

Batchewana First Nation

Salary Range: \$28.57-\$31.88

**Who We Are**

The Ojibways of Batchewana First Nation (BFN) are a progressive and vibrant Indigenous community situated on the north-eastern shore of Lake Superior adjacent to the City of Sault Ste Marie, Ontario. The First Nation Is comprised of four land bases: Rankin, Goulais Bay, Obadjiwon, and Whitefish Island. Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and every day.

**Summary of Position**

The NNADAP/Addictions is responsible for the delivery of prevention services that are aimed at the area of substance abuse and addictions. The NNADAP/Addictions Worker will collaborate with the client to provide treatment plans that focus on healthier choices and maintaining a well-balanced life that will coincide with the clients’ needs. The NNADAP/Addictions Worker is required to plan, deliver and evaluate services in consultation and cooperation with the other members of the team and community partners in order to develop a consensus on needs and priorities, to avoid duplication/overlap and maximize the effective expenditure of available resources.

**Key Duties and Responsibilities**

1. Work with clients who are at risk or have an addiction.
2. Assess client strengths, problem areas, severity of dependence, and readiness to change.
3. Develop client treatment plans that are based on clients’ needs and history.
4. Provide information about addiction issues, available services, and programs.
5. Make appropriate referrals and maintain confidential/secure files.
6. Develop and implement information sessions in regard to addictions, harm reduction, and options for the 3 BFN communities.
7. Review, evaluate, and document client progress.
8. Provide aftercare and follow-up services as deemed appropriate for client’s needs.
9. Collaborate with key stakeholders to develop and establish essential programs/services.
10. Develop and maintain a library of resource materials for use by clients and families.
11. Establish support groups within the First Nation as required.

**Qualifications and Experience**

- University Degree in Social Work or related field. – registered social worker
- Minimum two (2) years’ experience in an Indigenous Social Services organization providing counselling, case management, and coordinating programs, events, and services.
- Experience working with Indigenous people, organizations, and communities.

**Knowledge, Skills & Abilities**

- Knowledge of Batchewana First Nation’s services/Departments and communities.
- Familiar with Anishinabek culture, traditions, values and the Seven Grandfather teachings.
- Aware of the core issues affecting individuals around substance abuse.
- Familiar with First Nations traditions and history.
- Reporting as required.
- Strong verbal and written communication skills.
- Maintain accurate and concise documents.
- Ability to work effectively in a team environment or independently, with or without supervisor.
- Good user level competency in computer software including Microsoft Office; Word, Excel, and Outlook.
- Strong conflict-resolution skills, de-escalation techniques, and problem-solving skills.
- Ability to manage sensitive information.
- Practice and respect confidentiality.

**What Can We Offer You for All Your Hard Work?**

- Group Insurance Benefits- Life, LTD, Medical, Dental and Vision Coverage
- Pension Plan- BFN will match Employees contribution
- Paid statutory Holiday and Monthly sick time

**How to Apply & Deadline**

Please forward your cover letter and resume to email: [humanresources@batchewana.ca](mailto:humanresources@batchewana.ca) Subject Line: Addictions Worker

**ALL APPLICATIONS MUST BE RECEIVED BY April 5, 2024 AT 12:00 PM (Noon).**

*We thank all applicants for their interest, however only those selected for an interview will be contacted.*

**Why BFN?**

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding Treaty rights.

Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self-determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

**How We Operate**

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.