

# Natural Resources, Environment Supervisor

Batchewana First Nation

Range: \$71,302 - \$79,568

## Who We Are

The Ojibways of Batchewana First Nation (BFN) are a progressive and vibrant Indigenous community situated on the north-eastern shore of Lake Superior adjacent to the City of Sault Ste Marie, Ontario. The First Nation is comprised of four land bases: Rankin, Goulais Bay, Obadjiwon, and Whitefish Island.

Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and everyday.

## Position Summary

The Batchewana Natural Resources Department (BNR) Environment Supervisor will perform a key role in fulfilling BFN's commitments related to Environmental management. The incumbent will provide administration, project management, communications, community engagement & outreach, and environmental monitoring for various projects within Batchewana's Lands and Waters.

## Key Duties & Responsibilities

- Supervise and manage Environmental resources that are located within BFN's Lands and Waters to support BNR's management initiatives.
- Administer and coordinate environmental experts to provide assigned responsibilities including technical reports.
- Support development of project specific documents including environmental management plans, and the implementation of environmental monitoring programs.
- Promote, encourage and support development of sustainable, market-based and value-added resource development ventures based on the Environmental Projects of Batchewana First Nation.
- Create an operational policy, procedures, and standards for management projects related to Environment within BFN Lands and Waters.
- Work in partnership other First Nations, First Nation Organizations, non-First Nation agencies and communities and the federal and provincial governments.
- Prepare technical reports to BFN Chief and Council and BFN's Director of LED.
- Research and review management plans and policies, federal and provincial legislation and regulations in relation to Environmental standards within our areas.
- Work with consultants to negotiate and prepare agreements, review documents, MOU's and Environmental reports to provide professional support to maximize BFN's ability to operate in the environmental and scientific field.
- Engage with regulators, members of the public/communities and other environmental/stewardship organizations in order to advance the interests of BFN.
- Represent BFN as a liaison with industry contacts, government representatives and other stakeholders.
- Coordinate and conduct field work with project proponents.
- Monitor the program budget and review financial statements in coordination with the Director of LED in order to maintain a high level of financial and program management accountability.

## QUALIFICATIONS & EXPERIENCE:

- A post secondary degree in Environmental Sciences or related degree and 5 years of work experience in natural resources, environmental management or related field
- Working experience with technical functions related to Natural Resources strategic management and First Nations Environmental Projects.

## KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of the History of Batchewana First Nations, Traditional Knowledge, Treaties, First Nation rights, and resources management practices
- Knowledge of the culture, the significant characteristics of the social structure and relevant natural resource needs of Batchewana First Nations
- Familiar with the relevant Batchewana First Nation, federal and provincial legislation, regulations and/or guidelines that are relevant to First Nations
- Ability to work effectively with staff of other programs/agencies both native and non-native
- Ability to work in a team environment and with minimal supervision
- Working knowledge of computer software applications, Microsoft Word, Excel, spreadsheets, electronic mail, power point, GIS programs
- Ability to write funding proposals and complete reports, monitor program budget and workplans.

## CONDITIONS OF EMPLOYMENT

- Favorable Canadian Police Information Check (CPIC)
- Valid G Driver's License and/or access to a reliable vehicle.
- Travel may be required.

**How to Apply & Deadline:** Please forward your cover letter and resume to email:

[humanresources@batchewana.ca](mailto:humanresources@batchewana.ca) Subject Line: Environmental Supervisor

**ALL APPLICATIONS MUST BE RECEIVED BY May 31, 2024 AT 12:00 PM (Noon).**

We thank all applicants for their interest, however only those selected for an interview will be contacted.

## Why BFN?

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding inherent obligations.

Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self-determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

## How We Operate

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.