

Family Advocate

Batchewana First Nation

Range: \$22.85-\$25.50

Who We Are

The Ojibways of Batchewana First Nation (BFN) are a progressive and vibrant Indigenous community situated on the northeastern shore of Lake Superior adjacent to the City of Sault Ste Marie, Ontario. The First Nation Is comprised of four land bases: Rankin, Goulais Bay, Obadjiwon, and Whitefish Island.

Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and everyday.

Position Summary

The Family Advocate is responsible to provide support/advocacy with child welfare involved families seeking support by providing help to clarify, understand and address issues, increase awareness, and access to internal and external resources, support community wellness initiatives and collaborate to identify gaps in services.

Key Duties & Responsibilities

- Provide family support and advocacy to families involved in the child welfare system.
- Provide advocacy and liaison services to promote and support client's effort in contacts with external agencies or service providers to ensure service needs of the family are addressed.
- Work collaboratively with the Child Welfare Team, Health Services and Nog-Da-Win-Da-Min child protection workers within the community protocol.
- Develop a service plan with goals and objectives with the family that are concrete, attainable, and relevant to the concerns that led to the referral to the program.
- Use a strength-based approach to identify and assess families, in terms of identifying areas of strength as well as those that require intervention and assessing changes that can occur.
- Ensure evaluations and follow-up is completed on all clients once the service has been completed and case closed.
- Create, maintain and, update client files utilized by the Child Welfare Team.
- Propose change(s) within the child welfare unit and or BFN health center that would be seen to improve the quality of the organization and operation.
- Other duties as assigned.

QUALIFICATIONS & EXPERIENCE:

- College Diploma in Human Services.
- Minimum two (2) years' experience working with children, families, and groups.

KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of cultural competencies and traditional health practices, ceremonies, teachings, and protocols as they related to fostering community wellness.
- Knowledge of both contemporary and traditional methods of intervention, support, and healing that are effective in promoting community, family, and individual well-being.
- Ability to collaborate with other resource persons and to facilitate inter-organizational planning and action among others.
- Ability to deal effectively with difficult clients and conflicting situations.
- Technological capability with required software (Divorce Mate).
- Ability to work effectively with limited supervision and under stress of deadlines and accountability.
- Excellent organizational and time management skills.
- Excellent interpersonal and relationship skills.
- Excellent verbal and written communication skills.

CONDITIONS OF EMPLOYMENT

- Favorable Canadian Police Information Check (CPIC) with Police Vulnerable Sector Check (PVSC).
- Valid G Driver's License and/or access to a reliable vehicle.
- Travel Required

Why BFN?

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding inherent obligations.

Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self-determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

How We Operate

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.

How to Apply & Deadline: Please forward your cover letter and resume to email:

humanresources@batchewana.ca Subject Line: Family Advocate

ALL APPLICATIONS MUST BE RECEIVED BY April 5 2024, 2024 AT 12:00 PM (Noon).

We thank all applicants for their interest, however only those selected for an interview will be contacted.