

# BATCHEWANA FIRST NATION

## Monthly Mail Out



Rankin Reserve 15D

Goulais Bay Reserve 15 A

Obadjiwan Reserve 15E

Whitefish Island 15



**“Crown ordered to pay Batchewana First Nation  
band members \$390,000 for failed prosecution”  
Story inside....**

### Administration Office

236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1  
Ph. (705) 759-0914  
Fax (705) 759-9171

**MARCH 2017**

**WWW.BATCHEWANA.CA**  
**FOR ELECTRONIC VERSION OF NEWSLETTER**



# BATCHEWANA FIRST NATION MONTHLY MAIL OUT

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## Greetings!

If you are  
interested  
in including  
something in the  
next newsletter  
or have content  
suggestions  
please write to;

**communications**

**@batchewana.ca**

**Meegwetch,**

**Alex Syrette**

**(705) 759-0914**



Batchewana First Nation would  
like to wish all LNHL players and  
teams good luck!!!

## Sections

### ▪ News and Events

Will inform you of what is happening in BFN's communities and surrounding area.

#### ○ BFN in the News

Includes news articles pertaining to BFN communities and it's members.

#### ○ Community Beat

Updates you on Internal Reminders, BFN sponsored Activities, and Public Notices.

#### ○ BFN Department Updates

Provides you with briefings from each of BFN's departments.

### ▪ Employment Opportunities

Will notify you of any job postings through BFN.

### ▪ Kids Space

Is dedicated to entertaining kids with fun activities that incorporate the language.

Don't forget to visit the  
web-site for updates!  
[www.batchewana.ca](http://www.batchewana.ca)



## News and Events

### ○ BFN in the News

#### **Crown ordered to pay Batchewana First Nation band members \$390,000 for failed prosecution**

Issued: SAULT STE. MARIE, Feb. 23, 2017

A provincial court judge ordered the Crown to pay \$390,000 for withdrawing logging charges against four Batchewana First Nation band members on the eve of trial.

Justice Kwolek of the Ontario Court of Justice found the prosecution's conduct justified a costs award. "I find that this delay by the Crown in reaching a decision to withdraw the charges in May of 2016 was 'a marked and unacceptable departure from the reasonable standards expected of the prosecution,'" wrote Justice Kwolek in a 28-page judgment released on February 13, 2017.

"The decision emphasizes what BFN has stated consistently throughout this prosecution: that negotiations must take place on a 'nation to nation' basis in the spirit of the Truth and Reconciliation Commission's call to actions and the UN Declaration of the Rights of Indigenous Peoples," says Batchewana First Nation Councillor Stacey Tijerina.

The court ordered the Crown to pay \$90,000 to Clinton Robinson and \$300,000 to Gilles Robinson, Philip Swanson, and Dean Sayers, Chief of Batchewana First Nation. "I find that such an award is appropriate to express the court's denunciation of the Crown's actions in the circumstances of this case while providing reasonable indemnification in accordance with the existing case law," wrote Justice Kwolek.

The charges date back to incidents in 2007 and 2008. The parties were charged in 2008 under the *Crown Forest Sustainability Act* which prohibits logging in a Crown forest without a licence. They first appeared in court on

November 6, 2008, but a trial wasn't scheduled until September 2015. The parties pled not guilty to all charges and the trial was adjourned to May 16, 2016.

In May 2014, expert witness James Morrison provided a report to substantiate the band members' claim the Batchewana First Nation had the right to harvest timber resources for sustenance, trade or sale under the 1850 Robinson Treaty that had likely not been extinguished under the 1859 Pennefather Treaty, a facially invalid treaty.

On May 6, 2016, the Crown wrote to the court stating that it would not proceed with the prosecution and would be seeking leave to withdraw the charges. The Crown sought to withhold its own expert's report, but eventually disclosed it when faced with further defence applications. The Crown conceded an award of costs would be fair and appropriate.

The band members did not consent to the Crown withdrawing the charges because they wanted to address the issues of treaty and aboriginal rights. "In light of the Crown's withdrawal and Justice Kwolek's decision, BFN has decided to commence civil proceedings to litigate the validity of the 1859 Pennefather Treaty and we will continue to take the highroad as we seek redress in the pursuit of our aboriginal and treaty rights," said Chief Dean Sayers.

"Although this court does not have the jurisdiction, nor the ability to order that the Provincial Crown and the defendants comply with a particular time frame in negotiating the issue of an equitable sharing of the resources of the Algoma forest and in the disputed lands, the court is hopeful, that the withdrawal of these charges will mark the beginning of timely negotiations, in accordance with the 'Honour of the Crown'," wrote Justice Kwolek.

The Batchewana First Nation is currently appealing an earlier decision in which a Justice of the Peace found Batchewana First Nation and Chief Dean Sayers have treaty rights to the lands on which the Lake Superior Park is located upon. That appeal is scheduled to be argued before the Ontario Court of Justice in June 2017.

For further information, contact Jennifer Tremblay-Hall, counsel for Chief Dean Sayers, Gilles Robinson & Philip Swanson, 705-759-7557, [jtremblayhall@shawbiz.ca](mailto:jtremblayhall@shawbiz.ca)



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# thank you!

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Our office would like to thank you all so very much for  
your generous donation to our  
Nishin Taaswin – The Good Cupboard – Food Bank!  
Your donation was greatly appreciated and we sincerely  
thank you for your kindness!

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## **Recognizing Community Supporters:**

- Sault Major Hockey Association & Families
- Noel's Place
- Lock City Dairies
- Food Basics (Pine & Truck Locations)
- Metro (Churchill, Market Mall, Northern Ave. Locations)
- RJ's Market
- Full Cup Coffee Services Algoma
- Pepsi Co
- Gorden Food Services

Sincerely,



**BATCHEWANA**  
FIRST NATION

The Niigaaniin Program  
Community & Staff

# Alexandra



**8 YEARS OLD**

**HOMETOWN**  
Batchewana  
First Nations

**CONDITION**  
Spinal Cord Injury

In April of 2016, Alexandra joined 79 other Sunshine Dreamers on a whirlwind trip to Walt Disney World. With her dedicated volunteer and some new friends by her side, Alexandra took on this adventure to try new things and experience the magic of Disney. The result was a day she'll never forget and a newfound sense of independence knowing she can do things "on her own".

May 2nd, 2017, will see the 62nd Sunshine DreamLift take off from Brantford, ON for a magical day of firsts, new friends, and "Yes!" in the most magical place on earth.



Sunshine DreamLift

*A Day of "Yes!"*

**In celebration/honour of** ALEXANDRA LESAGE

**I would like to make my gift of** \$ \_\_\_\_\_

☐ VISA ☐ Mastercard ☐ AMEX Card No. \_\_\_\_\_ Expiry \_\_\_\_\_

☐ Enclosed PERSONAL CHEQUE (payable to *The Sunshine Foundation of Canada*)

Ms/Mrs/Mr/Dr \_\_\_\_\_ First Name \_\_\_\_\_ Initial \_\_\_\_\_ Last \_\_\_\_\_

Street number and name \_\_\_\_\_ Apt \_\_\_\_\_

City \_\_\_\_\_ Prov \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone \_\_\_\_\_ Email \_\_\_\_\_

**The Sunshine Foundation of Canada, 100-300 Wellington Street, London, ON N6B 2L5**

**[www.sunshine.ca](http://www.sunshine.ca) 1-800-461-7935**

**Charitable registration #129954822RR0001**





**future  
design  
school**

## **Young Innovators Program March Break Camp**

### **WHAT TO EXPECT**

Future Design School empowers creative leadership and innovation through entrepreneurship and design education. The Young Innovator's Camp inspires students to harness technology as well as traditional and cultural knowledge to address meaningful issues in the real world. It is a fun and exciting week that transform the way you see the world!

**Ages 10 -14**

**Lunch and dinner included**

**Where: Batchewana Learning Center**

**When: March 13-17, 2017**

**Time: 10 a.m. - 5:00 p.m.**

**Space for 20 participants**

**REGISTER TODAY with Jenny @ the BLC (705)759-7285**





# ***Elders Movie Night!!!***

## ***BFN Social Committee***

*Would like to invite all Elders  
55 and Older to an  
Elders Movie Night*

***When: Wednesday March 8, 2017***

***Where: Station Mall Cineplex***

***Time: 3:30 Sharp (times may change)***

***Please call to reserve your seat  
(first come first serve basis)***

***By March 5, 2017 leave your name and  
phone number please.***



***To reserve your seat please contact:***

***Stephanie  
705-254-7827***

# EVERYONE WELCOME!

## Chronic Disease Lunch and Learn

### Lunch is Served!!

**LUNCH**  
*Now  
being*  
**SERVED**

Thursdays 12pm – 1pm

At the

## BATCHEWANA HEALTH CENTRE

March 2, 9, 16, 23, 30

### BP Check



Different topic each week.

Healthy Blood Pressure

Diabetes and Pre-diabetes Prevention and Awareness

Effects and Prevention of Obesity

Smoking Cessation



**Batchewana First Nation of Ojibways  
Health Department  
Substance Abuse Program Calendar**



**Community Talking Circle@ (Rankin Health Center)**

**March 3, 6-9pm**

**Community Healing Circle @ (Goulais Community Center)**

**March 10, 6-9pm**

**Community Circle @ (Obadjiwan Community Center)**

**March 17, 6-9pm**

**YMCA Family Night**

**March 31, 6-9pm**

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**Sweat lodge Ceremony**

**Will be provided when requested!**



**Everyone is Welcome!**

***To sign up call Rodney Elie @ 254-7827 ext. 138***





# NIMKII EMPOWERMENT PROGRAM

*Listen, Share, Learn*

**APRIL 2017**

Join us as we create a safe and supportive environment for planting seeds of change.

Weekly sessions have been designed to provide information through visual aids and discussions that will guide participants through self-examination and towards empowerment.

Women and men are welcome to attend. Whether you are attending for personal growth, or to gain knowledge as a support for a family member, your life experience and presence will be a positive contribution to the group.

TUESDAY APRIL 4th	TUESDAY APRIL 11th	TUESDAY APRIL 18th	TUESDAY APRIL 25th
9:30 am	9:30 am	9:30 am	9:30 am
Improving Parent Child Relationships	Improving Parent Child Relationships	Improving Parent Child Relationships	Improving Parent Child Relationships
Sessions 1 & 2	Sessions 3 & 4	Sessions 5 & 6	Sessions 7
Lunch Break	Lunch Break	Lunch Break	Lunch Break
1 pm to 3:00 pm	1 pm to 3:00 pm	1 pm to 3:00 pm	1 pm to 3:00 pm
Domestic Violence 1 & 2	Domestic Violence 3 & 4	Domestic Violence 5 & 6	Domestic Violence

Feel free to attend for the full day, or only for the topic you are interested in.  
Topics will change monthly.

**May's Topics Anger Management & Improving Parent Child Relationships.**

A light lunch and refreshments will be available.

**Those who attend all sessions will receive a completion certificate for that topic!**

**Location: Teen Centre / Shkinijig Gamig 220 Gran Street**



Pre-registration is not necessary. Participants are not required to bring anything, except an open mind.  
For more information, contact Barb Day @ 705-297-0241.



## NIMKII Empowerment Program

**MARCH 2017**

***Listen, Share, Learn***

Join us as we create a safe and supportive environment for planting seeds of change.

Weekly sessions have been designed to provide information through visual aids and discussions that will guide participants through self-examination and towards empowerment.

Women and men are welcome to attend. Whether you are attending for personal growth, or to gain knowledge as a support for a family member, your life experience and presence will be a positive contribution to the group.

Tuesday, March 07 2017	Tuesday, March 14 2017	Tuesday March 21, 2017	Tuesday, March 28 2017
Anger Management Session 1, 2 9:30 until Noon Lunch Break Health Body & Self 1 & 2 1 pm to 3:00 pm	Anger Management Sessions 3, 4 9:30 until Noon Lunch Break Health Body & Self 3 & 4 1 pm to 3:00 pm	Anger Management Sessions 5, 6 9:30 until Noon Lunch Break Health Body & Self 5 & 6 1 pm to 3:00 pm	Anger Management Review Sessions 9:30 until Noon Lunch Break Health Body & Self - Review 1 pm to 3:00 pm

Feel free to attend for the full day, or only for the topic you are interested in.

Topics will change monthly. **Location: Teen Centre / Shkinijig Gamig 220 Gran Street**

**APRIL's TOPICS Include:**

**Improving Parent Child Relationships & Domestic Violence**

**A light lunch and refreshments will be available.**

**Those who attend all sessions will receive a completion certificate for that topic**

***Participants are not required to bring anything, except an***



# SHKIGWAASO / SEWING

## 2017 PROGRAM:

**Sew, Soup, Social**

**WEDNESDAY**

**DROP IN or COME ALL DAY**

Where: TEEN CENTRE / Shkinijiigamig

(Just Utilizing the Building Open to ALL AGES)

located in Rankin on Gran Street, just before the Ball Field & the  
Powwow Ground. Everyone welcomed!

Time: During the Day 10:00 am to 3:00 pm.

MINO ODE WEWIN / GOOD HEART Way of Life PROGRAMs

Tackle This Topic

Barbara Day / Program Support Worker

Families r Forever

Work Cell: (705) 297-0241

NIMKII-NAABKAWAGAN FAMILY CRISIS SHELTER

Phone: (705) 941-9054

Crisis Hotline: 1 (866) 266-1466

Nimikii Naabkawagan

Family Crisis Shelter

SUPER HERO CLUB

Batchewana First

Nation



## Batchewana First Nation 2017 Graduates

<i><b>Senior Kindergarten</b></i>	<i><b>Grade Eight</b></i>	<i><b>Grade Twelve</b></i>
Aynslee Agaws	Adam Agawa	Scott Agawa
Brennan Agawa	Marcia Agawa	Tatyana Agawa
James Agawa	Mark Agawa	Kayla Biron
Landyn Agawa	Erika Beitz	Kanessa Boissoneau
Winston Agawa	Scott Blanchard	Lee Boissoneau
Nimkeese Collins	Neil Boyer	Nicole Boyer Roberts
Wawasaamokwe Collins	Curtis Cooke	Hailey Bryan
Dustyn Elie	Tristin Couture	Kyle Buswa Virta
Nevaeh Elie	Gabe Grawbarger	Christina Collins
Willow Couture	Emery Hannah	Keesha Corbiere
Jadyn Frech	Nicole Hewson	Renee Corbiere
Jaiden Hampleman	Riley Higgins	TJ Delorme
Delia Hodgson	Rylie Hunt	Emma DiPasquale
Jayden Hodgson	Joanna Jordan	Kameron Grawbarger
Jacob Jordan	Nathan Mearow	Raymond Harriman
Kinsleigh Jordan	Anuin Nadjiwon	Summer Lee Hill
Olivia Lato	Ethan Neveau	Sara Hodder
Shirlene LeSage	Winston Neyland Carmicheal	Iesha Horner
Nova Anne Moore	Morgan Owl	Cedar Johnson Nelson
Cole Neyland Jones	Kaylyn Sewell	Kaila Leishman
Chloe Perrault	Lovely Sewell	Tyler LeSage
Carter Richards	Mikayla Sewell	Cameron Madigan
Oliver Robinson	Alexis Tegosh Gagnon	Keely Madigan
Kyle Schryer	Paige Twardzik	Dustin McKay
Michel Souliere	Hayven Waboose	Kendal Mitchell
Zachery St. Jules	Camryn Williams	Elijah Nielsen
Cassandra Syrette	Aiden Yukich	Kara Neveau
Jaryden Waboose Corbiere		Katrina Riel Hache
Reynelle Wemigwans		Mike Robinson
		James Roche
		Shane Sayers-Larviere
		Darby Sewell
		Hannah Sewell
		Keesha Steadman
		Desni Syrette
		Tyler Syrette
		Alisha Tegosh
		Jared Tijerina
		Sydney Williams

*Did we miss you? Call Colleen or Lana 705-759-7285*

# Post Secondary Information Session

Open to All Grade 12 Graduates & New Mature Students

Wednesday March 8<sup>th</sup>, 2017

6:00pm – 7:30pm

Batchewana Learning Centre

15 Jean Street

(Manitou Park area)

Refreshments Available

## **Agenda:**

**Discussion regarding "NEW"**

**Post Secondary Policy & Procedures**

- **Application & Policy.**
- **Residence Information.**
- **Essays and Direct Deposit Information.**
- **Scholarship Information.**

**Please R.S.V.P. to Christine Sayers.**

***If you have any questions contact:***

***Christine Sayers @ 705-759-7285 Ext. 214 or [csavers@bfnedu.com](mailto:csavers@bfnedu.com)***

Hello, my name is Mallory McCormick. I am a member of Batchewana First Nation and have lived in the community of Rankin Reserve for the majority of my life. I have recently been hired as the Case Manager for Special Education and I wanted to introduce myself and my background to all community members that have children involved in the educational system.

I hold a Master's of Social Work from Dalhousie University and an Honours Bachelor of Social Work from Laurentian University. My background includes experiences in areas of social work, education, community engagement and policy and research.

I am passionate about working with students facing various challenges in education and strive to create positive solutions. Last year, I was hired by Batchewana First Nation as an Educational Liaison, working with identified students at Holy Cross elementary school. I have experience as a Counsellor with Soo College. In that role, I have learned that students are continually being supported throughout their post-secondary education while being identified with learning difficulties.

My hope is that with continued support and communication, we can continue to overcome educational barriers. I am hoping to bring my experiences and values to support all community children to follow their dreams of education.

If you have any questions or comments, please contact me. My telephone is 705.759.7285 ext. 221 and by email at [mmccormick@bfnedu.com](mailto:mmccormick@bfnedu.com).

Miigwetch,

Mallory McCormick







# RIGHT

## After School Program

### TOPLAY March 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
5	6 <u>RIGHT TO PLAY</u> 5:15-7:15 PM 6-13 YRS. OLD *GOULAIS*	7 <u>RIGHT TO PLAY</u> 5:30-7:30 PM 6-13 YRS. OLD *BATCHAWANA*	1 <u>RIGHT TO PLAY</u> 4:00-6:00 PM 6-13 YRS. OLD *RANKIN*	2 <u>RIGHT TO PLAY</u> 4:00-6:00 PM 6-13 YRS. OLD *RANKIN*	3	4
12	13 <u>RIGHT TO PLAY</u> 5:15-7:15 PM 6-13 YRS. OLD *GOULAIS*	14 <u>RIGHT TO PLAY</u> 5:30-7:30 PM 6-13 YRS. OLD *BATCHAWANA*	15 <u>RIGHT TO PLAY</u> 4:00-6:00 PM 6-13 YRS. OLD *RANKIN*	16 <u>RIGHT TO PLAY</u> 4:00-6:00 PM 6-13 YRS. OLD *RANKIN*	17	18
19	20 <u>RIGHT TO PLAY</u> 5:15-7:15 PM 6-13 YRS. OLD *GOULAIS*	21 <u>RIGHT TO PLAY</u> 5:30-7:30 PM 6-13 YRS. OLD *BATCHAWANA*	22 <u>RIGHT TO PLAY</u> 4:00-6:00 PM 6-13 YRS. OLD *RANKIN*	23 <u>RIGHT TO PLAY</u> 4:00-6:00 PM 6-13 YRS. OLD *RANKIN*	24	25
26	27 <u>RIGHT TO PLAY</u> 5:15-7:15 PM 6-13 YRS. OLD *GOULAIS*	28 <u>RIGHT TO PLAY</u> 5:30-7:30 PM 6-13 YRS. OLD *BATCHAWANA*	29	30	31	

Reminder: Parents of participants are welcome to attend. Community Youth ages 16+ are encouraged to volunteer for their Volunteer hours. For more information please contact Thomas Tegosh, RTP Community Mentor 705-942-5869 MIIGWETCH!



**BATCHEWANA**  
FIRST NATION

# Shkiniigamig Youth Centre

## March 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<u>5</u> Outdoor Activities at Youth	<u>6</u> Youth Choice Night	<u>7</u> Cultural Night at Youth Centre	<u>1</u> Dinner Night at Youth Centre & Drama Club Night	<u>2</u> BLC GYM NIGHT	<u>3</u> Movie Night at Youth Centre	<u>4</u> Youth Baking Night
<u>12</u> Outdoor Activities at Youth	<u>13</u> Cultural Night at Youth Centre	<u>14</u> Youth Choice Night	<u>15</u> Dinner Night at Youth Centre & Drama Club Night	<u>16</u> BLC GYM NIGHT	<u>17</u> Movie night at Youth Centre	<u>18</u> Youth Baking Night
<u>19</u> Outdoor Activities at Youth Centre	<u>20</u> Youth Choice Night	<u>21</u> Cultural Night at Youth Centre	<u>22</u> Dinner Night at Youth Centre & Drama Club Night	<u>23</u> BLC GYM NIGHT	<u>24</u> Movie night at Youth Centre	<u>25</u> Youth Baking Night
<u>26</u> Outdoor Activities at Youth Centre	<u>27</u> Cultural Night at Youth Centre	<u>28</u> Youth Choice Night	<u>29</u> Dinner Night at Youth Centre & Drama Club Night	<u>30</u> BLC GYM NIGHT	<u>31</u> Movie night at Youth Centre	

*For more Program information, please contact Thomas Tegosh,  
Youth Centre Coordinator at 705-975-4175 (Direct), 705-942-5869  
(Youth Centre) or by email [tegosh@batchewana.ca](mailto:tegosh@batchewana.ca)*



# March 2017

## GOULAIS YOUTH BATCHAWANA YOUTH

### PROGRAMMING

### PROGRAMMING

Mon., Mar. 6—Right to Play (5:15-7:15)

Regular Programming (7:15-8:30)

Mon., Mar. 13—Right to Play (5:15-7:15)

Regular Programming (7:15-8:30)

Mon., Mar. 20—Right to Play (5:15-7:15)

Regular Programming (7:15-8:30)

Mon., Mar. 27—Right to Play (5:15-7:15)

Regular Programming (7:15-8:30)

Tues., Mar. 7—Right to Play (5:30-7:30)

Regular Programming (7:30-8:30)

Tues., Mar. 14—Right to Play (5:30-7:30)

Regular Programming (7:30-8:30)

Tues., Mar. 21—Right to Play (5:30-7:30)

Regular Programming (7:30-8:30)

Tues., Mar. 28—Right to Play (5:30-7:30)

Regular Programming (7:30-8:30)

If you have any questions, please contact Thomas Tegosh, Youth Centre Coordinator @ 705-942-5869

REMINDER—Youth Programming ends each night at 8:30pm. Please have your child/children picked up shortly before this time as the staff must leave the community at 8:30pm to depart for the Youth Centre. Miigwetch.





## **BATCHEWANA FIRST NATION**

### **Child Welfare Team Assistant Job Posting**

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**Position:** Child Welfare Team Assistant- Full- Time

#### **Reporting/Supervisory Relationships**

**Reports to:** Child Welfare Team Lead

#### **QUALIFICATIONS:**

##### **Basic/Mandatory Requirements**

- Community College Diploma in Office or Business Administration and 2 years related experience.
- Understanding of services offered at Health Centre and aware of the other service in surrounding area.
- Understanding of relevant Health and Safety as well as health system/structure legislation.

##### **Ability Requirements**

- Relate effectively to program management and colleagues as a diplomatic and flexible team player.
- Work effectively with the management and staff of other programs/agencies both Native and non-Native.
- Relate effectively to community members.
- Communicate effectively in writing and verbally.
- Use computers - word processing/spreadsheets/presentation software.
- Type at a minimum of 45 wpm with strong keyboarding skills.
- Class G Driver's License and access to a vehicle.
- Valid CPIC with Vulnerable Persons Screening.

Please address your application **identifying your qualifications and 3 references**, marked **CONFIDENTIAL**:

Child Welfare Team Assistant Hiring Committee  
236 Frontenac Street, Rankin Reserve  
Batchewana First Nation, ON P6A 6Z1

**Deadline for application: March 3, 2017 @ 4:00pm**



## **BATCHEWANA FIRST NATION**

### **Child Welfare Band Rep Job Posting**

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**Position:** Child Welfare Band Rep Worker (Contract position with possible extension)

#### **Reporting/Supervisory Relationships**

**Reports to:** Child Welfare Team Leader

#### **QUALIFICATIONS:**

##### **Basic/Mandatory Requirements**

- Bachelor's Degree in Social Work (Honors), Registration with Ontario College of Social Workers
- Three years' experience working directly with children and families in child protection or social services.

##### **Ability Requirements**

- Knowledge of Batchewana First Nation, Nog da win da min and external Child Welfare programs and services.
- Knowledge, respect and sensitivity of First Nation culture and traditions.
- Knowledge of current legislation and policies related to child welfare.
- Knowledge of external services and service agencies.
- Demonstrated ability in assessment for development of treatment and care plans.
- Demonstrated ability in interpersonal and conflict resolution; mediation and problem solving skills; conflict resolution; leading and coaching others; collaboration.
- Excellent time management; prioritizing; meeting deadlines; ability to work independently and as a team member/leader.
- Shift work, travel and on-call required.
- Valid CPIC with Vulnerable Persons Screening
- Valid Class G Driver's License, access to a reliable vehicle.

Please address your application **identifying your qualifications and 3 references**, marked **CONFIDENTIAL**:

Child Welfare Band Rep Hiring Committee  
236 Frontenac Street, Rankin Reserve  
Batchewana First Nation, ON P6A 6Z1

**Deadline for application: March 3, 2017 @ 4:00pm.**

*\*\*Full Job descriptions are available at the Band Office Front Desk.*



## **BATCHEWANA FIRST NATION**

### **Community Support Services Worker Job Posting**

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**Position:** Community Support Services Worker

**Reporting/Supervisory Relationships**

**Reports to:** Director of Human Services

**Requirements of Position**

**Basic/Mandatory Requirements**

The successful applicant:

- Will have a university degree or a community college diploma in a health and/or social services field, and at least 2 years direct service experience, preferably with families and groups OR equivalent combinations of education and experience;
- Will be a member of Batchewana First Nation in preference to other applicants;
- Will have a valid class "G" driver's license and a vehicle;

**Knowledge Requirements**

The successful applicant:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and guidelines (e.g. CFSA) that are relevant to the funding and delivery of community support services in the child and family services area;
- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;
- Will be knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being.

**Ability Requirements**

The successful applicant(s) will demonstrate ability to:

- Relate effectively to program management and colleagues as a diplomatic and flexible team player;
- Work effectively with the management and staff of other programs/agencies both native and non-native;
- Relate effectively to community members generally and to families and individuals seeking assistance;
- Effectively plan, implement, monitor and evaluate community programming, group work and interventions with families and individuals;
- Communicate effectively in writing and verbally;
- Work flexible hours.

Please address your application **identifying your qualifications and 3 references**, marked **CONFIDENTIAL**:

Community Support Services Worker Hiring Committee  
236 Frontenac Street, Rankin Reserve  
Batchewana First Nation, ON P6A 6Z1

**Deadline for application: March 10, 2017 @ 4:00pm** (Full Job Description Available at Front Desk)





NIMKII-NAABKAWAGAN FAMILY CRISIS SHELTER



## **EMPLOYMENT OPPORTUNITY**

### **Four (4) Crisis Worker Position – RELIEF**

**Function:** TO PROVIDE DIRECT SUPPORT TO THE CLIENTELE OF THE SHELTER AND TO THE COMMUNITY WITH KINDNESS AND WITHOUT JUDGEMENT.

#### **CLIENT SUPPORT SERVICES:**

1. Receive and admit clients according to designated intake procedures.
2. Maintain an effective communication tool and record of client activities to ensure effective service delivery by documenting information/observations which may affect client's goals and/or health and safety.
3. Communicate effectively with clients including active listening and problem-solving around barriers and/or recommend to the appropriate community resources to address clients' needs.
4. Assist women in identifying their needs, exploring options and resources; educating women on the issue of abuse and providing support to make decisions and formulate plans.
5. Provide in-house orientation with new residents and oversee communal living requirements as well as facilitate meetings to assist residents with conflict resolution and clarification of house guidelines.
6. Assesses and assists with clients' primary and personal needs (medical attention, hygiene, food, clothing, etc.).
7. Offer clients emotional support and empathy while maintaining professional boundaries.

#### **BUILDING MAINTENANCE:**

1. Performs security checks.
2. Clean all areas as assigned on a regular basis as well as upon client discharge.
3. Assist with inventory control.
4. Report any necessary maintenance.
5. Perform other duties as assigned.

#### **HEALTH AND SAFETY RESPONSIBILITIES:**

1. Report all health and safety concerns as required.
2. Take every reasonable precaution to ensure the safety and well-being of clients.
3. Work in a healthy and safe manner. Provide First-Aid when needed.
4. Practice self-care.

#### **CONDITIONS OF EMPLOYMENT:**

1. Available to work scheduled 12.25 hour shifts which include day shifts from 7:45am to 8pm and night shifts 7:45pm to 8am throughout the week. **MUST BE WILLING TO PROVIDE COVERAGE ON SHORT NOTICE.**
2. Must be willing to undertake regular training and attend staff meetings.

**SKILLS/QUALIFICATIONS:**

1. Post Secondary Education in Social Work or related field and at least 2 years direct service experience, preferably with families and groups OR equivalent combinations of education and experience; as well as extensive knowledge of violence against women issues and working with abused women and children.
2. Ability to handle a crisis, work as part of a team, carry out independent decision making and handle several tasks simultaneously.
3. Demonstrated ability to establish and maintain effective working relationships with residents, staff, community agencies and the public.
4. Knowledge of various community service providers to effectively service clients.
5. Willingness to learn and acquire new skills to maintain competency on the job, including skills related to office tasks, client care and professional development.
6. Proficient verbal and written communication skills. Proficient advocacy skills an asset.
7. Possesses consistency and the ability to follow guidelines for documentation, such as those related to daily shift end reports, client notes and files.
8. Previous experience with life skills such as cooking and cleaning is desirable.
9. Knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation.
10. Knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being.
11. Familiar with common feminine health issues and is sensitive to cultural and ethnic teachings related to gender. Awareness of men's issues and their role in the family.
12. Previous experience or willingness to learn to implement and deliver programming related to clients' needs on a one-to-one basis or in a group setting.
13. Understanding of what confidentiality is as it pertains to a small community.
14. Required to possess and maintain a moderate level of physical fitness.
15. Valid Class G driver's license.
16. Batchewana First Nation member, however ALL APPLICATIONS will be considered.

*NOTE: The successful applicant will be required to job shadow for a two week orientation period, at which time they will be provided with additional information and training regarding more detailed job duties with respect to client care, health and safety and employee standards. Contact the band office for a complete job description.*

Please forward your cover letter, resume, current CPIC and at least (3) professional/work related reference letters in a sealed envelope, marked:

"Confidential"  
Attention: Crisis Worker Hiring Committee  
Batchewana First Nation  
236 Frontenac Street  
Batchewana First Nation, P6A 6Z1

**ALL APPLICATIONS MUST BE RECEIVED BY Monday, March 20, 2017 AT 4:30 PM.**

Facsimiles will not be accepted. Only those granted an interview will be contacted.



## **BATCHEWANA FIRST NATION YOUTH PROGRAM WORKER – YOUTH CENTER**

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**Position:** Child and Youth Program Worker(s)  
(3 part-time positions available – evenings/weekends)

**Reporting/Supervisory Relationships**

**Reports to:** Child and Youth Program Coordinator

**“Applying for Part-time Employment”**

**Batchewana First Nation Members are hereby encouraged to apply for the above part-time position as Child and Youth Program Worker.**

**General Accountability**

The Child and Youth Worker, in conjunction with and in cooperation with the Child and Youth Program Coordinator, is responsible for the co-ordination and delivery of child and youth prevention services in the Health and Social Services area; and for the planning and evaluation of these services. As one of a number of Human Services workers providing secondary prevention services, the Child and Youth Program Worker, in conjunction with and in cooperation with the Child and Youth Program Coordinator, is required to plan, deliver and evaluate services in consultation and cooperation with other members of the team for the Shkiniijigamig Youth Centre – youth projects to ensure affective expenditure of available resources.

**Specific Duties and Responsibilities (Detailed Job Description available at Receptionist-Batchewana First Nation Administration Office)**

**Requirements of Position**

**Basic/Mandatory Requirements**

The successful applicant:

- will have a university degree or a community college diploma in a health and/or social services field, OR equivalent combinations of education and experience;
- 2 years direct service/program experience, preferably with Aboriginal families;
- Will be a member of Batchewana First Nation in preference to other applicants;
- Will have a valid class “G” driver’s license and a vehicle;
- Will possess strong oral and written communication skills;
- Must be willing to work flexible hours;
- Must provide a CPIC (Criminal records Check)

**Forward resume and cover letter in sealed envelope marked “Confidential”:**

Child and Youth Program Worker  
236 Frontenac Street  
Batchewana First Nation, ON P6A 6Z1

**Deadline for applications:** Friday, March 24th, 2017



## BACHEWANA FIRST NATION OF OJIBWAYS

### ADMINISTRATION OFFICE DIRECTORY

236 Frontenac Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6A 6Z1  
 Phone: 705-759-0914 Toll Free: 1-877-236-2632 Fax: 705-759-9171

<b>Name</b>	<b>Position</b>	<b>Extension</b>
<b><u>ADMINISTRATION / FINANCE</u></b>		
Kim Lambert	Chief Executive Officer	210
Sharon (Dolly) Syrette	Reception / Front Desk	200
Angeline (Kit) Syrette	Accounts Receivable	212
Liz Boyer	Accounts Payable	211
Cynthia Constable	Accounting/Cheque Cashing	214
Tammy Desjardins	Payroll / H.R.	208
Lisa Boissoneau	Administrative Assistant	216
Rhonda M. Lesage	Finance Manager	209
<b><u>BINGO &amp; GAMING</u></b>		
Kristen Roach	Manager Bingo & Gaming	705-759-2297
<b><u>CAPITAL PROJECTS</u></b>		
Edmund Dubois	Capital Projects Coordinator	206
<b><u>CHIEF/COUNCIL</u></b>		
Dean Sayers	Chief	202
Sandra Kenny	Council Secretary	201
<b><u>COMMUNICATIONS</u></b>		
Alexandra Syrette	Communications Coordinator	247
<b><u>ECONOMIC DEVELOPMENT</u></b>		
Marlene Hewson	Economic Development Officer	224
<b><u>EMPLOYMENT &amp; TRAINING</u></b>		
Jessica Boyer	Manager	227
Sharon Boissoneau	Assistant Manager	257
<b><u>Lands/Community Planning Manager</u></b>		
James Roach	Coordinator	226
<b><u>HOUSING</u></b>		
Deeanna Hewson	Data Entry	230
Lisa R. McCormick	Housing /Tenant Liaison	254
705-255-1870		
Ken Boyer	Project Manager	228
<b><u>MEMBERSHIP / Estates/ Licensing</u></b>		
Lisa A. McCormick	Band Clerk	205
<b><u>NATURAL RESOURCES</u></b>		
Dan Sayers, Jr.	Manager	223
Dave Sewell	Field Technician	251
Vic Bolduc	Mining & Aggregate Technician	246
Leeann Sayers	Administration	222
<b><u>NIIGAANIIN</u></b>		
Rhonda A. Lesage	Manager	220
Rachel Boissoneau	Intake Worker	219
Lacey Dalton	Caseworker	218
Charlotte Zack	Caseworker	221
<b><u>OPERATIONS &amp; MAINTENANCE</u></b>		
Agnes Lidstone	Operations & Maintenance Manager	236
Kandyce Porter	Assistant Manager	234
Donald Jordan	Maintenance	237
John G. Jordan	Maintenance	237
Ken Virta	Maintenance	237
<b><u>RANKIN ARENA</u></b>		
Kris Bain	Arena Manager	705-759-1444
Michelle Pitawanakwat	Accounting / Administration	705-759-1444
Ina Shaughnessy	Canteen Manager	705-759-4127
<b><u>RANKIN DAYCARE</u></b>		
Linda Hubert	Supervisor	705-759-0330
Janelle Boissoneau	Bookkeeper	
<b><u>CRISIS SHELTER</u></b>		
	<b>Toll Free # 1-866-266-1466</b>	<b>705- 941-9054</b>

Jennifer Syrette	Executive Director	202
Reyna Tijerina	Administrative Assistant	200
Barbara Day	Program Support Worker	201
Vernon Desjardin	Building Superintendent	705-941-9054
<b>BFN POLICE</b>	<b>Toll Free #</b>	<b>1-888-310-1122</b>
Jim Sayers	Sgt.	705-759-5066
Mary Ryan	Administration	
<b>GOULAIS ANNEX</b>		705-649-0743

**Obadjiwan Conference & Convention Centre** Dorothy Ellie 705- 882-1414

### **BATCHEWANA FIRST NATION OF OJIBWAYS**

#### **HEALTH DEPARTMENT DIRECTORY**

210 A Gran Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6C 0C4

**Phone: 705-254-7827 Toll Free: 1-855-816-9590 Fax: 705-759-8716 Health Clerk Fax: 705-759-6159**

<b>Name</b>	<b>Position</b>	<b>Extension</b>
Elizabeth Sayers	Community Health Nurse	140
Bernadette (Bernie) Agawa	Home/Community Care Coordinator	142
Joyce Fournier	Mental Health	130
Holly Syrette	Community Support Service	148
Josie Paquin	Band Rep. / Case Manager	133
Rodney Elie	Drug & Alcohol Prevention Worker	138
Trevor Sayers	Community Health Rep.	107
Harold Robinson	Medical Van	145
Rachelle Lambert	Healthy Babies Educator	135
Janine Gibbs	Mental Wellness	136
Stephenie Twardzik	Health Secretary	108
Tom Tegosh	Teen Centre	705-942-5869
Joe Sewell	Recreation Activator	705-942-5869
<b>NOG-DA-WIN-DA-MIN</b>		705-946-3700

### **BATCHEWANA FIRST NATION OF OJIBWAYS**

#### **EDUCATION DEPARTMENT DIRECTORY**

15 Jean Street, Sault Ste. Marie, Ontario P6B4B1, **Phone: 705-759-7285 Toll Free: 1-866-339-3370**

**Fax: 705-759-9982**

<b>Name</b>	<b>Position</b>	<b>Extension</b>
Elaine McDonagh	Education Director / Principal	213
Christine Sayers	Post Secondary Counselor	214
Colleen McCabe	High School / Elementary School Counselor	219
Elvin Boyer	Teacher	205
Jenny Sayers	Secretary/Receptionist	201
Lana Jones	Boarding Home Program	215
Brenda Sayers	Accounting/Education	202

### **BATCHEWANA POLICE SERVICES**

Detachment location: 52 Nebenaigoching Street, Batchewana First Nation, On P6A 6Z1 **General**

**Inquiries Phone: 705-759-5066 or Emergency Phone: 1-888-310-1122 OR 911 Fax (705) 759-6660**

### **BATCHEWANA BAND INDUSTRIES**

485B Gran Street, Rankin Reserve 15D, ON Canada, P6A 6Z1 **Telephone: (705) 946-0746**

**Toll Free: 1 (877) 370-7612 Fax: (705) 946-0416**

<b>Name</b>	<b>Position</b>	<b>Extension</b>
Warren Sayers	Park Administrator	201
Sherri Leishman	Administrative Assistant	202