

# Youth Wellness Worker

Batchewana First Nation

Range: \$22.85-\$25.50

## Who We Are

The Ojibways of Batchewana First Nation (BFN) are a progressive and vibrant Indigenous community situated on the north-eastern shore of Lake Superior adjacent to the City of Sault Ste Marie, Ontario. The First Nation is comprised of four land bases: Rankin, Goulais Bay, Obadjiwon, and Whitefish Island.

Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and everyday.

## Position Summary

The Youth Wellness Worker is responsible for delivering services and programs to youth ages 13 to 19 and on the occasion provide services to youth as young as 11 and as old as 25 years of age, depending on the individual need. The focus of the program is to encourage healthy development by providing wellness supports and promote holistic balance in the youth and/or two spirited youth by facilitating Preventative programming to raise awareness on sensitive issues.

## Key Duties & Responsibilities

- Determine and implement appropriate service plans and case management activities.
- Participate in case conferences held with the youth, their family, and other service providers.
- Review and evaluate program effectiveness and sustainability.
- Ensure every youth receives the highest quality of holistic support services through trauma informed decision.
- Work with high risk, concurrent disorder, dual diagnosis youth.
- Refer to various resources both internal and external as deemed necessary/appropriate.
- Provide assessments and referrals to appropriate resources both internal and external when applicable.
- Recruit and work with Elders, Traditional Advisors, and Healers for the provision of culturally appropriate healing practices for individual and community well-being.
- Manage schedules, calendars, and budgets.
- Participate in routine data input.
- Plan, organize, and coordinate cultural and language workshops, land-based programming activities, Anishinaabe teachings, ceremonies, and healing practices for clients, two-spirited clients, and community as requested.
- Coordinate specified logistics for programs, events, and services.
- Prepare and submit mandatory reports, attendance records, and travel expense claims.

## QUALIFICATIONS & EXPERIENCE:

- College Diploma in Human Services, Social Services, Native Child and Family Worker, Native Studies, Child and Youth Worker, or equivalent.
- Minimum two (2) years' experience in an Indigenous Social Services organization providing/coordinating programs, events, and services.
- Experience working with Anishinaabe people, organizations, and communities.

## KNOWLEDGE, SKILLS & ABILITIES:

- Understanding, respect, and sensitivity of Anishinaabe culture, traditions, and Seven Grandfather Teachings.
- Knowledge of BFN services/departments and communities such as community resources, groups, and programs.
- Aware of the core issues affecting mental health of Anishinaabe youth, two-spirited, and communities of BFN.
- Understanding of burn-out/compassion fatigue and its effects as a service provider.
- Excellent organization and time management skills.
- Good verbal and written communication skills.
- Collaborate with other resource persons and facilitate inter-organizational planning and action among youth.
- Work effectively with difficult clients and conflicting situations.
- Work effectively with limited supervision and under stress of deadlines and accountability.
- Work independently and/or lead a team and work collaboratively as a member of a team.
- Knowledge with Indigenous practices, approaches, and methods integral to the design of Social Work practices and Anishinaabe based methods that will assist individuals, families, and communities achieve a healthier lifestyle and safe well-being.
- Good user level competency in computer software including Microsoft Office; Word, Excel, and Outlook.

## CONDITIONS OF EMPLOYMENT

- Favorable Canadian Police Information Check (CPIC) with Police Vulnerable Sector Check (PVSC).
- Valid G Drivers License and/or access to a reliable vehicle.
- Valid First Aid and CPR Certificate.
- Flexible hours including unplanned overtime and travel out of town if necessary.

## Why BFN?

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding inherent obligations.

Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self-determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

## How We Operate

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.

**How to Apply & Deadline:** Please forward your cover letter and resume to email:

[humanresources@batchewana.ca](mailto:humanresources@batchewana.ca) Subject Line: Youth Wellness Worker

**ALL APPLICATIONS MUST BE RECEIVED BY September 29, 2023 AT 12:00 PM (Noon).**

*We thank all applicants for their interest, however only those selected for an interview will be contacted.*