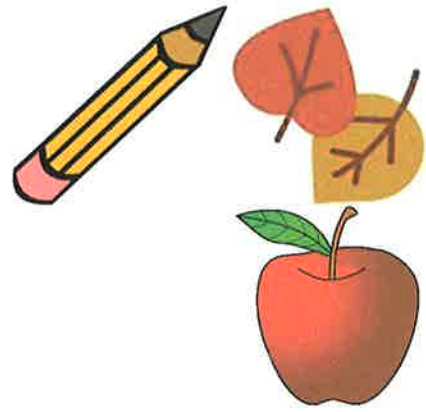


# Batchewana First Nation



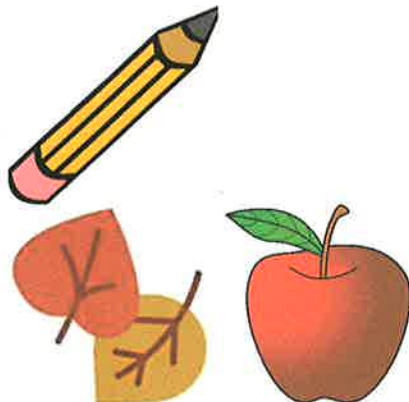
## **Admin. Office**

236 Frontenac St.  
Rankin Reserve  
15 D  
Batchewana First Nation, ON  
P6A 6Z1  
Ph. (705) 759-0914  
Toll Free: 1-877-236-2632  
Fax (705) 759-9171



## **September 2018**

Rankin Reserve	15D
Goulais Bay Reserve	15A
Obadjiwan Reserve	15E
Whitefish Island	15



FOR ALL ENCLOSED  
INFORMATION AND MORE  
PLEASE VISIT  
[WWW.BATCHEWANA.CA](http://WWW.BATCHEWANA.CA)





# BATCHEWANA FIRST NATION MONTHLY MAIL OUT

.....

Are you  
interested in  
advertising in  
BFN's monthly  
newsletter?

Do you have  
interesting  
content you'd  
like to see  
incorporated  
into the  
newsletter?

If so contact;  
communications  
@batchewana.ca

Meegwetch,  
Alex Syrette

(705) 759-0914



Are you looking for work?  
There are Job  
opportunities listed in the back  
of this months newsletter! Please  
note the closing dates.

## Sections

### ▪ News and Events

Will inform you of what is happening in BFN's communities and surrounding area.

- **BFN in the News**

Includes news articles pertaining to BFN communities and it's members.

- **Community Beat**

Updates you on Internal Reminders, BFN sponsored Activities, and Public Notices.

- **BFN Department Updates**

Provides you with briefings from each of BFN's departments.

### ▪ Employment Opportunities

Will notify you of any job postings through BFN.

### ▪ Kids Space

Is dedicated to entertaining kids with fun activities that incorporate the language.

Please be advised that all Batchewana  
Administrative Offices will be closed  
**Monday Sept. 3rd, 2018**  
For Labour Day

**\*\*\*THIS IS A PLASTIC FREE EVENT\*\*\***

Please bring your water container and fill up at one of our water stations.

# HONOURING THE WATER

TRADITIONAL POW WOW  
RANKIN POW WOW GROUNDS  
AUG 31 - SEPT 2, 2018



Lead Dancers: Rotating  
Arena Director: Norman Paul  
MC: Joel Syrette

## SCHEDULE:

### FRIDAY AUGUST 31

TEACHING CEREMONY 5PM  
WATER CEREMONY & FEAST 6PM

### SATURDAY SEPT. 1

REGISTRATION 11AM  
GRAND ENTRY 12PM  
FEAST 5PM  
REGISTRATION 6PM  
GRAND ENTRY 7PM

### SUNDAY SEPT. 2

REGISTRATION 11AM  
GRAND ENTRY 12PM

## VENDORS

\$40 FOR CRAFT/\$50 FOR FOOD (PER DAY) - REDUCED PRICE FOR EARLY REGISTRATION + PRE-PICK/PRE-PAY

**VOLUNTEERS NEEDED | ROUGH CAMPING AVAILABLE**

CONTACT JOEY SEWELL FOR MORE INFORMATION AT 705.942.5869





Indigenous Services  
Canada

Services aux  
Autochtones Canada

# **TREATY ANNUITY PAYMENTS**

## **BATCHEWANA FIRST NATION**

**Wednesday, September 5, 2018**

**12:00 p.m. to 5:00 p.m.**

**Rankin Arena**

### **REMINDER**

- **Bring your status card or other ID for yourself**
- **Must have ID for children and your spouse**
- **No third party pickups**
- **Third party notes are not accepted**



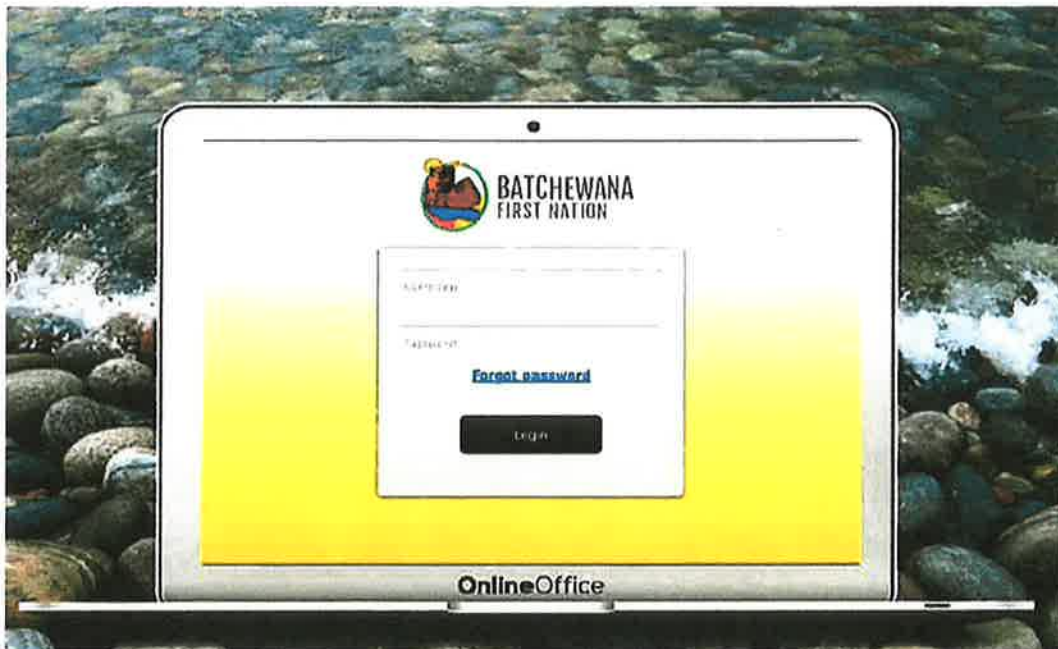
## BFN Live Streaming

Regular working Council meetings are now available through live streaming!

Just visit: [Live.batchewana.ca](http://Live.batchewana.ca)

**Username: member**

**Password: bfnlive17**



**September 20, 2018**

**Starting at 6:00pm**

Questions or comments can be emailed to: [communications@batchewana.ca](mailto:communications@batchewana.ca)

Watch the BFN facebook page and website for changes



GARDEN RIVER FIRST NATION *presents...*

## Circle of Learning

**War of 1812 and Tour of Fort St Joseph**  
(we will meet at Healing Lodge and car pool to St Joseph Island)

*with* **CAROL NADJIWON,**  
**B.A., B.Ed., M.A. – American  
Indigenous Studies**

**WHERE:** **DAN PINE HEALING LODGE**  
200 Anishinabe Point Road,  
Garden River, ON P0S 1C0

**WHEN:** **Wednesday; September 19, 2018**  
*from* **6:00 p.m. – 9:00 p.m.**

**SNACKS PROVIDED**

**All Are Welcome!**

**For more information**  
**Call: Marlene Pine @ 705-248-2231**





## 2018 BFN Golf Tournament of Champions

From the desk of Chief Dean Sayers,

Thank you to all Participant and Thank you to our Title Sponsors:

BMO – Mathew Neveu/Andrew Chewpa

Fecteau Contracting and Excavating – Dave/Debbie Fecteau

AECON & BELL – Don Van Dale/

Port of Algoma – Anshumali Dwivedi and Christopher Stone

Sault College of Applied Arts and Technology - Barb Bringleson

Thank you to our Hole in One Sponsors:

Hole-in-one #9 - \$10,000

Algoma Insurance Brokers – Ryan Bently

Hole-in-one #13 - \$20,000

WP Financial – Benefits and Pensions – Claude Paquin

Thank you to our hole sponsors:

Pascuzzi, Berlingeri, Allemano, Fitzgerald Lawyers

WSP Engineering

EPOH INC.

Tulloch Engineering

Service Master

On behalf of the **Batchewana First Nation Chief and Council**

We would like to thank all of the Participants for supporting the  
Batchewana First Nation Cultural Group!



The 5<sup>th</sup> Annual  
Batchewana First Nation  
Tournament of Champions  
Shall be held

August 23, 2019





# Office Furniture Sale



## Items Include:

- Desks
- Chairs
- Tables
- Book Shelves
- And Much More!

**Date:** September 21-22, 2018

**Time:** 10:00am- 2:00pm

**Location:** 31 Bear Creek, Ave

**GREAT  
PRICES  
AND  
DEALS!**





## Batchewana 101 Course

learn about the dynamic history of our First Nation including the important legal decisions that have shaped the landscape of our current affairs. These sessions will be interactive, giving participants the opportunity to share their history, experience and input with regards to everything... Batchewana!

Join us in September for the first series of sessions (taking place in each community) which will focus on Wilderness Safety, Reserved Rights, Sovereignty and Jurisdiction.

- **Monday September 17, 2018 Rankin Arena, Thunderbird Room at 6:00pm**
- **Tuesday September 18, 2018 Goulais Annex at 6:00pm**
- **Wednesday September 19, 2018 Obadjiwan Conference Centre 6:00pm**

We will be hosting several sessions over the year and we hope your participation will help determine the content of these sessions and contribute to the exciting outcomes!

For more information please contact Alex Syrette at (705) 759-0914 ext. 247 or [communications@batchewana.ca](mailto:communications@batchewana.ca)

*Watch the BFN website and facebook page for updates!*

[www.batchewana.ca](http://www.batchewana.ca)



**Attention**

**BFN Members**

**BFN Oral History &  
Land Use Project**

**We would like to hear from you!**

**Do you hunt, fish, gather medicines, trap, camp or  
use the land for spiritual and/or cultural purpose?**

**Batchewana Natural Resources is seeking interested  
members willing to share information or history you  
may have on land use or water use activities in  
Batchewana First Nation Territory.**

**If you are interested or know of any one that maybe  
interested in participating in this project please  
contact BNR Administration,**

**LeeAnn Sewell at 705-759-0914 ext 222.**

## **ATTENTION PARENT AND STUDENTS**

**Please be advised that there is a new format for receiving funding for education dollars.**

**All forms must be completed fully and release of Information must be signed before any funds will be processed.**

**COPY OF STATUS CARD must be attached.**

**No cheques will be made for August or September 2018 for families and high school students unless all documentation is received.**

**Parents can drop off completed forms at the Band Office, Batchewana Learning Center or can be faxed to 705-759-9982.**

**Thank you in advance for your cooperation**





**Batchewana First Nation of Ojibways**  
**236 Frontenac Street**  
**Sault Ste. Marie, ON**  
**P6A 5K9**  
**Telephone: 705-759-7285**



***Batchewana First Nation Education***  
***Release of Information Authorization***

I grant my permission for the Batchewana First Nation Education Department to have access to all of my child/children's school records re: transcripts, marks, attendance, achievements, bus reports, I.P.R.C. education reports, progress reports, and/or any other pertinent information that may be required on behalf of my child/children.

Also, if required, access to the entire Ontario Student Record (O.S.R.) file and permission to meet with my child/children to deliver pertinent educational information/material and/or career/guidance counselling.

This release will be effective from the date of signature until the entire period of the child/children school enrolment with the Batchewana First Nation Elementary and Secondary Education Program.

Print Name: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**All information obtained will be kept confidential.**



**Batchewana First Nation of Ojibways**  
**236 Frontenac Street**  
**Sault Ste. Marie, ON**  
**P6A 6Z1**

**Telephone: 705-759-7285**

**Fax: 705-759-9982**

**Batchewana First Nation Education**  
**Student Information Form**



Student Name	D.O.B.	Band Number	School	Grade
Jane Smith	Jan.1/2001	1980044401	Eastview	4

Mother-Full Name: \_\_\_\_\_

Father-Full Name: \_\_\_\_\_

Guardian(s) Full Name: \_\_\_\_\_

Lives With: Both Parents \_\_\_\_\_ Mother: \_\_\_\_\_ Father: \_\_\_\_\_ Guardian(s): \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

Telephone: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Email: \_\_\_\_\_ Special Education Program: \_\_\_\_\_

Copy of Status Card: \_\_\_\_\_ Yes \_\_\_\_\_ N/A

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please ensure that you advise our office of any changes throughout the year.**

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

May 2018



**Batchewana First Nation of Ojibways**  
**236 Frontenac Street**  
**Sault Ste. Marie, ON**  
**P6A 5K9**  
**Telephone: 705-759-7285**  
**Fax: 705-759-9982**



**BFN Elementary Student Financial Assistance Policy and Procedures**

**Policy**

Elementary students are entitled to school supplies, uniform and field trip payments. Payments will be issued once all documentation is complete.

<u>Supplies:</u>	\$30.00 per year
<u>Uniform:</u>	School will invoice the band for one long sleeve, one short sleeve and one hoodie/polo
<u>Field trip:</u>	\$30.00 per year

**Procedure**

All documentation must be completed, verified and received at the Batchewana Learning Center before any payment is made for the students.

**Documentation:**

1. **Completed** student information form
2. Completed and **signed** Release of Information Authorization for each BFN student.
4. Uniform: the school will invoice the band for one of: long sleeve, short sleeve and hoodie/polo
5. Field Trip- if the student is required to attend a field trip, documentation from the school must accompany request. A maximum of \$30.00/year was approved by Chief and Council

Once all documentation is received and verified, payment will be mailed to appropriate address of the student.

**No cheques will be done prior to school start unless parent/guardian has completed all documentation.**



**Batchewana First Nation of Ojibways**  
**236 Frontenac Street**  
**Sault Ste. Marie, ON**  
**P6A 5K9**  
**Telephone: 705-759-7285**  
**Fax: 705-759-9982**



**BFN Highschool Student Financial Assistance Policy and Procedures**

**Policy**

Highschool students are entitled to; attendance allowance, school supplies, uniform allowance and field trip allowance. Payments will be issued once all documentation and verification is complete.

Attendance Allowance: \$10.00 for age 17 and under/ month  
\$20.00 for 18 and older/month  
Upon verification of written final exams

<u>Supplies:</u> books, paper, gym, shops, art, home economics, etc.	\$105.00 per year
<u>Uniform:</u> 1 <sup>st</sup> year	\$250.00 purchase order
Returning year	\$125.00 purchase order
<u>Field trip:</u>	\$30.00 per year

Payments are in three installments;

September/October

-\$75.00 for supplies

February/March

-Attendance allowance for first semester (verification of written exam)

-\$40.00 for supplies

July

-Attendance allowance for second semester (verification of written exam)

**Procedure**

All documentation must be completed, verified and received at the Batchewana Learning Center before any payment is made for the students.

Documentation:

1. Copy of timetable from appropriate school for the student
2. **Completed** student information Form
3. Completed and **authorized signature** of parent/guardian/student Release of Information Authorization for the BFN student.
4. Uniform- a purchase order will be issued to the student for the appropriate vendor with a due not exceed amount to purchase uniforms required
5. Field Trip- if the student is required to attend a field trip, documentation from the school must accompany request. A maximum of \$30.00/year was approved by Chief and Council

Once all documentation is received and verified, payment will be mailed to appropriate address of the student.

**Please note: attendance allowance will not be issued until verification of final exams have been written.**

**May 2018**





**Batchewana First Nation of Ojibways**  
**236 Frontenac Street**  
**Sault Ste. Marie, ON**  
**P6A 5K9**  
**Telephone: 705-759-7285**



**Batchewana First Nation Education**  
**Adult Students in Academic Programming**

**Policy**

Students registered in academic programming are entitled to supplies and attendance allowance.

Attendance Allowance: \$10.00 for age 17 and under/month

\$20.00 for 18 and older/month (based on attendance and progress reports)

Supplies: \$25.00 per school year (after receipt of registration of attending school/program)

Eligible School/Program:      Batchewana Learning Center  
   Urban Aboriginal Alternative High School  
   Bawating Late School  
   John Howard Society  
   Holy Angels Learning Center  
   Prince of Wales  
   Sault College-Academic & Career Entrance (ACE)

**Procedure**

All documentation must be completed and verified and received at the Batchewana Learning Center before any payment is made for the student.

1. Completed Student Information Form
2. Completed and authorized signature of Release of Information Authorization
3. Copy of registration of attending school/program

Attendance allowance will be processed after receipt of signed attendance/progress report.

It is the responsibility of the student to submit these reports monthly to the Batchewana Learning Center, once received payment will be processed and mailed to the student.

**Fax: 705-759-9982**

## **Back to School BBQ.**

When: Thursday August 30<sup>th</sup>, 2018  
Where: Batchewana Learning Centre  
15 Jean Ave.  
Time: 1:00 – 5:00pm

Updated information forms will have to be completed prior to release of cheques (including B.F.N. Status # for school age children)

**ABSOLUTELY NO THIRD PARTY PICKUPS.**

High school cheques will only be released to students who have a copy of their Fall 2018 Timetable & Completed Information Forms submitted.

College & University Student Cheques will be ready for pick-up on August 30<sup>th</sup>, 2018

**For more information contact Christine Sayers 705-759-7285 Ext. 214**

**Please register ALL school age Children.**





"Working Together"

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Atikameksheng  
Anishnawbek

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Sagamok  
Anishnawbek

\*  
Serpent River  
First Nation

\*  
Mississauga  
First Nation

\*  
Thessalon  
First Nation

\*  
Garden River  
First Nation

\*  
Batchewana  
First Nation

The  
North  
Shore  
Tribal  
Council

473 "A"  
Highway 17 East  
Cutler ON  
P0P 1B0

Tel: (705) 844-2340  
Fax: (705) 844-2563

HEALTH PROGRAM:  
Tel: (705) 844-2021  
Fax: (705) 844-2844

Toll free: 1877 633-7558

www.mamaweswen.ca

## Native Trustee Positions with Algoma District School Board & Huron-Superior Catholic District School Board

### Purpose and Scope:

The Native Trustee is appointed by the First Nations and selected through a hiring and interview process. The Native Trustee is appointed for a 4-year term, which coincides with municipal elections. The term is December 1, 2018 – November 15, 2022.

### Duties and Responsibilities:

Regulation 462/97 - Native Representation on Boards governs native trustees. For more information, please visit websites: <http://ontarioschooltrustees.org/> and <http://elections.ontarioschooltrustees.org/>

#### Principal Duties

Trustees are expected to prepare for, and participate in all board meetings and all meetings of board, such as the Special Education Advisory Committee, ad hoc committees and/or working groups.

- Attend Provincial School Board Meetings in a consistent and proactive manner;
- Respond to and take First Nation Issues to the Board as directed by the First Nations;
- Be available to field questions and queries from the First Nation members;
- Be prepared to make presentations in the First Nation communities upon request;
- Ensuring that mechanisms are in place for effective accountability to the First Nation community;
- Ensuring a high-quality academic and cultural education for First Nation students;
- Ensuring that racism and harassment are not part of First Nation students' experiences at school;
- Promoting continuous improvement and community involvement and;
- Establishing communications with First Nations and parents.
- Provide quarterly reports to the First Nations

#### Remuneration

- School Board shall provide Honorarium and Travel to Board Meetings

**Application Dateline: No later than 12:00 p.m. on Friday, October 5, 2018.**

**Send letter of application, resume, two (2) letters of reference, and one (1) letter of support from your First Nation to:**

**Marnie Yourchuk, Education Program Manager  
Mamaweswen, THE NORTH SHORE TRIBAL COUNCIL**

473 A Hwy 17 West  
Cutler, ON P0P1B0  
Phone: (705) 844-2340 x410  
Fax: (705) 844-2563

**\*\*\*Only those who qualify for an interview will be contacted\*\*\*  
Meegwetch**

## **Nimkii Naabkawagan Family Crisis Shelter**

**Schedule of Events & Activities: September 2018 / Binaakwii Giizis / Going Back to the Earth**

**Nimkii Empowerment Program Outreach: Educational Programming Topics Include:**

**TUESDAYS** Domestic Violence, Addictions, Grieving, Anger Management, Character & Self Esteem, Body Self Health and Parenting. Tuesdays: Just call the shelter at (705) 941-9054 for Barbara Day or on my work cell (705) 297-0241 to Book One on One & Outreach. If there is enough interest and participants we can book for Group Learning.

**SACRED CIRCLE: WOMEN's SHARING CIRCLE**

**Tuesday September 18th at 6:00 to 8:00pm at the Nimkii Naabkawagan Family Crisis Shelter.**  
**Are you a Survivor of Abuse or Violence? We have a Safe Space and Place for you to Come and begin a Healing Journey. Come Gather with Women who have had similar experiences:**  
**Share, Release, Heal and Move Forward: Completely Confidential**

**FULL MOON CEREMONY: Binaakwii Giizis /Going Back to the Earth**

**Tuesday September 25<sup>th</sup>, 2018 with the TEEN CENTRE at 6:00 pm**

The Full Moon Ceremony is a great place to get reconnected with other Kweok / Women both Young & Experienced as we sit with **Nokomis Giizis / Grand Mother Moon** as she influences all life on Earth. A Sacred Fire is lite and we make our Tobacco Ties to send out Prayers to Creator and Our Grand Mother who guides every Full Moon with a New Teaching, as she brings a new Cycle each New Moon.

All Young Kweok Welcomed, come learn about the Sacred Fire and about our Connection to Grand Mother Moon and her influence over Mother Earth and the Cycles that have been taking place since the beginning of time.

**Helping Families to Become Stronger / MNO ODEWEWIN (GOOD HEART WAY of LIFE: Kindness)**

**Barbara Day / Program Support Worker: work cell: (705) 297-0241**



**NIMKII-NAABKAWAGAN Family Crisis Shelter**

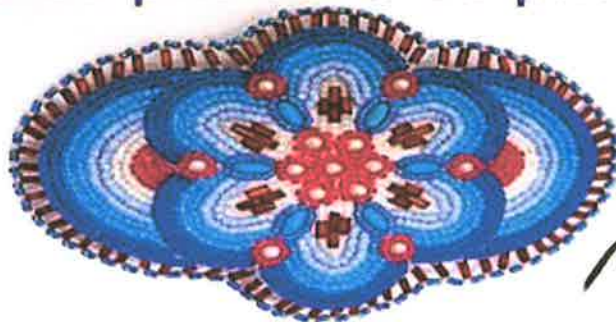
**Phone: (705) 941-9054 Fax (705) 941- 9055**

**Crisis Hotline: 1 (866) 266-1466**





**SACRED CIRCLE**  
**WOMEN's SHARING CIRCLE**  
**Tuesday September 18, 2018**  
**6:00 pm to 8:00 pm.**



Are you a Survivor of Abuse or Violence? We have a Safe Space and Place for you to Come and begin a Healing Journey. Come Gather with Women who have had similar experiences:

Share, Release, Heal and Move Forward: Completely Confidential

Light Snack, Coffee & Tea will be provided, location:

**Nimkii Naabkawagan Family Crisis Shelter**

**Helping Families to Become Stronger**

**MINO ODEWEWIN (GOOD HEART WAY of LIFE: Kindness)**

**Barbara Day / Program Support Worker: work cell: (705) 297-0241**



**Phone: (705) 941-9054 Fax (705) 941- 9055**  
**Crisis Hotline: 1 (866) 266-1466**





# FULL MOON CEREMONY & Celebration of FALL

## BINAAKWII GIIZIS /

Going Back to The Earth (When the Leaves Fall)  
Tuesday September 25<sup>th</sup>, 2018 to be held at the  
Nimkii Naabkawagan Family Crisis Shelter: 6 to 8 pm

Come and take in the Full Moon Ceremony, make Prayer  
Ties, Sacred Fire, snacks and materials needed provided.  
Feel free to bring your own, along with your Drums, Shakers  
& Skirts. If you don't have a Skirt, we have several.

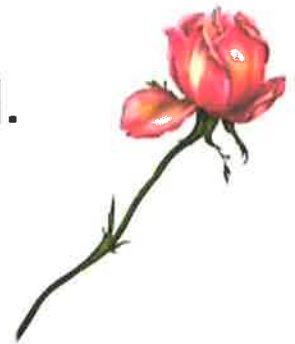
For Information, Contact: Barbara Day at the Crisis Shelter  
(705) 941-9054



# Your Rights



- . I have the right not to be hurt or harmed.
- . I have the right to safety.
- . I do not like nor want to be abused.
- . I do not have to take it.
- . I am an important human being.
- . I am a worthwhile woman.
- . I deserve to be treated with respect.
- . I do have power over my own life.
- . I can use my power to take good care of myself.
- . I can decide for myself what is best for me.
- . I can make changes in my life if I want to.
- . I am not alone. I can ask others for help.
- . I deserve to be treated with respect.
- . I deserve to make my own life safer and happier.



**ROSE**      **Raising Our Self Esteem**  
**Tackle This Topic**







# *the art of* **HEALTHY EXPRESSION**



## **SEPTEMBER 6TH**

RELATIONSHIP HEALTH & WELLNESS PROGRAM

The Soul Wounds of Anishnaabek People

~The legacy of the Indian Residential School System continues to be affecting the survivors, their children, grandchildren and communities they live in. These experiences can be found for individuals, families and communities in the mental, emotional, physical, social, economic and spiritual parts of their lives. Understanding the Soul Wounds or impacts this has had across the generations can assist in creating healing and wellness for Anishnaabek People. (Union of Ontario Indians, 2013)~

Please call to register, capped at 20 participants 18+



Develop Emotional  
Awareness

Exercises to Improve  
Communication Skills

Learn to Negotiate to  
Reduce Conflict

Healing

**September**

6, 13,  
20, 27

**October**

4, 11,  
18, 25

**Batchewana Health  
Centre**

**705-254-7827**

To Register please contact  
Janine Gibbs ext. 136 or  
Gail Pitawanakwat ext 153  
or Barb Day at  
**Nimkii Crisis Shelter**  
**705-941-9054**






**PLEASE TELL FAMILY &  
FRIENDS ON ODSP**

## **NOTICE TO ODSP CLIENTS:**

**Effective immediately, please send your hydro, Algoma Power, and gas bills each month to your ODSP worker (Victor Mannarino). Once your bill is received, it will be reviewed to ensure you're receiving the proper ODSP (Shelter) entitlement each month and determine if a pay direct is required. Please contact Victor at 705-253-2001 ext. 282 if you have any questions/concerns.**

**Your cooperation is greatly appreciated**



Employment Counsellors/Job  
Developers are ready to talk with you  
one-to-one and offer employment  
counselling services

# **Anishnawbek Ehnkiijik**

---

Working together to achieve your dreams

*Call, visit or email Alexandra*  
**705-945-4863**  
**[alexandra@niigaaniin.com](mailto:alexandra@niigaaniin.com)**







# Mino-Bimaadizidaa

Nigaminiin has partnered with Batchewana and Garden River First Nations to provide all community members an opportunity to participate in a skill's based group training program to enhance a person's sense of identity and overcome challenges to obtain employment or attend school.



**Running from September 24, 2018 to March 31, 2019**

*Job Placement Opportunities    Wage Subsidy    Food    Incentives*

*Land Based Activities    On Job Support    Mentoring    Goal Setting*

**To Learn More Contact:**

Dorothy Coad at Nigaminiin Services, 500 Gran Street, Batchewana

[Dorothy@nigaminiin.com](mailto:Dorothy@nigaminiin.com) 705-945-7070

*“Together we can move forward and live well.”*



NORTH SHORE COMMUNITY HEALTH SERVICES INC.

**Traditional Health Program** in collaboration  
with **Batchewana First Nation** present.....

## **TRADITIONAL HEALING SERVICES** *with* **GERARD SAGASSIGE**

Gerard's teachers include Louis Day Serpent River First Nation, Ron Wakekejig, Wikwemikong Unceded Territory, Leo Elijah, Territory of the Oneida, and Dayhunnee Sunray Nabenaakii, Territory Vermont USA. Gerard is a traditional bundle carrier and some of the work he does includes conducting ceremonies. Examples of his work include, sweat lodge, cleansing, Wiping of the Tears, Mourning / Grief, and cultural ceremonies including life ceremonies such as birth, naming, puberty, partnership (wedding) and passing over. Gerard has worked at Southern Ontario Aboriginal Health Access Centre (London), Nijjwewinidadaa Women's Circle, NA-ME-RES, Toronto.

### **WHEN & WHERE:**

- **Saturday, September 15, 2018**
- **Sunday, September 16, 2018**

**All at Non Dway Gamig - Batchewana Health Centre  
210 A Gran Street**

*from* **9:00 a.m. – 4:00 p.m**

**For Appointment / Information Contact:**

**Rainbow Agawa @ 1-705-254-7827 ext. 150**

### **Protocols:**

- Bring an un-opened pouch of tobacco
- Abstain from alcohol/drugs for 4 days prior to visit
- Women on "moontime" can be seen 2 days after moontime has ended



YOUTH AGES 11-19 WELCOME TO



# GOULAIS YOUTH GROUP



**Dinner, Games, Discussions, Positive Environment,  
Traditional Teachings, and more.**

**THURSDAY NIGHTS BEGINNING  
AUGUST 2ND AT THE  
GOULAIS MISSION COMPLEX**

**5-8 PM**



**Contact Jared (705) 254-7827  
EXT 138**





NON DWAY GAMIG

# BACK TO SCHOOL

## BULLYING PREVENTION

ANNUAL BACKPACK GIVEAWAY  
FOR BFN SCHOOL AGED  
CHILDREN & YOUTH

AUGUST 27, 2018 FROM 5-7PM  
BATCHEWANA HEALTH CENTRE  
210A GRAN STREET, RANKIN

Contact (705)254-7827  
Jared Ext 138  
Rainbow Ext 150



BFN HEALTH - NON DWAY GAMIG



# FASD COMMUNITY WALKS

"Every person affected by FASD is unique and has his/her own strengths & challenges. When we understand how FASD affects the individual person & influences their behaviour, we can find strategies & create environments that best support them"

Light lunch and refreshments provided!

## SCHEDULE

OBADJIWAN  
COMMUNITY  
CENTRE

SEPTEMBER 5, 2018  
5-7PM

GOULAIS  
MISSION  
COMPLEX

SEPTEMBER 6, 2018  
5-7PM

RANKIN  
HEALTH  
CENTRE

SEPTEMBER 9, 2018  
1-3PM

Contact (705)254-7827 Patti EXT 160 or Rainbow EXT 150



*Non Dway Gamig - Batchewana Health*

## **GIRLS YOUTH GROUP AGES 8-11**

STARTING SEPTEMBER 18, 2018  
WILL RUN TUESDAYS FROM 4:30-7:30PM  
BFN HEALTH CENTRE - 210A GRAN ST

*Week 1: All about me - Introductions & Slime Making*

*Week 2: Who am I - Self Concept & Nature Hike*

*Week 3: I love my #Selfie - Self-Esteem & Self-Care Day*

*Week 4: All the feels - Feelings & Healthy Journal Writing*

*Week 5: Let's talk about it - Communication & Team Building*

*Week 6: My heart is full - Gratitude & Creating Vision Boards*

*Week 7: I'm beautiful inside & out - Positive Body Image & Spa Day*

*Week 8: The best is yet to come - Goal Setting & Celebration!*

Contact Rainbow to Sign up  
(705)254-7827 ext 150







Whether you're a beginner,  
intermediate or expert,  
all are welcome!

**BATCHEWANA NON DWAY GAMIG**

# HEALING THROUGH THE ARTS

**FALL SESSIONS WILL BE STARTING  
MONDAY, SEPTEMBER 24, 2018**

Runs every Monday thereafter

Hours are 5:00pm to 8:00pm

Batchewana Health Centre - Non Dway Gamig

210A Gran St, Rankin Reserve

**CONTACT (705)254-7827**

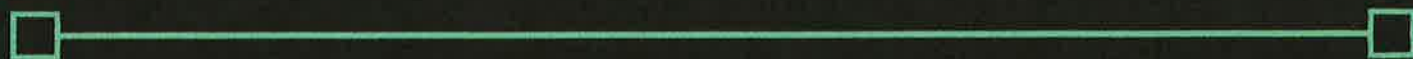
**JANINE EXT 136**

**RAINBOW EXT 150**



# BATCHEWANA FIRST NATION 2ND ANNUAL TALENT SHOW

IN HONOUR OF NATIONAL SUICIDE PREVENTION WEEK



SUNDAY, SEPTEMBER 9, 2018  
RANKIN ARENA - THUNDERBIRD  
DOORS OPEN AT 3PM  
COMMUNITY FEAST AT 5PM  
CALL TO REGISTER YOUR  
PERFORMANCE

**VOLUNTEERS & DONATIONS**  
GREATLY APPRECIATED

For Registration : Contact Rainbow  
(705)254-7827 ext 150



# Medical Van Transportation

Medical Van Transportation is available to all Batchewana First Nation Members living on Reserve within the communities of Rankin, Obadjiwan and Goulais.

Those members who live in the communities of **Goulais and Obadjiwan** **must give 48 hours notice**, to access the Medical Van Monday to Thursday.

Those members who live in the community of **Rankin** **must give 24 hours notice**, to access the Medical Van.

A “*CONFIRMATION OF APPOINTMENT ATTENDANCE*” form **MUST BE COMPLETED** for each appointment and given to the driver. If you do not get the form completed, then you may be denied access until your form has been completed and handed in.

Medical Van Transportation is available for the following Medical Appointments with:

Traditional Healer,	Optometrist,
Family Physician or Doctor,	Therapy (as referred)
Nurse Practitioners,	Orthodontist,
Dentist,	Laboratory &
Specialist,	Diagnostic Testing.

Please inquire if you are unsure about whether or not your appointment qualifies.

There is **NO** Medical Van Transportation for PRESCRIPTION Pickups.

If you have any questions or to schedule a pick up, please contact the Batchewana Health Centre at 705-254-7827.



# Non-Insured Health Benefits Information & Resources



## NIHB Claims and Reimbursement

[https://www.canada.ca/en/health-canada/services/non-insured-health-benefits-first-nations-inuit/claims-reimbursement-under-non-insured-health-benefits-program.html?\\_ga=2.59836644.834006970.1496952845-2090799802.1494254126](https://www.canada.ca/en/health-canada/services/non-insured-health-benefits-first-nations-inuit/claims-reimbursement-under-non-insured-health-benefits-program.html?_ga=2.59836644.834006970.1496952845-2090799802.1494254126)

## NIHB Client Reimbursement Form

[http://www.hc-sc.gc.ca/fniah-spnia/alt\\_formats/pdf/nihb-ssna/benefit-prestation/form-reimburse-rembourse2-eng.pdf](http://www.hc-sc.gc.ca/fniah-spnia/alt_formats/pdf/nihb-ssna/benefit-prestation/form-reimburse-rembourse2-eng.pdf)

## NIHB General Information

<http://www.hc-sc.gc.ca/fniah-spnia/nihb-ssna/benefit-prestation/gener-qa-gr-eng.php>

## Contact First Nations & Inuit Health

<https://www.canada.ca/en/health-canada/corporate/contact-us/first-nations-inuit-health.html#nihb>

### General Inquiries in Ontario

Non-Insured Health Benefits  
Health Canada  
Sir Charles Tupper Building  
2720 Riverside Drive, 4<sup>th</sup> Floor,  
Address Locator: 6604E  
Ottawa, Ontario, K1A 0K9  
Toll-free: 1-800-640-0642  
Fax: 613-952-7054

### *Medical Supplies & Equipment*

Toll-free: 1-800-881-3921

### Dental Predetermination Centre

#### (Dental Services)

Non-Insured Health Benefits  
First Nations and Inuit Health Branch  
Health Canada  
Address Locator 1902D  
200 Eglantine Driveway  
Ottawa, Ontario, K1A 0K9  
Toll-free: 1-855-618-6291  
Toll-free fax: 1-855-618-6290

### Dental Predetermination Centre

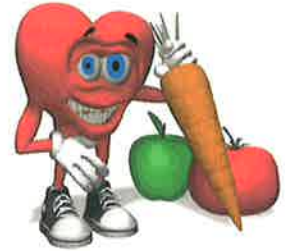
#### (Orthodontic Services)

Non-Insured Health Benefits  
First Nations and Inuit Health Branch  
Health Canada  
Address Locator 1902C  
200 Eglantine Driveway  
Ottawa, Ontario, K1A 0K9  
Toll-free: 1-866-227-0943  
Toll-free fax: 1-866-227-0957





## Batchewana First Nation Student Nutrition Program



### Program Objectives:

To provide Batchewana First Nation School aged children from JK through to Grade 12 with a morning nutritious snack during the school calendar days.

### All participants please remember the follow:

- YOU must phone prior to each Wednesday by 10:00pm. All shopping will be done on Thursdays. If you don't phone by the cut off time you will not receive snacks for that week. **ABSOLTELY NO LATE CALLS ACCEPTED!!!**
- You Must be present to pick up snacks
- A registration form must be completed before Snacks will be provided

***\*First Snack day will be September 10<sup>th</sup> 2018\****

Food Pick up Days will be  
MONDAYS: 10-5pm as follows;  
Rankin – Teen Centre-10-5 pm  
Goulais – Annex and Obadjiwan TBA (depending on  
volunteers)

Contact Number: Please leave Your Name and Contact Number

**705-942-5869 (BFN YOUTH CENTRE!)**

**\*\*ALL SNACKS WILL BE PEANUT FREE\*\***



Thank you for your Cooperation  
Batchewana First Nation – Student Nutrition Team

LOVE  
YOUR  
BODY



# Batchewana First Nation Student Nutrition Program



**2018-2019**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Number: # \_\_\_\_\_

Please Circle: Rankin Goulais Odadjiwan Off Reserve

**FOOD ALLERGIES: Please Identify**

Students from JK-High School

<u>Name</u>	<u>Age</u>	<u>Male/Female</u>	<u>Grade</u>	<u>School</u>

Food Pick up Days will be Mondays:

Rankin – Teen Centre  
Centre

Goulais – Annex

Obadjiwan – Community

**Program Rules:**

All food not picked up on or in the above time slot will be returned to store. It is up to the family to ensure that nutritious snacks are picked up. If you miss the pickup time then you miss for the week, Please remember to phone in Wednesday by 10:00pm to have snacks ready for the following Monday. Sorry but no late calls will be accepted!!!

I, hereby, understand the program rules:

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Staff Initial: \_\_\_\_\_

## Office Use Only

Client#: \_\_\_\_\_

Community: \_\_\_\_\_

Allergy Alerts: \_\_\_\_\_



# Batchewana First Nation

236 Frontenac Street /  
Rankin Reserve 15D  
Batchewana First Nation, Ontario  
P6A 6Z1



Phone: 705-759-0914  
Toll Free: 1-877-236-2632

---

## A. POSITION

### EVENT MANAGER

## B. POSITION SUMMARY

The Events Manager shall be responsible for the effective and efficient overall operations of events at the Arena Facility (other than regular Ice Events), the Thunderbird Room, and the Canteen. This will include planning, organizing, promoting and managing all aspects of the events.

The Events Manager requires strong communication and proven leadership abilities and is in charge of managing and leading the event planning team and the Canteen operations.

## C. DUTIES & RESPONSIBILITIES:

- Responsible for developing, maintaining and managing new and existing marketing opportunities at the Arena Facility.
- Ensuring that culturally appropriate events are offered,
- Accountable for all booking, coordinating and following-up on all catering/facility events.
- Responsible for managing multiple events at one time; set up, shut down, etc.
- Provide menu suggestions and pricing to clients.
- Collaborate with other Departments for event possibilities/ shared events
- Accountable for developing budgets, cost comparisons, and financial reports, as required
- Collaborate with communications to promote/advertise events/facility
- Create, manage and review/update sales contracts and other business forms as necessary and in accordance to Policy
- Ascertain good client relationship and visitor satisfaction are maintained.
- Collaborate with the Cook in menu planning and costing
- Ensure invoices are inputted correctly and reconciled if required
- Support the team with administrative projects when required
- Track and monitor the labor and food cost for each event.
- Maintain excellent client relationships.
- Supervise and coordinate daily food and beverage operations in the canteen
- Responsible for the maintenance and operation of Kitchen and Canteen equipment
- Create databases to track and monitor statistics in order to make better informed recommendations
- Ensure proper ordering, tracking and inputting of supplies/inventory
- Act as a role model to other staff in the day-to-day execution of responsibilities of the position

## D. WORKING CONDITIONS:

- Regular office setting with occasional outside work

- Require extended periods of sitting, mental concentration with frequent interruptions, and occasional lifting of heavy material.
- Occasional travel to various locations
- Regular scheduled hours but expected to work as required to meet critical deadlines and deal with unexpected organizational or community issues;
- Work involves one on one contact and working in conjunction with other staff members;
- Multiple evolving demands and shifting priorities with frequent critical deadlines.

**E. QUALIFICATIONS & EXPERIENCE:**

- Bachelor Degree in Business/Marketing **plus** four (4) years experience in a senior management position

**OR**

- Equivalent Education **plus** five (4) years experience in a senior management position
- Experience working within a First Nation or Aboriginal organization an asset.

**F. KNOWLEDGE SKILLS & ABILITIES:**

- Must be legally entitled to work in Canada;
- Knowledge of First Nation culture and social structures of the community
- Experience with handling confidential material
- Ability to work effectively, independently, and collaboratively;
- Effective verbal, written and presentation communication skills;
- Knowledge in Point of Sales, WHIMIS, Health and Safety and Liquor Laws
- Knowledge of computer accounting system, Sage 300, is an asset;
- High level of competency in computer software including Microsoft Office

**G. CONDITIONS OF EMPLOYMENT**

- CPIC
- Job may require travel
- Smart Serve Certificate an asset
- WHIMIS an asset
- CPR an asset

***First Nation preference in hiring, please indicate in your cover letter.***

Full job description available upon request.

Please forward your cover letter, resume, and at least (3) professional reference letters in a sealed envelope, marked:

“Confidential”  
 Attention: Events Manager Hiring Committee  
 Batchewana First Nation  
 236 Frontenac Street  
 Batchewana First Nation, ON  
 P6A 6Z1

Or email at [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

**ALL APPLICATIONS MUST BE RECEIVED BY TUESDAY, SEPTEMBER 4TH AT 12:00PM.**

Facsimiles will not be accepted. No late submission will be accepted. Only those granted interviews will be contacted.



# Batchewana First Nation

236 Frontenac Street /  
Rankin Reserve 15D  
Batchewana First Nation, Ontario  
P6A 6Z1



Phone: 705-759-0914  
Toll Free: 1-877-236-2632

---

## A. POSITION

### ARENA MANAGER

## B. POSITION SUMMARY

The Arena Manager shall be responsible for overseeing the year-round ice facility to ensure superior scheduling, operations, safety, fiscal health, and customer satisfaction. It is essential to be regularly available during standard business hours as well as night and weekend hours of operation to meet with staff, facility users and vendors, and be present for routine and special events.

## C. DUTIES & RESPONSIBILITIES:

- Ice Scheduling – working with numerous user groups to coordinate and schedule regular and one-time rentals as well as parties, events and tournaments.
- Develop, create and implement marketing and sales strategies for the facility; ice sales, board advertisement, updating lighting, energy efficient programs, etc.
- Coordinate crowd control during on-ice activities and large events
- Ensure excellent quality of ice at all times
- Prepare budgets, monitor revenues and expenses, prepare other various reports as the pertain to the facility
- Drafts recommendations for the annual budget to the Director of Business and Enterprises, and subsequently the CEO and Chief and Council for review and approval
- Prepare and submit proposals for review to immediate supervisor, before they are submitted to government agencies and organizations, to secure funding for the facility
- Responsible for managing routine maintenance and scheduling contracted services for HVAC, A/C, plumbing, carpentry, and elevator services etc.
- Provide clean, sanitary and safe internal and external areas of the facility
- Be available for coverage, on call and for emergencies in regards to the facility
- Manage, direct and supervise administrator, operators, custodians, contractors and trades people as applicable
- Work collaboratively with the Events Manager to coordinate events as they relate to the facility usage.
- Ensure excellent customer service at all time from self and staff
- Other duties as assigned

## D. WORKING CONDITIONS:

- Office setting with regular outside work
- Occasional travel to various locations
- Regular scheduled hours but expected to work as required to meet critical deadlines and deal with unexpected organizational or community issues;
- Work has a high public profile, extensive public contact and subject to deadlines and interruptions;
- Work involves one on one contact and group leadership and direction;
- Reaching, bending, stooping, and lifting or moving of various heavy loads

- Some work is done on a slippery surface and varying environments including warm and cold temperatures
- Multiple evolving demands and shifting priorities with frequent critical deadlines.

**E. QUALIFICATIONS & EXPERIENCE:**

- Post Secondary Education required in business or marketing plus two (2) years experience in a management role
- OR**
- Equivalent Education plus five (5) years experience in a management role
  - 2 years' experience working within a First Nation or Aboriginal organization an asset.
  - Arena Management experience an asset

**F. KNOWLEDGE SKILLS & ABILITIES:**

- Must be legally entitled to work in Canada;
- Ice rink experience; rink operations and equipment
- Management and administrative skills;
- Knowledge of First Nation culture and social structures of the community and BFN
- Ability to adapt, prioritize and multi-task;
- Ability to work effectively, independently, and collaboratively;
- Ability to effectively plan, organize and implement programs;
- Effective verbal, written and presentation communication skills;
- Ability to travel to offsite locations in an efficient manner, as required;
- Knowledge of computer accounting system, Sage 300, is an asset;
- High level of competency in computer software including Microsoft Office.

**G. CONDITIONS OF EMPLOYMENT**

- Must be able to lift 45 lbs
- CPIC
- Job may require travel
- WHIMIS an asset
- CPR an asset

***First Nation preference in hiring, please indicate in your cover letter.***

Full job description available upon request.

Please forward your cover letter, resume, and at least (3) professional reference letters in a sealed envelope, marked:

"Confidential"  
Attention: Arena Manager Hiring Committee  
Batchewana First Nation  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1

Or email at [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

**ALL APPLICATIONS MUST BE RECEIVED BY TUESDAY, SEPTMEBER 4TH AT 12:00PM.**  
Facsimiles will not be accepted. No late submissions will be accepted. Only those granted interviews will be contacted.

## **Batchewana First Nation**

### **Human Services Position Description**

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**Position: 2 Child and Youth Clinicians**  
**Full Time Contract – March 31, 2019**  
**(Extension pending annualized funding)**

#### **Overview of Responsibilities**

The child and youth clinician reports to the Community Wellness Manager- Children's Mental Health, the Child and Youth Clinician provides therapeutic mental wellness assessment and support to children between the ages of 4 to 18 residing both on and off reserve. The Child and Youth Clinician supports positive relationships between children, their immediate caregivers and their support network by developing child centered, culturally appropriate strategies to address behaviors that limit the child's spirit journey through childhood and adolescence.

#### **Requirements of Position**

The successful applicant:

- Master of Social Work degree is preferred and would be an asset
- Honors Bachelor of Social Work Degree, or Bachelor of Social Work and or combined 5 years direct work experience with education.
- Three (3) years direct experience working with children and families
- Experience in clinical environment providing Children's Mental Health services
- Will be a member of Batchewana First Nation is preference to other applicants
- Will have a valid Class "G" driver's license and a vehicle

#### **Knowledge Requirements**

The successful applicant:

- Knowledge of the Batchewana First Nation health Centre (Non Dway Gamig) programs and services
- Understanding of evidence based informed practices promoting attachment and dealing with trauma resilience and wellness -based mental health program services to children, youth and their families
- Will be knowledgeable about the culture and significant characteristics of the social structure and relevant human service needs of Batchewana First Nation
- Knowledge of the Batchewana Child Welfare Protocol service delivery, customs, and traditions in responding to child welfare concerns
- Knowledge of and experience with land base healing and therapeutic approaches
- Knowledge of external agencies

#### **Ability Requirements**

The successful applicant will demonstrate ability to:

- Strong leadership and management skills, Strong Organizational and administrative skills
- Strong professional ethics
- Ability to facilitate strong inter departmental relationships; Ability to manage multiple priorities, projects or programs
- Ability to take initiative and work independently
- Ability to work with confidential and sensitive information; Ability to work in a team environment
- Demonstrated ability to lead and coach others utilizing a collaborative approach and strengths-based approach

- Excellent computer skills, excellent interpersonal and communication skills
- Work flexible hours

Please address your application identifying your qualifications through cover letter, resume, 3 references and CPIC marked CONFIDENTIAL:

Child and Youth Clinician Hiring Committee  
236 Frontenac Street, Rankin Reserve  
Batchewana First Nation, ON P6A 6Z1

Or email [Humanresources@batchewana.ca](mailto:Humanresources@batchewana.ca) late applications will not be accepted.

Deadline for application: **September 14, 2018 at 12:00 noon**

First Nation preference in hiring. For a complete job description please contact the administration Office at 705-759-0914. Miigwetch to all applicants for their interests; however only those selected for an interview will be contacted.



<b>POSITION TITLE:</b>	<b>FINANCIAL ACCOUNTANT</b>		
<b>POSITION GRADE:</b>	Contract	<b>CREATED:</b>	
<b>WORK GROUP:</b>	Finance	<b>APPROVED:</b>	Nov 30, 2017
<b>SUPERVISION:</b>	Reports to and works under the direction of the Finance Manager		

## B. POSITION SUMMARY

The Financial Accountant is responsible for maintaining and updating of the financial books and records of Batchewana First Nation. Batchewana First Nation is a government that oversees the operations and direction of the Batchewana First Nation reserves and community. It employs approximately 200 community members in its administration organization that has approximately 20 different departments and businesses.

The First Nation's financial management is the responsibility of the Finance Department under the leadership of the Finance Director. This position will report to the Finance Manager who is responsible for the daily operations of the Finance Department.

## H. QUALIFICATIONS & EXPERIENCE:

### **Education:**

- Bachelor Degree or College Diploma in business, accounting or related field **OR**
- Equivalent education combined with 2 years' accounting experience

### **Experience:**

- 2 years' working in an accounting capacity
- 2 years' experience working within a First Nation or Aboriginal organization.

## I. KNOWLEDGE SKILLS & ABILITIES:

- Thorough knowledge of basic accounting principles;
- Must be legally entitled to work in Canada;
- Ability to adapt, prioritize and multi-task;
- Ability to work effectively, independently, and collaboratively;
- Ability to effectively plan, organize and implement programs;
- Effective verbal, written and presentation communication skills;
- Ability to travel to offsite locations in a timely and efficient manner, as required;
- Knowledge of computer accounting system, Sage 300, is an asset;
- High level of competency in computer software including Microsoft Office.

## J. CONDITIONS OF EMPLOYMENT

- Valid Class G2 or G Ontario Drivers License
- Access to an insured vehicle

Please address your application **identifying your qualifications through cover letter, resume, 3 references and CPIC**, marked **CONFIDENTIAL**:

Financial Accountant Hiring Committee  
236 Frontenac Street, Rankin Reserve  
Batchewana First Nation, ON P6A 6Z1

**OR**

Email: [Humanresources@batchewana.ca](mailto:Humanresources@batchewana.ca) late applications will not be accepted.

**Deadline for application: September 14, 2018 @12:00 pm (Noon)**  
(Full Job Description Available at Front Desk)

**Aboriginal preference in hiring.** For a complete job description, please contact the Administration Office at 705-759-0914. Only those granted an interview will be contacted. We thank all applicants



## **BATCHEWANA FIRST NATION Employment Opportunity**

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**Position:** Language and Culture Teacher

**Reports to:** Director of Children's Programming

### **General Accountability**

Reporting to BFN Director of Children's Programming. The successful candidate will be responsible for Rankin Daycare's Language and Cultural Program. This includes overseeing the compiling, organizing, creating, and teaching of Ojibway, the Batchewana First Nation traditional language. This also encompasses current uses of Ojibway, recognizing that language, as culture, is living and dynamic.

The teacher will be required to have knowledge of language revitalization, linguistic resources, and a strong knowledge of the First Nations culture and history. The First Nation recognizes that the recovery of a language will require accessing and working with living speakers.

### **Basic/Mandatory Requirements**

The successful applicant:

- \* Knowledge of and fluent in conversational Ojibway
- \* develop and maintain associated materials in Ojibway language, and newsletter articles
- \* Passionate about language revitalization and future success
- \* Knowledge of traditional customs and ceremonies
- \* participate with all age groups for group time, mealtime, art & crafts, and outings
- \* using the seven grandfathers teachings as implementation of teachings
- \* will be a member of Batchewana First Nation in preference to other applicants;
- \* will have a valid class "G" driver's license and an insured vehicle;
- \* provide an up to date CIPIC

Please forward your resume, cover letter and at least (3) references in a sealed envelope marked "Language Program Coordinator" Confidential:

Attention: Language Program Coordinator Hiring Committee  
Batchewana First Nation  
236 Frontenac Street  
Sault Ste. Marie, Ontario P6A 5K9

**Deadline for application: Friday September 21, 2018 at 4:00 p.m.** Only those granted an interview will be contacted. Aboriginal preference in hiring.

\*\*We thank all applicants\*\*

# **BATCHEWANA FIRST NATION**

## **Human Services Position Description**

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**Position:**                    **Substance Abuse/Addictions Worker**

### **General Accountability**

The Substance Abuse/Addictions Worker is responsible for the delivery of prevention services that are aimed at reducing the requirement for direct, one-on-one intervention (casework) in the area of substance abuse and addictions, for direct intervention services, and for the planning and evaluation of these services. As one of a number of Human Services workers providing prevention services, the SA/A Worker is required to plan, deliver and evaluate services in consultation and cooperation with the other members of the team in order to develop a consensus on needs and priorities, avoid duplication/overlap and maximize the effective expenditure of available resources. The SA/A Worker is responsible for assisting the Director in meeting Departmental responsibilities for overall program planning and reporting, maintenance of effective relationships with other community-based and external agencies/programs and with funders.

### **Requirements of Position**

#### **Basic/Mandatory Requirements**

The successful applicant:

- Will have a university degree or a community college diploma in a relevant health and/or social services field, and at least 2 years direct service experience, preferably with families and groups OR equivalent combinations of education and experience;
- Will be a member of Batchewana First Nation in preference to other applicants;
- Will have a valid Class "G" driver's license and a vehicle;

#### **Knowledge Requirements**

The successful applicant:

- Will be thoroughly familiar with the relevant federal and provincial legislation, regulations and/or guidelines that are relevant to the funding and delivery of substance abuse/addictions services;

#### **Knowledge Requirements – Cont'd**

- Will be knowledgeable about the culture and the significant characteristics of the social structure and relevant human services needs of Batchewana First Nation;
- Will be knowledgeable of the range of both contemporary and traditional methods of intervention, support and healing that are effective in promoting community, family and individual well-being.

#### **Ability Requirements**

The successful applicant(s) will demonstrate ability to:

- Relate effectively to program management and colleagues as a diplomatic and flexible team player;
- Work effectively with the management and staff of other programs/agencies both native and non-native;
- Relate effectively to community members generally and to families and individuals seeking assistance;
- Effectively plan, implement, monitor and evaluate community programming, group work and interventions with families and individuals;
- Communicate effectively in writing and verbally;
- Work flexible hours.

Please address your application **identifying your qualifications, 3 references and CPIC**, marked **CONFIDENTIAL**:

Substance Abuse/Addictions Worker Hiring Committee  
236 Frontenac Street, Rankin Reserve  
Batchewana First Nation, ON P6A 6Z1

**OR Email:** [Humanresources@batchewana.ca](mailto:Humanresources@batchewana.ca) late applications will not be accepted.

**Deadline for application: September 21, 2018 @12:00 pm (Noon)**

**Aboriginal preference in hiring.** For a complete job description, please contact the Administration Office at 705-759-0914. Only those granted an interview will be contacted. We thank all applicants



## **EMPLOYMENT OPPORTUNITY**

### **2 - Temporary Maintenance Workers**

---

#### **Position Summary:**

The Operations and Maintenance Worker is responsible for performing a variety of labour activities and community services for the daily operations of the Batchewana First Nation Public Works Department and its Reserves: Goulais Bay, Rankin, and Obadjiwan and Whitefish Island. The Maintenance Worker is expected to work 35 hours per week. The hours will be flexible and include evenings and weekends during winter operations.

#### **Reporting Relationships:**

The incumbent will report to the Operations and Maintenance Coordinator.

#### **Duties and Responsibilities:**

- Road maintenance as specified
- Community service maintenance such as water, sanitation, cemeteries, public parks etc.
- Winter control on roads, community parking lots and specified driveways.
- Care and maintenance of all Band Assets owned buildings and surrounding grounds as assigned
- Must complete daily detailed timesheets and work orders
- Must perform regular scheduled inspections of Public Works vehicles and equipment.
- Maintain an inventory control and report any repairs needed for the buildings
- Carry out job orders in relation to approved minor community repairs as assigned
- Follow specific daily, monthly, seasonal and yearly routines.

#### **Qualifications and Requirements:**

- Work experience and Heavy Equipment Operators certification would be an asset
- Previous maintenance experience would be an asset (plumbing, electrical, painting etc)
- **MUST HAVE A VALID CLASS DZ/AZ DRIVER'S LICENSE AND A VEHICLE**
- Must provide a driver's abstract

Please submit application with resume to: Hiring Committee  
Temporary Maintenance Worker  
236 Frontenac St.  
Batchewana First Nation, ON

**Application Deadline: September 28, 2018**

A complete job description is available at 236 Frontenac Street  
Only those granted an interview will be contacted. We thank all applicants.



# Batchewana First Nation

236 Frontenac Street /  
Rankin Reserve 15D  
Batchewana First Nation, Ontario  
P6A 6Z1



Phone: 705-759-0914  
Toll Free: 1-877-236-2632

---

## A. POSITION

### **ON-CALL CUSTODIAN**

## B. POSITION SUMMARY

The on-call custodian shall fill-in, as required, for custodian positions within Batchewana First Nation. They shall be responsible for maintaining a clean and safe working environment. This position reports directly to the Operations and Maintenance Coordinator.

## C. DUTIES & RESPONSIBILITIES:

1. Complete any checklists as necessary
2. Sanitize all health provision clinical areas, including examining rooms
3. Clean all floor spaces with appropriate machinery
4. Vacuum furnishings, shampoo walkway mats as required and clean entrances to lobbies;
5. Disinfect and clean washroom sinks, toilets, urinals, door handles etc.
6. Clean mirrors, spot clean walls and partitions, wipe door frames and baseboards
7. Ensure washroom soap dispensers and towel dispensers are filled
8. Ensure waste containers and recycle bins are emptied and properly disposed of
9. Wash and wipe counters and desks, dust and spot clean furniture
10. Haul equipment and supplies as required
11. Clean Public Works office Monday, Wednesday and Friday
12. Clean Portable twice monthly
13. Every Thursday gather the soiled mop heads, cleaning rags, dish cloths and dish towels for the laundry service where required
14. Other duties as provided by the supervisor
15. Follow all weekly, monthly, bi-annual and annual duties as required per the work plan/schedule
16. Monitor inventory of supplies and replenish as needed
17. Communicate restocking needs/inventory, maintenance issues, damages, or other related problems
18. Report any damage /vandalism immediately to designated supervisor/police
19. Maintain Health and Safety requirements
20. Ensure facility is safe and secure before leaving at the end of the shift, if applicable.

## D. WORKING CONDITIONS:

The incumbent may have to address interpersonal tension/conflicts and differences of opinion within and outside the Department, and in the relationship between the Department and Community members.

This position involves occasional lengthy periods of physical labour with little disruption and requires excessive amounts of time spent standing, moving, bending, stretching, lifting, exposure to chemicals and solvents, and operating cleaning equipment

**E. QUALIFICATIONS & EXPERIENCE:**

- Will have a secondary school diploma or equivalent
- OR**
- Two years experience in the cleaning and maintenance industry

**F. KNOWLEDGE SKILLS & ABILITIES:**

- Must maintain a high level of confidentiality and professionalism
- Experience in cleaning and maintenance industry an asset
- Will be knowledgeable about the culture, social and political structures of Batchewana First Nation
- Will understand Health and Safety Policies and Procedures
- Communicate effectively

**G. CONDITIONS OF EMPLOYMENT**

- Must work flexible hours
- Must be able to travel between communities as necessary.
- Must be able to lift up to 50lbs.
- WHMIS certified
- CPIC required upon hired

*First Nation preference in hiring, please indicate in your cover letter.*

Full job description available upon request.

Please forward your cover letter and resume in a sealed envelope, marked:

“Confidential”  
Attention: On-Call Custodian Hiring Committee  
Batchewana First Nation  
236 Frontenac Street  
Batchewana First Nation, ON  
P6A 6Z1

Or email at [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca)

**ALL APPLICATIONS MUST BE RECEIVED BY  
FRIDAY, September 30, 2018 AT 12:00PM.**

Facsimiles will not be accepted. Only those granted interviews will be contacted.

**BATCHEWANA FIRST NATION OF OJIBWAYS**  
**ADMINISTRATION OFFICE DIRECTORY**

236 Frontenac Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6A 6Z1  
 Phone: 705-759-0914 Toll Free: 1-877-236-2632 Fax: 705-759-9171

<b>Name</b>	<b>Position</b>	<b>Extension</b>
<b><u>ADMINISTRATION / FINANCE</u></b>		
Kim Lambert	Chief Executive Officer	210
Lorri Madigan	Administrative Assistant	210
Sharon (Dolly) Syrette	Reception / Front Desk	200
Angeline (Kit) Syrette	Accounts Receivable	212
Liz Boyer	Accounts Payable	211
Cynthia Constable	Accounting/Cheque Cashing	214
Tammy Desjardins	Payroll / H.R.	208
Keesha Corbiere	Administrative Assistant	216
Rhonda M. Lesage	Finance Manager	209
Jessica Cleminson	Human Resource Manager	213
<b><u>BINGO &amp; GAMING</u></b>		
Kristen Roach	Manager Bingo & Gaming	705-759-2297
<b><u>CAPITAL PROJECTS</u></b>		
Edmund Dubois	Capital Projects Coordinator	206
<b><u>CHIEF/COUNCIL</u></b>		
Dean Sayers	Chief	202
Sandra Kenny	Council Secretary	201
<b><u>COMMUNICATIONS</u></b>		
Alexandra Syrette	Communications Coordinator	247
<b><u>ECONOMIC DEVELOPMENT</u></b>		
Marlene Hewson	Economic Development Officer	224
<b><u>EMPLOYMENT &amp; TRAINING</u></b>		
Jessica Boyer	Manager	227
Sharon Boissoneau	Assistant Manager	257
<b><u>Lands/Community Planning Manager</u></b>		
Vacant		
<b><u>HOUSING</u></b>		
Deeanna Hewson	Data Entry	230
Lisa R. McCormick	Housing Manager	254
705-255-1870		
Ken Boyer	Project Manager	228
<b><u>MEMBERSHIP / Estates/ Licensing</u></b>		
Lisa A. McCormick	Band Clerk	205
<b><u>NATURAL RESOURCES</u></b>		
Dan Sayers, Jr.	Manager	223
Dave Sewell	Field Technician	251
Vic Bolduc	Mining & Aggregate Technician	246
Leeann Sayers	Administration	222
Jenilee Neveau	GIS Technicien	214
<b><u>NIIGAANIIN</u></b>		
Rhonda A. Lesage	Manager	220
Rachel Boissoneau	Intake Worker	219
Lacey Dalton	Caseworker	218
Charlotte Zack	Caseworker	221
<b><u>OPERATIONS &amp; MAINTENANCE</u></b>		
Agnes Lidstone	Operations & Maintenance Manager	236
Kandyce Porter	Assistant Manager	234
Donald Jordan	Maintenance	237
Ken Virta	Maintenance	237
<b><u>RANKIN ARENA</u></b>		
Vacant	Arena Manager	705-759-1444
	Canteen	705-759-4127
<b><u>RANKIN DAYCARE</u></b>		
Linda Huber	Director of Children's Programming	705-759-0330
Janelle Boissoneau	Bookkeeper	

<b>CRISIS SHELTER</b>	<b>Toll Free # 1-866-266-1466</b>	<b>705- 941-9054</b>
Jennifer Syrette	Executive Director	202
Barbara Day	Program Support Worker	201
Vernon Desjardin	Building Superintendent	705-941-9054
<b>BFN POLICE</b>	<b>Toll Free #</b>	<b>1-888-310-1122</b>
Jim Sayers	Sgt.	705-759-5066
Mary Ryan	Administration	
<b>GOULAIS ANNEX</b>		<b>705-649-0743</b>

**Obadjiwan Conference & Convention Centre** Vacant

### **BATCHEWANA FIRST NATION OF OJIBWAYS**

#### **HEALTH DEPARTMENT DIRECTORY**

210 A Gran Street / Rankin Reserve 15D, Batchewana First Nation, Ontario P6C 0C4

**Phone: 705-254-7827 Toll Free: 1-855-816-9590 Fax: 705-759-8716 Health Clerk Fax: 705-759-6159**

<b>Name</b>	<b>Position</b>	<b>Extension</b>
Elizabeth Sayers	Community Health Nurse	140
Bernadette (Bernie) Agawa	Home/Community Care Coordinator	142
Vacant	Mental Health	130
Holly Syrette	Child Welfare Team Lead/Band Rep.	148
Vacant	NNADAP – Addictions Counsellor/Worker	138
Trevor Sayers	Community Health Rep.	107
Harold Robinson (705-971-4027)	Medical Van	145
Rachelle Lambert	Healthy Babies/ Healthy Children Educator	135
Janine Gibbs	Community Mental Wellness Worker	136
Stephenie Twardzik	Human Services Clerk	108
Carolyn Ainslie	NIHB Medical Clerk	132
Stacey Mcfarling, RPN	Booking Clerk NP & MD	131
Vacant	Child Welfare Band Rep.	151
Vacant	Band Rep.	133
Lisa Boissoneau	Child Welfare Team Assistant	146
Mark McCoy	Child Welfare Band Rep.	134
Rainbow Agawa	Community Support Worker	150
Sandra Dewing	Child Welfare Band Rep.	152
Teala Nadiwon	Director of Human Services	139
Vacant	Maintenance	147
Tom Tegosh	Teen Centre	705-942-5869
Joe Sewell	Recreation Activator	705-942-5869
<b>NOG-DA-WIN-DA-MIN</b>		<b>705-946-3700</b>

### **BATCHEWANA FIRST NATION OF OJIBWAYS**

#### **EDUCATION DEPARTMENT DIRECTORY**

15 Jean Street, Sault Ste. Marie, Ontario P6B4B1, **Phone: 705-759-7285 Toll Free: 1-866-339-3370**

**Fax: 705-759-9982**

<b>Name</b>	<b>Position</b>	<b>Extension</b>
Elaine McDonagh	Education Director / Principal	213
Christine Sayers	Post Secondary Counselor	214
Jenny Sayers	Secretary/Receptionist	201
Lana Jones	Boarding Home Program	215
Brenda Sayers	Accounting/Education	202

#### **BATCHEWANA POLICE SERVICES**

Detachment location: 52 Nebenaigoching Street, Batchewana First Nation, On P6A 6Z1 **General**

**Inquiries Phone: 705-759-5066 or Emergency Phone: 1-888-310-1122 OR 911 Fax (705) 759-6660**

#### **BATCHEWANA BAND INDUSTRIES**

485B Gran Street, Rankin Reserve 15D, ON Canada, P6A 6Z1 **Telephone: (705) 946-0746**

**Toll Free: 1 (877) 370-7612 Fax: (705) 946-0416**

<b>Name</b>	<b>Position</b>	<b>Extension</b>
Warren Sayers	Park Administrator	201
Sherri Leishman	Administrative Assistant	202