  
**P0P 1A0 Email: [waubetek@waubetek.com](mailto:waubetek@waubetek.com)**  
**Fax: (705) 285-4584**

**ALL COMPLETE APPLICATION PACKAGES**  
**MUST BE SUBMITTED BY**  
**4:30 PM EST**  
**FRIDAY, FEBRUARY 1<sup>ST</sup>, 2019**  
**TO BE CONSIDERED ELIGIBLE.**





# Report minor crime **ONLINE!**

*Batchewana First Nation members may also use this reporting system. Our officers are dispatched from the same Communication Center; therefore, you can easily report MINOR crimes.*

## **OPP LAUNCHES CONVENIENT WAY TO REPORT MINOR CRIME ONLINE:**

The Ontario Provincial Police (OPP) invite citizens to consider using Online Reporting – a secure, simple and convenient tool to report minor crimes.

- Theft Under \$5000;
- Mischief / Damage to Property Under \$5000;
- Mischief / Damage to Vehicle Under \$5000;
- Theft from Vehicle;
- Lost / Missing Property Under \$5000;
- Stolen License Plates; and
- Driving Complaints (after the occurrence)

***"By using Online Reporting to report minor crimes, such as thefts, minor damage to property and vehicles and graffiti, you are increasing the availability of officers and communications operators for the most urgent calls." – Chris Harkins, OPP Deputy Commissioner***

To report a minor crime  
and for more information, go to:

**[opp.ca/reporting](http://opp.ca/reporting)**

**ATTENTION BATCHEWANA FIRST NATION  
MEMBERS!**

**The BFN Annual Christmas Dinner  
will be held on...**

**SATURDAY DEC. 14<sup>TH</sup>, 2019**

**RANKIN 5pm**

**Rankin Thunderbird Room**

**GOULAIS 5PM**

**Community Centre**

**OBADJIWON 5PM**

**Community Centre**



# **ATTENTION BATCHEWANA FIRST NATION MEMBERS!**

The BFN Annual Children's Christmas Party will be held on...

**SATURDAY DEC. 14<sup>TH</sup>, 2019**



**RANKIN 3pm**

Rankin Thunderbird Room

**GOULAIS 3PM**

Community Centre

**OBADJIWON 4PM**

Community Centre



Please call Dolly at (705) 759-0914 to register your child 12 yrs of age and under by Friday December 6<sup>th</sup>, 2019

You must be registered and in attendance to receive a gift





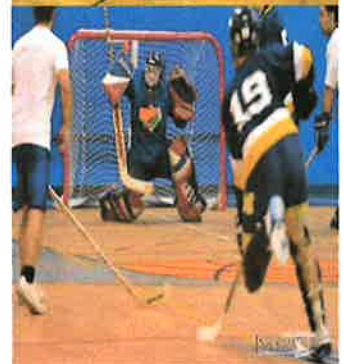
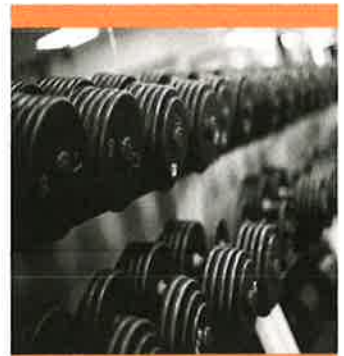
# Open gym night!!

Come join us every **Tuesday** night starting November 19 **2019**, in the BLC gym for different activities. Also take advantage of our fitness equipment. (16 yrs or older for fitness room)

**Every Tuesday Evening  
6-8 pm**

BLC  
15 Jean St

Contact Joey Sewell for more information [jsewell@batchewana.ca](mailto:jsewell@batchewana.ca) or 705-297-5999.



## Batchewana First Nation 2020 Graduates..

Did we miss you? Call Christine or Lana at 705-759-7285 to get your Childs name on the list.

| Senior Kindergarten        | Grade Eight               | Grade Twelve           |
|----------------------------|---------------------------|------------------------|
| Penelope Bell              | Jayvyn Battle             | Aaron Agawa            |
| Logan Boyer                | Valin Bennett             | Sara Agawa             |
| Lacey Boyer                | Julian Capponi-Sayers     | Donald Angecone        |
| Jace Boyer                 | Nate Carter               | Carson Boissoneau      |
| Hank Cadreau               | Tye Couture               | Matthew Boissoneau     |
| Audrina Desmoulin          | Lee Davieaux              | Dustin Boyer           |
| Gage Gingras               | Leah Dubois               | Joseph Boyer           |
| Benson Grawbarger          | Gabriel Fournier          | Tyler Boyer            |
| George Jordan              | Morgan Gagnon-Tegosh      | Kodiak Carriere        |
| Ryan Jordan                | Karissa Hewson            | Bryce Cole             |
| Raelynn Jordan-Waboose     | Amelia Hewson             | Brianna Corbiere       |
| Elysia Lesage              | Hannah Hodgson            | Kenisha Flamand        |
| Benson Mallet              | Justin MacKay             | Kaylen Grawbarger      |
| Faith McDonald             | Tyler Macknight           | Madison Jackson        |
| Colten McKay               | Magan Maranger-Weatherbee | Lillianna Jordan-Haiss |
| Connor Meawasige-MacIntyre | Emily Mearow              | Nicky Kucharczyk       |
| Elizabeth Meyers           | Cara Nahwegahbow - Boyer  | Sidney Ladouceur       |
| Rachel Nadjiwon            | Brooklyn Neveau           | Jason McCormick        |
| Ava Rae Neveu              | Bryce Neveau              | Casey McKay            |
| Lily Neveu                 | Leiland Reedy-Waboose     | Angus Milne            |
| Aaliyah Reedy-Waboose      | Ellis Riel-Walker         | Owen Nelson            |
| Grayson Roach              | Evan Roach                | Beau Neveau            |
| Iris Senecal               | Brody Robinson            | Michael Neveau         |
| Kolt Souliere              | Braden Sayers             | Amber Robinson         |
| Emma Souliere              | Ave Sewell                | Danielle Rozell        |
| Tillie Stuckenbrock        | Olivia Swanson            | Hillary Sayers         |



# Batchewana Learning Center Moccasin & Mitt Making



Please Join BLC Classroom Students for  
6 week instruction with  
Mariam Agawa!!

Classes Begin On Wednesday November 27, 2019  
11am-2pm in the Gym

Call Kimi to register  
(705) 759-7285 X205

Limited space for BFN Community Members needing supplies  
No registration required for BFN Community Members with their own supplies

Late Joiners Welcome!!



# Information Session

Grade 12 Graduates & Parents

Continuing Students.

## Guest Speakers

- Sault College and Algoma University
- Learn about New Programs & Services starting September 2020
  - OSAP Program – Discussion on changes for September 2020
  - Batchewana Post Secondary Program



**Wednesday December 4<sup>th</sup>, 2019**

5:30pm – 7:30pm

Batchewana Learning Centre - 15 Jean Street

***Supper & Refreshments Provided***

**Please R.S.V.P. to Christine Sayers by December 2<sup>nd</sup>, 2019**

***Christine Sayers @ 705-759-7285 Ext. 214***



# **MAJOR RENOVATIONS CALL OUT**

**DO YOU HAVE A CP/CO?**

**DO YOU NEED RENOVATIONS?**

The Batchewana First Nation Housing Department is pleased to announce that we are offering to assist Homeowners with Major Renovations through Canada Mortgage and Housing Corporation (CMHC) Section 95 Program.

## **Eligibility for this Program includes:**

- Land History/Abstract
- Home Inspection by North Shore Tribal Council (NSTC) or a certified Inspector
- Certificate of Possession (CP) or Certificate of Ownership (CO)
- Current Housing application must be completed
- Home must be On Reserve

For more information or for assistance please contact:

Lisa McCormick, Housing Manager at 705-759-0914 ext. 254

**APPLICATION DEADLINE**

**DECEMBER 12, 2019 @ 4 PM.**

# Rankin Reserve 2020 Recycle Calendar

## January

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |    |

## February

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |

## March

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
| 1  | 2  | 3  | 4  | 5  | 6  | 7  |
| 8  | 9  | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 |    |    |    |    |

## April

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 |    |    |

## May

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    |    |    | 1  | 2  |
| 3  | 4  | 5  | 6  | 7  | 8  | 9  |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 |    |    |    |    |    |    |

## June

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 |    |    |    |    |    |    |

## July

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |    |

## August

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |    |    |    |    |    |

## September

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 |    |    |    |    |    |    |

## October

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |    |    |    |    |    |

## November

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 |    |    |    |    |    |    |

## December

| Su | Mo | Tu | We | Th | Fr | Sa |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |    |    |    |    |    |

Square = Yellow Box

No Square = Blue Box

# BATCHEWANA FIRST NATION

## Xmas Holiday Garbage Pick-Up

# 2019



**REFUSE COLLECTION IS AS FOLLOWS  
FOR ALL THE BFN RESERVES**

**GOULAIS BAY**

**NO PICK-UP DEC 23, 2019**

**OBADJIWAN**

**NO PICK-UP DEC 25, 2019**

**RANKIN**

**NO PICK-UP DEC 26, 2019**

**GARBAGE PICK-UP WILL RESUME ON  
MONDAY December 30, 2019**

**If your garbage pick-up is missed or you have concerns  
Please contact Greg Long at 649-4540**

**Operations & Maintenance Public Works Department  
November 5, 2019**





# **PUBLIC NOTICE**

## **Batchewana First Nation Reserves**

### **WINTER OPERATIONS**

In accordance with the Highway Traffic Act, there will be **NO PARKING** on the Batchewana First Nation's public roads from November 1 to March 31 from 12:00 am to 6:00 am.

Disobeying the notice will result in vehicles being towed away at the owner's expense.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

*Batchewana First Nation Chief and Council*

*October 2, 2018*



# PUBLIC NOTICE

## Rankin Reserve

### WINTER OPERATIONS

During the winter the road is plowed to the ditch line. Residents must not place their garbage cans or outdoor sports equipment in the snowplow route to avoid being hit.

Snow removal is a priority on our streets and public roads and cannot be impeded or hindered due to safety reasons.

The Public Works will not be held responsible for any damages incurred if this is not adhered to.

Thank you for your cooperation and participation.



*Batchewana First Nation Public Works Department*

*October 2, 2018*

# RECYCLING ON RANKIN RESERVE

Check your calendar for recycle dates!



## BLUE BOX - WHAT CAN I RECYCLE?

#1 and #2 Plastic Containers



Week 1

Metal Cans



\* Please rinse all containers. Containers containing oil products or hazardous materials (e.g. antifreeze, paint) will not be accepted. Ensure lids are safely contained to prevent injuries.

## YELLOW BOX – WHAT CAN I RECYCLE?

Cardboard



Week 2




Boxboard



\*Any cardboard that has been in direct contact with food (e.g. milk cartons, pizza boxes) will not be accepted. No Newspaper.

The Batchewana First Nation would like to thank you for your cooperation and participation.

# DECEMBER 2019

| MONDAY   | TUESDAY   | WEDNESDAY   | THURSDAY                                 | FRIDAY  | SATURDAY  | SUNDAY  |
|--|---|---|--|---|---|---|
|  |   |   |  |   |   | 1<br>HIV/AIDS Awareness Day @ Elders Complex<br>9am     |
| 2<br>Beading 5-8pm<br>SNP 10-5pm   | 3<br>Elder's Annual Holiday Party @ Rankin Arena<br>5-8pm                                   | 4<br>Crystal Meth Presentation @ Goulais Annex<br>5-7pm                                     | 5<br>Community Wellness Lunch<br>12-1pm  | 6<br>Christmas Cheer Application Deadline<br>705-575-5770 | 7<br>Health Centre Admininstration Day  | 8   |
| 9<br>Beading 5-8pm<br>SNP 10-5pm   | 10  | 11  | 12<br>Community Wellness Lunch<br>12-1pm | 13  | 14<br>Health Centre Admininstration Day   | 15<br>Crystal Meth Presentation @ Rankin Arena<br>5-7pm |
| 16<br>SNP 10-5pm   | 17  | 18<br>Christmas Cheer Delivery date   | 19<br>Community Wellness Lunch<br>12-1pm | 20<br>Closed at 12pm for Christmas Holiday Closure        | 21<br>Closed for Christmas Break<br>Dec. 20/19 at 12pm to Jan. 5/20<br>Open Jan. 6/20 | 22  |
| 23   | 24<br> | 25<br> | 26                                       | 27  | 28  | 29  |
| 30   | 31<br> | Best wishes to all for a safe and Happy Holiday!  |  |   |   |   |
| Batchewana Health Centre Hours of Operation<br>Mon. - Fri. 8:30am - 4:30pm<br>Closed from 12:00-1:00pm for lunch |   |   |  |   |   |   |



210A Gran Street,  
Batchewana First  
Nation, ON P6A 0C4

PHONE: 705.254.7827  
FAX: 705.759.8716

[www.batchewana.ca](http://www.batchewana.ca)





BATCHEWANA  
NON DWAY GAMIG  
ELDERS COMMITTEE  
Cordially announces

# ELDER'S ANNUAL HOLIDAY PARTY

**DECEMBER 3, 2019**

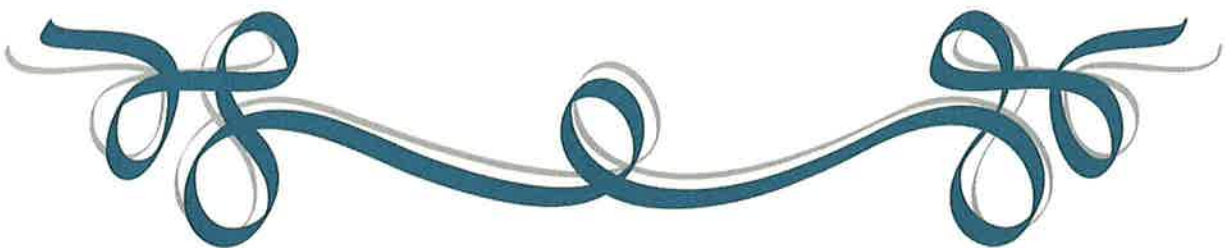
**5-8PM**

(DOORS OPEN AT 4)

RANKIN ARENA, THUNDERBIRD ROOM  
Batchewana First Nation, ON

*PLEASE CALL PRIOR TO THIS DATE TO ARRANGE FOR RIDES*

ANY QUESTIONS ARE TO BE DIRECTED TO  
**MARGARET BOYER** 705 254 7827  
OR **AMANDA SYRETTE** AT RECEPTION



COMMUNITY WELLNESS

# COMMUNITY LUNCH

EVERY THURSDAY BEFORE  
HOLIDAYS

DECEMBER 5, 12, & 19TH

GOULAIS - ANNEX 12-1PM

CRYSTAL NEVEAU

OBADJIWAN - COMMUNITY CENTRE 12-1PM

CANDY AGAWA

RANKIN - ELDERS COMPLEX 12-1PM

TINA GINGRAS

(MAY COME EARLY TO PLAY CARDS OR YAHTZEE)

IF YOU HAVE ANY QUESTIONS OR SUGGESTIONS

CONTACT MARGARET BOYER

705 254 7827







**Maamwesying kina gweyahn N'minobimaadizing – Working as one for the wellbeing of all**

Atikameksheng Anishnawbek | Sagamok Anishnawbek | Serpent River First Nation | Mississauga First Nation  
Thessalon First Nation | Garden River First Nation | Batchewana First Nation | Indian Friendship Centre of Sault Ste. Marie



Hello, Bonjour, Aaniin,

My name is Alanna Rocchetta. I was born and raised in Sault Ste. Marie, Ontario. I have a background in Early Childhood Education and have recently graduated from Algoma University with a Honours Bachelor of Social Work degree. I am an Addictions/Mental Health Counsellor with Maamwesying North Shore Community Health Services.

I have a strong passion to work in the field of mental health and addictions as I do come from personal experience. I also believe that each and every person, family and community have their own story to share and deserve to be supported in determining their own vision and path to healing and recovery.

I am honored and excited to offer counselling services in Batchewana First Nation every Thursday at the Health Centre. Services are available to individuals living on or off reserve who may be struggling with substance abuse issues and/or mental health issues. There is no cost associated with accessing services.

**Alanna Rocchetta, HBSW/RSW**



N'Mninoeyaa Aboriginal Health Access Centre  
473B Highway 17 West  
Cutler, Ontario P0P 1B0  
t. 705.844.2021 f. 705.844.2844  
[www.nmninoeyaa.ca](http://www.nmninoeyaa.ca)



Baawaating Family Health Team  
210C Gran Street  
Batchewana First Nation, Ontario P6C 0C4  
t. 705.575.7191  
f. 705.575.7193



## **Batchewana Health Centre welcomes....**



**Lacey Dalton** has pursued her passion for working in the Social Services field for the past ten years, six of which she has been employed with Batchewana First Nation's Niigaaniin Program. She holds a Bachelor of Arts (Psychology) Degree from Algoma University (2010) and has remained highly active in ongoing educational and professional development - her most recent endeavor being to earn a Master of Social Work Degree through Wilfrid Laurier University to become a registered Social Worker by April 2021.

Lacey is completing her placement component of the MSW Program with the Community Wellness team at the Batchewana First Nation Health Centre which she started in September 2019. On Tuesdays and Thursdays, she will be at the Health Centre, while continuing to work with the Niigaaniin Program (at Rankin Band Office) on Mondays, Wednesdays, and Fridays.

Lacey is a Batchewana First Nation Band Member and grand-daughter of Angela & (late) Michael Neveau, daughter of Bonna & (late) Ronald Dalton, and sister to R.J. Dalton.



**BATCHEWANA FIRST NATION  
BATCHEWANA HEALTH CENTRE NON DWAY GAMIG**

**HOME AND COMMUNITY CARE PROGRAM**

- Voluntary home care services are provided by both the community and the North Shore Tribal Council, ensuring the highest quality services and professionalism
- Ensures safe, effective, culturally sensitive and appropriate care is being provided
- Addresses the needs of seniors, frail elders, chronic/acute illnesses, short term recovery care and physical/mental disabilities who require ongoing health and personal care to live safely and independently in the community

**SERVICES PROVIDED**

- Homemaking services
- Personal Support services
- Professional & Community Support
- Transportation
- Medical supplies & Life Alert

To inquire more please contact BFN Health Centre  
Sabrina Danby RPN, Home & Community Care Coordinator  
705.254.7827 ext. 142

Or

Erin Robinson RN, Home & Community Care Nurse Manager  
705.254.7827 ext. 155







# HEALING THROUGH THE ARTS

**Beginner, Intermediate or Advanced  
Beading and Mitten/ Moccasin Making**

---

**Obadjiwan - Starting November 13, 2019- Every Wed. 10am-1pm  
Obadjiwan Community Center**

**Goulais - Starting November 14, 2019- Every Thurs. 12pm-4pm  
Goulais Annex**

**Rankin – Monday's 5-8pm @ Batchewana Health Centre**

---

**Food and Beverages Provided**

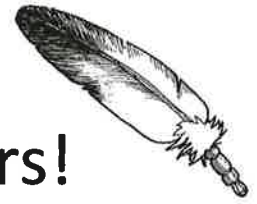
**Please contact Tammy Starzynski @ 705-254-7827 ext. 164**

**Or Chelsea @ ext. 163**

**Batchewana Health Center**







# Attention Community Members!

The Traditional Health Program is taking appointment times for  
**Saturday December 14th and Sunday December 15<sup>th</sup> 2019.**

Kindly just leave your information with

Trevor Sayers 705-254-7827 ext. 107

Times will fill up fast so don't delay!

**Teachings, Spiritual Guidance, Traditional Healing,  
Anishnabe Names, Colours, Clans and more...**

## Protocols:

- Bring an un-opened pouch of tobacco
- Abstain from alcohol/drugs for 4 days prior to visit
- Women on "moontime" (monthly cycle) cannot be seen
- Women can come 2 days after moon time ends



**HOME & COMMUNITY CARE PROGRAM –  
TRANSPORTATION**

**NOTICE EFFECTIVE NOVEMBER 12<sup>TH</sup>, 2019**

FOR MEDICAL, SHOPPING OR BANKING NEEDS  
PLEASE CONTACT BFN HEALTH CENTRE  
(SABRINA 705.254.7827 EXT 142) WITHIN 48  
HOURS PRIOR TO YOUR SCHEDULE APPOINTMENT

This service is exclusively for clients of the Home &  
Community Care Program

\*Transportation will not be available on statutory  
holidays or weekends

RANKIN – MONDAY, WEDNESDAY, FRIDAY

GOULAIS – TUESDAY (with exceptions for medical  
appointments)

OBADJIWAN – THURSDAY (with exception for  
medical appointments)





## **NIMKII-NAABKAWAGAN FAMILY CRISIS SHELTER**

### **EMPLOYMENT OPPORTUNITY**

#### **One (1) Relief Crisis Worker**



**Function:** TO PROVIDE DIRECT SUPPORT TO THE CLIENTELE OF THE SHELTER AND TO THE COMMUNITY WITH KINDNESS AND WITHOUT JUDGEMENT.

#### **CLIENT SUPPORT SERVICES:**

1. Receive and admit clients according to designated intake procedures.
2. Maintain an effective communication tool and record of client activities to ensure effective service delivery by documenting information/observations which may affect client's goals and/or health and safety.
3. Communicate effectively with clients including active listening and problem-solving around barriers and/or recommend to the appropriate community resources to address clients' needs.
4. Assist women in identifying their needs, exploring options and resources; educating women on the issue of abuse and providing support to make decisions and formulate plans.
5. Provide in-house orientation with new residents and oversee communal living requirements as well as facilitate meetings to assist residents with conflict resolution and clarification of house guidelines.
6. Assesses and assists with clients' primary and personal needs (medical attention, hygiene, food, clothing, etc.).
7. Offer clients emotional support and empathy while maintaining professional boundaries.

#### **BUILDING MAINTENANCE:**

1. Performs security checks.
2. Clean all areas as assigned on a regular basis as well as upon client discharge.
3. Assist with inventory control.
4. Report any necessary maintenance.
5. Perform other duties as assigned.

#### **HEALTH AND SAFETY RESPONSIBILITIES:**

1. Report all health and safety concerns as required.
2. Take every reasonable precaution to ensure the safety and well-being of clients.
3. Work in a healthy and safe manner. Provide First-Aid when needed.
4. Practice self-care.

#### **CONDITIONS OF EMPLOYMENT:**

1. Available to work scheduled 12.25 hour shifts which include day shifts from 7:45am to 8pm and night shifts 7:45pm to 8am throughout the week. **MUST BE WILLING TO PROVIDE COVERAGE ON SHORT NOTICE.**
2. Must be willing to undertake regular training and attend staff meetings.

#### **SKILLS/QUALIFICATIONS:**

1. Post-Secondary Education in Social Work or related field and at least 2 years direct service experience, preferably with families and groups OR equivalent combinations of education and experience; as well as extensive knowledge of violence against women issues and working with abused women and children.
2. Ability to handle a crisis, work as part of a team, carry out independent decision making and handle several tasks simultaneously.
3. Demonstrated ability to establish and maintain effective working relationships with residents, staff, community agencies and the public.
4. Knowledge of various community service providers to effectively service clients.
5. Willingness to learn and acquire new skills to maintain competency on the job, including skills related to office tasks, client care and professional development.
6. Proficient verbal and written communication skills. Proficient advocacy skills an asset.
7. Possesses consistency and the ability to follow guidelines for documentation, such as those related to daily shift end reports, client notes and files.
8. Previous experience with life skills such as cooking and cleaning is desirable.
9. Knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
10. Knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being.
11. Familiar with common feminine health issues and is sensitive to cultural and ethnic teachings related to gender. Awareness of men's issues and their role in the family.
12. Previous experience or willingness to learn to implement and deliver programming related to clients' needs on a one-to-one basis or in a group setting.
13. Understanding of what confidentiality is as it pertains to a small community.
14. Required to possess and maintain a moderate level of physical fitness.
15. Valid Class G driver's license.
16. Must be able to provide a favourable CPIC with vulnerable sector upon hire.

***NOTE: The successful applicant will be required to job shadow for a two week orientation period, at which time they will be provided with additional information and training regarding more detailed job duties with respect to client care, health and safety and employee standards. Contact the Human Resources for a complete job description.***

Please forward your cover letter and resume in a sealed envelope, marked:

"Confidential"  
Attention: Crisis Worker Hiring Committee  
Batchewana First Nation  
236 Frontenac Street  
Batchewana First Nation, P6A 6Z1

OR

Email: [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

**ALL APPLICATIONS MUST BE RECEIVED BY Friday, January 17<sup>th</sup>, 2020 AT 12:00 PM.**

Facsimiles will not be accepted. Only those granted an interview will be contacted.



## **Rankin Day Care Centre Maintenance Worker (Part-time- 30 hours bi-weekly)**

The Maintenance position is responsible for performing a variety of labour, security and inventory control duties specific to the Daycare. The Rankin Daycare duties will be performed in accordance with CSA Standards and will adhere to required policies by MCSS and Health Canada to maintain and ensure a clean, safe environment for the interior and exterior of the building. The Maintenance worker is expected to work flexible hours and guaranteed 15 (fifteen) hours per week but maybe more depending on the demands of the Day Care.

### **Requirements of Position**

#### **A. Basic/Mandatory Requirements**

The successful applicant:

1. Will preferably have completed a one to two-year apprenticeship program or some high school, college or industry courses in one or more of the trades industry will be an asset or equivalent experience in the cleaning and maintenance industry.
2. Must have experience in completing work orders and timesheets.
4. Will have a valid class "G" driver's license and or access to a vehicle.
5. Must provide own CPIC and drivers abstract.

#### **B. Knowledge Requirements**

The successful applicant:

1. Will be knowledgeable about the cultures and the significant characteristics of the social structures of Batchewana First Nation;
2. Will be knowledgeable about the Batchewana First Nation, its lands, communities and public services and scope of other Batchewana First Nation programs as they relate;
3. Will know and understand Batchewana First Nation's Safety and Health Policies and Procedures and related Federal Legislation.

#### **C. Ability Requirements**

The successful applicant(s) will demonstrate ability to:

1. Prioritize; organize work in order to meet time requirements;
2. Relate effectively to staff as a diplomatic and flexible team player;
3. Work effectively with the management and staff of other programs/agencies;
4. Effectively maintain and monitor the inventory of band assets equipment and supplies;
5. Communicate effectively in writing and verbally.

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential"

Attention: Rankin Day Care Centre Maintenance Hiring Committee  
Batchewana First Nation  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1

Or email: [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

***The Batchewana First Nation is an equal employment organization.***

**ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.**

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



## **Home & Community Care - Personal Support Worker**

We are looking for energetic and dedicated personal support workers to help our clients within our Batchewana First Nation communities of Rankin Reserve, Goulais Reserve and Obadjiwon Reserve.

### **General Accountability**

The personal support worker under the direction of the Home and Community Care Nurse and Coordinator will provide routine care activities, meal preparation, support and assistance to people with medical conditions, recovering from illness, injury and treatment, the frail elderly and/or persons with functional limitations and their families in their home to carry out activities of daily living with the goal of supporting client independence and promoting optimal functioning.

### **Basic/Mandatory Requirements**

The successful applicant:

- ✓ Will have a Personal Support Worker Certificate.
- ✓ Will have a valid First Aid and CPR certificate.
- ✓ Will have a valid driver's license and access to a reliable vehicle.
- ✓ Will participate in and successfully complete ongoing training as required to maintain skills related to the role of Personal Support Worker.
- ✓ Will have a CPIC

Please forward your resume, cover letter and three (3) work related references in a sealed envelope marked:

"Confidential - Attention: HCC Personal Support Worker Hiring Committee"

Batchewana First Nation  
236 Frontenac Street  
Batchewana First Nation, ON P6A 6Z1

Or Email to: [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

***The Batchewana First Nation is an equal employment organization***

***ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.***

***Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.***





**Special Education Administrative Assistant – Pending Funding  
3-Year Contract Position  
Reporting to the Special Education Case Manager**

**POSITION SUMMARY**

The Special Education Administrative Assistant works as an integral part of a multi-disciplinary team. This position will be required to perform an array of administrative duties including taking minutes during meetings and scheduling appointments. The Administrative Assistant is also accountable for drafting, reviewing and editing time-sensitive correspondence sent by the team. Other duties, relevant to the position, shall be assigned as required.

**QUALIFICATIONS & EXPERIENCE**

- Diploma in Administration with 1 year of administrative experience or Secondary School Diploma (G.E.D) with 3 years of administrative experience
- Advanced typing and software skills in Microsoft products are required
- Experience working with Special Education, Jordan's Principle and/or with youth an asset

**DUTIES & RESPONSIBILITIES**

- Provide administrative support to the special education team.
- Enters and updates client data within software system, utilizing email and other customized databases as required
- Performs faxing, filing and photocopying as required for the purposes of collating manuals and other documents
- Review and prepare all documents, reports and other correspondence materials for the team.
- Courteously receive and screen all in-bound calls, emails, and visitors to the special education team.
- Coordinate all office activities/training for the special education team.
- Review, evaluate and distribute all incoming and outgoing mail for the special education team.
- Maintain daily appointments of special education Case Manager.
- Take and transcribe dictation notes and meeting minutes.
- Maintain a high level of confidentiality in all interactions.
- Assist with report and presentation preparation.
- Maintain a professional image and demeanor with all employees, management, executives and visitors at all times.
- Research and assist with all Proposals.
- Maintain and monitor office supply inventory levels and place orders as required.
- Prepare travel arrangements with a keen attention to detail, where necessary.
- Other duties, relevant to the position, shall be assigned as required.

**KNOWLEDGE SKILLS & ABILITIES**

- Applied knowledge of office equipment, filing systems, phone networks, email, etc.
- Exceptional interpersonal, relationship, and communication skills
- Ability to work independently or collaboratively
- Ability to demonstrate confidentiality, integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
- Effective verbal, written and presentation communication skills;
- High level of competency in computer software including Microsoft Office.
- Familiar with First Nation traditions and history, all school boards in Algoma District, Special Education facets.

## CONDITIONS OF EMPLOYMENT

- CPIC required upon hire
- Position requires the employee to travel to different locations

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

“Confidential”

Attention: Special Education Administrative Assistant Hiring Committee

Batchewana First Nation

236 Frontenac Street

Batchewana First Nation, ON

P6A 6Z1

Or email at [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

*The Batchewana First Nation is an equal employment organization*

**ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.**

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



**Behavioural Lead – Pending Funding  
3-Year Contract Position  
Reporting to the Special Education Case Manager  
Under the Supervision of Psychologist**

**POSITION SUMMARY**

The Behavioural Lead will work as an integral part of an educational and Behavioural team using findings from observations, assessments and data to increase or decrease behaviors of children with: Behavioural Needs within their scope under the supervision of a psychologist. The Behavioural Lead will create, evaluate, and interpret observations, tests, data to develop plans to aid Aboriginal Support Workers (ASW's), school supports and youth in successful classroom, home and life skills.

**DUTIES & RESPONSIBILITIES**

- Assess student's needs, abilities and behaviour utilizing psychometric tests, interviews and direct observation of behaviour methods.
- Work as part of a multi-disciplinary team with education staff, social workers, health workers, schools, and/or any other involved professionals.
- Administer, assess and interpret behavioural testing such as FBA's.
- Create, Direct and Monitor treatment plans.
- Document measurable progress and observations.
- Collect and analyze behavioural data and communicate results to the team.
- Consult with clinical team on Behavioural Data and modify programs as needed
- Submit Service Activity Logs (SAL), Time Sheets, Mileage and Monthly Schedules to Manager.
- Participate in peer reviews and supervision as assigned.
- Perform other duties as assigned.

**QUALIFICATIONS & EXPERIENCE**

- Bachelor degree in psychology or other human services or equivalent college degree in social work or child development.
- Minimum 2 years of experience in overseeing a behavioural team and minimum 2 years experience working with youth.

**KNOWLEDGE SKILLS & ABILITIES**

- Knowledge of ministry of education guidelines, policies and procedures
- Ability to read, analyze, and interpret data, behavioural procedures, and regulations.
- Ability to write reports and input data.
- Computer literacy, including effective working skills of MS Word, Excel and e-mail required.
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills.
- Able to effectively communicate both verbally and in writing.
- Ability to effectively present information and respond to questions from management, public groups, and/or Board of Trustees.
- Apply basic statistical Mathematical operations for data collection and graphing.
- Ability to apply principles of analytical thinking to a wide range of behavioural problems.
- Ability to deal with a variety of abstract and concrete variables.
- Effective communication skills with individuals at all levels of the organization.
- High level of sound and independent judgment, reasoning, and discretion.
- Strong morals and ethics, along with a commitment to staff privacy.

## CONDITIONS OF EMPLOYMENT

- CPIC with vulnerable sector required upon hire
- Position requires the employee to travel to different locations
- Valid G licence access to vehicle and full insurance coverage

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

“Confidential”  
Attention: Behavioural Lead Hiring Committee  
Batchewana First Nation  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1

Or email at [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

*The Batchewana First Nation is an equal employment organization.*

**ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.**

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.





**School Driver – Pending Funding  
3-Year Part-Time Contract Position  
Reporting to the Special Education Case Manager**

**POSITION SUMMARY**

The School driver will primarily be responsible for transporting students of various ages to and from their homes and the BLC in an effective and safe manner. This individual will be responsible for following established routes and ensuring the established schedule is followed so passengers arrive at their destination on-time. The School Driver will maintain the health and safety of the students while transporting, loading and unloading the students, and ensure that all policies and procedures are followed while operating the vehicle.

**DUTIES & RESPONSIBILITIES**

- Safely transporting students to/from the BLC and activities, following the assigned time schedule.
- Ensuring student's safety while boarding and exiting vehicle.
- Adhere to and enforce bus safety rules and standards.
- Comply with traffic regulations to operate vehicles in a safe and courteous manner.
- Perform pre/post trip vehicle inspections to ensure optimal vehicle safety.
- Adhere to Batchewana First Nations policies and procedures and all government regulations at all times.
- Other duties as assigned.

**QUALIFICATIONS & EXPERIENCE**

- High School Diploma and/or GED plus one year of experience working with youth
- Minimum 3 years of safe driving experience with a class G licence.

**KNOWLEDGE SKILLS & ABILITIES**

- Excellent driving skills and habits.
- First Aid certificate is considered an asset.
- Enjoys working with children.

**CONDITIONS OF EMPLOYMENT**

- CPIC with vulnerable sector required upon hire
- Valid class G driver's licence with successful drivers abstract
- This position is part time, 13 hours per week
- Position requires the employee to travel to different locations
- Must be able to lift up to 65 lbs

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

"Confidential"  
Attention: School Driver Hiring Committee  
Batchewana First Nation  
236 Frontenac Street

Batchewana First Nation, ON  
P6A 6Z1

Or email at [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

***The Batchewana First Nation is an equal employment organization.***

**ALL APPLICATIONS MUST BE RECEIVED BY MONDAY, JANUARY 6, 2019 AT 12:00PM.**  
Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.



**Aboriginal Support Worker – Pending Funding  
3-Year Contract Position  
5 openings  
Reporting to the Special Education Case Manager**

**POSITION SUMMARY**

The Batchewana Aboriginal Support Worker will assist BFN students, with special education needs, to reach their maximum potential within the school setting. Cultural teachings and a variety of programming techniques are implemented to support the strengths and needs of students in this program. The goal is to create a caring, productive and collaborative environment that enhances the learning experiences of students. The Aboriginal Support Worker will need to collaborate with the Special Education Case Manager, parents, students, teachers and principals to offer support and guidance. This position functions within legislative requirements and regulations, policies and procedures of BFN, and contributes to the accomplishment of strategic priorities of the Education Department.

**DUTIES & RESPONSIBILITIES**

- Assist BFN students in the classroom with special education needs as assigned by the Case Manager
- Assist in the implementation of a student's special education needs according to their individual education plan.
- Ensure that students have access to cultural teachings and supports within the classroom
- Attend workshops, seminars, education programs, and meetings as requested
- Maintain a daily log of activities and observations involving special education students assigned
- Maintain open communication with the Special Education Case Manager
- Present reports to management upon request

**QUALIFICATIONS & EXPERIENCE**

- Diploma or equivalent in early childhood education/teacher assistant/social science degree an asset
- Experience with First Nation youth an asset
- Crisis Intervention an asset
- Special Education qualifications an asset

**KNOWLEDGE SKILLS & ABILITIES**

- Knowledge of the provincial school system and special education programming
- Knowledge of Batchewana First Nation
- Knowledge of cultural teachings
- Excellent facilitation, coordination, assessment and planning skills
- Ability to work independently and collaboratively
- Excellent time management, communication and organizational skills
- Ability to handle a high stress environment in a positive and productive manner
- Ability to work in a fast-paced changing environment
- Ability to understand and speak Ojibway an asset

**CONDITIONS OF EMPLOYMENT**

- CPIC with vulnerable sector required upon hire
- Position requires the employee to travel to different locations

Full job description available upon request.

Please forward your cover letter, resume and three references in a sealed envelope, marked:

“Confidential”

Attention: Aboriginal Support Worker Hiring Committee  
Batchewana First Nation  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1

Or email at [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

*The Batchewana First Nation is an equal employment organization.*

**ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.**

Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.





## **BATCHEWANA FIRST NATION YOUTH PROGRAM WORKER – YOUTH CENTRE**



**Child and Youth Program Worker(s)- Teen Centre  
(part-time positions available – evenings/weekends)**

### **General Accountability**

The Child and Youth Worker, in conjunction with and in cooperation with the Child and Youth Program Coordinator, is responsible for the co-ordination and delivery of Child and Youth prevention services in the Health and Social Services area; and for the planning and evaluation of these services. As one of a number of Human Services workers providing secondary prevention services, the Child and Youth Program Worker, in conjunction with and in cooperation with the Child and Youth Program Coordinator, is required to plan, deliver and evaluate services in consultation and cooperation with other members of the team for the Batchewana First Nation Youth Centre – youth projects to ensure affective expenditure of available resources.

### **Specific Duties and Responsibilities**

*(Detailed Job Description available at Receptionist- Batchewana First Nation Administration Office)*

### **Requirements of Position**

#### **Basic/Mandatory Requirements**

The successful applicant:

- will have a university degree or a community college diploma in a health and/or social services field, **OR** equivalent combinations of education and experience;
- 2 years direct service/program experience, preferably with Aboriginal families or youth;
- Will be a member of Batchewana First Nation in preference to other applicants;
- Will have a valid class "G" driver's license and a vehicle;
- Will possess strong oral and written communication skills;
- Must be willing to work flexible hours & able to work weekend hours;
- Must be able to begin work promptly at 4:00pm/weekdays and 3:00pm/weekends;
- Must provide a CPIC (Criminal records Check)

**Forward resume and cover letter in sealed envelope marked "Confidential":**

Child and Youth Program Worker  
236 Frontenac Street  
Batchewana First Nation, ON P6A 6Z1

**OR**

Email: [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

***The Batchewana First Nation is an equal employment organization***

**ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY, JANUARY 10, 2020 AT 12:00PM.**  
Facsimiles or late submissions will not be accepted. Only those granted interviews will be contacted.

# BACHEWANA FIRST NATION OF OJIBWAYS

## ADMINISTRATION OFFICE DIRECTORY

236 Frontenac Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6A 6Z1  
 Phone: 705-759-0914 Toll Free: 1-877-236-2632 Fax: 705-759-9171

| <b>Name</b>  | <b>Position</b>                  | <b>Extension</b> |
|--|----------------------------------|------------------|
| <b><u>ADMINISTRATION / FINANCE</u></b>                   |                                  |                  |
| Kim Lambert  | Chief Executive Officer          | 210              |
| Sharon (Dolly) Syrette                                   | Reception / Front Desk           | 200              |
| Angeline (Kit) Syrette                                   | Accounts Receivable              | 212              |
| Liz Boyer  | Accounts Payable                 | 211              |
| Tammy Desjardins   | Payroll / H.R.                   | 208              |
| Rhonda M. Lesage   | Finance Manager                  | 209              |
| Jessica Cleminson  | Human Resource Director          | 213              |
| Jordan Sayers  | Administration Assistant         | 216              |
| Tanya Maville  | Business Enterprises             | 229              |
| Kim Burnell  | Proposal Writer                  | 256              |
| <b><u>BINGO &amp; GAMING</u></b>                         |                                  |                  |
| Kristen Roach  | Manager Bingo & Gaming           | 705-759-2297     |
| <b><u>CAPITAL PROJECTS</u></b>                           |                                  |                  |
| Edmund Dubois  | Capital Projects Coordinator     | 206              |
| <b><u>CHIEF/COUNCIL</u></b>                              |                                  |                  |
| Dean Sayers  | Chief                            | 202              |
| Sandra Kenny   | Council Secretary                | 201              |
| <b><u>COMMUNICATIONS</u></b>                             |                                  |                  |
| Alexandra Syrette  | Communications Coordinator       | 247              |
| <b><u>EMPLOYMENT &amp; TRAINING</u></b>                  |                                  |                  |
| Jessica Boyer  | Manager                          | 227              |
| Sharon Boissoneau  | Assistant Manager                | 257              |
| <b><u>Director of Lands and Economic Development</u></b> |                                  |                  |
| Vacant   |                                  | 226              |
| <b><u>HOUSING</u></b>                                    |                                  |                  |
| Dee Anna Hewson  | Data Entry                       | 203              |
| Lisa R. McCormick (705)255-1870                          | Housing Manager                  | 254              |
| Ken Boyer  | Project Manager                  | 228              |
| Jody Sandy   | Data Entry Clerk                 | 230              |
| <b><u>MEMBERSHIP / Estates/ Licensing</u></b>            |                                  |                  |
| Lisa A. McCormick  | Band Clerk                       | 205              |
| <b><u>NATURAL RESOURCES</u></b>                          |                                  |                  |
| Dan Sayers, Jr.  | Manager                          | 223              |
| Dave Sewell  | Field Technician                 | 251              |
| Vic Bolduc   | Mining & Aggregate Technician    | 246              |
| Leeann Sayers  | Administration                   | 222              |
| Jenilee Neveau   | GIS Technician                   | 214              |
| <b><u>NIIGAANIIN</u></b>                                 |                                  |                  |
| Rhonda A. Lesage   | Manager                          | 220              |
| Rachel Boissoneau  | Intake Worker                    | 219              |
| Lacey Dalton   | Caseworker                       | 218              |
| Charlotte Zack   | Caseworker                       | 221              |
| <b><u>OPERATIONS &amp; MAINTENANCE</u></b>               |                                  |                  |
| Agnes Lidstone   | Operations & Maintenance Manager | 236              |
| Kandyce Porter   | Assistant Manager                | 234              |
| Donald Jordan  | Maintenance                      | 237              |
| Ken Virta  | Maintenance                      | 237              |
| <b><u>RANKIN ARENA</u></b>                               |                                  |                  |
| Kris Bain  | Arena Manager                    | 705-759-1444     |
| Cynthia Constable  | Administrative Assistant         | 705-759-1444     |
|  | Canteen                          | 705-759-4127     |
| <b><u>RANKIN DAYCARE</u></b>                             |                                  |                  |
| Linda Hubert   | Supervisor                       | 705-759-0330     |
| Janelle Boissoneau                                       | Bookkeeper                       |                  |

|                       |                                   |                       |
|-----------------------|-----------------------------------|-----------------------|
| <b>CRISIS SHELTER</b> | <b>Toll Free # 1-866-266-1466</b> | <b>705- 941-9054</b>  |
| Jennifer Syrette      | Executive Director                | 202                   |
| Barbara Day           | Program Support Worker            | 201                   |
| Vernon Desjardin      | Building Superintendent           | 705-941-9054          |
| <b>BFN POLICE</b>     | <b>Toll Free #</b>                | <b>1-888-310-1122</b> |
| Jim Sayers            | Sgt.                              | 705-759-5066          |
| Mary Ryan             | Administration                    |                       |
| <b>GOULAIS ANNEX</b>  |                                   | <b>705-649-0743</b>   |

### **BATCHEWANA FIRST NATION OF OJIBWAYS**

#### **HEALTH DEPARTMENT DIRECTORY**

210 A Gran Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6C 0C4

**Phone: 705-254-7827 Toll Free: 1-855-816-9590 Fax: 705-759-8716 Health Clerk Fax: 705-759-6159**

| <b>Name</b>                    | <b>Position</b>                   | <b>Extension</b>    |
|--------------------------------|-----------------------------------|---------------------|
| Amanda Syrette                 | Reception                         | 100                 |
| Stephanie Knutson              | Home/Community Care Coordinator   | 142                 |
| Holly Syrette                  | Child Welfare Team Lead/Band Rep. | 148                 |
| Trevor Sayers                  | Community Health Rep.             | 107                 |
| Harold Robinson (705) 971-4027 | Medical Van                       | 145                 |
| Bonna Dalton (705) 542-4025    | Medical Van                       | 145                 |
| Carla Salt                     | NNADAP – Addictions Worker        | 134                 |
| Janine Gibbs                   | Community Mental Wellness Worker  | 136                 |
| Stephenie Twardzik             | Human Services Clerk              | 108                 |
| Carolyn Ainslie                | NIHB Medical Clerk                | 132                 |
| Lisa Boissoneau                | Child Welfare Team Assistant      | 146                 |
| Darlene Corbiere               | Child Welfare Band Rep.           | 151                 |
| Mary Finlayson                 | Child Welfare Band Rep.           | 133                 |
| Gail Pitawanakwat              | Band Representative               | 157                 |
| Gayle Ouellette                | Band Representative               | 153                 |
| Vacant                         | Community Support Worker          | 150                 |
| Sandra Dewing                  | Child Welfare Band Rep.           | 152                 |
| Teala Nadjiwon                 | Director of Human Services        | 139                 |
| Derek McCoy                    | Superintendent                    | 147                 |
| Jared Musgrove                 | Youth Wellness Worker             | 138                 |
| Kylie Sharpe                   | Youth Wellness Worker             | 130                 |
| Patricia Lesage                | Community Wellness Manager        | 160                 |
| Stacy McFarling                | Booking Clerk NP & MD             | 131                 |
| Margaret Boyer                 | Community Wellness Assistant      | 158                 |
| Shelby Maione                  | Family Wellness Worker            | 156                 |
| Tom Tegosh                     | Teen Centre                       | 705-942-5869        |
| Joe Sewell                     | Recreation Activator              | 705-942-5869        |
| <b>NOG-DA-WIN-DA-MIN</b>       |                                   | <b>705-946-3700</b> |

### **BATCHEWANA FIRST NATION OF OJIBWAYS**

#### **EDUCATION DEPARTMENT DIRECTORY**

15 Jean Street, Sault Ste. Marie, Ontario P6B4B1, **Phone: 705-759-7285 Toll Free: 1-866-339-3370**

**Fax: 705-759-9982**

| <b>Name</b>      | <b>Position</b>                | <b>Extension</b> |
|------------------|--------------------------------|------------------|
| Elaine McDonagh  | Education Director / Principal | 213              |
| Christine Sayers | Post Secondary Counselor       | 214              |
| Jenny Sayers     | Secretary/Receptionist         | 201              |
| Lana Jones       | Boarding Home Program          | 215              |
| Brenda Sayers    | Accounting/Education           | 202              |
| Rainbow Agawa    | School Counselor               | 216              |

#### **BATCHEWANA POLICE SERVICES**

Detachment location: 52 Nebenaigoching Street, Batchewana First Nation, On P6A 6Z1 **General**

**Inquiries Phone: 705-759-5066 or Emergency Phone: 1-888-310-1122 OR 911 Fax (705) 759-6660**

#### **BATCHEWANA BAND INDUSTRIES**

485B Gran Street, Rankin Reserve 15D, ON Canada, P6A 6Z1 **Telephone: (705) 946-0746**

**Toll Free: 1 (877) 370-7612 Fax: (705) 946-0416**

| <b>Name</b>     | <b>Position</b>          | <b>Extension</b> |
|-----------------|--------------------------|------------------|
| Warren Sayers   | Park Administrator       | 201              |
| Sherri Leishman | Administrative Assistant | 202              |