

In-Home/Care Support Worker

Batchewana First Nation

Range: \$22.85- \$25.50

Who We Are

The Ojibways of Batchewana First Nation (BFN) are a progressive and vibrant Indigenous community situated on the north-eastern shore of Lake Superior adjacent to the City of Sault Ste Marie, Ontario. The First Nation is comprised of four land bases: Rankin, Goulais Bay, Obadjiwon, and Whitefish Island.

Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and everyday.

Position Summary

The In-Home/Care Support Worker will work with the Team and families to provide in-home based support to: High-risk families to prevent the breakdowns of families in times of crisis where child protection concerns exist or where the family is considered to be at risk of family breakdowns. This position is responsible to establish a trust relationship with the child, parents and care givers to assist with and facilitate the child's growth and development. This position will be responsible for all BFN locations.

Key Duties & Responsibilities

- Provide case management for at risk families.
- Meet jointly with the family and referral source initially to clarify areas of responsibility and working on identifying goals together.
- Provide programs and support services for the family based on the concerns that led to the referral.
- Develop a service plan with goals and objectives with the family that are concrete, attainable, and relevant.
- Provide support in the development of the child's plan of care and support linkages with internal and external resources, including schools, cultural supports and community-based supports.
- Ensure all clients complete a consent form regarding confidentiality.
- Create, maintain and update client files to be utilized by the Child Welfare Team.
- Ensure that evaluations and follow-up are completed on all clients once the service has been completed and case closed.
- Coordinate training and travel when needed.
- Other duties as assigned.

QUALIFICATIONS & EXPERIENCE:

- College Diploma in Human Services.
- Minimum two (2) years' experience working with children, family and groups.

KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of traditional health practices, ceremonies, teachings, and protocols as they are related to fostering community wellness.
- Knowledge of both contemporary and traditional methods of intervention, support, and healing that are effective in promoting community, family, and individual well-being.
- Ability to collaborate with other resource persons and to facilitate inter-organizational planning and action among others.
- Ability to deal effectively with difficult clients and conflicting solutions.
- Ability to work effectively with limited supervisor and under stress of deadlines and accountability.
- Exceptional organizational, time management, and interpersonal skills.
- Good verbal and written communication skills.
- Good user level competency in computer software including Microsoft Office; Word, Excel, and Outlook.

CONDITIONS OF EMPLOYMENT

- Favorable Canadian Police Information Check (CPIC) with Vulnerable Sector Check
- Valid G Driver's License and/or access to a reliable vehicle.
- Travel may be required.

Why BFN?

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding inherent obligations.

Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self-determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

How We Operate

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.

How to Apply & Deadline: Please forward your cover letter and resume to email:

humanresources@batchewana.ca Subject Line: In-Home/Care Support Worker

ALL APPLICATIONS MUST BE RECEIVED BY July 12, 2024 AT 12:00 PM (Noon).

We thank all applicants for their interest, however only those selected for an interview will be contacted.