



Batchewana First Nation

<i>Rankin Reserve</i>	<i>15D</i>
<i>Obadjiwan Reserve</i>	<i>15E</i>
<i>Goulais Bay Reserve</i>	<i>15A</i>
<i>Whitefish Island</i>	<i>15</i>

*Obadjiwan Conference & Convention
Centre available for bookings...*



Administration Office

236 Frontenac St.
Batchewana First Nation, ON
P6A 6Z1
Ph. (705) 759-0914
Fax (705) 759-9171
www.batchewana.ca

July 2019



BATCHEWANA FIRST NATION MONTHLY MAIL OUT

.....

Greetings!

BFN
Departments
are hosting
a number of
events this
month! For more
information
please visit the
Batchewana
First Nation
Facebook Page
and website!

Meegwetch,

Alex Syrette

(705) 759-0914
communications

@batchewana.ca



Summer is officially here!
Please watch for upcoming
events, we hope to see you there!

Sections

▪ News and Events

Will inform you of what is happening in BFN's communities and surrounding area.

- **BFN in the News**

Includes news articles pertaining to BFN communities and it's members.

- **Community Beat**

Updates you on Internal Reminders, BFN sponsored Activities, and Public Notices.

- **BFN Department Updates**

Provides you with briefings from each of BFN's departments.

▪ Employment Opportunities

Will notify you of any job postings through BFN.

▪ Kids Space

Is dedicated to entertaining kids with fun activities that incorporate the language.

Please be advised that all Batchewana
Administrative Offices will be closed
Monday July 1, 2019
For Canada Day



**BATCHEWANA
FIRST NATION**

Administration Summer Hours

Commence July 1, 2019 thru to August 31, 2019

Summer Hours Schedule

Monday	8:00am – 4:15pm	Lunch 12:00 – 12:30
Tuesday	8:00am – 4:15pm	Lunch 12:00 – 12:30
Wednesday	8:00am – 4:15pm	Lunch 12:00 – 12:30
Thursday	8:00am – 4:15pm	Lunch 12:00 – 12:30
Friday	8:00am – 12:00 noon	



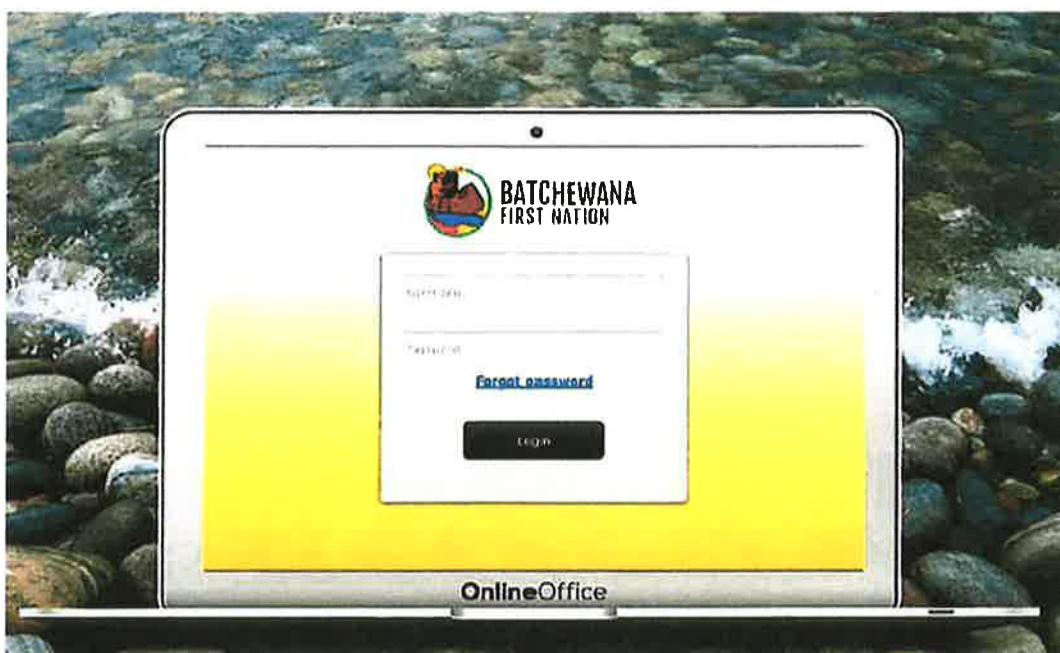
BFN Live Streaming

Regular working Council meetings are now available through live streaming!

Just visit: Live.batchewana.ca

Username: member

Password: bfnlive17



Regular Meeting Schedule: July 9, 2019

Starting at 6:00pm

Questions or comments can be emailed to: alex@batchewana.ca



AIAI 20th ANNUAL ELDERS GATHERING

AUGUST 20-22, 2019
TYENDINAGA

REGISTRATION CLOSING ON JULY 15TH
NO EXCEPTIONS

CONTACT: AMANDA SYRETTE RECEPTION AT THE
HEALTH CENTRE FOR MORE INFORMATION AND TO
SIGN UP.

705-254-7827

OPEN TO **BFN** ELDERS OVER 55 AND **BFN** YOUTH AGES 18-25

30 SPOTS AVAILABLE

\$40 NON-REFUNDABLE DEPOSIT AND COPY OF STATUS CARD IS **REQUIRED**

A BUS WILL BE PROVIDED FROM BATCHEWANA HEALTH CENTRE
DEPARTING ON AUGUST 19TH AND RETURNING AUGUST 23RD

HOTELS WILL BE A DOUBLE OCCUPANCY

MUST PHYSICALLY BE ABLE TO CARE FOR SELF TO ATTEND

- TRADITIONAL TEACHINGS
- CULTURE AND LANGUAGE
- FOOD SOVEREIGNTY
- ELDER ABUSE PREVENTION & FRAUD PROTECTION
- ELDERS INPUT ROUND TABLES
- COMMUNITY TOURS
- AND MUCH MORE...





January 21, 2019

4058-3-198

Chief and Council
Batchewana First Nation
236 Frontenac Street
Sault Ste Marie, ON P6A 5K9

JAN 30 2019

Re: 2019 Treaty Annuity Payments

Please be advised that treaty payments are scheduled for:

DATE: Thursday, September 5, 2019
TIME: 2:30 p.m. to 6:30 p.m.

Please confirm the date as well as location in writing no later than Friday, February 15, 2019.

MAIL: Indigenous Services Canada
100 Anemki Place, Suite 101
Fort William First Nation, ON P7J 1A5

or FAX: 807-623-3536
or EMAIL: Crystal.Silvaggio@canada.ca / Lenaya.Grassia@canada.ca

Thank you

Lenaya Grassia
Jr. Treaty Payment Officer
Governance, Individual Affairs and Government Relations
Indigenous Services Canada
Thunder Bay Business Centre
(807) 624-1516

cc: Lisa McCormick, Indian Registration Administrator



SAVE THE DATE

BATCHEWANA FAMILY FUN DAY AUGUST 13TH, 2019

ACTIVITIES LOCATED AT THE FIELD
BETWEEN HEALTH CENTRE AND TEEN
CENTRE

1:00-4:00 PM

DINNER PROVIDED AT RANKIN ARENA
4:30-5:30 PM

KIDS SOFTBALL GAME
6:00-7:30 PM

CONTACT TREVOR SAYERS FOR
REGISTRATION FOR BASEBALL
(705)254-7827 ext 107



BATCHEWANA FIRST NATION

Nimkii Naabkawagan Family Crisis Shelter

Barbara Day- Program Support Worker

Schedule of Events & Activities: July / Miinan Giizis / Blue Berry Moon 2019

FYI: I am on Holidays for the first two weeks in July 2019

There will be no Programs at this time, Miigwetch. See you when I get back.



Nimkii Empowerment Program: / Educational Programming Topics Include:

Every Tuesday Join us as we create a safe and supportive environment for planting seeds of change. Weekly sessions have been designed to provide information through visual aids and discussions that will guide participants through self-examination and towards empowerment. Women and men are welcome to attend. Whether you are attending for personal growth, or to gain knowledge as a support for a family member, your life experience and presence will be a positive contribution to the group. We can tailor the Program to meet your needs and Community Needs, we can offer One-On One, Outreach or if there is enough participation, we can do Group Sessions. These are the Topics: Domestic Violence, Addictions, Grieving, Anger Management, Character & Self Esteem, Body Self Health and Improving Parent Child Relationships (Parenting). Every Tuesday: Just call the shelter at (705) 941-9054 or Barbara Day work cell (705) 297-0241

FULL MOON CEREMONY: MIINAN GIIZIS / Blue Berry Moon July 2019

Location: ELDER'S COMPLEX, in Rankin 200 Gran Street,

Monday July 15th 6:00 to 8:00 pm All Kweok and Families are Welcomed.



SACRED CIRCLE: WOMEN's Monthly TALKING /SHARING CIRCLE

Last Tuesday of each Month Tuesday, July 30th at 6:00 pm to 8:00 pm at the Nimkii

Naabkawagan Family Crisis Shelter in the Phoenix Room. All Kweok / Women welcomed. A Safe Space for Kweok to come talk, share, support one another and grow.

Working Together to Strengthen Families

MINO ODE WEWIN (GOOD HEART WAY of LIFE) : Kindness

Barbara Day / Program Support Worker: work cell: (705) 297-0241

NIMKII-NAABKAWAGAN Family Crisis Shelter

Phone: (705) 941-9054 Fax (705) 941- 9055

Crisis Hotline: 1 (866) 266-1466





COMMUNITY BEAUTIFICATION

Beautification is a key aspect of community development, and it can be an easy way to bring people together. The dictionary defines beautification as a process of making visual improvements in a community.

If each community member takes responsibility to enhance the beauty of the community and diminish any eyesore, the shiny apple will emerge from looking dull and drab.

When: June 1, 2019 to
August 24, 2019

We are looking to improve our community by making each street and home a "new apple"

Each member/homeowner looking to participate are required to have before and after pictures of their yard.

Homes will be based on different categories;

- Seniors
- New homeowners
- Most improved
- Best Lawn
- Best Flowers
- Apartments (Tenants working together)

Prizes will be given in each different category.

Garbage bags, Leaf bags and Gloves will be provided for this to community members who want to participate.

The Community will be making the final vote on who should win for each category.

Keep an eye on the BFN Facebook page for different tips and tricks to improve your yard!

For any other questions please contact the Tenant Liaison Jodi Sandie at 705-759-0914 Ext. 230

MINI SOCCER LEAGUE



MINI SOCCER LEAGUE FOR
3-6 YEARS OLD CHILDREN.
LET THE LITTLE ONES
START EARLY AND BURN
SOME ENERGY!!

AGES 3-6 YEARS
OLD

HEALTHY SNACK
AND WATER WILL
BE PROVIDED!

TO REGISTER
CONTACT
ACTIVATOR JOEY
SEWELL

JSEWELL@BATCHEWANA.CA

ANA.CA OR 705-
942-5869



BEHIND THE TEEN
CENTER

PLEASE HAVE KIDS DRESSED
FOR THE WEATHER!!

Tuesday Evenings Starting In
July

6-7 P.M.

6 weeks

JOIN US FOR GIRLS AT BAT
PRESENTED BY



LOCATION: RANKIN BASEBALL FIELD
CONTACT JOEY SEWELL @jsewell@batchewana.ca
COME OUT AND SEE HOW GIRLS PLAY BALL
Ages 5 and up. Start June 26 @6pm
Also you can contact Joe at the teen center 705-942-
5869 for more info.



GIRLS CAN PLAY TOO!!



Fact sheet

Has children's aid contacted you?

It is important for you to get legal advice immediately—whether children's aid has taken your child or children into care or you are dealing with an agency outside the court process.

What is children's aid?

Children's aid is short for children's aid society. Ontario has 44 children's aid societies and ten Aboriginal organizations.

Ontario's children's aid societies are child protection agencies, supported by the Government of Ontario.

When does children's aid become involved with a family?

Children come into the care of child protection agencies for a variety of reasons. These reasons can be allegations of abuse, neglect or abandonment. Sometimes, a child protection agency places children into care through a court order.

What are my rights?

It's important to know your rights and how Legal Aid Ontario (LAO) can help—whether you're a parent or you're a caregiver (another member of the child's family or community, such as a grandparent, aunt, uncle or sibling). If a child protection agency becomes involved with your family, you can:

- call LAO at **1-800-668-8258** to see if you qualify for a lawyer. Even if you do not qualify for a lawyer through LAO, you can get a referral to a different service for legal advice.
- speak to a lawyer before signing any documents.
- in some cases, LAO may be able to help keep the matter outside of court by providing you with a lawyer to help negotiate customary care agreements, special needs agreements, temporary care agreements or facilitate participation in an Aboriginal alternative dispute resolution process such as Talking Together or Talking Circles.
- ask for the child protection agency report or court documents that explain why your child was removed.
- if you are First Nation, Métis or Inuit, ask about specific sections of the *Child and Family Services Act* and Legal Aid services that apply to you and your family.
- ask for a letter stating what terms and conditions that the child protection agency is expecting you to complete to have your child returned to your care.
- ask for a mediator or alternative dispute resolution service to help you work out an out-of-court agreement.
- ask for visits with your child.

Why call LAO?

Every day, we help almost 4,000 low-income people. Our clients include parents involved in a legal proceeding with a child protection agency. They also include single parents seeking child support; people experiencing domestic violence; and parents seeking custody or access to their children.

When you call us, we can tell you if you qualify for a legal aid certificate or for a different service.

When do I qualify for a legal aid certificate?

You may qualify for a legal aid certificate for your child protection matter if you're financially eligible and you need a lawyer to represent you in one of these situations:

1. You need help outside of court

Child protection agencies sometimes negotiate out-of-court agreements with families about the care of children. If children's aid has contacted you and you would like to see if you can work out an agreement outside of court, early intervention is key.

What's a legal aid certificate?

Legal Aid Ontario issues legal aid certificates to people who are financially and legally eligible and need a lawyer. This certificate is like a "voucher" for legal services. You can use it to "pay" for a lawyer to represent you for a certain number of hours in your child protection matter.

You may be eligible for a family lawyer who can give you advice and negotiate:

- a voluntary care agreement
- a customary care agreement (an agreement for the care and supervision of a First Nation child by a person who is not the child's parent, according to the custom of the child's band or native community)
- a temporary care agreement
- participation in an Aboriginal alternative dispute resolution process, such as Talking Together or Talking Circles

2. You need help in court

You may be eligible for a family lawyer who can represent you in court. You and your legal aid lawyer can work together to address your issues with children's aid by taking legal steps such as:

- preparing court documents
- bringing forward motions
- participating in settlement negotiations
- conducting an in-depth file review

3. You are a third-party caregiver who wants to keep the child in the care of his or her extended family or home community

"Third party caregiver" can include grandparents, aunts, uncles, siblings or other possible caregivers.

If you are a third-party caregiver, you may be eligible to hire a lawyer who can provide you with advice and represent you in a child protection hearing.

4. Your child is being placed for adoption and you want to stay in touch

If a child protection agency wants to put your child up for adoption and an access order is in place, you can take steps to try and stay in contact.

An access order is a document that sets out when, where and how a parent or a caregiver can have contact with his or her child in a supervised situation. If you have one that entitles you to some contact with your child, the child protection agency must tell you that it is planning to place your child up for adoption, via a notice advising you that:

- the child protection agency plans to place the child for adoption
- the access order will terminate upon placement for adoption, and
- you have 30 days, starting from the day you receive the notice, to apply for an **openness order** (an order that will allow some form of contact to continue after adoption).

You may be eligible for a Legal Aid Ontario family lawyer to help you negotiate an openness agreement or file an application for openness and to represent you at an openness hearing.

For more information

Call us toll-free at **1-800-668-8258**.

If possible, please have available:

- all papers you have received from the courts, the police or children's aid
- all agreements you have signed or have been asked to sign
- information about whether you have hired a lawyer.

Medical Van Transportation

Medical Van Transportation is available to all Batchewana First Nation Members living on Reserve within the communities of Rankin, Obadjiwan and Goulais.

Those members who live in the communities of **Goulais and Obadjiwan** **must give 48 hours notice**, to access the Medical Van Monday to Thursday.

Those members who live in the community of **Rankin** **must give 24 hours notice**, to access the Medical Van.

A *"CONFIRMATION OF APPOINTMENT ATTENDANCE"* form **MUST BE COMPLETED** for each appointment and given to the driver. If you do not get the form completed, then you may be denied access until your form has been completed and handed in.

Medical Van Transportation is available for the following Medical Appointments with:

Traditional Healer,	Optometrist,
Family Physician or Doctor,	Therapy (as referred)
Nurse Practitioners,	Orthodontist,
Dentist,	Laboratory &
Specialist,	Diagnostic Testing.

Please inquire if you are unsure about whether or not your appointment qualifies.

There is **NO** Medical Van Transportation for PRESCRIPTION Pickups.

If you have any questions or to schedule a pick up, please contact the Batchewana Health Centre at 705-254-7827.



Non-Insured Health Benefits Information & Resources



NIHB Claims and Reimbursement

https://www.canada.ca/en/health-canada/services/non-insured-health-benefits-first-nations-inuit/claims-reimbursement-under-non-insured-health-benefits-program.html?_ga=2.59836644.834006970.1496952845-2090799802.1494254126

NIHB Client Reimbursement Form

http://www.hc-sc.gc.ca/fniah-spnia/alt_formats/pdf/nihb-ssna/benefit-prestation/form-reimburse-rembourse2-eng.pdf

NIHB General Information

<http://www.hc-sc.gc.ca/fniah-spnia/nihb-ssna/benefit-prestation/gener-qa-gr-eng.php>

Contact First Nations & Inuit Health

<https://www.canada.ca/en/health-canada/corporate/contact-us/first-nations-inuit-health.html#nihb>

General Inquiries in Ontario

Non-Insured Health Benefits
Health Canada
Sir Charles Tupper Building
2720 Riverside Drive, 4th Floor,
Address Locator: 6604E
Ottawa, Ontario, K1A 0K9
Toll-free: 1-800-640-0642
Fax: 613-952-7054

Medical Supplies & Equipment

Toll-free: 1-800-881-3921

Dental Predetermination Centre

(Dental Services)

Non-Insured Health Benefits
First Nations and Inuit Health Branch
Health Canada
Address Locator 1902D
200 Eglantine Driveway
Ottawa, Ontario, K1A 0K9
Toll-free: 1-855-618-6291
Toll-free fax: 1-855-618-6290

Dental Predetermination Centre

(Orthodontic Services)

Non-Insured Health Benefits
First Nations and Inuit Health Branch
Health Canada
Address Locator 1902C
200 Eglantine Driveway
Ottawa, Ontario, K1A 0K9
Toll-free: 1-866-227-0943
Toll-free fax: 1-866-227-0957



ATTENTION



ALL Batchewana First Nation members who need to access assistance for Medical Transportation out-of-town.

It is asked that you please see the guidelines for notification of appointment(s) requiring funding and the information required by Non-Insured Health Benefits.

1. "All applications need to be submitted at least **10 days prior to the scheduled appointment**, but preferable within two weeks of appointments."
2. Required information:
 - Full Name (first, middle & last name)
 - First Nation Registration/Status #
 - Date of Birth
 - Phone Number(s)
 - Residential Address
 - Doctors Note with:
 - ✓ Appointment Date, Time, Address,
 - ✓ Type of appointment
 - ✓ Specialists Contact Information
 - Escort Note from Doctor (if client requires an escort)
 - Notice of appointment and copy of referral (if required)
 - Post Confirmation of Appointment Attendance from previous appointment (if required)
3. NIHB medical transportation will be coordinated with client and Health Centre. Any change orders after the initial one (1) request performed by the BFN NIHB Medical Clerk and/or Human Services Clerk will be limited to two (2) subsequent changes. Any further requests will be considered on a discretionary basis considering exceptional circumstances and/or clients will be directed to make arrangements directly with NIHB Regional for their direct approval and reimbursement.

Failure to supply all required documentation as requested, may result in a delay in application, approval and financial assistance.

There is NO Guarantee that applications will be approved if they are submitted less than 10 days prior to medical appointment.

*If you have any questions, please call the Batchewana Health Centre
210A Gran Street, Batchewana First Nation, ON. P6A 0C4
705-254-7827*

Updated: March 31, 2019

JULY 2019

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1 Closed Canada Day	2	3 HBHC Drop-In Day 10-1pm	4 Comm. Wellness Community Lunch 12-1pm (all Communities)	5 Health Centre Admininstration Day	6 Traditional Healing with Gerrard Sagassige 9am - 4pm @ BHC	7
8	9	10 HBHC Drop-In Day 10-1pm BFN Community Harm Reduction Program Strategy 4-6pm Rankin Arena	11 Comm. Wellness Community Lunch 12-1pm (all Communities)	12 Health Centre Admininstration Day	13	14
15	16	17 HBHC Drop-In Day 10-1pm	18 Comm. Wellness Community Lunch 12-1pm (all Communities)	19 Health Centre Admininstration Day	20	21
22	23	24 HBHC Drop-In Day 10-1pm	25 Comm. Wellness Community Lunch 12-1pm (all Communities) Traditional Medicine Practitioner Patricia Toulouse @ BHC	26 Health Centre Admininstration Day Staff Meeting Closed 12pm - 3pm	27	28
29	30	31 HBHC Drop-In Day 10-1pm				
<p>UPCOMING MONTH OF AUGUST:</p> <p>AIAI 20th Annual Elders Gathering - August 20-22, 2019 at Tyendinaga</p> <p>Contact: Amanda Syrette to sign up 705-254-7827</p> <p>30 Spots Open to BFN Members ONLY. See flyer for more information</p>						



210A Gran Street,
Batchewana First
Nation, ON P6A 0C4

PHONE:

705.254.7827

FAX: 705.759.8716

www.batchewana.ca



Batchewana First Nation Health Centre

Healthy Babies Healthy Children Program



Services

- Breastfeeding assistance
- Immunizations
- Well baby checks
- Welcome baskets
- One on one parenting
- One on one with dietician
- Nutrition
- Daily care routines
- Referrals internal/external agencies
- Screening tools
- Program incentives
- Pre/Post-natal care
- Resources
- Home visits
- And much, much more....

Services provided from prenatal to 6 years of age

To make an appointment Contact the Health Centre today:

Karrie McCormack @705-254-7827

Healthy Babies Healthy Children Nurse ext 135

Community Health Nurse ext 140



**Patricia Toulouse,
Traditional Medicine Practitioner**

Patricia Toulouse is an Ojibwe Mother and Grandmother of Sagamok Anishnawbek. A graduate in Human Services, practices Earth Medicines, and treats ailments by individual symptoms.

A Traditional Medicine Practitioner for Maamwesying and will be working with the communities of the North Shore, which include Thessalon, Sault Indian Friendship Center, Garden River and Batchewana First Nations to provide Traditional Services for Community Members. This focuses on your overall Health & Wellness and or your health issues. Please stop by the health centres if you are in the area to meet with her or if you would like more information on the services, she can provide.

**2019 Visits/Clinic Dates at
Batchewana Health Centre**

June 27, 2019

July 25, 2019

August 29, 2019

September 26, 2019

October 31, 2019

November 28, 2019

Protocols: Un-opened Tobacco Offering

**For more information or to book an appointment,
please call**

The Batchewana Health Centre and speak with

Stacy McFarling 705-254-7827 ext. 131



NORTH SHORE COMMUNITY HEALTH SERVICES INC.

Traditional Health Program in collaboration
with **Batchewana First Nation** present.....

TRADITIONAL HEALING SERVICES *with* **GERARD SAGASSIGE**

Gerard's teachers include Louis Day Serpent River First Nation, Ron Wakekejig, Wikwemikong Unceded Territory, Leo Elijah, Territory of the Oneida, and Dayhunnee Sunray Nabenaakii, Territory Vermont USA. Gerard is a traditional bundle carrier and some of the work he does includes conducting ceremonies. Examples of his work include, sweat lodge, cleansing, Wiping of the Tears, Mourning / Grief, and cultural ceremonies including life ceremonies such as birth, naming, puberty, partnership (wedding) and passing over. Gerard has worked at Southern Ontario Aboriginal Health Access Centre (London), Nijjwewinidadaa Women's Circle, NA-ME-RES, Toronto.

WHERE: **Non Dway Gamig Health Centre**
 210 A Gran St, Batchewana First Nation,
 Sault Ste. Marie, ON

WHEN: **July 6 & 7, 2019**
 from **9:00 a.m. – 4:00p.m.**

For Appointment / Information Contact:
BFN Health centre @ 1-705-254-7827

Protocols:

- Bring an un-opened pouch of tobacco
- Abstain from alcohol/drugs for 4 days prior to visit
- Women on “moontime” can be seen 2 days after moontime ends

The Community Wellness Team Presents

Community Lunch

Rankin -

Location: Batchewana Health Centre

When: Every Thursday

Time: 12:00 – 1:00 pm

Goulais -

Location: Community Centre

When: All following dates fall on a THURSDAY

• July 4, 11, 18, and 25th

• August 1, 8, 15, 22, and 29th

Time: 12:00 – 1:00 pm

Obadjiwan -

Location: Community Centre

When: All following dates fall on a THURSDAY

• July 4, 11, 18, and 25th

• August 1, 8, 15, 22, and 29th

Time: 12:00 – 1:00 pm



**BATCHEWANA FIRST NATION
Day Care Teacher's Assistant**

Position: Day Care Assistant

This position is for a teacher assistant to work alongside Registered Early Childhood Educators for supply teaching.

Specific Duties and Responsibilities

- 1. Programming:** Toddler Program ages 18 months to 30 months
Preschool Program 31 months to 57 months
SK/JK ages 4- and 5-years School Age 6 -12 years
Infant Program 1month to 17 months

- ensuring, through close and continuous supervision, the safety of the children in the center.
- assist where needed in the center, administration, housekeeping, and kitchen.
- light housekeeping duties – sweeping, mopping, cots, laundry, dishes

Requirements of Position

- Must have a current CPR and First Aid certification
- Must provide an up to date immunization which includes TB test
- Must have a passion working with young children
-

Please apply by July 5, 2019 at noon.

Attention: Batchewana First Nation
Hiring Committee
236 Frontenac Street
Rankin Reserve, Batchewana First Nation
Ontario P6A 6Z1



**BATCHEWANA FIRST NATION
NIMKII-NAABKAWAGAN FAMILY CRISIS SHELTER
POSITION DESCRIPTION**



Position: Cook/Housekeeper

Complexity of Position

The Cook/Housekeeper will require an understanding of the VAW (Violence Against Women) sector, an understanding of the culture and social structure of the BFN community, and an understanding of the history of First Nations' communities within Canada. The Cook/Housekeeper must possess good organizational and communication skills. The Cook/Housekeeper must be friendly, positive, hard-working, energetic, direct and calm. The Cook/Housekeeper must be self-directed, able to work independently and multi-task.

Specific Duties and Responsibilities

Position Overview:

1. Participates in the directives of the Shelter's purpose, goals and objectives;
2. Fully incorporates the Seven Grandfather Teachings into services being developed by our Shelter;
3. Ensures that the strictest elements of a safe and secure environment are adhered to at all times within Shelter.
4. Assists families with information regarding healthy diets of Anishinaabe people. Provides guidance using the Canada Food Guide as well as traditional foods for the Anishinaabe people.
5. Establishes and maintains a warm, personal and supportive, though professional relationship - and provides regular, ongoing support, assistance and direction to the residents and non-residents by mentoring and teaching when necessary.
6. Assists all residents to participate to the fullest extent possible in the day to day management of the Shelter's daily living routines, i.e. meal preparation, housekeeping duties, laundry, etc.
7. Maintains kitchen inventory, grocery lists/shopping, creation of menus, etc.
8. Preparation of special occasion meals for activities, meetings, feasts, etc.
9. Responsible for daily housekeeping duties such as sweeping, mopping, sanitizing, disinfecting, emptying garbage, laundry, etc.
10. Adhere to safety practices in food handling and universal precautions at all times.

Other

The Cook/Housekeeper will participate in staff/team meetings as may be required and in any training that is deemed relevant to the continued progress of the shelter.

Requirements of Position

Basic/Mandatory Requirements

- Must have knowledge of relevant food, health and nutrition handling legislation and requirements
- In-depth knowledge and able to operate modern cleaning equipment and chemicals properly and safely
- Required to possess and maintain a moderate level of physical fitness.
- Willingness to learn and acquire new skills to maintain competency on the job, including skills related to office tasks, client care and professional development.

- Will be a member of Batchewana First Nation
- Be able to provide a favourable CPIC with vulnerable sector screening upon hire
- Unemployed;
- Underemployed;
- Be on social assistance;
- Have no income;
- Be on an active Employment Insurance claim;
- Have been on Employment Insurance within the last five years; or be an unemployed individual who paid in the last 5 of the last 10 years but did not have enough hours to establish a claim or
- Be an individual who has paid a claim for EI maternity or parental benefits within the past five years
- Potential applicants must have not accessed the BET program within the past 52 weeks

Please forward your cover letter and resume in a sealed envelope, marked:

“Confidential”

Attention: Cook/Housekeeper Hiring Committee

Batchewana First Nation

236 Frontenac Street

Batchewana First Nation, P6A 6Z1

ALL APPLICATIONS MUST BE RECEIVED BY Friday, July 19, 2019 AT 4:30 PM.

Batchewana First Nation

236 Frontenac Street /
Rankin Reserve 15D
Batchewana First Nation, Ontario
P6A 6Z1



Phone: 705-759-0914
Toll Free: 1-877-236-2632

Home and Community Care Nurse
Salary Range: \$ 57,694-\$64,519

B. POSITION SUMMARY

The Home and Community Care Nurse (HCCN) will be responsible to collaborate with members of an interdisciplinary wellness team to plan, implement, coordinate and case manage, monitor and evaluate and support the home and community care needs of Batchewana First Nation (BFN). The HCCN will oversee the ongoing supervision of the home and community care program care coordinator, PSWs and Homemakers, planning, assessment, monitoring and evaluation and case management and coordinate palliative care placement and integrate with Maamwesying Community Health Care Services for seamless services for BFN. The HCCN is responsible for assisting the Integrated Community Health Nurse Manager in meeting Departmental responsibilities for overall program planning and reporting, maintenance of effective relationships with other community-based and external agencies/programs and with funders.

C. DUTIES & RESPONSIBILITIES:

- Lead a team of staff in delivering coordinated quality home and community care and facilitate access to other health and social supports in the community.
- Coach and assist staff with complex client situations, demonstrated case management, assessment, and client interviewing skills.
- Monitors and manages the HCC budget, including analyzing results and recommending adjustments.
- Participates in researching, integrating and promoting leading client services delivery models in home and community care, mental health, geriatrics and palliative care.
- Implement best practice measures to serve home and community care clients through integrated practice of community and primary health services.
- Builds and maintains relationships with health and social services agencies and external service providers.
- Participates as a leader in change management initiatives, act as a champion for continuous improvement and participates in the development of policies, procedures, systems and tools to improve service delivery.
- Interprets and implements organizational policy, contracts, and any applicable legislation as required.
- Day-to-day supervision, planning and program development of home and community care staff.
- Ensures process is in place for frontline staff to identify and address client safety concerns, and that client safety is discussed at team meetings, huddles and planning sessions.
- Develops/distributes information packages/newsletter articles on Home and Community Care and palliative topics/issues, supports and services available to community members.
- Arranges and conducts home visits to assess the health status and needs of community members who are senior/geriatric, hospital discharged recovering from ailments and treatment at home, experience a physical/mental impairment that prevents participation in independent daily living, and arranges for in-home care, supports and services where required.
- Provides supportive counselling, completes preliminary assessments, makes referrals to appropriate service providers and advocates on behalf of families and individuals in need of one-on-one direct intervention services.
- Competently performs as a Registered Nursing as set out in the *Regulated Health Professions Act, 1991* (RHPA) consisting of scope of practice and authorized or controlled acts and is directly accountable in decision making and understanding of their individual accountability.

- Receives and documents requests for Home and Community Care service from individuals, and their families and service organizations on behalf of individuals and verifies information provided.
- Coordinates and facilitates client-care needs assessment utilizing the Community Health Assessment CHA and Inter-RAI assessment tools to determine eligibility and the development of care plans and service provision schedules in consultation with the Care Coordinator, representatives of external organizations requesting service and in partnership with the Integrated Community Health Nurse Manager and Director of Human Services, where appropriate and necessary.
- Supervises the Care Coordinator to arrange for Personal Support Worker or Homemaker to deliver services according to approved care plan.
- Advocates on behalf of clients where necessary and provides liaison between clients and service providers;
- Assists with the preparation of the annual departmental Expenditure Plan and Budget (within the context of the annual Service Plan and available resources);
- Monitors all relevant expenditures against the approved budget and recommends budget modifications as appropriate.
- Performs Quarterly and Annual reporting requirements, as per contribution agreements.

D. WORKING CONDITIONS:

The incumbent may have to address interpersonal tension/conflicts and differences of opinion within and outside the Department, and in the relationship between the Department and community members. The incumbent may experience considerable frustration in dealing with physical and financial resource limitations and the process of involving at-risk community members in the prevention/education and nursing care services on offer. The position involves occasional lengthy periods of mental/visual concentration typically with frequent disruptions.

E. QUALIFICATIONS & EXPERIENCE:

- Will be a Registered Nurse (RN) with a Bachelor of Science in Nursing (mandatory) in the province of Ontario;
- Two (2) years minimum experience working in a home and community-based health care setting OR equivalent combinations of training and experience OR willingness to train;
- Specialist experience in palliative care, wound care, mental health, and geriatrics is an asset.
- Progressive experience in a First Nation, Aboriginal organization or the not for profit sector is an asset.

F. KNOWLEDGE SKILLS & ABILITIES:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and guidelines that are relevant to the funding and delivery of community health and nursing services in the First Nation context;
- In-depth knowledge and practical experience of home health care, direct care/case management and/or operational models used in First Nation community health organizations;
- Will be expected to possess and role model Anishinaabe Worldview and bi-cultural competencies, of both contemporary and traditional methods of health practices to promoting individual, family and community well-being.
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;
- Exceptional interpersonal, relationship, communication, and leadership skills
- Ability to work independently or collaboratively
- Effective negotiation and mediation, conflict resolution, advisory, and consultation skills;
- Ability to demonstrate integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
- Ability to effectively plan, organize and implement treatment and care plans, in line with strategic objectives;
- Effective verbal, written and presentation communication skills;
- High level of competency in computer software including Microsoft Office, and other health related software

G. CONDITIONS OF EMPLOYMENT

- Security Clearance/Criminal Reference Check with vulnerable sectors upon hire
- Current first aid and CPR
- This position may require travel
- Must be able to work flexible hours

First Nation preference in hiring, please indicate in your cover letter.

Batchewana First Nation welcomes and encourages applications from people with disabilities.

Full job description available upon request.

Please forward your cover letter, resume and (3) professional reference letters in a sealed envelope, marked:

“Confidential”

Attention: Home and Community Care Nurse
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY Friday, July 19, 2019 BY 12:00PM.

Facsimiles and late submissions will not be accepted. Only those granted interviews will be contacted.

Batchewana First Nation

236 Frontenac Street /
Rankin Reserve 15D
Batchewana First Nation, Ontario
P6A 6Z1



Phone: 705-759-0914
Toll Free: 1-877-236-2632

Home and Community Care Coordinator

Salary Range: \$ 48,648.60-\$52,052.00

A. POSITION SUMMARY:

The Home and Community Care Coordinator is responsible for assessing, coordinating, monitoring and evaluating the delivery of multi-disciplinary services to Batchewana First Nation that are aimed at allowing persons recovering from illness, injury and treatment, frail, elderly, persons with disabilities and palliative to remain in their homes. The Coordinator is responsible for supervising the delivery of personal support and home care services. The Home Care Coordinator, under the clinical direction of the HCC Nurse and in cooperation with the Integrated Community Health Nurse Manager is also responsible for program planning and reporting and maintenance of effective relationships with other community based and external agencies/programs and funders.

B. DUTIES & RESPONSIBILITIES:

Specific Duties and Responsibilities

1. Assess (or arrange to be assessed) all clients referred for admission to the program on the basis of specified eligibility criteria.
2. Refer clients, non-eligible for admission to the program, to alternative sources of services.
3. Have participation of the caregiver, family and others involved in the care and rehabilitation of the client, in the setting of goals, which encourage client independence and self- management.
4. Establish upon admission of the client, the expected outcomes of the services and treatment with the client and other involved providers of care and determine a time frame for treatment
Services Delivery
5. Develops/distributes information packages/newsletter articles on Home and Community Care service topics/issues and services available to community members;
6. Receives and documents requests for Home and Community Care services from individuals, family and health service organizations on behalf of individuals and verifies information provided;
7. Facilitates needs assessments, eligibility determination and the development of service plans and service provision schedules in consultation with the Home and Community Nurse, representatives of external organizations requesting service and the Social Assistance Administrator;
8. Arranges for a Personal Support Worker or Homemakers to deliver services according to plan and arranges for transportation requirements through the NIHB Administrator;
9. Advocates on behalf of clients where necessary and provides liaison between clients and other internal and external service providers;
10. Plans, promotes, schedules and coordinates delivery of a monthly community event for seniors and shut-ins;
Financial Management
11. Assists with the preparation of the annual departmental Expenditure Plan and Budget (within the context of the annual Service Plan and available resources);
12. Monitors all relevant expenditures against the approved budget and recommends budget modifications as appropriate.

C. WORKING CONDITIONS:

The incumbent may have to address interpersonal tension/conflicts and differences of opinion within and outside the Department, and in the relationship between the Department and community members. The incumbent may experience considerable frustration in dealing with physical and financial resource limitations and the process of involving at-risk community members in the Home and Community Care services on offer. The position involves occasional lengthy periods of mental/visual concentration typically with frequent disruptions.

D. QUALIFICATIONS & EXPERIENCE:

Basic/Mandatory Requirements

The successful applicant:

- Will be a Registered Practical Nurse (RPN) with a Practical Nursing Diploma (mandatory) in the province of Ontario;
- One (1) year minimum experience working in a community health care setting OR equivalent combinations of training and experience OR willingness to learn;
- Specialist experience in home and community care, geriatrics, mental health, and community health is an asset.
- Will have current certification in First Aid and CPR;
- Will be a member of Batchewana First Nation in preference to other applicants;
- Will have a valid class "G" driver's license and a vehicle;
- Experience in a First Nation, Aboriginal organization or the not for profit sector an asset.

E. KNOWLEDGE SKILLS & ABILITIES:

Knowledge Requirements

The successful applicant:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and guidelines (e.g. Homemakers and Nurses Services Act, Long Term Care Act) that are relevant to the funding and delivery of Home and Community Care and Homemakers services;
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;
- Will be knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being.

F. Ability Requirements

The successful applicant(s) will demonstrate ability to:

- Relate effectively to program management and colleagues as a diplomatic and flexible team player;
- Work effectively with the management and staff of other programs/agencies both native and non-native;
- Relate effectively to community members generally and to families and individuals seeking assistance;
- Effectively plan, implement, monitor and evaluate interventions with families and individuals;
- Communicate effectively in writing and verbally;
- Work flexible hours.

G. CONDITIONS OF EMPLOYMENT

- A clear CPIC and Vulnerable Sector is a condition of employment
- Travel may be required.

First Nation preference in hiring, please indicate in your cover letter.

Batchewana First Nation welcomes and encourages applications from people with disabilities.

Full job description available upon request.

Please forward your cover letter, resume and (3) professional reference letters in a sealed envelope, marked:

“Confidential”

Attention: Home and Community Care Coordinator
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY FRIDAY JULY 19, 2019 BY 12:00PM.

Facsimiles and late submissions will not be accepted. Only those granted interviews will be contacted.

Batchewana First Nation

236 Frontenac Street /
Rankin Reserve 15D
Batchewana First Nation, Ontario
P6A 6Z1



Phone: 705-759-0914
Toll Free: 1-877-236-2632

Healthy Child and Development Nurse Educator

Salary Range: \$ 48,648.60-\$52,052.00

B. POSITION SUMMARY

The Healthy Child Development Nurse Educator (HCDNE) will be responsible for providing promotion and prevention programming, supports and services that are focused on maternal child health and well-being for pregnant women and families with infants and young children ages 0-6 years of age. The HCDNE will be responsible to deliver the Healthy Babies, Healthy Children program as a voluntary support to mothers and families with young children up to the age of six years old. The HCDNE will be responsible for providing education, information and support for parenting, early child development, opportunities to socialize while learning new parenting skills and assist families with finding other supports and resources within the community. The HCDNE is also responsible for assisting the Integrated Community Health Nurse Manager in meeting departmental responsibilities for overall community support work planning and reporting, and in maintaining effective relationships with other community-based programs.

C. DUTIES & RESPONSIBILITIES:

- Assists in monitoring the need for specific primary and secondary prevention programs/services through interaction with the Integrated Community Health Nurse Manager and other Human Services department colleagues and community members and through information sharing liaison with staff of related Batchewana programs/services and relevant other native and non-native agencies working with community members.
- Assists in consulting with colleagues at other First Nation Health and Social Services programs in order to share and obtain general information and ideas about effective primary/secondary health prevention programming and to remain abreast of new developments in the area of baby/child development (pre-natal and post-natal wellness, parenting and children 0-6 years of age).
- Participates in ensuring that culturally appropriate methods of service delivery are identified and/or developed and are incorporated into Health and Social Services service delivery to community members where appropriate and as requested.
- Assists in the development of the pre-natal and post-natal wellness and children 0-6 years of age component of the Annual Human Services Program service plan that includes appropriate and adequate provision for members in all three (3) Reserve locations.
- Assists in coordinating specialized services in the spirit of Jordan's Principle and facilitate access to other professionals, as appropriate, for families and children to support their health and well-being.
- Assists in ensuring that the specific programming for pre-natal and post-natal wellness and children 0-6 years of age initiatives are provided effectively and efficiently and coordinated throughout each planning period with other services offered by the department.
- Maintain a log covering all direct and indirect service activity.
- Participates in the evaluation of all primary/secondary prevention health programs offered.
- Assists in the preparation of service progress reports as required and a mid-year / year-end review of community support services delivery plan against the Health and Social Services Plan and recommends plan modifications as appropriate.
- Participates in the execution of internal or external program reviews and evaluations as directed.

- Participates in the developmental/distribution of information packages/newsletter articles relevant topics/issues and Human Services programming available to community members as directed.
- Assists in the planning, promotion and scheduling of/and delivers age appropriate educational programming on specific Human Services topics/issues and health practices that have been identified as relevant in the community through in-school curriculums and community workshops.
- Assists in the planning, promotion, scheduling and facilitation of relevant age appropriate support groups for families and individuals identified as; “at risk” of needing, or already receiving, direct casework services/treatment from community based or other service providers – collaborating with the Family Wellness and Community Wellness Teams.
- Arranges and conducts home visits to assess the health status and well-being needs of families and children 0-6 years of age.
- Assists as directed and as skills and qualifications permit, to identify health concerns.
- Assists with the preparation of the annual departmental Expenditure Plan and Budget (within the context of the annual Service Plan and available resources).
- Monitors all relevant expenditures against the approved budget and recommends budget modification as appropriate.

D. WORKING CONDITIONS:

The incumbent may have to address interpersonal tension/conflicts and differences of opinion within and outside the Department, and in the relationship between the Department and community members. The incumbent may experience considerable frustration in dealing with physical and financial resource limitations and the process of involving at-risk community members in the prevention/education and nursing care services on offer. The position involves occasional lengthy periods of mental/visual concentration typically with frequent disruptions.

E. QUALIFICATIONS & EXPERIENCE:

- Will be a Registered Practical Nurse (RPN) with a Practical Nursing Diploma (mandatory) in the province of Ontario;
- One (1) year minimum experience working in a community health care setting OR equivalent combinations of training and experience OR willingness to learn;
- Specialist experience in early child development, immunization, and community health is an asset.
- Progressive experience in a First Nation, Aboriginal organization or the not for profit sector is an asset.

F. KNOWLEDGE SKILLS & ABILITIES:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and guidelines that are relevant to the funding and delivery of community health and nursing services in the First Nation context;
- In-depth knowledge and practical experience of home health care, direct care/case management and/or operational models used in First Nation community health organizations;
- Will be expected to possess and role model Anishinaabe Worldview and bi-cultural competencies, of both contemporary and traditional methods of health practices to promoting individual, family and community well-being.
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;
- Exceptional interpersonal, relationship, communication, and leadership skills
- Ability to work independently or collaboratively
- Effective negotiation and mediation, conflict resolution, advisory, and consultation skills;
- Ability to demonstrate integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
- Ability to effectively plan, organize and implement treatment and care plans, in line with strategic objectives;
- Effective verbal, written and presentation communication skills;
- High level of competency in computer software including Microsoft Office, and other health related software

G. CONDITIONS OF EMPLOYMENT

- Security Clearance/Criminal Reference Check with vulnerable sectors upon hire
- Current first aid and CPR
- This position may require travel
- Must be able to work flexible hours

First Nation preference in hiring, please indicate in your cover letter.

Batchewana First Nation welcomes and encourages applications from people with disabilities.

Full job description available upon request.

Please forward your cover letter, resume and (3) professional reference letters in a sealed envelope, marked:

“Confidential”

Attention: Healthy Child and Development Nurse Educator
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY Friday, July 19, 2019 BY 12:00PM.

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Batchewana First Nation

236 Frontenac Street /
Rankin Reserve 15D
Batchewana First Nation, Ontario
P6A 6Z1



Phone: 705-759-0914
Toll Free: 1-877-236-2632

Integrated Community Health Nurse Manager Salary Range: \$ 57,694-\$64,519

B. POSITION SUMMARY

The Integrated Community Health Nurse Manager (ICHNM) will be responsible to collaborate with members of an interdisciplinary wellness team to plan, implement, coordinate and case manage, monitor and evaluate and support the community health care needs of Batchewana First Nation (BFN). The ICHNM will manage the community health team with focus on promoting health, preventing disease and injury, protecting population health, provide general curative, supportive home care or palliative care and integrate with Maamwesying Community Health Care Services for seamless community health care and services for BFN. The role will oversee the community health team management and provide direct clinical supervision to nursing staff to ensure effective milestone planning and timely completion of deliverables. The ICHNM is responsible for assisting the Director of Human Services in meeting Departmental responsibilities for overall program planning and reporting, maintenance of effective relationships with other community-based and external agencies/programs and with funders.

C. DUTIES & RESPONSIBILITIES:

- Monitors the need for prevention/health education, nursing services and measures to control communicable diseases through interaction with community members and through information sharing/liaison with department colleagues, staff of related Batchewana programs/services, and relevant other native and non-native agencies working with community members;
- Consults with colleagues of Maamwesying Community Health Care Services, other First Nation Health and Social Service Programs in order to share and obtain general information and ideas about effective service delivery and to remain abreast of new developments;
- Participates in ensuring that culturally appropriate methods of service delivery are identified and/or developed, and are incorporated into health service delivery to community members where appropriate and as requested;
- Develops and regularly updates specific service/programming descriptions, agendas, curriculum, methods utilized, etc.
- Prepares and recommends, in consultation with department colleagues, an annual community health and nursing services plan (including estimates of financial requirements) for incorporation into the annual Human Services Program service plan that includes appropriate and adequate provision for members in all three reserve locations;
- Provides direct nursing clinical supervision of the community health team, consisting of promotion, prevention and intervention programs, supports and services.
- Provides overall case management duties of the community health team;
- Ensures that the specific community nursing services provided are effectively and efficiently coordinated throughout each planning period with other services offered by the department;
- Maintains a log covering all direct and indirect service activity (e.g. community, group and family/individual services preparation, administration, delivery and follow-up);
- Designs and conducts evaluation of all prevention/community education programs and nursing care services offered;
- Prepares and submits service progress reports as required, and a mid-year and year-end review of community nursing service delivery against plan to the Director and recommends plan modifications as appropriate;
- Participates in the execution of internal or external program reviews and evaluations as directed.

- Develops/distributes information packages/newsletter articles on specific health topics/issues and services available to community members, and develops regular health theme displays;
- Participates in the planning, promotion, scheduling and delivery of age-appropriate social/recreational activities aimed at promoting positive life-style choices and the development of supportive relationships;
- Plans, promotes, schedules and delivers age-appropriate educational programming on specific health topics/issues that have been identified as relevant in the community, through in-school curriculums and community workshops;
- Plans, promotes, schedules and facilitates relevant age-appropriate support groups for families and individuals identified either as at risk of needing or already receiving health services from community-based or other service providers;
- Plans, organizes, schedules and delivers regular immunization and flu vaccine, TB, blood pressure and cholesterol level clinics and head lice checks;
- Arranges and conducts home visits to assess the health status and needs of Elders, persons recovering from ailments and treatment at home and those with handicaps and arranges for in-home care and other services where required;
- Provides supportive counselling, completes preliminary assessments, makes referrals to appropriate service providers and advocates on behalf of families and individuals in need of one-on-one direct intervention services;
- Conducts basic examinations, approves provision of over-the-counter medicines and makes referrals to the Maamwesying Community Health Care Services primary health care Nurse Practitioner, visiting Physician, visiting Dietician and other community service providers as appropriate;
- Intervenes and provides support to individuals and families in crisis where appropriate.
- Assists with the preparation of the annual departmental Expenditure Plan and Budget (within the context of the annual Service Plan and available resources);
- Monitors community nursing program expenditures against the approved budget and recommends budget modifications as appropriate.
- Other duties as required

D. WORKING CONDITIONS:

The incumbent may have to address interpersonal tension/conflicts and differences of opinion within and outside the Department, and in the relationship between the Department and community members. The incumbent may experience considerable frustration in dealing with physical and financial resource limitations and the process of involving at-risk community members in the prevention/education and nursing care services on offer. The position involves occasional lengthy periods of mental/visual concentration typically with frequent disruptions.

E. QUALIFICATIONS & EXPERIENCE:

- Will be a registered nurse (RN) with a Bachelor of Science in Nursing (mandatory) in the province of Ontario;
- Two (2) years minimum experience working in a community-based health care setting OR equivalent combinations of training and experience;
- Progressive experience in a First Nation, Aboriginal organization or the not for profit sector is an asset.

F. KNOWLEDGE SKILLS & ABILITIES:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and guidelines that are relevant to the funding and delivery of community health and nursing services in the First Nation context;
- In-depth knowledge and practical experience of home health care, direct care/case management and/or operational models used in First Nation community health organizations;
- Will be expected to possess and role model Anishinaabe Worldview and bi-cultural competencies, of both contemporary and traditional methods of health practices to promoting individual, family and community well-being.
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;
- Exceptional interpersonal, relationship, communication, and leadership skills

- Ability to work independently or collaboratively
- Effective negotiation and mediation, conflict resolution, advisory, and consultation skills;
- Ability to demonstrate integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism
- Ability to effectively plan, organize and implement treatment and care plans, in line with strategic objectives;
- Effective verbal, written and presentation communication skills;
- High level of competency in computer software including Microsoft Office, and other health related software

G. CONDITIONS OF EMPLOYMENT

- Security Clearance/Criminal Reference Check with vulnerable sectors upon hire
- Current first aid and CPR
- This position requires travel
- Must be able to work flexible hours

First Nation preference in hiring, please indicate in your cover letter.

Batchewana First Nation welcomes and encourages applications from people with disabilities.

Full job description available upon request.

Please forward your cover letter, resume and (3) professional reference letters in a sealed envelope, marked:

“Confidential”

Attention: Integrated Community Health Nurse Manager
Batchewana First Nation
236 Frontenac Street
Batchewana First Nation, ON
P6A 6Z1

Or email at humanresources@batchewana.ca

ALL APPLICATIONS MUST BE RECEIVED BY Friday, July 19, 2019 BY 12:00PM.

Facsimiles and late submissions will not be accepted. Only those granted interviews will be contacted.



BATCHEWANA FIRST NATION OF OJIBWAYS

RANKIN RESERVE 15 D
GOULAIS BAY RESERVE 15 A
OBADJIWON RESERVE 15 E
WHITEFISH ISLAND 15

Administration Office: Rankin Reserve 15D
Batchewana First Nation, ON P6A 6Z1
Ph: (705) 759-0914 / Fax: (705) 759-9171
www.batchewana.ca

EMPLOYMENT OPPORTUNITY

Custodian (ON CALL)

Position Summary:

The Custodian is responsible for the maintenance of a clean, safe environment to the Batchewana First Nation Administration building and the Health Centre. The position will be an on call position. The hours will include evenings (Monday to Friday).

Reporting Relationships:

The incumbent will report to:

Administration Building - the Operations and Maintenance Coordinator

Health Centre - the Mental Health Worker and Home and Community Care

Duties and Responsibilities:

- Follow specific daily cleaning routines
- Maintain an inventory control
- Observe and report any repairs needed for the upkeep of the buildings
- Follow specific monthly, seasonal and yearly routines.

Qualifications and Requirements:

- Work experience in the cleaning industry
- Experience in inventory systems and ordering would be an asset
- Preference to Batchewana First Nation Members

Please submit application with resume to: Hiring Committee
Custodian Position
236 Frontenac St.
Batchewana First Nation, ON

Application Deadline: July 26, 2019

A complete job description is available at 236 Frontenac Street

Only those granted an interview will be contacted. We thank all applicants.



EMPLOYMENT OPPORTUNITY

2 - Temporary Maintenance Workers

Position Summary:

The Operations and Maintenance Worker is responsible for performing a variety of labour activities and community services for the daily operations of the Batchewana First Nation Public Works Department and its Reserves: Goulais Bay, Rankin, and Obadjiwan and Whitefish Island. The Maintenance Worker is expected to work 35 hours per week. The hours will be flexible and include evenings and weekends during winter operations.

Reporting Relationships:

The incumbent will report to the Operations and Maintenance Coordinator.

Duties and Responsibilities:

- Road maintenance as specified
- Community service maintenance such as water, sanitation, cemeteries, public parks etc.
- Winter control on roads, community parking lots and specified driveways.
- Care and maintenance of all Band Assets owned buildings and surrounding grounds as assigned
- Must complete daily detailed timesheets and work orders
- Must perform regular scheduled inspections of Public Works vehicles and equipment.
- Maintain an inventory control and report any repairs needed for the buildings
- Carry out job orders in relation to approved minor community repairs as assigned
- Follow specific daily, monthly, seasonal and yearly routines.

Qualifications and Requirements:

- Work experience and Heavy Equipment Operators certification would be an asset
- Previous maintenance experience would be an asset (plumbing, electrical, painting etc)
- **MUST HAVE A VALID CLASS DZ/AZ DRIVER'S LICENSE AND A VEHICLE**
- Must provide a driver's abstract

Please submit application with resume to: Hiring Committee
Temporary Maintenance Worker
236 Frontenac St.
Batchewana First Nation, ON

Application Deadline: September 13, 2019

A complete job description is available at 236 Frontenac Street
Only those granted an interview will be contacted. We thank all applicants.

BACHEWANA FIRST NATION OF OJIBWAYS

ADMINISTRATION OFFICE DIRECTORY

236 Frontenac Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6A 6Z1
 Phone: 705-759-0914 Toll Free: 1-877-236-2632 Fax: 705-759-9171

Name	Position	Extension
<u>ADMINISTRATION / FINANCE</u>		
Kim Lambert	Chief Executive Officer	210
Sharon (Dolly) Syrette	Reception / Front Desk	200
Angeline (Kit) Syrette	Accounts Receivable	212
Liz Boyer	Accounts Payable	211
Tammy Desjardins	Payroll / H.R.	208
Rhonda M. Lesage	Finance Manager	209
Jessica Cleminson	Human Resource Director	213
Jordan Sayers	Administration Assistant	216
Tanya Maville	Business Enterprises	229
Kim Burnell	Proposal Writer	256
<u>BINGO & GAMING</u>		
Kristen Roach	Manager Bingo & Gaming	705-759-2297
<u>CAPITAL PROJECTS</u>		
Edmund Dubois	Capital Projects Coordinator	206
<u>CHIEF/COUNCIL</u>		
Dean Sayers	Chief	202
Sandra Kenny	Council Secretary	201
<u>COMMUNICATIONS</u>		
Alexandra Syrette	Communications Coordinator	247
<u>EMPLOYMENT & TRAINING</u>		
Jessica Boyer	Manager	227
Sharon Boissoneau	Assistant Manager	257
<u>Director of Lands and Economic Development</u>		
Patti Owl		226
<u>HOUSING</u>		
Dee Anna Hewson	Data Entry	203
Lisa R. McCormick (705)255-1870	Housing Manager	254
Ken Boyer	Project Manager	228
Jody Sandy	Data Entry Clerk	230
<u>MEMBERSHIP / Estates/ Licensing</u>		
Lisa A. McCormick	Band Clerk	205
<u>NATURAL RESOURCES</u>		
Dan Sayers, Jr.	Manager	223
Dave Sewell	Field Technician	251
Vic Bolduc	Mining & Aggregate Technician	246
Leeann Sayers	Administration	222
Jenilee Neveau	GIS Technician	214
<u>NIIGAANIIN</u>		
Rhonda A. Lesage	Manager	220
Rachel Boissoneau	Intake Worker	219
Lacey Dalton	Caseworker	218
Charlotte Zack	Caseworker	221
<u>OPERATIONS & MAINTENANCE</u>		
Agnes Lidstone	Operations & Maintenance Manager	236
Kandyce Porter	Assistant Manager	234
Donald Jordan	Maintenance	237
Ken Virta	Maintenance	237
<u>RANKIN ARENA</u>		
Kris Bain	Arena Manager	705-759-1444
Cynthia Constable	Administrative Assistant	705-759-1444
	Canteen	705-759-4127
<u>RANKIN DAYCARE</u>		
Linda Hubert	Supervisor	705-759-0330
Janelle Boissoneau	Bookkeeper	
<u>CRISIS SHELTER</u>		Toll Free # 1-866-266-1466
		705- 941-9054

Jennifer Syrette	Executive Director	202
Barbara Day	Program Support Worker	201
Vernon Desjardin	Building Superintendent	705-941-9054
BFN POLICE	Toll Free #	1-888-310-1122
Jim Sayers	Sgt.	705-759-5066
Mary Ryan	Administration	
GOULAIS ANNEX		705-649-0743

BATCHEWANA FIRST NATION OF OJIBWAYS

HEALTH DEPARTMENT DIRECTORY

210 A Gran Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6C 0C4

Phone: 705-254-7827 Toll Free: 1-855-816-9590 Fax: 705-759-8716 Health Clerk Fax: 705-759-6159

Name	Position	Extension
Amanda Syrette	Reception	100
Stephanie Knutson	Home/Community Care Coordinator	142
Holly Syrette	Child Welfare Team Lead/Band Rep.	148
Trevor Sayers	Community Health Rep.	107
Harold Robinson (705) 971-4027	Medical Van	145
Bonna Dalton (705) 971-4027	Medical Van	145
Carla Salt	NNADAP – Addictions Worker	134
Karrie MacCormack	Healthy Babies/ Healthy Children Educator	135
Janine Gibbs	Community Mental Wellness Worker	136
Stephenie Twardzik	Human Services Clerk	108
Carolyn Ainslie	NIHB Medical Clerk	132
Lisa Boissoneau	Child Welfare Team Assistant	146
Darlene Corbiere	Child Welfare Band Rep.	151
Mary Finlayson	Child Welfare Band Rep.	133
Vacant	Community Support Worker	150
Sandra Dewing	Child Welfare Band Rep.	152
Teala Nadjiwon	Director of Human Services	139
Derek McCoy	Superintendent	147
Vacant	Family Wellness Worker	153
Jared Musgrove	Youth Wellness Worker	138
Kylie Sharpe	Youth Wellness Worker	130
Patricia Lesage	Community Wellness Manager	160
Stacy McFarling	Booking Clerk NP & MD	131
Robin Neveau/Erin Robinson	Community Health Nurse	140
Margaret Boyer	Community Wellness Assistant	158
Tom Tegosh	Teen Centre	705-942-5869
Joe Sewell	Recreation Activator	705-942-5869
NOG-DA-WIN-DA-MIN		705-946-3700

BATCHEWANA FIRST NATION OF OJIBWAYS

EDUCATION DEPARTMENT DIRECTORY

15 Jean Street, Sault Ste. Marie, Ontario P6B4B1, **Phone: 705-759-7285 Toll Free: 1-866-339-3370**

Fax: 705-759-9982

Name	Position	Extension
Elaine McDonagh	Education Director / Principal	213
Christine Sayers	Post Secondary Counselor	214
Jenny Sayers	Secretary/Receptionist	201
Lana Jones	Boarding Home Program	215
Brenda Sayers	Accounting/Education	202
Rainbow Agawa	School Counselor	216
Angel Agawa	Special Events & Project Coordinator	221

BATCHEWANA POLICE SERVICES

Detachment location: 52 Nebenaigoching Street, Batchewana First Nation, On P6A 6Z1 **General**

Inquiries Phone: 705-759-5066 or Emergency Phone: 1-888-310-1122 OR 911 Fax (705) 759-6660

BATCHEWANA BAND INDUSTRIES

485B Gran Street, Rankin Reserve 15D, ON Canada, P6A 6Z1 **Telephone: (705) 946-0746**

Toll Free: 1 (877) 370-7612 Fax: (705) 946-0416

Name	Position	Extension
Warren Sayers	Park Administrator	201
Sherri Leishman	Administrative Assistant	202